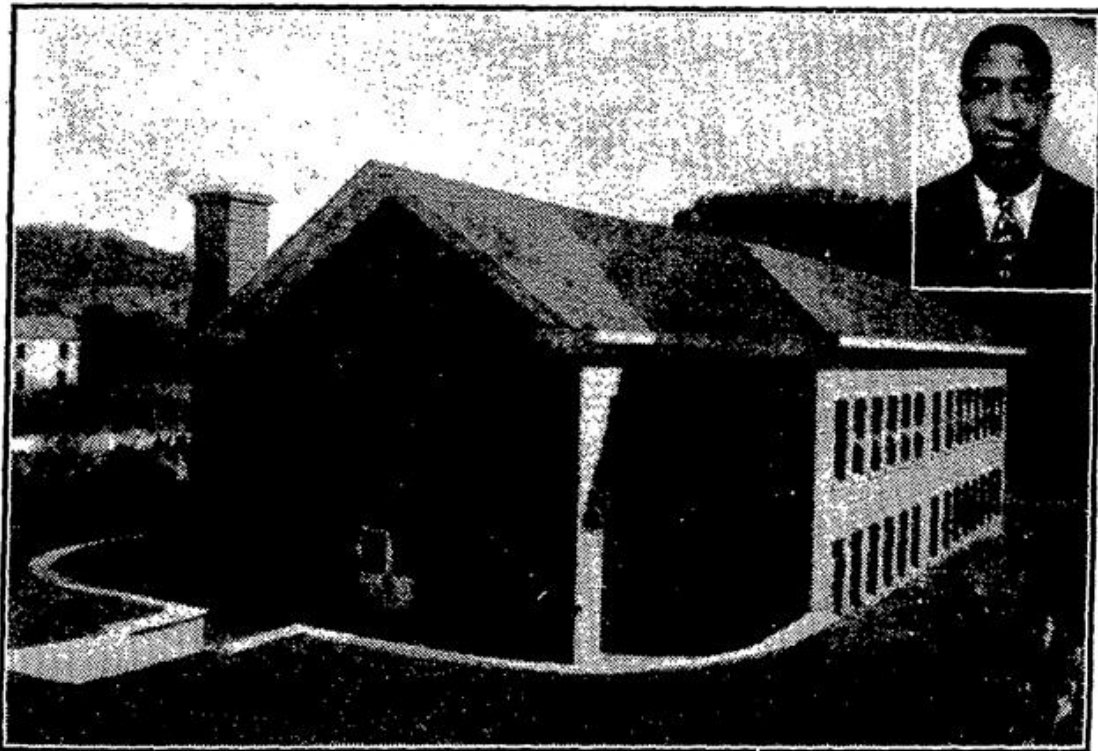


Volume 9

October-November 1938

No. 1

1938 ANNUAL PROCEEDINGS



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The K. N. E. A. Journal

Official Organ of the Kentucky Negro Education Association

Vol. IX

October-November, 1938

No. 1

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W. H. Fouse, Lexington, President of K. N. E. A.

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3. G. B. Houston, Franklin
3. G. B. Houston, Franklin
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6. H. R. Merry, Covington.....Fifth District Association
7. W. M. Young, Lincoln Ridge..District A, Bluegrass Association
8. W. E. Newsome, Cynthiana....District B, Bluegrass Association
9. W. F. Mudd, Jenkins.....Seventh District Association
10. W. L. Shobe, Middlesboro.....Ninth District Association
11. C. Jewell Francis, Salt Lick....Eastern Ky. District Association
12. W. M. Wood, Harlan.....Upper Cumberland District Association

Greetings from the President

Lexington, Kentucky

October 1, 1938

My dear Co-workers and Fellow Craftsmen:

I wish to extend greetings to each of you and sincerely hope that you will have the most successful year in your teaching careers. During the past vacation a few happenings of educational significance have taken place and merit mention.

The first of these is the annual meeting of the National Education Association which was held in New York City during June. The N. E. A. this year registered more than 200,000 teachers and leaders in education and featured sectional meetings in about 125 departments and special conferences. The N. E. A. took a militant stand for the academic freedom of the teacher and also its correlate, the need for divorcing politics from educational policy. A second matter stressed was the urgent need of federal aid for our public education and the necessity of continuing the sponsorship of such legislation in the next congress.

Another objective which the N. E. A. set forth was the elimination of differentials in salaries based on sex. This made me realize the necessity of colored teachers having greater representation in the Delegate Assembly. They could do much to include in such a program the elimination of salary differentials due to race. Three cities had Negro representatives in the Delegate Assembly. These were Kansas City, Kansas, Lexington,

Kentucky, and Washington, D. C. Dr. Garnett Wilkerson of Washington, D. C. made a worthwhile contribution in the interests of his race before the Delegate Assembly. We must continue our efforts to further represent our minority group in this great organization.

On the same day that the N. E. A. opened the Negroes of America and the entire population lost one of its leading educators and writers in the person of Dr. James Weldon Johnson. His life is an inspiration to America—this man, a poet, diplomat, philosopher, teacher and social engineer. William A. Avery has given a biographic sketch of his life in the September 3 issue of "School and Society" which I commend to you for your reading and our school libraries.

In the latter part of July, the American Teachers' Association, now termed the A. T. A., and which organization supplants the National Association of Teachers in Colored Schools met at Tuskegee. This organization gives special attention to the needs in the education of colored children. One happening was an agreement to recognize the National Educational Outlook as the official organ of the A. T. A. and the discontinuance of the Bulletin. A membership fee of \$1.50 now pays a one dollar annual subscription to the "Educational Outlook" and gives annual membership dues in the A. T. A. I wish to commend this going and growing publication to Kentucky teachers. The new president, Carrington Davis of Balti-

more, is a wide awake, enthusiastic leader worthy of our confidence and support. I solicit your renewed interest in the A. T. A. and hope that you will support it just as you do the K. N. E. A.

Following my return from Tuskegee, your president made a short good will tour in the interest of the K. N. E. A. The places included were Hopkinsville, Henderson, Paducah, Mayfield, and Owensboro, outstanding cities in the western section of our state. On this tour a one-hundred per cent enrollment for the K. N. E. A. convention of April 1939 was urged and cooperation sought in the activities of the K. N. E. A. for 1938-39. During the tour my thoughts turned to the havoc wrought by the flood of 1937 and then the educational unrest of 1938 because of the merger of W. K. I. C. and K. S. I. C. Although somewhat depressed by the uncertain destiny of the school at Paducah, the people of the West are still hopeful. They hope that the new school will not only satisfy a long waited need along the lines of trade and industrial education but will also have junior college offerings so that their graduates can qualify for vocational adjustment or teaching and for that citizenship which naturally follows a larger educational background. We are troubled to note that one of our great educational pioneers has been lost in this educational juggle known as the "Merger." This happens to be in opposition to what was promised should the merger go through—namely that all of the employees of the state would be given work. If this is an expression of reprisal for any

stands taken relative to the "Merger," it not only is tinged with educational tyranny but is a big step in throwing our state schools back into politics. It is hoped that the state will carry out its promises to give us an "A" college at Frankfort and make appropriations large enough to carry out such a program.

During the past summer there have been several happenings that have affected our school personnel. The causes for them range from the tricky arrow of Cupid and mandatory retirement laws to "The Reaper" who blindly cuts down human grain of all ages. Mrs. M. M. Elliott of Harrodsburg, long a successful principal married and retired. Prof. J. L. Bean, for about twenty years the principal of the Simmons Street School at Versailles and for many years a K. N. E. A. director passed away after a short illness during the vacation of 1938. Only last year we lost other principals of long and efficient service, Prof. W. L. Boman of Bardstown and Dr. Wm. Tardiff of Stanford. There also passed away Miss Nannie Hardy, for many years a teacher in the Carver Elementary School of Lexington.

At Lexington due to retirement regulations, the writer was automatically retired with honor and placed on the pension list. At this time I wish to express gratitude to Lexington citizens, the Dunbar High School faculty and students, and to my many friends throughout the State for their expressions and testimonials in the forms of letters, original poems, and concrete ponderables whose use and beauty

are constant reminders of the high esteem in which my feeble efforts have been evaluated.

Prof. P. L. Guthrie, last year the principal at Richmond, was elected to the principalship of Dunbar High School. He has already made the beginning of what I trust will be a long happy administration crowned with success.

My closing word is to say a word of commendation in behalf of our efficient secretary who has already begun to show that he is on the job by getting ready the educational snap shots that are sent out under the caption of "K. N. E. A. Newsettes."

Yours very cordially,

W. H. FOUSE,

President of K. N. E. A.

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Editorial Comment

ACTIVITIES FOR 1938-39

In a separate article titled "Goals in the Education of the Colored Child," there have been set forth some worthy objectives for teaching for the year 1938-39. No arguing is necessary to Kentucky teachers to have them realize that there are problems peculiar in the education of the colored child and that when a colored student faces life's situations he meets opposition and barriers that are discouraging to him unless he is prepared in advance to know how to overcome these situations. It is hoped that teachers in Kentucky will study these problems with the idea of putting them into practice. The future of the colored race lies largely in the hands of its teachers and ministers. It is up to them to give that sort of guidance that will aid in meeting the problems peculiar to a minority race in America. While we are teaching our prescribed courses of study, let us seek to engage in those activities that will lead to the attainment of the goals set forth elsewhere in this Journal.

Another activity of the K. N. E. A. will be the formation of a salary equalization committee. President Fouse is interested in the equalization of salaries and the enactment of all phases of the school code as it is written. The K. N. E. A. will lend its efforts to this committee, which is to undertake this noteworthy activity of the K. N. E. A. Attention is called to the report of the Research Committee, and a letter from its chairman, Dr. G. D. Wilson, relative to the salary situation for colored teachers in Kentucky.

The K. N. E. A. will feature its annual Spelling Bee and shortly the secretary-treasurer will send from his office announcements and a suggested word list for the 1938-39 Spelling Bee, the finals of which will be held in Louisville on Friday, April 14, 1939. The plan of 1938 will be the one used again this year.

Mention will be made several places in the Journal of the formation of a Youth Council. This will be a new feature of the K. N. E. A. and already plans are being made for the first meeting of this youth council at the 1939 convention. It is felt that the youth of our state have problems and face situations in which the K. N. E. A. can be of special help to them.

The K. N. E. A. will use its influence to have our state college at Frankfort made an "A" class school. We shall also use our influence to push forward the program of vocational training to be offered at West Kentucky Vocational School. We need both types of schools and the K. N. E. A. will work for the general interest of all the children in all parts of the state.

There will be three issues of the K. N. E. A. Journal and an attempt will be made to keep the Journal at the same high level as

heretofore. The K. N. E. A. Journal is a leader in size and quality among other educational journals published by colored teachers' associations.

The K. N. E. A. will continue to work with the National Education Association in its attempt to have a Federal enactment which will give help to the southern states. We shall continue to insist that any appropriations which are to be made will be made with the idea that they are to give colored children their share of the funds. We shall take the point of view that such provisions should be written into the law whenever it is passed.

The activities suggested should receive the cooperation of all members of the K. N. E. A. and new teachers in the profession.

We welcome all new teachers into the profession and extend to these and others who worked heretofore, greetings and best wishes for a successful school year during 1938-39.

THE PROPOSED K. N. E. A. BUDGET

The secretary-treasurer of the K. N. E. A. brought to the attention of the K.N.E.A. at the 1938 Business session, a report in which he showed that the K. N. E. A. would have a deficit yearly if it were not for the annual pageant given by the Louisville public school children. The requests of various departments have grown to the extent that the K. N. E. A. should either raise its membership fee or have its expenses conform to its income. Since the constitution does not permit the membership fee to be raised as it is now written, it seems desirable that we follow a budget so as to live within the estimated income. This suggested budget is found elsewhere in this publication and will be acted upon officially by the Board of Directors with any necessary revision.

* * * *

THE SCHOOL AT PIKEVILLE

On the outside of this Journal will be found a picture of the Perry A. Cline High School at Pikeville, Kentucky. This is a school of modern design and which has become the center of one of our mountain communities. At the 1938 convention of the K. N. E. A., the principal of this school, Mr. W. R. Cummings, received the Lincoln Institute Key Award for outstanding services in education. Through his very fine work his school has become an accredited school and its community services have become outstanding in Kentucky. The Parent-Teacher Association of this school has been very active and will entertain the state annual convention of the colored P. T. A. in Kentucky.

* * * *

A TASK FOR TEACHERS

As one observes the conduct of our younger people and even older ones, there can be no question as to their many personality deficiencies. For example, many of our children do not know how to behave in a gathering, particularly a moving picture show. They laugh at the wrong time and many of them are uncouth in general.

This is a task for our teachers. Let us teach them how to be fit members of an audience.

Our children learn English in school, but they are very careless in using it. Few of them take the pains to pronounce words fluently and to speak in correct sentences. Teachers should emphasize proper enunciation and produce children who will exhibit training through the type of English which they use. This is another task for teachers.

One of the common habits of our children is the use of a word which sounds like "Negro" among themselves. They object strenuously when a member of the white race uses this word, and yet they are careless in using it themselves. Let us teach them to refrain from the use of this objectionable word. The editor of the K. N. E. A. Journal wonders if the word "colored" is not more fitting to our group in America. It appears that the white people who use the word "colored" do so with a feeling of a bit more respect. Certainly the usage of a word which is obnoxious to us and which is closely akin in its pronunciation to the word "Negro" should be eliminated from the vocabularies of our children, and this is suggested as a major task for teachers.

* * * *

THE CONSTITUTION OF THE K. N. E. A.

At the 1938 convention of the K. N. E. A., three amendments were added to the constitution. Elsewhere in this issue of the Journal there appears a copy of our constitution revised to date. Members of the K. N. E. A. are urged to read this constitution and to note in particular the recent amendments to it. One amendment is to recognize as permanent members of the K. N. E. A., those teachers who have retired with honor, after giving many years of service. Another amendment is to clarify the duties of the Board of Directors of the K. N. E. A. Another amendment permits persons other than teachers who are interested in the education of colored children to be members of the Legislative Committee. These amendments received the necessary vote at the 1938 convention and now make a part of the constitution.

OUR KENTUCKY SUPERINTENDENTS

The secretary of the K. N. E. A. would like to commend the superintendents of Kentucky for their interest in the Kentucky Negro Education Association. As one may note in the Honor Roll published herein that many superintendents have sent in the enrollment fees of their colored teachers to the K. N. E. A. secretary just as they have sent in the fees of their white teachers to the secretary of the K. E. A. Each year the number of superintendents who show an interest in the K. N. E. A. increases. It is hoped that the superintendents will mention enrollment in the K. N. E. A. when they address their colored teachers. Some superintendents have some colored teacher or principal to see that the fees are collected and sent to the K. N. E. A. Secretary. Many superintendents look forward to receiving their honor roll for the 100 per cent enrollment of colored teachers in the K. N. E. A.

Minutes of the 1938 General Session of the K. N. E. A.

Sixty-second Annual Convention of K. N. E. A., Louisville, Ky.
April 13-16, 1938.

FIRST GENERAL SESSION

Wednesday, April 13, 1938

8:15 P. M.

The Kentucky Negro Education Association held its sixty-second annual session in Louisville on April 13-16, 1938. This session was opened with H. E. Goodloe, first vice-president of the K. N. E. A. presiding, and past presidents seated on the rostrum. After appropriate music by the Central High School Glee Club under the direction of Miss Nannie G. Board and the invocation by Reverend G. H. Jenkins, pastor of Quinn Chapel Church, a brief welcome was given by C. M. H. Morton, president of the Louisville Association of Teachers in Colored Schools. Mrs. Pearl M. Patton, principal of the Rosenswald High School, Madisonville, made the response to the welcome address.

The first main address of the evening was that of W. H. Fouse, President of the K. N. E. A. President Fouse summarized the achievements of his administration, pointing out the legislation that had been enacted which affected Negro children, the activities of the K. N. E. A. relative to the merger of our two state colleges, and his interest in desiring the colored teachers in Kentucky to have representation in the National Education Association. He also mentioned the K. N. E. A.'s cooperation with the K. E. A. for the enactment of a teacher retirement plan in Kentucky. President Fouse also suggested that there be an effort made to have retired teachers

given a pension by the state.

The second main address of the evening was given by I. J. K. Wells, Supervisor of Colored Schools of West Virginia. Mr. Wells spoke on the topic, "Improving the Economic Status of the Negro by Utilizing Our Purchasing Power." Mr. Wells stressed the idea of buying commodities from only those manufacturers that employed Negro labor and that we plan more largely to urge our youth to enter business pursuits. Mr. Wells was introduced by President R. B. Atwood of Kentucky State College.

The final feature of this session was the awarding of a trophy to Miss L. V. Ranel, assistant secretary of the K. N. E. A., in recognition of her service for the fifteen year period from 1922 to 1937. The presentation was made with appropriate remarks by President H. C. Russell, president of the West Kentucky Industrial College.

SECOND GENERAL SESSION

Thursday, April 14, 1938

9:00 A. M.

The Second General Session of the K. N. E. A. was opened by the singing of the Negro National Anthem led by Mrs. Blanche Elliott, Greenville, and the invocation by Reverend W. Augustus Jones, pastor of the Fifth Street Baptist Church, Louisville. The report of the Necrology Committee was made. Services in remembrance of deceased members of the K. N. E. A. were then conducted by Reverend W. P. Offutt, pastor of the Calvary Baptist

Church, Louisville. Others who participated in the exercises were Reverend R. E. Pierson, pastor of the Christian Church and Mr. Carl M. Burnside who called the roll of the deceased members.

The Legislative Committee of the K. N. E. A. then reported its activities through its chairman, Prof. A. E. Meyzeek, Louisville. Prof. Meyzeek mentioned the fact that the K. N. E. A. Legislative Committee had worked in such a way as to help bring about the retention of the West Kentucky Industrial College as a vocational school, rather than have it discontinued entirely. The K. N. E. A. Legislative Committee also reported that it helped to have the separate bus bill tabled at the 1938 general assembly. He stated that the Legislative Committee had had several meetings and had been active in the support of measures that had improved the status of the Negro child and on the alert to keep from passing any bills that would affect the Negro youth in an undesirable manner.

The secretary-treasurer, Atwood S. Wilson, then made his financial report to the general association. Mimeographed copies of the report were distributed among the audience. Various items in the receipts and expenditures were explained for the information of those assembled. The secretary-treasurer's report will appear in the October-November issue of the 1938 K. N. E. A. Journal. The secretary pointed out that the income of the organization was greatly increased through an annual pageant given by the Louisville public schools. He pointed out that he used much energy in trying to direct these pageants and urged

that the K. N. E. A. set up a budget so as to operate on the enrollment fees rather than depend on the revenue from an entertainment which is approximately the balance in the treasury annually.

The Auditing Committee then reported through its chairman, P. L. Guthrie, Richmond. The Auditing Committee reported that the books of the secretary-treasurer were carefully audited and that his records were well kept and one hundred per cent accurate.

The Resolutions Committee then reported through its chairman, Professor S. L. Barker of Owensboro. These resolutions appear in the October-November issue of the 1938 K. N. E. A. Journal. By vote of the association these resolutions were adopted after its findings during the convention.

Mr. Roy Chummelly, superintendent of the Nursery School and Adult Education was then presented by Mr. Lyle Hawkins, supervisor of the WPA schools for Negroes in Jefferson County. Mr. Chummelly fittingly introduced Senator M. M. Logan, a guest speaker on this program.

The main address of the morning was that given by Dr. Zenos E. Scott, superintendent of the Louisville public schools. Dr. Scott was fittingly introduced by W. H. Perry, Jr., principal of Madison Junior High School. Dr. Scott told the K. N. E. A. that "Constant training in the right attitude toward life itself, and the right moral action in the discharge of common duties, constitute a real part of education."

"Mere training and experience will not produce the best type

of citizenship," Dr. Scott said. "The keenest intelligence does not necessarily guarantee the highest type of life. Intelligence itself must be guided.

"Public education undertakes no less program than this—that children learn how to serve first themselves, then others, and in that unselfish service they begin that training which later in life means honesty of purpose in business, courage in the discharge of moral obligations, unstinted endeavor in voting right and acting right on questions of principle."

Dr. Scott stressed re-study of the large aims of education, including "training for worthy citizenship, health, the right habit formation and the correct use of leisure time." He said it is the duty of schools to train children to want to do right.

After the address of Dr. Scott, the report of the Nominating Committee was read. The committee recommended that the officers be elected as listed in the October-November issue of the 1938 K. N. E. A. Journal, except in the case of the members of the Board of Directors. The secretary-treasurer was empowered to cast one ballot to officially elect these officers. Four members were nominated for the Board of Directors for balloting on Friday, April 15. These candidates were: V. K. Perry, Louisville, W. L. Shobe, Middlesboro, Lyle Hawkins, Louisville, and P. Moore, Hopkinsville. The association then voted to adopt the amendments which had been published in the January-February issue of the 1937 K. N. E. A. Journal in accordance with the K. N. E. A. constitution. These

amendments appear in the revised constitution of the K. N. E. A.

The secretary-treasurer then called attention to an amendment which had been submitted by Prof. P. Moore of Hopkinsville relative to a change in the plan of voting at the K. N. E. A. A motion finally passed that Prof. Moore's amendment be returned to him and be resubmitted by him according to the constitution and voted on at the next session of the K. N. E. A. by the members of the K. N. E. A. in accordance with the constitution relative to amendments.

THIRD GENERAL SESSION

Thursday, April 14, 1938

8:15 P. M.

The Third General Session of the K. N. E. A. was opened by music furnished by Bourgard College of Music and Art under the direction of Miss Iola Jordan. Seated on the rostrum were presidents of the district associations and district organizers. The invocation was rendered by the Reverend T. S. Ledbetter, pastor of the Plymouth Congregational Church, Louisville. Opening music was rendered by the Lincoln Institute Chorus under the direction of Mrs. Alene Martin.

The first main address of the evening was given by Dr. Benjamin D. Brawley, professor of English at Howard University. Brawley was fittingly introduced by Mrs. Nancy Bullock Woolridge, chairman of the English Department of the K. N. E. A. and instructor of English at the Louisville Municipal College. The address of Dr. Brawley was an outstanding address of the K. N. E. A. convention and the sum-

mary of his address appears in the October-November issue of the 1938 K. N. E. A. Journal. Dr. Brawley spoke on the topic, "Facts to Teach Negro Children." A solo was then rendered by Mr. Lacroia F. Crosby, tenor of Covington, Kentucky.

The Lincoln Institute Key Award was then made by Atwood S. Wilson, secretary-treasurer of the K. N. E. A. A committee consisting of Mr. L. N. Taylor, the secretary-treasurer of the K. N. E. A. and C. W. Allen, trustee of Lincoln Institute, announced that a tie had been declared and awards were made to Mr. Lyle Hawkins, supervisor of Adult Education in Louisville and Mr. W. R. Cummings, principal of the Pikeville school in Pikeville, Kentucky. Mr. Hawkins was given the award for directing a program of adult education such as to secure nation-wide attention. Mr. Cummings has developed a character building program and a standard public school service with a modern building well-equipped in a section of the state where there never before had been an accredited high school for Negro children.

The final address of the evening was given by Miss Helen A. Whiting, supervisor of colored schools in Atlanta, Georgia. Miss Whiting was introduced by Mrs. M. L. Copeland, chairman of the Rural School Department of the K. N. E. A. Miss Whiting stressed problems of teaching in the elementary schools and explained some of the work which had been done in her section relative to solving some of the problems that affect the education of Negro children in rural communities.

FOURTH GENERAL SESSION

Friday, April 15, 1938

2:15 P. M.

The Fourth General Session of the K. N. E. A. was preceded by a band concert under the direction of Mr. Otis Eades of the Kentucky School for the Blind. This session was officially opened by an invocation rendered by the Reverend M. B. Lanier and with President W. H. Fouse presiding. President Fouse suggested that the K. N. E. A. consider a young people's organization to be associated with the K. N. E. A. President Fouse announced the appointment of Miss Eunice Singleton of Louisville to organize such group along with others whom she might choose. Opening music was furnished by the Boys' Glee Club of Jackson Junior High School under the direction of Mr. Daniel.

An address was then made by Dean David A. Lane, Jr., of the Louisville Municipal College. Dean Lane pointed out that personality played an important part in our youth and urged that more attention be given to this phase of our educational program. Dean Lane's address was followed by music furnished by the Girls' Glee Club of Madison Junior High School, under the direction of Miss Alyce Holden.

The next major address on the program was given by Dean L. A. Pechstein of the University of Cincinnati. Dean Pechstein was introduced by W. H. Perry, Jr., principal of the Madison Junior High School in Louisville. Dean Pechstein spoke on the topic, "Children of Tomorrow." Dr. Pechstein discussed the scene from which the children are being produced today and empha-

sized the need of an educational training for the child that would bring him to know the problems of a changing world and cause them to think about them and have a willingness to attack and bring them to a solution.

The session closed with music by the Boys' Glee Club of Madison Junior High School under the direction of Mr. William King. An announcement of the Seventh Annual Musicale to be held at Quinn Chapel on Friday, April 15, 1938 was made. This musicale was held under the direction of Miss R. Lillian Carpenter, chairman of the Music Department of the K. N. E. A. Outstanding on this program were the chorus from the Louisville Municipal College under the direction of Mrs. Barbara S. Miller and a double quartette representing Kentucky State College under the direction of Miss C. J. Michaels. The Apollo Quartette of Louisville also appeared on the program. Soloists, piano and vocal, included Mrs. Alfred E. Higgins, Mrs. Leila Wiggins Tate, Jean Unglaub, Tella Marie Cole, Alyce Holden, and Messrs. Wiley B. Daniel, Carl Barbour and William King.

FINAL GENERAL SESSION

Saturday, April 16, 1938

10:00 A. M.

The Final General Session was held at Central High School Gymnasium and was given over largely to the discussion of old and new business of the K. N. E. A. This session was opened with devotional exercises led by W. S. Newsome of Cynthiana and remarks by W. H. Fouse who presided.

President Fouse reported that the National Association for

Teachers in Colored Schools had changed its name to American Teachers' Association. President Fouse then made a brief report as a delegate to the N. A. T. C. S. which was held at Philadelphia in July, 1937.

The secretary-treasurer then discussed his attitude toward the changing of the name of the N. A. T. C. S. to the American Teachers' Association. He stated that he felt that changing the name of the association made the association lose its identity as a Negro organization. And that while the name American Teachers' Association might broaden the scope of the work, it might appear to be an organization doing the same work as the N. E. A. Mr. Wilson felt that the association had a particular object, mainly that of improving the education of Negro children and that the name of the association should somewhat suggest that association. Secretary Wilson then stated that he felt the National Association of Teachers in Colored Schools might greatly improve the method of handling its affairs and in some way be sure to send out the bulletin which they promise the teachers, pointing out that this causes it to be difficult to secure memberships in Kentucky. After some discussion, it was decided that we send one delegate to the A. T. A. which convenes in Tuskegee, Alabama during July, 1938. Mr. T. J. Long was elected as this delegate and allotted \$25.00 from the treasury for his expenses as a representative from the K. N. E. A. The secretary-treasurer then suggested that the K. N. E. A. allow an affiliation fee of \$10.00 for the A. T. A. A motion was made

and passed authorizing these expenditures. Prof. H. C. Russell of Paducah was then elected as the second official delegate to the A. T. A. in Tuskegee. A motion was also passed that President H. C. Russell, Prof. T. J. Long and Mrs. Lucy H. Smith be a committee to draft the attitude of the K. N. E. A. towards the methods carried on in the A. T. A. and to explain the attitude of Kentucky teachers regarding the work of the national organization. At the suggestion of the secretary-treasurer it was voted that \$10.00 be donated to the Association of Negro Life and History. Mrs. Lucy H. Smith, a member of the executive committee of this organization, expressed her satisfaction with the K. N. E. A. voting this donation.

Mrs. Bertha T. Callery asked that in some way kindergarten education be recognized in the K. N. E. A. After some discussion it was voted that the Primary Department be changed to Kindergarten - Primary Department, thus taking in the education of the pre-school child as suggested by Mrs. Callery.

President Fouse then pointed out that the K. N. E. A. directors had approved the organization of a Youth Council in the K. N. E. A. Remarks were made along this line by Mrs. Mayme Morris of Jefferson County and others. It was moved and seconded that Miss Eunice Singleton of Louisville be head of the youth council at its first session at the 1939 K. N. E. A. Convention. The secretary-treasurer then discussed a report to the K. N. E. A. members in which he brought out the fact that the departments of the K. N. E. A. were requesting funds which the

treasury could not allow them and maintain a balance for the year. The secretary-treasurer pointed out that there appeared to be a need to have a \$1.50 membership fee and that a budget should be made limiting the amount to be spent by each department. He pointed out in his recommendation that the K. N. E. A. was depending entirely too much on the pageant funds for its operation and suggested that the membership fee be increased and that expenditures in various departments be changed according to a system of rotation which he recommended. This change recommended that certain departments be allowed guest speakers one year and then confine themselves to an expenditure of \$10.00 the following year and until time for them to have a guest speaker again. The K. N. E. A. secretary also suggested that each department have a constitution to guide its activities in a more scientific manner.

The secretary - treasurer reported an enrollment of 1456.

A resolution was then presented by Mr. Cooper in which there was expressed thanks to Governor A. B. Chandler for maintaining West Kentucky College as a vocational school at Paducah. After remarks by President H. C. Russell, Prof. J. B. Cooper, A. E. Meyzeek and others, a motion was passed that the board of Directors be instructed to cooperate with others at Paducah for the proposed industrial training school. A motion was made that the K. N. E. A. express its appreciation to Governor Chandler for the continuance of the school at Paducah and for the continuance of

the appropriation for the school at Frankfort. This motion was finally tabled due to the fact that mention was made that such an idea was expressed in the report of the resolutions committee and that this motion was unnecessary.

Dr. G. D. Wilson of the Louisville Municipal College who acted as chairman of the Research Committee due to the fact that Mr. E. M. Norris left the state, then made his report. Dr. Wilson's report appears in the October-November issue of the 1938 K. N. E. A. Journal. By vote of the association the report of the Research Committee was approved and it was decided that two other members be appointed to the committee by the president of the K. N. E. A.

Mr. T. R. Dailey of Kentucky State College then made his report as chairman of the High School and College Department. In his report he stressed the desire of that department to have a membership fee of the K. N. E. A. increased to \$1.50 per member in order to have funds to take care of convention expenditures without depending on entertainments. Miss C. E. Johnson then made a report of the Librarians' Department. Mrs. Lucy H. Smith made a report for the Elementary Department. It was then suggested that the report of Prof. G. W. Parks, historian,

and other departmental chairmen who have not reported be filed in the office of the K. N. E. A. secretary and be published in the K. N. E. A. Journal. A report was then made of the Election Committee which showed that the candidates for the board of directors had received votes as follows: V. K. Perry, 134; Lyle Hawkins, 130; P. Moore, 84; J. L. Bean, 78; and W. L. Shobe, 64.

After some extended remarks by President Fouse relative to membership in the N. E. A. it was moved and seconded that the K. N. E. A. go on record as following the suggestions of President Fouse for greater representation in the N. E. A. and for such procedures as would allow more voting power in the delegates' assembly of the N. E. A. that would be in the interest of Negro education.

The Sixty-second Session of the Kentucky Negro Education Association was officially adjourned by the singing of "God Be With You Till We Meet Again" and the benediction by Prof. G. W. Adams of Winchester.

L. V. RANELS,
Assistant Secretary
ATWOOD S. WILSON,
Secretary-Treasurer
W. H. FOUSE,
President

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Departmental Sessions of the 1938 Convention

THE HIGH SCHOOL AND COLLEGE DEPARTMENT

On Thursday, April 14, at 2:30 P. M., the High School and College Department met in the Sunday School room of Quinn Chapel A. M. E. Church and carried out the program as outlined in the official program of the K. N. E. A. which follows:

Opening Remarks

.....Chairman. T. R. Dailey

Music (a) "Lullaby"—J. W. Wrok

(b) "Little Tommy Went A-Fishing"—Macy

Central High School
Boys' Glee Club

Carl J. Barbour, Director

Paper: "The Role of the Dean of Women in the Improvement of Personality"—Mrs. Ann Jackson Heartwell, Dean of Women, Kentucky State College, Frankfort, Kentucky.

Discussion: Led by Miss Eunice B. Singleton, Madison Junior High School, Louisville, Kentucky.

The entire group and officers of this department wish to thank Miss Eunice Singleton, Madison Junior High School, Louisville, and Mrs. Ann J. Heartwell, Dean of Women, Kentucky State College, Frankfort. Following their discussions, the topic was opened to the house for further discussion and the following persons made worthwhile contributions to the topic: Dr. J. T. Williams, Dean of Kentucky State College, President H. C. Russell, West Kentucky Industrial College and Dr. G. D. Wilson of Louisville Municipal College, Prof. W. S.

Blanton, Mayo-Underwood High School, Frankfort, and Miss Henrietta Brogwell, West Kentucky Industrial College.

The entire group expressed their appreciation to Prof. T. R. Dailey, for the splendid work and interest he had shown in the department for the past five years. The department under his supervision has been made one of the best of the K. N. E. A.

The following officers were elected: Dr. J. T. Williams, Chairman; Austin Edwards, Secretary.

The High School and College department wishes to make the following recommendations:

(1) The K. N. E. A. membership fee be raised from \$1.00 to \$1.50 per year in order that we may have funds to take care of Convention expenditures without depending on entertainments.

(2) The Secretary-Treasurer in his annual report points out the fact that the organization is not able to function properly on the present fee and suggests that a departmental fee be collected by departmental groups. In the opinion of the officers of this department the above recommendation (No. 1) is better, because first—good administration calls for centralization of fees—second—departmental fees will in many instances hurt the attendance, third—the only sure method of fees being collected is through the secretary of the K. N. E. A.

T. R. DAILEY,
Chairman

AUSTIN EDWARDS, JR.,
Secretary

ELEMENTARY EDUCATION DEPARTMENT

The Elementary Education Department of the K. N. E. A. held its meetings as scheduled on the official program. Music and demonstrations by Miss Edith Wilson, Mrs. Mayme Morris, Miss Carrie McAtee, and Mrs. Agnes Duncan were enjoyed.

Mrs. Kate Hancock Brown of Kentucky State College gave a well prepared discussion on teaching the social sciences.

Mrs. Mayme Morris' observations of European youth were illuminating, especially were we interested in her account of the world famous school, "Harold on the Hill" twenty-five miles from London, England.

Miss Patsy Sloan's report of the Elementary Education Department of the American Teachers' Association was interesting.

A demonstration by Miss Helen Anthony presented to the teachers the latest methods in the teaching of reading and many of the visiting teachers claimed that they had learned more about clocks than they had ever known.

The Voice Speaking Choir by Mrs. Olive K. Boone gave to the teachers many new methods of teaching pupils to speak through the medium of song.

Dr. Gordon Hendrickson through the discussion of the "Classroom Application of Mental Hygiene" impressed the teachers with their great responsibility in their field. He stated that two of every ten pupils would probably meet with mental breakdown at some time in their lives and it was necessary for teachers to be mentally healthy themselves in order to have a mentally healthy atmosphere in their classrooms.

A unit on African culture given by Mrs. Nealy directed by Miss Charlotte Wilson of Kentucky State College brought to the teachers the importance of bringing to the children that unexplored field of African culture so necessary to their well being and self-respect.

The Spelling Contest in this department directed by Professor G. H. Brown was well conducted. The Spelling Contest for 1938 attracted more than thirty entries from various sections of the state. Prizes were awarded to all contestants, the first prize being \$25.00 and having been donated by the Louisville Courier-Journal. The first prize was won by Walter Taylor of the Jefferson-Jacobs School in Jefferson county. The second prize of \$10.00 was won by James Stafford of Owen county, and the third prize of \$5.00 was won by Christine Carpenter of Woodford county. Prizes were donated by the K. N. E. A., Atlanta Life Insurance Company, Domestic Life Insurance Company, Mammoth Life Insurance Company, Mason and Hobbs Funeral Directors, and the Local Loan Company of Louisville. Entries in the spelling contest and the systems which they represent follow:

Mary Irene Walker, Hazard City; Dollie Perdue, Perry county; Bertha Bradley, Hart county; Josephine Montgomery, Logan county; Elinor Yates, Mason county; Fred Sloan, Wayne county; Bettie Winlock, Louisville; Walter J. Taylor, Jefferson county; Vernita Ray, Jessamine county; Ulysses Parker, Jr., Todd county; Nannie Burnam, Garrard county; James Stafford, Owen county; Herman Roberts, Scott county; Elvice Mucker, Meade

county; Edith Wilson, Henry county; Naomi Curd, Barren county; Dorothy Hill, Hardin county; Joe Anna Leavell, Todd county; Ernest R. Hoagland, Bullitt county; Thelma Washington, Fulton county; Lucy Mae Thurston, Carroll county; Margaret Todd, Madison county; Julia Wilford, Trigg county; Mae E. Taylor, Bourbon county; Katherine Burchinson, Christian county; Mabel E. Brooks, Henderson county; Margaret Jones, Taylor county; Inez Bailey, Green county; Margaret Walker, Muhlenberg county; Hettie Wickliffe, Nelson county; Lyna Mae Cunningham, Montgomery county; Stella Ballenger, Bell county; Barbara Oliver, Union county; Willie Payne, Trenton City; Theresa Henderson, Clark county; Edna Foley, Mason county; Lillian Brown, Fayette county; and Christine Carpenter, Woodford county.

LUCY HARTH SMITH,

Chairman

MARY W. GILL,

Secretary

RURAL SCHOOL DEPARTMENT

The Rural School Department, under the chairmanship of Mrs. M. L. Copeland had a very profitable session. On Wednesday, April 13 at 2:00 P. M., Mrs. Copeland was the hostess to a luncheon, honoring the Jeanes teachers of Kentucky. This luncheon was held at Central High School, and invited guests included the administrators of various institutions in Kentucky. The problems of the Jeanes teachers were discussed at the luncheon and much needed information was given to administrators who seemed not well

acquainted with the work of the Jeanes teachers. This session was followed by a conference of the Jeanes teachers at which Mr. L. N. Taylor, Director Rural Education, Frankfort, and other invited speakers talked to the Jeanes teachers in session relative to their work. A guest at this conference was Dr. Arthur D. Wright of Washington, D. C.

On Thursday, April 14 at 2:30 P. M. the main session of the Rural School Department was held in the gymnasium of Central High School. Opening exercises were conducted by Mrs. Emma Quarles of Christian county and music numbers were furnished by representatives of several counties in Kentucky. A panel discussion on the question of "How May Our Rural Schools Contribute to Better Living?" featured the meeting. Those participating in the discussion were: Mrs. Ethel B. Peyton of Fayette county; Miss Lorraine Francis, Fayette county; Mr. H. C. Buckner, Clark county; Mr. John E. Hayes, Jefferson county; Miss Floy Fisher, Taylor county; Miss Hazel M. Fellows, Henderson county; Mrs. Ruth G. Scott, Todd county; and Mrs. Ida M. Ross of Mason county. Guest speakers on the program were Dr. Arthur D. Wright, President, Southern Education Foundation Fund, Washington, D. C., and Mr. L. N. Taylor, Director of Rural Education, Frankfort, Kentucky.

This department also had an exhibit showing some of the work that had been done by the Jeanes teachers in Kentucky. Mrs. M. L. Copeland also showed initiative in having Miss Helen A. Whiting, an outstanding worker

in Rural education and having her address the general association on Thursday, April 14 at the evening session.

M. L. COPELAND,
Chairman.

MUSIC DEPARTMENT

The Music Department of the K. N. E. A. presented its Seventh Annual Musicale which has been mentioned in the minutes of the general association. On Wednesday, April 13 at 3:00 P. M., the annual student musicale was presented. Many of the students of the Louisville Public Schools and others who were taking private lessons were presented on the program.

The Wednesday evening musicale at 7:00 P. M. featured local artists. Piano solos were rendered by the following persons: Wilma Holland, Thomas F. Blue, Jr., Leonora Yates, Robert Crawford, Wiley B. Daniel, Jr., Mrs. G. D. Wilson, and Alyce Holden. The Louisville Choral Club rendered a chorus.

On Thursday, April 14, at 2:00 P. M., the Music Department of the K. N. E. A. met in room 102 of Central High School. There was a general discussion on the theme, "Teaching to Set Up Attitudes of Appreciation." Those on the program were Miss Helen Anthony, Mrs. Barbara S. Miller, William King, Wiley B. Daniel, and Hayes Strider. The discussion was opened by Miss Nannie G. Board.

The Thursday evening musicale held at 7:00 P. M. featured the presentation of state artists. Among those who appeared on this program were the following: C. E. Norman, Director of Ridgewood School Band, R. G. Thomas, Paris, vocal soloist of Midway, Mrs. Carma S. Freeman,

vocal soloist of Elkton, Caroline Glover, Frankfort, and Mr. Hayes Strider, organist of Lexington.

The final session of the Music Department was held on Friday, April 15 at 9:30 A. M. The guest speaker on this program was Miss Helen Curtis, Instructor in Musical College, Chicago, Illinois, and an outstanding authority in piano instruction. Miss Helen Curtis was introduced by Miss Boswell, Supervisor of Music in the Louisville Public Schools. Miss R. Lillian Carpenter presided over all the sessions of the Music Department, and reported a very profitable meeting.

R. LILLIAN CARPENTER,
Chairman.

VOCATIONAL EDUCATION DEPARTMENT

The Vocational Education Department met in the Sunday School room of Quinn Chapel, and was called to order at 9:00 A. M. by Professor Whitney M. Young, chairman. After leading in prayer, Prof. Young made a few general remarks, then introduced Miss L. A. Anderson of Kentucky State College, who, after reading a most wonderful paper on her line of work, gave an excellent demonstration on designing and fitting slip covers for worn furniture. She stressed careful selection of material, color matching, and methods of fit and finish, also she stated that the slip cover method is the cheapest way of renovating and beautifying old and worn furniture. Her demonstration showed her to be an artisan at her work. Professor Young in commenting on Miss Anderson's demonstration, stated that pupils would take more pride in and follow their vocations far better if

teachers were more practical in their teaching.

We were then favored with a vocal solo, "Water Boy" by Mr. Scott D. Jones, Lincoln Institute, who rendered a lovely interpretation of the selection.

Dr. Woods of the State Department of Vocational Education, Frankfort, was the next speaker. Dr. Woods stressed the point that the teacher should be so prepared that he himself, the community, and society shall be pleased with and benefitted by the product he turns out. In order to do this, he says the teacher must get proper responses in student activities. He further stated that life's activities should be the bases of all training, and if we hope for proficiency, we must train one in the line he is to follow.

He stated that 54 per cent of one's training is generally toward indirect efficiency. We should aim at ability and attitudes by development through the process of operation. He says the whole process of education is to teach folks to make a living. Culture, he stated, does not consist of the 54 per cent of indirect efficiency, but in the 46 per cent that fits one with the proper abilities and attitudes to take his place in society. Mr. Woods suggested that this body should organize and become members of the American Vocational Association for strength in vital questions.

At this point, the Lincoln Institute Quartette rendered a very sweet selection, after which Miss H. R. Bethea of Hickman county spoke at length on the progress of Home Demonstration in Kentucky.

She stated that the work originated in Texas in 1903. In 1913 the Smith-Lever Act was passed

in order that the farm and county people might live fuller and happier lives through the Agricultural and Home Demonstrations agents.

The function of these agents as stated by Miss Bethea is to acquaint the people with their opportunities for better living through the Federal aid, and then by thorough demonstration, train them in the proper use of what they get. There are only two colored agents in Kentucky, Miss Bethea being the first one appointed. Her appointment came May 15, 1936.

Professor H. C. Russell, the next speaker, spoke on the subject, "Character Traits to be Stressed for Vocational Adjustment." He especially stressed such traits as honesty, industriousness, self-control, self-reliance, etc. Professor Russell stated that the Negro has neglected many of his vocational opportunities, and pointed out several that offer opportunities, such as, florists, journalists, caterers, cartoonists, etc. He said that vocational education must train and motivate our pupils in line of occupations which are commonly open to them if its objectives are to become anything more than a farce.

Our next speaker was Professor Merry of Covington, who spoke briefly on "The Qualities of Guidance Teachers." He stated that as the times change, we as Guidance teachers must make necessary adjustments if we are to guide our pupils correctly. He stated that to be qualified as such a teacher they must be well trained in the subject matter of the vocations and be able to guide his pupils into that particular vocation for which he is best fitted.

Mr. Taylor of the State De-

partment of Vocational Education was next introduced. He stated that a sound philosophy of education must involve a vocational program, but other phases must not be neglected, as there are many subjects which must be taught for understanding and appreciation.

He stated that from learning we gain appreciation, and out of appreciation we gain inspiration.

At this point, Mrs. Morton, the program committee chairman, thanked all participants for their contributions.

We then adjourned the general session to go into a business session. One-hundred sixteen people attended this session.

RESOLUTIONS PASSED—

(1) That the Home Economics Teachers be organized as an independent unit but maintaining its present affiliations with the vocational department.

(2) That the chairman of the Vocational Department seek a unification of our vocational units.

(3) That permission be obtained to organize a vocational committee consisting of the heads of the various units.

WHITNEY M. YOUNG,
Chairman

GEORGE L. BULLOCK,
Secretary

PRINCIPALS' CONFERENCE

The Principals' Conference was held at the Y. W. C. A. on Thursday, April 14 at 4:30 p. m. This conference was under the chairmanship of Miss Nora H. Ward of Newport. Mr. A. D. Owens, superintendent of the Newport city schools, made a brief address. The main address was given by Prof. George A. Phillip, principal of the Stowe School, Cincinnati, who spoke on the

topic, "A Mental Hygiene Program for Our Youth."

The Principals' Banquet began at 6:00 P. M. with about one hundred principals present. Mrs. Oneida Cockrell read an interesting paper on, "By-Products in Education." Other principals and guests made brief remarks on the program. An outstanding visitor to the banquet was Miss Florence R. Curtis, Director of the Library School at Hampton Institute. President Fouse made several suggestions relative to giving more publicity to the K. N. E. A. and its work. The secretary-treasurer also made remarks in which he thought the principals had given excellent cooperation and reported to them that the K. N. E. A. had secured the highest enrollment in the history due mainly to their efforts.

NORA H. WARD,

Chairman

MRS. MAYME MORRIS,

Secretary

KINDERGARTEN-PRIMARY TEACHERS' CONFERENCE

The Primary Teachers' Conference was held at the Dunbar School at Ninth and Magazine Streets under the chairmanship of Mrs. Blanche Elliott of Greenville. Music was furnished by the Dunbar and Parkland school groups of Louisville. The main address was given by Miss C. Betty DePriest who discussed, "Personality of the Child as Affected by Eye Health Problems." An exhibit at the Dunbar School attracted much attention. Mrs. Ellen L. Taylor, principal of Dunbar School, contributed much to the success of this departmental session.

MRS. BLANCHE ELLIOTT,

Chairman

ART TEACHERS' CONFERENCE

The Art Teachers' Conference was opened by remarks from Miss Ouida Wilson. The James Bond School represented by the Second grade and Mrs. Beatrice Eades sang the Negro National Anthem and repeated the Twenty-fourth Psalm.

An excellent demonstration was given by the Second grade of the Bond School in the principle of figure drawing. The lesson was divided into three parts—part 1, figure drawing directed, part 2, figure drawing unassisted, part 3, group of figure drawing illustrating poems. Mrs. Beatrice Eades was the director of this group.

The Jackson Junior High directed by Miss Minnie Speaker, discussion and demonstration were as follows: The Value of Correct Shading in Drawing, Paper Cutting of Designs.

The following were presented as chairman of the Art Conference, Misses Figg, Bansberry and Sparks, each declined. There were no members present from the western part of Kentucky or any of the other sections of Kentucky, therefore Miss Wilson was asked again to accept the chairmanship. Miss Wilson was made chairman again and Miss Minnie Speaker, assistant chairman. The meeting then adjourned.

OIDA WILSON,
Chairman

SOCIAL SCIENCE TEACHERS' CONFERENCE

The Social Science group met in room 207 of Central High School. The minutes of the last meeting were read and approved.

Mr. D. H. Bradford, chairman,

introduced the speakers, Mr. L. T. Johnson and Miss Pattye Simpson, who spoke on the subject, "Beneficial Attitudes Which Can Be Built Up Through the Teaching of the Social Studies."

Mr. Johnson discussed the various useful attitudes and the great need for them as they are usually retained longer than the information taught.

Miss Simpson spoke on ways of developing these attitudes through the treatment of the pupils in the classroom and by encouraging various activities.

In the general discussion which followed, the most important attitudes were thought to be cooperation, honesty and constructive criticism. A discussion of the relationship between reason and emotion as activity motives and the personality of the teacher as an aid in developing the proper attitude was followed by the question of propaganda and Negro history.

On the motion of Mr. Stout, the same session officers were retained and the meeting adjourned.

D. H. BRADFORD,
Chairman
H. S. SMITH,
Secretary

SCIENCE TEACHERS' CONFERENCE

The Science Teachers' Conference met at the Louisville Municipal College under the chairmanship of Miss Gladys J. Spain. The meeting was a luncheon meeting, supervised by Prof. William Bright of the Louisville Municipal College and Miss Armah Wilson, secretary of the conference. The theme of the meeting was, "Noted Negro Scientists and

Their Contributions." The guest speaker at the meeting was Prof. Nathaniel Calloway of Fisk University.

A science exhibit at Central High School and the Louisville Municipal College was held by this conference. The exhibits were very attractive and received much favorable comment. The science club of the Louisville Municipal College entertained the conference with a social following the luncheon.

GLADYS J. SPAIN,

Chairman

ARMAH WILSON,

Secretary

ENGLISH TEACHERS' CONFERENCE

The English teachers of the state held their annual conference on Friday, April 15 at Central High School. The conference was divided into three sessions—the morning session, the luncheon meeting, and the afternoon session.

At the morning session, Mrs. Nancy B. Woolridge, the chairman of the body, presented Dr. Benjamin Brawley, Professor of English, Howard University, Washington, D. C. He used as his subject the theme of the meeting—"Our Racial Literary Heritage." He stated that interest in Negro literature has increased, and that publishers are more and more interested in works on the Negro. Particularly did Dr. Brawley call attention to the danger that lies in the present movement to do away with the classics and modern languages. From the standpoint of culture of our young people, he stated that we must support the humanities.

After the address of Dr. Braw-

ley, Mrs. Hazel Browne Williams of Louisville Municipal College led the group in discussion. At this time many interesting problems connected with the main address were brought up and discussed.

Immediately following the discussion the council members left for the Lyric Theater to witness the dramatic contest under the supervision of Mr. Blyden Jackson. Two groups from local schools competed for the prize donated by the Lyric Theater. One cast was from Madison Junior High School under the direction of Mr. Blyden Jackson; the other cast was from Central High School under the direction of Miss Minnie A. Taylor. In commenting on the contest, the judges praised the excellence of each group and stated that the decision was a difficult one to make.

Mrs. J. S. Jackson, Lincoln-Grant High School, Covington, graciously presided at the luncheon meeting. Twenty-five persons came to enjoy the delightful lunch and to hear Dr. Brawley in his final remarks. Mrs. Jackson thanked the honored guest for his visit and spoke of the inspiration that his address had given to the many teachers who had heard him. Miss Viola Smith, Bate High School, Danville, and Miss Louise Matthews, Central High School, Louisville, also praised Dr. Brawley for his enthusiastic talk. Before leaving, Dr. Brawley spoke highly of the English Teachers' Conference and commended the splendid piece of work it is attempting to do.

In the afternoon session, the chairman called for the reports of committees and the awarding

of prizes in the creative literature contest. A report of the Executive Committee was made by Mr. Robert S. Lawery, Central High School, Louisville, Miss Helen Yancey of the same school awarded the prizes. The prizes were donated by the Louisville Defender, the Atlanta Life Insurance Company, the Mammoth Life and Accident Insurance Company, The Courier-Journal and Times, and the Supreme Liberty Life Insurance Company.

In closing the final session, the members of the council elected officers for the next year. The officers elected were Mrs. Nancy B. Woolridge, Louisville Municipal College, Chairman; Mrs. J. S. Jackson, Lincoln-Grant High School, Covington, Vice-chairman; Mr. Robert S. Lawery, Central High School, Louisville, Secretary; Miss Helen Yancey, Central High School, Louisville, assistant-secretary; Mr. Blyden Jackson, Madison Junior High School, Louisville, Treasurer.

MRS. NANCY B. WOOLRIDGE,
Chairman

ROBERT S. LAWERY,
Secretary

LIBRARIANS' CONFERENCE

The Librarians' and Teacher-Librarians' Conference held two sessions during the K. N. E. A. Convention. These sessions were held in room 201 of the Central High School Building. The sessions were presided over by Mrs. Hortense Young, chairman. The main address of the first session was given by Miss Florence R. Curtis, Director of Library School, Hampton Institute. She was fittingly introduced by Miss Ann Rucker, Librarian of the Kentucky State College. Miss

Curtis discussed problems confronting the librarians in Kentucky and elsewhere, and gave many valuable suggestions for improving this phase of education in Kentucky.

The second session featured a panel discussion led by Mrs. Naomi A. Lattimore of the Louisville Municipal College on the subject, "The Relation of the Teacher-Librarian's Program to the School Curriculum."

MRS. HORTENSE YOUNG,
Chairman

C. ELIZABETH JOHNSON,
Secretary

ADULT AND NURSERY SCHOOL TEACHERS' CONFERENCE

The Adult and Nursery School Teachers' Conference met on Thursday and Friday, April 14 and 15 during the K. N. E. A. Convention. Mr. Lyle Hawkins, the energetic director of this conference had an unusually attractive program. An exhibit of work done in the Nursery school and Adult Education classes featured the sessions which were held at the Western Branch Library in Louisville. Among the outstanding speakers who appeared on the program were Miss Jane Shelby, United States Senator M. M. Logan, Dr. Josephine C. Foster of the Institute of Child Welfare, Mr. Lindsey Allen and Dr. A. W. Castle of Harrodsburg, Pennsylvania. Mr. Homer Nichols was also a guest speaker during the conference along with certain others not listed in the program.

LYLE HAWKINS,
Chairman

ATHLETIC DIRECTORS' CONFERENCE

The Athletic Department met in the gymnasium of the Recreational Center with Mr. H. A. Kean acting as chairman. Two hours were spent in listening to Mr. Adolph Rupp of the University of Kentucky, who with six of his players gave a discussion and demonstration of offensive and defensive tactics employed by the University of Kentucky basketball team.

The demonstration was unanimously declared as the best that the department had had the pleasure of witnessing. Following Mr. Rupp's demonstration a talk and blackboard demonstration in rudimentary football fundamentals was delivered by Mr. John DaGrossa, Law instructor at Temple University, author of "Textbook of Football" and "Football Fundamentals," and President of the American Football Institute at Philadelphia, Pennsylvania. Mr. DaGrossa is to conduct a coaching school at Kentucky State College, July 15 and 16.

In a short business meeting which followed, a vote of thanks was accorded Mr. Kean for his diligent service as chairman, and for arrangement of such an interesting and instructive program. Mr. Robert H. Thompson of Barbourville was elected chairman for 1939 and Messrs. Lorenzo Jones, Henderson, J. Waymon Hackett, Mt. Sterling, and W. L. Kean, Louisville, were elected as vice-chairmen.

A motion was passed to petition the Executives at the annual business meeting to provide the Athletic Department with a guest

speaker more often than every three years.

It was suggested that Mr. H. A. Kean arrange for a basketball clinic to be given July 17 and 18 with a separate registration.

The question of standardization of scholarship requirements for membership in the school of the K. H. S. A. L. was raised, and left for settlement to the regional directors in their annual meeting.

The meeting was adjourned.

H. A. KEAN,

Chairman

R. H. THOMPSON,

Secretary

GUIDANCE WORKERS' CONFERENCE

The Guidance Workers' Conference was held at 11 A. M. April 13, at the Y. W. C. A., 528 South Sixth Street.

The program opened with singing, "America," Miss Nannie G. Board at the piano. The minutes of the 1937 meeting were read and adopted. The chairman, Miss Marguerite Parks, introduced the theme of the panel discussion, "An Ethical Guidance Program for Our Youth," and then presented the members of the panel jury as follows: L. J. Harper, Mrs. Hazel Williams, Mr. P. Moore, Eunice Singleton, W. H. Craig, Anna H. Russell, Henrietta Herod, and William Guest.

Mr. Harper described the system of conduct ratings at Central High School in the promotion of proper conduct. Mrs. Williams suggested that extra-curricular activities could be used in developing better interest in students because of their natural appeal to students. Miss Single-

ton suggested the promotion of initiative in pupils by committee work, clubs, and socials. Mr. Craig quoted authorities giving weaknesses and strengths of moral instruction in classes. Miss Russell described how rewards are more potent than punishments in teaching right conduct. Miss Herod pointed out the method by which subject matter contents might be enlarged to include known interests of students. Mr. Guest cited the practice of his employment office in determining character records from previous job records. The panel discussion was interesting and instructive to all present.

The guest speaker, Honorable Robert C. Logan, was introduced by Mr. Lyman T. Johnson in a few well chosen words.

Mr. Logan addressing the group on the subject, "Would a Program of Ethical Guidance for Youth Control Juvenile Delinquency?"—answered the question in the positive. He presented in a convincing manner and in detail how an ethical guidance program could make a significant contribution to the prevention of juvenile delinquency.

The business session followed the program immediately. Mr. R. Marcus Crume stated that his committee required more time to make an adequate report on the guidance activities for the state. It was decided by motion carried that this committee should continue with the following additions: Anna H. Russell, F. Yolanda Barnett, Eunice B. Singleton and Mrs. Sada Dunham.

The officers were re-elected, unanimously. A motion was made and carried that the pro-

gram be formulated by the chairman and secretary of the conference. A motion was made and carried to defer the matter of department dues until the next annual meeting.

Members of the conference expressed themselves as being highly benefitted by the program. Thirty persons attended.

MARGUERITE PARKS,
Chairman
HENRIETTA BUTLER,
Secretary

FOREIGN LANGUAGE TEACHERS' CONFERENCE

The Foreign Language Teachers' Conference was guest at the English Teachers' Conference at which Dr. Benjamin Brawley was guest speaker. The Foreign Language teachers however, held a meeting on Thursday, April 14 at 2:30 P. M. This session was featured by a discussion led by Mrs. Hazel Browne Williams of the Louisville Municipal College on the subject, "Desirable Racial Attitudes to be Stressed in the Teaching of Foreign Languages."

AUGUSTA EMANUEL,
Chairman

**Plan Now To Attend
THE 19TH ANNUAL
K. N. E. A. EXHIBITION
at the
ARMORY
in Louisville on
SATURDAY, APRIL 15, 1939
Over 1,00 Pupils Will Be On
The Program In A Mammoth
Musical Review**

Proceedings of the K. N. E. A. Directors Meeting

Saturday, April 16, 1938,

2:00 P. M.

The Board of Directors of the K. N. E. A., including W. H. Fouse, President, Whitney M. Young, Lincoln Ridge, R. L. Dowery, Shelbyville, V. K. Perry, Louisville, newly elected director Lyle Hawkins, Louisville, and Atwood S. Wilson, Secretary-Treasurer met in the office of Central Colored High School building on the above date. The secretary-treasurer gave to each director a copy of his annual financial report, which had been received by the association and reported as correct in every detail by the Auditing Committee.

The minutes of the last meeting of the directors on March 5 were read. The minutes were approved by a motion of Director Perry and a second by Director Young.

The secretary-treasurer commented on his financial report. He indicated that the enrollment from April 1, 1937 to April 1, 1938 was 1460. His salary on the basis of this enrollment (25 per cent of 1460) for the year is \$365.00. The secretary-treasurer's salary was approved by a motion by Director Perry and a second to that motion by Director Hawkins.

The idea of suggesting to the Legislative Committee that at least \$15.00 per month be given teachers retiring who have taught thirty years was brought up. Director Perry moved that the suggestion be given the Legislative Committee. This motion was seconded by Director Dowery and carried.

The employment of a regular

clerk for the K. N. E. A. and the salary for such hire were considered. It was moved by Director Perry that Miss Shortt be given employment as part time clerk for the K. N. E. A. at a salary of \$20.00 per month. This motion was seconded by Director Dowery. The secretary commented on the work of the clerk for the year.

Mr. Perry suggested that the directors plan with more definiteness the program for next year. He suggested that only one guest speaker be presented each night at the meetings since they were so lengthy that part of the audience walked out on the second speaker. Director Hawkins also commented on this subject. President Fouse suggested that this association contact the K. E. A. for some of its speakers.

It was also suggested by the Directors that the welcome address be written and sent in advance to be cut so as to last only the allotted amount of time; and that such elaborate introductions of speakers be limited to a few words about the speaker's contribution to education at present (that is, whether teacher, professor or what not and where located).

Greetings were extended to newly elected Director Lyle Hawkins, director of the W. P. A. schools.

The directors approved the donations voted by the general association at the morning general session of April 16 at the K. N. E. A. convention.

The directors also passed a motion that Representative C. W. Anderson, Jr., be given a life

membership fee of \$10.00 in the K. N. E. A. for his outstanding service in the interest of Negro education. It was pointed out that this life membership fee would not actually be an expenditure from the treasury, but rather that this method of giving the

membership seems the most logical for our bookkeeping system.

The meeting adjourned at 3:00 P. M.

W. H. FOUSE,

President

ATWOOD S. WILSON,

Secretary

Report of the K. N. E. A. Research Committee

Louisville, Kentucky

April 16, 1933

To the Officers and Members
of the Kentucky Negro
Education Association.

As acting chairman of the Research Committee, I beg leave to submit the following report:

During the year 1937-38 the Committee has devoted its attention to the so-called salary study. The term "salary study" is really incorrect to designate the nature and purpose intended when the project was launched in the fall of 1935. At that time the Research Committee as then constituted wished to make a study which would refute the argument of Dr. Leo M. Chamberlain of the University of Kentucky that Negro teachers could purchase as high a standard of living as that maintained by white teachers upon 85 per cent of the salary received by the white teachers.

At the meeting to make plans for the study Dr. E. M. Norris of Kentucky State Industrial College and the present acting chairman were invited in an unofficial capacity to aid in making such plans. At the close of the meeting the two unofficial guests were requested by a sub-committee of the Research Committee to

outline a procedure for the study.

In January 1936 a suggested procedure was completed and transmitted to the sub-committee. No action followed for some time and late in that year the President of the K. N. E. A. appointed a new Research Committee of three persons including the two individuals who had outlined the procedure for the study. The committee was later expanded to five members. On the day when it was planned to make all final arrangements, the flood came upon Kentucky and final plans could not be made until April 1937.

During the present year the Research Committee has been greatly handicapped by the removal of its Chairman, Dr. E. M. Norris from the state and the appointment of a new committee. The present acting chairman in his attempts to execute the will of the K. N. E. A. and the procedure of the former committee has met several difficulties—two of which will be mentioned. The first difficulty was that returns were received from only 234 persons, representing about one sixth of the Negro teachers of Kentucky. Many of these returns came from a few populous centers leaving large

sections sparsely represented.

The other difficulty arose out of the nature of the proposed study. Since the study was not in reality concerned with salaries but with standards of living it became necessary to have access to data concerning the expenditures of white teachers in Kentucky or in comparable states. The committee after contacting state departments of education and research bureaus throughout the South has been unable to obtain a sufficient number of such schedules of expenditures to make comparisons which would be statistically valuable and which would permit an application of Engel's laws to the expenditures of both groups.

Sensing the difficulty in this direction, the acting chairman has diligently conserved the funds of the Research Committee and is pleased to report that less than half of the \$150.00 provided for the expense of the committee has actually been expended.

The whole problem was laid before Board of Directors of the K. N. E. A. at the March meeting and the Research Committee was authorized to make a direct attack upon the problem of salary inequalities by writing to school officials in districts which practice discrimination.

The state Department of Education, through Mr. L. N. Taylor, cooperated by sending a list of such districts and letters have been written asking that the differentials be removed at once, if possible, or gradually over a period of five or six years.

As Acting Chairman, I wish to close this report with four recommendations:

1. That no additional appropriation be made for research purposes during the ensuing year.

2. That the Research Committee be authorized to carry on any necessary correspondence growing out of the letters to school officials.

3. That a small portion of the funds remaining in the custody of the Research Committee be used to investigate the possibilities of the establishment of credit unions among groups of teachers in school districts of Kentucky and to disseminate knowledge concerning credit unions and the procedure necessary for their inauguration.

4. That the Research Committee be reorganized so as to be composed of a small group of from three to five members who are actually and vitally interested in the types of research appropriate for an educational association, and that if at all possible such a committee serve for a longer period than one year and be kept intact while engaged in a specific project.

Respectfully submitted,
G. D. WILSON,

Acting Chairman of Research Committee.

**Plan to Attend
THE SEVENTH ANNUAL
MUSICALE**

**at the
K. N. E. A. CONVENTION**

Friday, April 14

Quinn Chapel

—in—

Louisville, Kentucky

Letter Sent by K. N. E. A. Research Committee

Louisville, Kentucky
April 7, 1938

To Superintendents and
Boards of Education:

It has been highly gratifying to the Kentucky Negro Education Association, which has been making a study of salaries of teachers in Kentucky, to note the increasing number of superintendents and boards of education who are becoming conscious of their proper obligation to all of the teachers of their districts regardless of race.

There are now few boards which uphold the principle of a racial differential in the face of the legal provisions of the state providing for a single salary scale based upon training and experience. The principle of equal pay for equal qualifications and experience has been accepted as state policy as shown by an excerpt from the most recent Biennial Report of the Superintendent of Public Instruction, Educational Bulletin, Volume V, Number 10, December, 1937, page 23, which reads as follows:

"There can be no racial line differential in salaries of teachers in any district. In some districts such differentials have wrought embarrassment and humiliation on Negro teachers, clearly to the detriment of the service. But it is no longer authorized by law, and for districts where such have existed it is the policy of the state that they be definitely reduced each year and rapidly (but not abruptly) corrected."

The above quotation is a very

clear statement of state policy and has to a very large extent received the hearty acceptance and endorsement of superintendents and boards of education. According to present information there now exists only one county district in which there is an apparent difference in the plan of payment of salaries of white and colored teachers.

Among the independent districts, however, the situation is not as good. The differential takes several forms in the various districts but the effect upon the disadvantaged teacher and the conscience of the district which of necessity knows the American ideals of justice and fair dealing to all men, is the same.

There are three distinct types of differentials in operation in Kentucky as follows:

1. A set sum differential based upon the reputed cost of living.
2. A percentage differential based either upon race alone or upon the reputed cost of living.
3. A differential based upon race and providing for less remuneration for Negro teachers of equal levels of training and experience attained by white teachers.

When viewed from an impartial standpoint it will be readily seen that the arguments for none of the above types of differential will stand the acid test. This is very evident when each of the three types is considered separately.

The differential based upon cost of living is fallacious because it assumes that the Negro teacher can purchase as much of the

necessities and comforts of life with a small sum as can the white teacher with a larger sum. The argument is usually based upon the fact that the Negro spends less for shelter, for food and clothing, and for professional advancement. That the individual who receives less must of necessity spend less is so fundamental a fact as not to need elaboration here. However, the necessity for the purchasing of poor housing facilities, and the foregoing of those opportunities and activities which make for true professional efficiency cannot be looked upon as desirable for teachers having in their care the education of thousands of Kentucky's native born children.

The percentage differential based upon race or on the cost of living is equally fallacious. The fallacy of the differential based upon cost of living has already been pointed out. A differential based upon race alone is not only very unjust but is not in accord with Kentucky's reputation for fair dealing with all its citizens. Teaching is an exacting profession, and individuals engaged therein can do their best only when they have a feeling of satisfaction and well-being. When any portion of the teaching staff of a district feels that it is being continuously mistreated, efficiency naturally suffers. The task of raising the intellectual, moral, and health standards of a large minority group is a colossal one. Certainly the workers in this field should not be handicapped in their efforts or continuously stigmatized during the course of their labors.

A differential based upon race

and which pays two teachers of equal training and experience unequal salaries, is not only out of harmony with the progressive thought of school administrators but is directly opposed to both the spirit and the letter of the law of our Commonwealth. Enlightened practice has removed differentials between grade levels. Enlightened practice recognizes the principle of equal pay for equal training, experience and work. Negro teachers have met or are fast meeting every standard of training and efficiency. Is it not just that the principles of enlightened practice be applied to them?

It may also be well to mention the fact that the additional salary paid to Negro teachers will not be lost to your community. The increase received by them will be spent locally and will course through the channels of your local business enterprises to aid in lifting the general economic level of your community.

This Committee, representing the Negro teachers of Kentucky, appeals to your spirit of justice and fair play to use your influence toward the removal of the racial differentials. If no differential exists in your district, the Committee wishes to commend you and would appreciate your writing to that effect.

If a differential does exist in your district, we appeal to you to take proper steps looking toward the early removal of such differential and the placing of the Negro teachers on the same salary scale as that provided for other teachers. Should the amount necessary to remove the differential be so large that it could not be managed under the

present budget prospects, may we suggest that a plan be devised whereby a portion of the differential be removed each year over a period of five or six years until all teachers of your district are on the single salary scale.

We trust that you will receive this appeal in the spirit in which it is made. We shall be pleased

to receive any comment you may care to make with regard to these suggestions.

Respectfully yours,
The Research Committee of the
Kentucky Negro Education Association.

By G. D. Wilson, Chairman
Louisville Municipal College,
Louisville, Kentucky.

Report of the Resolutions Committee for 1938

Mr. President and members of the Kentucky Negro Education Association.

The Committee on Resolutions submit the following report:

Resolve, That we commend the Honorable C. W. Anderson, Jr., for his legislative activity in the interest of education.

Whereas, The Governor and legislature in their final action appropriated funds to continue the use of the buildings and grounds of West Kentucky Industrial College as an educational institution, and

Whereas, The school was changed from its former status to that of a Vocational school; and

Whereas, We are fully cognizant of the value of vocational training.

Therefore, Be it Resolved, That we acknowledge with grateful appreciation the continuance of the school at Paducah.

Resolve, That we go on record as endorsing the type of Vocational school as conducted at Hampton and Tuskegee, and that we unreservedly endorse the ideas advanced by President Russell in his inaugural address. We commend his vision, experience and wisdom to the State Board

of Education and ask that he be allowed great freedom in the development of the new school.

Resolve, That we extend our thanks to the Governor and the Kentucky legislature for an increased appropriation for Kentucky State College for Negroes formerly Kentucky State Industrial College.

Be it further resolved, that we endorse the proposed change of the Constitution to make the government of our association a representative democracy.

Whereas, President W. H. Fouse, Secretary Atwood S. Wilson, The Board of Directors and the legislative committee functioned vigorously during the past year in the interest of our organization.

Therefore, be it resolved, that we extend to them a vote of thanks for their efficient service.

S. L. BARKER, Chairman
G. W. JACKSON
W. H. PERRY, JR.
P. MOORE
L. S. SPENCER
CARRIE MURRAY
ALGETHA SMITH

**PATRONIZE THOSE
WHO ADVERTISE IN
THE K. N. E. A. JOURNAL**

Secretary-Treasurer's Financial Report

April 1, 1937 to April 1, 1938

To the Board of Directors and Members of the K. N. E. A.:

I submit herewith the financial report of the Kentucky Negro Education Association.

RECEIPTS

From April 1, 1937 to April 1, 1938

(Deposited in Lincoln Bank, Louisville, Ky.)

1. Balance as per report April 1, 1937.....	\$ 610.32
2. Additional enrollment fees at 1937 Convention.....	720.00
3. Advertisements in 1937 Convention Programs.....	33.50
4. State Department of Education, on 1937 Rosenwald Journal	58.50
5. Courier-Journal and Times, Spelling Bee Prize.....	10.00
6. Domestic Life Insurance Company, Spelling Bee Prize	2.50
7. Mammoth Life Insurance Company, Spelling Bee Prize	2.00
8. Atlanta Life Insurance Company, Spelling Bee Prize..	1:00
9. Net Receipts of 1937 Musicales (Sales at Door).....	67.20
10. Louisville Convention and Publicity League, Donation..	50.00
*11. Net Receipts of 1937 Pageant at Armory.....	524.52
12. E. M. Norris, Research Committee Refund.....	130.37
13. Anna H. Russell, Payment of Scholarship Loan.....	54.35
14. Advertisements in 1937-38 K. N. E. A. Journals.....	53.00
15. Advance Enrollments 1937-38 (Enrollments before April 1, 1938)	740.00
	<hr/>
Total Gross Receipts	\$3,057.26

*Separate report submitted to auditing committee. This report includes duplicate receipts of sales at all schools, drug stores, and ticket windows. It includes also a receipt and bill for all money paid out to helpers, and receipted bills for costumes, armory rental, decoration, advertising, amplifier, orchestra, etc.

K. N. E. A. PAYMENTS—APRIL 1, 1937 TO APRIL 1, 1938

April 1	J. E. Riddell, P. M.—Postage on K. N. E. A. Bulletins	\$15.00
6	Office Expense Fund, Clerical Hire, etc.....	50.00
8	J. E. Riddell, P. M.—Postage for Enrolling, etc.....	16.50
9	Thelma Cayne, Mimeographing 1500 K. N. E. A. Bulletins	16.00
9	R. L. Dowery, Director's R. R. Fare.....	8.24
9	J. L. Bean, Director's R. R. Fare	3.72
9	E. T. Buford, Director's R. R. Fare.....	3.50
9	G. H. Brown, Cash Prizes for Spelling Bee.....	30.25
9	Jacob Levy and Bros., Exhibition table lumber....	24.56
14	F. L. Matthews, Expenses Foreign Language Dept.	3.50
12	William Davidson, Adult Education Exhibit Expenses	5.00

13	M. J. Sleet, Auditor's Expense	14.05
13	J. D. Stewart, Auditor's Expense	7.12
13	P. L. Guthrie, Auditor's Expense	8.40
14	Baldwin Piano Company, Rental of two pianos..	13.00
14	John W. Davis, Speaker's Fee	60.00
15	T. R. Dailey, R. R. Fare to Research Meeting....	9.04
15	E. M. Norris, R. R. Fare to Research Meeting....	1.78
15	W. H. Fouse, R. R. Fare to Research Meeting....	2.42
15	Mrs. Alzada Buford, Speaker's Expense	16.00
15	Marcus Rambo, Speaker's Expense	5.00
15	John F. Matthews, Speaker's Expense	12.00
15	J. Max Bond, Speaker's Expense	40.00
15	T. W. Talley, Speaker's Expense.....	10.00
16	Mrs. J. L. Black, Principals' Banquet Expense....	35.05
16	Miss Carma Shaw, Participant's Expense.....	2.50
16	Louisville Leader, Publicity on Convention.....	20.00
16	Willa C. Burch, Speaker's Fee and Expense.....	60.00
16	Henrietta Brogwell, Speaker's Expense.....	16.00
16	Gustava McCurdy, Soloist's Expense	27.50
17	Edw. Rogers, Janitors' Fees at Central High School Building	15.00
17	W. S. Brumfield, Janitor, Quinn Chapel.....	5.00
17	Treas. Quinn Chapel, Rental Meeting Place	45.00
17	L. V. Ranel, Assistant Secretary's Expense....	8.85
17	K. S. I. C. Expense of Chorus at Musicale.....	20.00
17	William Ferris, Reporter for Convention	12.00
17	J. E. Pierce, Speaker's Expense	9.04
17	W. S. Blanton, President's Expense	20.78
17	David Roth's Sons, Secretary's Trophy	17.60
17	Eunice Singleton, 10 days' work and Convention work	18.00
17	Anita S. Wilson, Election and Clerical work at Con- vention	8.00
17	Samuel Proctor, Loud Speakers at Convention....	18.00
19	Cornelia M. Berry, Clerk four days at Convention	9.00
19	Chestnut Street C.M.E. Church, Sectional meetings	5.00
19	G. H. Brown, Additional Spelling Prizes.....	3.75
19	Elizabeth Bolan, Membership Clerk K.N.E.A. week	9.00
19	Thelma Cayne, Stenographic Work, Reporting of Addresses, etc.	24.50
19	Ass'n Negro Life and History, Donation.....	10.00
19	J. H. White, Speaker Rural Department.....	12.00
19	M. V. Givens, Deficit English Teachers' Luncheon	8.45
20	N. A. T. C. S., 1937 Affiliation Fee.....	50.00
20	E. M. Norris, Chairman Research Committee....	150.00
20	Louisville Defender, Convention Cuts and Publicity	10.00
20	Mrs. Pearl Clement, Speaker's Board.....	4.00
21	Bethune-Cookman College, Donation, care Mrs. Bethune. Speaker	25.00
21	Times-Journal Publishing Co., 1937 Programs....	46.00

	21	A. S. Wilson, Sec'y Salary for Year (25 per cent of 1420 fees)	355.00
	23	Southern Bell Telephone Co., Convention Program Telegrams	3.48
	23	Louisville Paper Co., Mimeograph Paper, Financial Reports	5.39
	24	J. H. Ingram, Legislative Committee Expense....	10.48
	26	J. Bacon & Sons, Storage Cabinet for records....	4.29
	26	Mrs. B. J. Winlock, Two Speakers' Board.....	8.00
	30	Mrs. Cora Desha Barnett, Speakers' Board.....	2.50
May	5	Mrs. S. R. Jones, Singer's Board during Musicals	6.00
June	1	Office Expense Fund, Clerical Hire, etc.....	50.00
	1	Central School Supply Co., Stencils and Paper...	4.30
	8	J. L. Bean, Director's R. R. Fare to meeting in Louisville	3.72
	8	W. H. Fouse, President's R. R. Fare to Meeting in Louisville	3.71
	16	Brown's Letter and Print Shop, Officers Stationery 8M envels.	44.52
	22	W. H. Fouse, Delegate's Fee to N. A. T. C. S....	25.00
Sept.	2	J. E. Riddell, Postage Stamps, Postals (Office)..	15.00
	17	W. H. Fouse, President's Expenses	7.67
	23	Dr. G. D. Wilson, Chairman Research Committee Expense	130.37
Oct.	8	Bush-Krebs Co., Cuts, Oct.-Nov. Journal.....	9.71
	18	J. E. Riddell, P. M.—Postage, Oct.-Nov. Journal..	36.00
	22	Louisville Paper Company, 1000 Large Manilla Envel.	6.48
Nov.	8	Office Expense Fund, Clerical Hire, etc.....	50.00
	8	Times-Journal Pub. Co., Oct.-Nov. Journals.....	175.62
Dec.	1	Office Expense Fund, Clerical Hire, etc.....	50.00
		St. Louis Button Co., Badges, 1938 Convention....	31.96
	10	Cash J. E. Riddell, P. M. Stamps and Cards.....	15.00
	18	Whitney M. Young, Director's R. R. Fare to Louisville	1.10
	18	W. H. Fouse, Director's R. R. Fare to Louisville..	3.40
	18	J. L. Bean, Director's R. R. Fare to Louisville....	3.72
Jan.	3	J. E. Riddell, P. M.—Deposit Per. No. 332 Journals, Jan.-Feb.	36.00
	3	Aetna Casualty and Surety Co., Secretary's Bond	5.00
	11	Cash—J. E. Riddell, P. M.—Postage Pres, and Chairmen of Departments.....	15.00
	11	Bush-Krebs Co., Cut of Douglas High School....	3.29
	12	W. M. Fouse, Pres. Office Expense to date.....	6.64
Feb.	1	Louisville Paper Co., Envelopes and Mimeograph Paper	6.79
	2	Office Expense Fund, Clerk Hire, etc.....	50.00
	9	Times-Journal Pub. Co., Jan.-Feb. Journals.....	147.60
Mar.	2	W. H. Fouse, Pres. R. R. Fare to Louisville.....	3.40

5	J. L. Bean, Director's R. R. Fare to Louisville....	3.72
15	Cash—J. E. Riddel, P. M. Enrollment and Dept. postage	14.00
		<hr/>
Mar. 31	Total Payments	\$2456.36
** 31	Balance in Treasury (Lincoln Bank).....	600.90
		<hr/>
Total		\$3057.26

NOTE: The Research Committee under the chairmanship of Dr. G. D. Wilson, has a balance of \$86.87, as shown by his report below. The K. N. E. A. scholarship fund has a balance of \$54.37 in the balance of \$600.90 shown as remaining in the Lincoln Bank. The office expense fund contains a balance of 40c not included in the bank balance. The K. N. E. A. on April 1 therefore has in its entire treasury \$688.17.

*The Office expense fund is used mainly for the pay of workers, Miss Elizabeth Bolan worked until November 15, and, asked to be released because of other school duties. Miss Thelma Cayne worked as stenographer until January 28, 1938, when Miss Mildred Shortt assumed the duties of both stenographer and clerk beginning February 1, 1938. The total amount for the fiscal year in the office expense fund and clerical hire fund was \$252.45, the balance on April 1, 1938 being 40 cents. The book record of the office expense fund was inspected by the auditing committee; receipts are a part of this record. It will be suggested to the Board of Directors during the K. N. E. A. convention that Miss Mildred Shortt, a recent commercial graduate of Central High School, be given part time employment as stenographer and clerk for the next year. It will be recommended that \$200, that is \$20 per month be designated for the K. N. E. A. office stenographer and clerk.

**Bank statements, cancelled checks, and a receipt for each payment is a part of the secretary's record, as exhibited to the auditing committee. Money from the general treasury is paid out by check only. Payments are supervised by the Board of Directors and the President of the K. N. E. A. All money is deposited as soon as received to the K. N. E. A. account in the Lincoln Bank at Louisville, Ky. Duplicate receipts are on file for all items in the income.

Respectfully submitted,

ATWOOD S. WILSON,
Secretary-Treasurer, K. N. E. A.

N. B. The Financial report of Dr. G. D. Wilson, chairman of the Research Committee, includes a record book of payments, and receipts for all expenditures from the fund. This fund which was originally \$150.00 includes payments for supplies, clerical hire, mimeographing, summarization of questionnaires, etc., the total expenditures being \$63.13 leaving a balance of \$86.87. These records were submitted to the auditing committee.

The Auditing Committee Report

April 12, 1938

To the President and Members of the K. N. E. A.:

We, the members of the Auditing Committee of the K. N. E. A., after careful scrutiny of the records of Secretary-Treasurer A. S. Wilson, find the books to be in balance with bank statements of the Lincoln Bank and Trust Company, as of April 1, 1938 and we wish to make the following report:

RECEIPTS

Balance as per report of April 1, 1937.....	\$ 610.32
Additional enrollment fees at 1937 Convention..	720.00
Advertisements in 1937 Convention Programs..	33.50
State Department of Education on 1937 Rosenwald Journal	58.50
Courier-Journal and Times, Spelling Bee Prize...	10.00
Domestic Life Insurance Company, Spelling Bee Prize	2.50
Mammoth Life Insurance Company, Spelling Bee Prize	2.00
Atlanta Life Insurance Company Spelling Bee Prize	1.00
Net Receipts of 1937 Musicales (Sales at door)...	67.20
E. M. Norris, Research Committee Refund.....	130.37
Louisville Convention and Publicity League Donation	50.00
Net Receipts of 1937 Pageant at Armory.....	524.52
Anna H. Russell, Payment of Scholarship Loan..	54.35
Advertisements in 1937-38 K. N. E. A. Journal..	53.00
Advance Enrollments 1937-38 (Enrollments before April 1, 1938)	740.00
	<hr/>
Total Receipts	\$ 3,057.26
Total Payments	2,456.36
	<hr/>
Balance in Lincoln Bank and Trust Company, April 1, 1938	\$ 600.90

RECOMMENDATIONS

(1) Effort should be made to call to the attention of members that the enrollments subsequent to April 1 entitles one to privileges of membership to April 1 of the succeeding year. Since the date of the annual meeting has customarily followed this date, the obvious "overlapping" creates a situation in which the close of the fiscal year does not portray the total membership revenue. We feel that this is desirable.

(2) We heartily concur with the secretary to the Board of Directors relative to the employment of a part-time clerk at the salary

not to exceed \$200.00 (this amount is less than the amount now being paid for this service). This clerk should be engaged solely for the purpose of assisting in affairs pertaining to this organization. We feel that this clerk should obviate any need for further clerical assistance except at the time of the convention.

(3) We wish to call to the attention of the teachers throughout the state that the receipts from the pageant make the association self-sustaining. We urge membership and attendance by all teachers. It would tend to indicate that fees should be raised or the program curtailed by virtue of the fact that of the \$600.90, cash balance of the association, \$524.52 came as a direct result of the pageant.

In concluding this report, we, the members of the Auditing Committee, desire to call to the attention of the membership of this organization that the number appearing on the upper left-hand corner of the receipt duplicate is not a serial number, but actually indicates the total number of the membership, inclusive of receipt in question. The secretary is to be commended for this progressive attempt to make known to all concerned, the financial status of this organization. Further all recommendations made by this committee at the close of the last fiscal year have been carried out to date.

Respectfully submitted,

P. L. GUTHRIE, Chairman

M. J. SLEET, Auditor

J. D. STEWART, Auditor and Accountant

G. H. BROWN, Auditor

Suggested Budget for the K. N. E. A. 1938-39

I. Estimated Income:

1. Membership Fees, 1600 at \$1.00.....	\$1,600.00
2. Advertisements in 3 Journals and programs	250.00
3. Net receipts of Annual Musicale.....	50.00
4. Net receipts from K.N.E.A. Exhibition	250.00
5. Donation, Louisville Convention and publicity League	50.00

Total estimated income.....	\$2,200.00
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II. Estimated Expenditures:

1. K. N. E. A. Journals and Programs..\$	600.00
2. Clerical Hire for year	200.00
3. Clerical Hire during convention.....	50.00
4. Stationery, office supplies, mimeographing	150.00
5. Salary of Secretary for year, (25 per cent of fees)	400.00
6. For Speakers on general program....	200.00
*7. For speakers and all expenses of de-	

partmental sessions	200.00	
8. For Expenses of directors' meetings, president's expenses, publicity, and ex- penses of legislative committee	100.00	
		1,900.00
Total estimated expenditures....		
**Total estimated balance for K. N. E.		
A. Treasury		\$ 300.00

*This \$200.00 is yet to be prorated among departments and a definite amount which can be used for departments during 1938-39 for speakers and any other expense. The following recommendations are made in the distribution of this \$200.00.

Social Service Department.	\$20.00	Science Department (Ex-	
Foreign Language Depart-		hibit	4.00
ment	20.00	Art Department (Exhibit)..	4.00
Primary Department	20.00	Music Department (Stamps,	
High School and College		etc.)	7.00
Department	20.00	Vocational Education Dept.	4.00
Youth Council	20.00	Librarians' Conference	4.00
Adult Education	10.00	Guidance Workers' Dept...	4.00
Athletic Department	15.00	Rural Education Dept....	4.00
Principals' Conference		English Teachers' Dept....	4.00
(Banquet)	35.00	Elementary Education Dept.	4.00
			200.00
		Total	\$200.00

All departments who have allotments less than \$15.00 should secure speakers who will have no fee or expenses. No other expenditures are to be made without the approval of the board of directors, and when the budget is officially submitted, it will be sent to all department chairmen for their guidance and information. No one will be permitted to make a bill in the name of the K. N. E. A. and to make financial arrangements with a speaker. Financial transactions will be made only by the secretary-treasurer and he is to be diligent in seeing that expenditures for each department do not exceed the budget allowances.

**The balance of \$300.00 in the treasury could be utilized by the K. N. E. A. for any specific purpose such as legislative activities, the salary committee, donations to the scholarship fund, or for any other worthy cause which the K. N. E. A. may see fit to sponsor. The proposed budget is to be acted upon officially by the K. N. E. A. Directors at their fall meeting. A budget seems quite necessary in order that we might live within our income and not depend too largely on entertainments. Note that the secretary-treasurer proposes to bring to the association at least \$600.00 more than the membership fees, which amount is the equivalent of his salary and the regularly employed clerical assistant.

ATWOOD S. WILSON, Secretary-Treasurer, K. N. E. A.

Negro School Districts and Their Needs

By L. N. Taylor

The Big Ten Cities in Negro Pupils—Over 500 in School Census Kentucky—1938

City	School Census	Rank	Pct. Negro	H. S. R.
Louisville	9350	1	14.7	A
Lexington	2711	2	27.9	A
Paducah	1368	3	17.1	A
Hopkinsville	1034	4	40.2	A
Madisonville	998	5	31.4	A
Henderson	768	6	22.9	A
Covington	687	7	5.1	A
Bowling Green	614	8	20.0	A
Lynch	610	9	34.9	A
Owensboro	592	10	10.0	A

Second City Group—Over 300

Danville	467	11	24.3	A
Richmond	467	12	27.8	A
Jenkins	462	13	15.5	BE
Harlan	461	14	16.6	B
Russellville	455	15	39.8	BT
Paris	418	16	25.9	A
Earlington	381	17	35.9	B
Middlesboro	348	18	8.8	A
Frankfort	335	19	15.2	A
Maysville	325	20	23.4	A
Princeton	335	21	21.4	BE
Providence	302	22	23.5	B

All of the "big ten" have Class A high schools. None of them have Class A competitors within their respective counties. There are only four counties in the State that have two high schools legally operating through grade twelve. They are Harlan, Logan and Perry. Harlan County may justify two. It has more than two thousand in its colored school census, with the Harlan and Lynch centers nearly thirty miles apart.

Lynch and Bowling Green are probably in most immediate need of school buildings.

Of the "second city group" of twelve, six are Class A and fairly housed, three are straight B, and three are conditional B's. Of the B's, Providence is most in need of more building and more ground. Of the conditional B's, Harlan has a good building, Princeton is constructing one, a good one on an excellent ground, and Jenkins remains yet to be provided for.

**THE BIG FOURTEEN COUNTIES IN NEGRO PUPILS—OVER 500
IN SCHOOL CENSUS—KENTUCKY—1938**

County	School Census	Rank	Needs
Christian	1837	1	Tr. to Hopkinsville
Fayette	1106	2	Continue Tr.
Harlan	948	3	Consolidation
Logan	886	4	Consolidation
Fulton	838	5	Tr. to Hickman
Jefferson	801	6	Continue Tr.
Madison	744	7	Tr. to Richmond
Trigg	684	8	Building and Tr.
Warren	684	9	Tr. to Bowling Green
Todd	678	10	Building and Tr.
Henderson	633	11	Tr. to Henderson
Union	573	12	Building and Tr.
Barren	524	13	Building and Tr.
Bourbon	516	14	Tr. to Paris

The Second County Group—Over 300

Perry	406	15	Tr. to Hazard
Scott	402	16	Tr. to Georgetown
Green	366	17	Tr. to Ac. HS
Montgomery	382	18	Consolidation
Mason	381	19	Tr. to Maysville
Lincoln	342	20	Tr. to Ac. HS
Shelby	316	21	Tr. to Ac. HS

The statement of transportation needs is indefinite. In most of these situations the transportation is provided, but does not yet reach all the pupils. In three of these counties no transportation is provided of colored high school pupils.

The building need is acute in the four counties for which it is mentioned, and consolidation need is acute in the three counties for which it is mentioned.

Two of these counties had unaccredited high school grades last session. This is legally wrong. Such schools should qualify or quit.

This is the only monthly educational magazine devoted to the education of Negroes and bringing to its readers articles and many other features representing the best and most recent thought and activities in the educational world.

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**THE NATIONAL EDUCATIONAL OUTLOOK AMONG
NEGROES**

1210 Lamont Street, N. W.

Washington, D. C.

7,000 CIRCULATION—30,000 READERS

Address of Dr. Benjamin G. Brawley

"Facts to Teach Negro Children"

Mr. President, members of the Kentucky Negro Education Association, ladies and gentlemen: Let me say, first of all, that I am very grateful to Mrs. Woolridge for these kind words. I don't know whether I can live up to them all but they sound good, and I appreciate them. I am very glad of all that I have heard of the fine work that is being done in your midst by the young woman whom I had expected so much of. Let me say I congratulate you tonight on what you have already heard in the field of music. I want to congratulate those who were in charge of these two groups of singers to whom we have listened, the good taste of the selections that they rendered in your hearing tonight.

I rejoice to see not only the members of the Kentucky Negro Education Association, but the interest of the citizens of Louisville at large, in things educational, and I take this, ladies and gentlemen, as an indication of your abiding interest in things that make for the higher welfare of our people and our country and it is along that line that I wish to speak to you tonight.

Let me say in the beginning that I bring you greetings from some people in Washington who formerly lived in Louisville. We have there a famous book collected and compiled by Mr. Henry Slaughter, a very good friend of mine living not far away from me in Washington, who in his own quiet way made a distinguished contribution to Negro history. He was interested in my coming here. One of the

teachers in Washington, Mrs. Mable Overstreet, asked especially to be remembered to her friends. I bring greetings not only to those who are graduates of Howard University, but to all of you I want to bring greetings from that institution. Howard University has been advancing in recent years under the administration of President Johnson. And I want to say to those who have been there, that if you go there looking for the main hall, you will find that the old main hall is gone. Among our new buildings you will find the great million dollar library which the government has given us and which is now nearing completion. I hope you will join with us in these blessings and think what God has wrought!

I am on this program to speak to you about facts that we should teach Negro youth. If you will bear with me if I don't so much bother with facts as with principles. The facts are easily obtained from some book. I hope we shall be very happy in the little while we spend together. I am about to give to you a point of view affecting the whole matter, and I trust that it will be of some interest to you.

First of all, as we sit here tonight, we realize that not only this country of which we are a part, but indeed this whole world in which we are, is passing through one of the most critical periods in history. As we sit here tonight, there is great uncertainty in Spain. And in our race, men, women and children are suffering from bombs. As we sit here tonight, a great coun-

try in China is being invaded. Now as we study what has been done in the history of the world within recent years, we can see why there are certain forces behind what has taken place. And one great force is simple human greed, the idea that one man or one country, seeing what is just over the way belonging to its neighbor, might belong to him if he had sufficient force to go and take it; living according to the old code, that they should take who have the power and they should keep who can.

No, it wasn't right for Italy to take Ethiopia, but I don't see anything we can do about the situation, therefore, we are told we must take a realistic view of the situation and let it pass. And it is on that matter of a realistic view in national politics that I must dwell for a moment, if you please.

Again and again, we have seen various groups take the lead by brutal force and seem to succeed. Only a few days ago, we understand that the forces of a new Germany went forward into Austria and took possession of the land. Three years ago when England had the opportunity to put the world against Italy, she refused. The government of England felt that if in any way possible they could keep peace, they would consider the situation and make the best of it. What has this to do with the education of Negro youth? Everything, my friends. The more we study the principles that are ruling the world today, the more we find that we are further and further away from that idea in our schools.

England has ordered expendi-

tures of not less than seven-billion dollars for ammunition. And our own country has approved one-billion dollars for battleships. These two great countries and others are preparing for war. And this is what we call a realistic view in national politics. But, my friends, it is only a short cut to complete destruction if we do not stop it at once.

Another phase of realistic and idealistic ideas lies in literature. Let us also teach our boys and girls to read Negro literature—books written by our own great men. Two Americans have received the Nobel prize for literature and in both instances, I say to you, the award was made wrong, if it was to be given for realistic literature. One man receiving the award was Sinclair Lewis, the other, Eugene O'Neil, and I am asking you if the general note in the literature of the two distinguished men was not idealistic rather than realistic? We have come to a period when people sometimes confuse the realistic and idealistic. And they will even confuse right with wrong. Some of us haven't read clearly our Negro books. We haven't read them thoroughly enough to discriminate. Not every book written by a Negro or written about a Negro is necessarily a good book. But in recent years the works in the field of Negro poetry and fiction have been among the largest selling material in the field of literature. The thought I am trying to get over to mothers and fathers tonight is that every Negro novel you can get, take it and place it in the hands of your growing boy or girl, because you want your boy or girl educated. I sup-

pose you want for your child the best that can be found in the good, the true, and the beautiful. Whenever, I become discouraged or wayward I think of a poet who was born not far from Louisville, Paul Lawrence Dunbar, who once said this: "When I am done, say not my task is over, but that it has just begun when all is done." What is it that I want for the Negro child? Something that will give him a ray of hope when all else fails!

I give you teachers here an illustration. You have the same beliefs that I have. Every morning I go to school as you do. On the way I meet a little black boy about nine years of age. His hair might need more attention. His face could be a little cleaner with the use of some soap and warm water. I know he hasn't had much breakfast, but he is going to school anyway. Now there is one comfort in the mind of that little black boy. I may someday be a great man in life! And what can I say to that little black boy? His heart may say, will I ever be president of the United States. Who am I that I should say no? And I am not going to say that because you are a little colored boy you can never be president of the United States of America because that is the white man's job. Who am I that I should pass on the destiny of that boy? I'll just say, "Why, boy, you know the world is moving so fast today, there is Mr. DePriest who went to Congress and Mr. Mitchell who is there now, and Mrs. Mary McLeod Bethune, a great woman of national affairs, there is no telling what God has in mind for you to do!"

Now, ladies and gentlemen, if I cannot give to that boy, hope and inspiration, I may discourage him at his early age and his whole life will be thrown away.

Teach your boy or girl that they must sacrifice sometimes for an education. Paul Lawrence Dunbar once made known that he worked for four dollars a week because he wanted an education. Teach your child that if Dunbar did that, they can too. My friends, there is much poverty in the world today. And you and I suffer from it. Therefore, if our children are taught that they could dress a little less elaborate, eat less expensive lunches, go to shows just a little more seldom, but work much harder in school, this will make for great success in life!

This is a week in which certain of the people of our Lord and Saviour will fast in remembrance of His death. You will remember that after Thursday night, they met early Friday morning and He was carried away. The forces of the world seemed stacked against Him. But where is the Lord and Master today who died for our redemption. He reigns supreme and reigns alone. If we live righteous lives as did our Master, we will always triumph in the end.

Ladies and Gentlemen, members of the Kentucky Negro Education Association now in session, I pray God's richest blessings upon you as you try to teach our Negro youth not only facts but racial self-respect and national government so that after we work hard to train them and pass on to the world beyond, we shall triumph in the end. I thank you!

Goals in the Education of the Colored Child

By Atwood S. Wilson

During the year 1938-39, the K. N. E. A. would like to suggest to the teachers of colored youth in Kentucky that certain goals be set-up to meet what seems to be the special needs of our group. The writer ventures to suggest at least six goals that might guide our teaching during the present school year. It is realized that some of the needs to be mentioned are common to all children, but it is the opinion of the writer that the needs mentioned are more acute among the colored children.

The first of these goals is the improvement of reading habits and the production of better readers. There has been some confusion and experimentation as to the best method of teaching reading in recent years. There has also been placed in the elementary school curriculum a number of other subjects other than heretofore major subjects, such as reading, writing and arithmetic. This seemingly caused less emphasis on the teaching of reading. The elementary schools, therefore, turn out many children who can not read simple sentences and who have not been apparently trained along the lines of rate, emphasis, enunciation, pronunciation, inflection, and comprehension. All of these factors in the teaching of reading should receive the attention of the teacher. It is also true that the tendency to produce silent readers in preference to oral readers may be the cause of poor reading habits. At the next K. N. E. A. convention the primary and elementary sections of the

K. N. E. A. will discuss ways and means of improving our children as readers.

A second goal is training that leads to a greater number of our youth in mechanical and business pursuits. Our great leader, Booker T. Washington, suggested this in his philosophy of education. It was the idea of Booker Washington that colored children should be trained to be mechanics, brick-layers, carpenters, machinists, agriculturists, and other types of skilled workmen. He attempted to organize a Negro Business League with the idea of encouraging our youth to become proprietors of stores and to run other types of businesses. The unemployment situation today affects colored youth more than any others. It may be that they have not been prepared along mechanical lines, or probably they have not been encouraged to enter business pursuits. Let us throughout Kentucky give that type of guidance which will show our children the necessity of being skilled workers and business men or women. Let us put less emphasis on the preparation for the professions, fields which are now overcrowded in Kentucky.

The third goal is to give that training and education that will lead to better health and better living conditions in the home. Statistics show that the span of life for a colored person is less than the span of life for a white person. While this is due to a large extent to socio-economic conditions, there is nevertheless, much that can be done in the

school to teach better health habits and to show children how they should live in their homes to insure more sanitary conditions about them. We have an opportunity during Negro Health Week to engage in some special activities that will make us conscious of our needs along this line. Health, however, must be taught every week during the school year if we are to reach the status of other races. As I observe the homes of colored people, I note dirty surroundings and environment which indicates that the people of the vicinity are careless and do not have a high standard of cleanliness. When one goes into some of our homes, he finds them many times unkept and often uncleaned. We can teach our children in the schools that it is necessary to have beautiful surroundings for their homes, clean homes on the inside, and the proper health habits if we would live up to the standards of our white neighbors.

A fourth goal is to give training to improve the personality of our youth in order that they might exhibit certain traits of character, particularly more courtesy, honesty, and obedience to law. To that end, our schools might set up an ethical guidance program in which they would seek to teach through examples the desirability of being courteous and how to be courteous. Moreover, we can find many examples of dishonesty and the ill results therefrom. We need only to call attention to the fact that our adult population in penal institutions is out of line with our proportion of the general population. Hence, there is special

need in the training of the colored child to have him aspire to be honest and obedient. This program can also be a part of the parent-teacher association program for the year.

A fifth goal is to give a type of training that will inspire pupils to exhibit a spirit of industry and perfection in performance. As I observe colored students at work and colored people on jobs of different types, I am impressed with the fact that there is lacking an attitude of perfection in performance. We seem to feel that it is all right to do a task simply to the "get-by" stage. Students in school feel rather satisfied when they have made a passing average. When we build things, whether or not they are perfect in construction is not of much concern. When we go to a meeting or gathering, whether or not we are there on time is not so important. Let us teach our children to do a task, no matter how small, to the extent of their abilities. Let us urge them not to give up quickly and not to give complaints or excuses because of their failures. Let us insist on sticking to a task which we have begun. Let us attempt to create the attitude of hard work and show them that only those persons can progress who work hard. In reaching this goal it is necessary to insist on perseverance among our children. I can think of nothing that would help us more to gain the respect of other people than to have this attitude of perfection in performance in all of our activities.

The sixth and final goal is to teach for the eradication of the inferiority complex. The five goals which have already been

set forth have their origin somewhat in the attitude of inferiority which most colored children exhibit. They read in textbooks about their race, unfavorable comment in most instances. They fail to see anything of commendation in the newspapers about their social life in the main. They read in educational literature that they have a lower I. Q. than white children. They are impressed through segregation regulations that they are not up to the standards of others. All of these things make the colored child feel that he is not expected to do as much as other children and that he does not have the ability to do as much. It has been shown in many scientific studies that intelligence has no relation to race, but on the other hand bears the closest relation to socio-economic status. White children whose parents are laborers make lower intelligence scores than white children whose parents are professional workers. White children who live in the country make lower intelligence scores than those who live in the city. Colored men in the North ranked higher in intelligence than white men in the South when their ratings were given during the World War. These facts show that intelligence has no relation to race, but rather bears direction rela-

tionship to the amount of income in the home, the number of periodicals which are taken in the home, the opportunities of children for the proper study environment, and the opportunities of the child to get wholesome food and good living conditions. In other words, our native intelligence is not lower than that of any other race. Let us make the children aware of this fact and let them know that they are just like any other children in America. We can help to eradicate this inferiority complex by teaching the history of the Negro and by pointing out the Negroes of today who are leading in their fields. I suggest to you that we use the October 3 issue of the Life magazine as a means of inspiring our children and showing them that they can do the same thing that any other child can do.

It is hoped that these goals which have been outlined will be given study by our teachers and leaders in education. The writer does not feel that he has given all of the specific needs in the education of the colored child, but he does feel that the goals which have been set up are goals that are worthy of incorporating in the teaching program of the colored schools in Kentucky this school year.

ARTICLES TO APPEAR IN NEXT K. N. E. A. JOURNAL

The Life Story of Henry Davis.....	L. N. Taylor
Joseph S. Cotter, Poet and Principal.....	I. Willis Cole
A Magic Solvent.....	W. H. Craig
Historical Sketch of the Education of the Negro in Kentucky.....	R. B. Atwood
Guidance Courses for Colored High Schools..	Atwood S. Wilson
Activities of District Associations in Kentucky....	W. H. Fouse

History of the Perry A. Cline High School

Pikeville, Kentucky

Negro education in Pike County received its meager start during the early nineties through the foresight of the late Superintendent Perry A. Cline, who certified Effie Walters, a native resident, as the county's first teacher. Because of the sparsity of our group's population, and lack of industries for making a livelihood, and isolation from higher racial institutions of learning, very little progress was made for the ensuing three decades.

As new built highways lessened the isolation, as coal fields were opened to the members of our group, as the State Department of Education took renewed interest in outlying districts, education began to take its rightful place in this section. New families slowly came in to increase the school's enrollment. In 1929, a two-room frame structure was built to house forty-five pupils. In the meantime, four other schools were established to take care of the other sections of the county.

Through the splendid cooperation of the Pikeville City Board of Education, headed by Superintendent T. W. Oliver, newly elected president of the K. E. A., and the Works Progress Administration, the present \$75,000 building was built to take care of the ever-increasing needs of this section.

Our school now offers a regular accredited four-year high school course. Along with the regular academic curriculum, full-time courses in industrial arts are offered, not only for stu-

dents regularly enrolled, but also for those who unfortunately have been forced to seek employment before the completion of the regular four-year term. A pre-school nursery has also been established. For the parents who wish to further their learning, a night school is being taught. Extra-curricula activities consist of athletics, student clubs, regular vesper services each Sunday afternoon, a P. T. A. that incidentally, entertains the Kentucky Congress of Negro Parents and Teachers next April.

The present school year looks promising. In all departments, one hundred and seventy-six are enrolled. The faculty now consists of six teachers with a special dietitian for pre-school children.

Perry A. Cline High School, serving the educational needs of Pike County, is doing all it can to give to those entrusted to its care, their rightful chance to live efficiently.

WILLIAM R. CUMMINGS,
Principal.

K. N. E. A. ANNOUNCEMENTS

Our future depends more upon the youth that we develop than upon the teachers and other civic leaders of the present.

The time has come when the youth must be encouraged to think about the pertinent problems that are confronting the world of today. If he is to have a rich and full life, if the community is to be made better by his presence, he must think seriously of his place in society and of his duty to society.

The idea of organizing a junior

division of the K. N. E. A. was heartily received at the 1938 convention. At that time Miss E. B. Singleton was appointed chairman of the committee to formulate plans for the "Youth Division."

The "Youth Division" will have its initial meeting during the 1939 session of the K. N. E. A. Plans are now being formulated for a very interesting and constructive program for the young people.

The committee is soliciting the suggestions and cooperation of each high school principal and school official in the state.

Very soon letters will be sent to each principal.

We will be very pleased to have each consider the contents of the letter and at his earliest convenience send his response to Miss Eunice Singleton, Chairman, 1708 W. Chestnut Street, Louisville, Ky.

* * * *

The K. N. E. A. will feature the Annual Spelling Bee at the 1939 Convention. A list of words will be sent out from the office of the secretary and elimination contests will be held throughout the state. In order to facilitate the operation of the final contest in Louisville on April 14, there will be a written contest in which all entrants can participate. The entrants making the ten highest scores on the written test will be those to compete in the final oral contest.

* * * *

The K. N. E. A. Convention will be held in Louisville, Kentucky, from April 12 to 15, 1939 with headquarters at Quinn Chapel.

The Eighth Annual Musicale will be held on Friday night during the K. N. E. A. convention. Miss R. L. Carpenter, chairman of the Music Department, is making plans to bring to Kentucky a musician of national reputation.

* * * *

The 19th Annual Exhibition of the K. N. E. A. will be held at the Armory on Saturday, April 15, 1939, and will consist of a program unique and different from anything in the past.

* * * *

Membership cards for 1938-39 have now been prepared and schools may begin to send in their enrollment in the K. N. E. A. Already more than one hundred teachers have enrolled in the K. N. E. A. The secretary of the K. N. E. A. desires as many schools as possible to enroll early in the school year in order that the rush in April might be avoided.

* * * *

On page 60 of this Journal will be found a list of committees appointed by the President of the K. N. E. A. Chairmen of these committees should plan to have their respective committees meet and plan their activities and report on Thursday, April 15 at the business session of the K. N. E. A. Reports should be limited to ten minutes.

* * * *

The presidents of various District Associations of colored teachers in Kentucky are requested to report the proceedings of their meetings to the secretary-treasurer of the K. N. E. A. as soon as possible after their sessions are over.

The 1938 K. N. E. A. Honor Roll

The following principals and school officials remitted 1938 membership fees on the 100 per cent basis for the teachers in their respective schools, these memberships having been sent to the K. N. E. A. secretary in one group.

School	Principal	City
Booker T. Washington	Mrs. Lucy H. Smith	Lexington
George W. Carver	Mrs. Fannie White	Lexington
Russell Jr. High	M. H. Griffin	Lexington
Constitution	J. B. Caulder	Lexington
Dunbar High	W. H. Fouse	Lexington
Bate High	J. W. Bate	Danville
Rosenwald High	Mrs. Pearl Patton	Madisonville
Simmons Street	J. L. Bean	Versailles
City School	B. G. Houston	Franklin
City Graded	Amos Lasley	Hodgenville
Greenville Training	G. C. Wakefield	Greenville
Dunbar	F. I. Stiger	Mayfield
Lincoln	W. L. Shobe	Middlesboro
Ed. Davis	Mrs. E. B. Davis	Georgetown
Western High	S. L. Barker	Owensboro
Southgate Street	Miss N. H. Ward	Newport
Shelbyville City	R. D. Roman	Shelbyville
Lynch	P. W. Williams	Lynch
Durham High	M. J. Strong	Campbellsville
Bannecker	W. E. Newsome	Cynthiana
City High	Mrs. Daisy Fitzgerald	New Liberty
S. C. Taylor High	L. C. Carpenter	Columbia
B. T. Washington	Miss C. D. Murray	Carlisle
Milton Jr. High	Adelbert Dumas	Clinton
Mayo-Underwood	W. S. Blanton	Frankfort
Rosenwald	W. O. Nuckolls	Providence
John G. Fee Industrial	W. H. Humphrey	Maysville
J. W. Million High	S. Stanley Morris	Earlington
County Tr. School	J. W. Waddell	Elkton
Attucks High	P. Moore	Hopkinsville
Booker T. Washington	L. W. Gee	Hopkinsville
Dunbar High	G. P. Wilson	Somerset
Delafield Graded	A. L. Poole	Bowling Green
Rosenwald High	W. M. Wood	Harlan
Bond-Washington	J. V. Robinson	Elizabethtown
Lincoln	E. W. Whiteside	Paducah
Garfield	Mrs. M. O. Strauss	Paducah
Rosenwald High	Miss Nettie Hughes	Lebanon
Training School	J. E. Miller	Hardinsburg
City Graded	W. S. Thomas	Horse Cave
Dunbar	L. L. Owens	Cadiz
Alves Street	C. M. Cabell	Henderson

Co. Training School	Richard H. Sewell	Glasgow
City High	E. W. Bates	Midway
Western High	H. S. Osborne	Paris
Eighth Street	George West	Henderson
West Side High	Miss M. M. Elliott	Harrodsburg
Mayslick City	Mrs. Elizabeth Bower	Mayslick
Lincoln-Grant	H. R. Merry	Covington
Roland Hayes	E. B. McClasky	Pineville
Co. Training School	J. E. Bean	Paris
Benham High	J. A. Matthews	Benham
Dunbar	Raymond I. Pleasant	Morganfield
Douglas	Mrs. Theda Van Lowe	Lexington
Henderson Co.	Mrs. W. M. West	Henderson
Corydon Graded	Rev. J. W. Hatch	Henderson
Oliver High	G. W. Adams	Winchester
City Graded	Luther Bucker	Trenton
State Street	E. T. Buford	Bowling Green
City Elementary	Mrs. L. C. Spencer	Lawrenceburg
Richmond High	P. L. Guthrie	Richmond
City School	W. J. Christy	Eminence
Rosenwald-Dunbar	J. C. Caldwell	Nicholasville
Co. Training School	C. H. Woodson	Bardstown
Oldham Co. Training	W. D. Johnson	LaGrange
Douglas High	Kenneth Meade	Henderson
City Graded	William R. Callery	Flemingsburg
Christian Co.	N. T. Hooks	Hopkinsville

STATE INSTITUTIONS

School	Official Director
Kentucky State Industrial College	President R. B. Atwood
Louisville Municipal College	Dean David A. Lane, Jr.
West Kentucky Industrial Col.	President H. C. Russell
Lincoln Institute	Director Whitney M. Young
Kentucky School for Blind	Principal E. M. Minnis
Simmons University	President M. B. Lanier

LOUISVILLE CITY SCHOOLS

School	Principal
Central High School	Atwood S. Wilson
Mary B. Talbert School	Mrs. Ellen L. Taylor
Charles Young School	Jessie Carter
Douglas School	G. H. Brown
Bannecker	Miss Rebecca Guest
Dunbar School	Mrs. Ellen L. Taylor
Highland Park School	L. J. Sparks
Lincoln School	T. J. Long
George G. McClellan School	Mrs. Frankie L. McCaskill
Georgia G. Moore School	Mabel Coleman
S. Coleridge Taylor School	Joseph S. Cotter
Virginia Avenue School	Clyde Liggin

Parkland School
 Booker T. Washington School
 Western School
 Adult Education School
 James Bond School
 Phyllis Wheatley School
 Madison Junior High School
 Jackson Junior High School

Clyde Liggin
 T. J. Long
 I. W. St. Clair
 Lyle Hawkins
 Reubena D. Rogers
 J. Bryant Cooper
 W. H. Perry, Jr.
 A. E. Meyzeek

The following county systems had enrolled one hundred per cent in the K. N. E. A. up to April 13, 1938. These schools and counties have been sent certificates of honor. A star (*) denotes the county organizer.

County	Superintendent or Organizer	County Seat
Muhlenberg	Supt. H. F. Bates, Jr.	Greenville
Montgomery	Supt. Nell G. McNamara	Mt. Sterling
Bath	Supt. W. W. Horton	Owingsville
McCracken	Supt. Miles Meredith	Paducah
Clark	Supt. W. G. Conkwright	Winchester
Hickman	Supt. Vera Beckham	Clinton
Washington	*Mrs. E. G. Clark	Springfield
Logan	Supt. G. B. Williams	Adairville
Boone	*Prof. Wallace Strader	Burlington
Fulton	Supt. Clyde Lassiter	Hickman
Lincoln	Supt. Mayme Singleton	Hustonsville
Madison	Supt. Gordon Terrill	Richmond
Wayne	*Miss Jane Duncan	Monticello
Scott	Supt. F. W. Hood	Georgetown
Garrard	*Prof. Carl M. Burnside	Lancaster
Mercer	Supt. David R. Riggins	Harrodsburg
Ohio	Supt. W. R. Carson, Jr.	Hartford
Christian	*Mrs. Emma A. Quarles	Hopkinsville
Henderson	*Mrs. R. E. Cabell	Henderson
Knox	Supt. G. D. Messer	Barbourville
Bourbon	*Mrs. M. M. Thomas	Paris
Jefferson	Miss Hattie Daniel	Louisville
Adair	Supt. C. W. Marshall	Columbia
Marion	*Miss Hattie Daniel	Riley
Laurel	*Stephen Griffin	London
Woodford	Mrs. L. B. Rowland	Versailles

1938-39 HONOR ROLL

School	City	Official
All Public Schools	Lexington	Supt. H. H. Hill
Oliver Street	Winchester	Prof. G. W. Adams
Union County	Morganfield	Supt. P. D. Fancher
McCracken County	Paducah	Supt. Miles Meredith
Washington County	Springfield	Supt. J. F. McWhorter
City School	Greenville	Prof. G. C. Wakefield
Christian County	Hopkinsville	Supt. N. T. Hooks

1938 K. N. E. A. Membership By Counties

County	No. Teachers	No. Enrolled	Per Cent	County	No. Teachers	No. Enrolled	Per Cent
1. Adair	15	14	93.3	47. Harlan	31	29	91
2. Allen	4	2	50	48. Harrison	9	6	66
3. Anderson	4	4	100	49. Hart	9	7	78
4. Ballard	3	0	—	50. Henderson	39	39	100
5. Barren	16	16	100	51. Henry	7	5	71
6. Bell	15	15	100	52. Hickman	9	7	78
7. Bath	6	6	100	53. Hopkins	30	30	100
8. Boone	3	3	100	54. Jefferson	300	358	119
9. Bourbon	32	32	100	55. Jessamine	18	18	100
10. Boyd	7	2	29	56. Kenton	32	32	100
11. Boyle	19	19	100	57. Knott	2	0	—
12. Bracken	2	2	100	58. Knox	6	6	100
13. Breathitt	1	1	100	59. Larue	6	3	50
14. Breckinridge	7	7	100	60. Laurel	4	4	100
15. Bullitt	2	2	100	61. Lawrence	1	1	100
16. Butler	3	1	33.3	62. Lee	2	0	—
17. Caldwell	12	2	66.6	63. Leslie	1	0	—
18. Calloway	7	2	29	64. Letcher	21	6	29
19. Campbell	5	5	100	65. Lewis	1	0	—
20. Carlisle	2	0	—	66. Lincoln	14	8	57
21. Carroll	2	2	100	67. Livingstone	3	0	—
22. Carter	1	1	100	68. Logan	31	31	100
23. Casey	2	0	—	69. Lyon	4	1	25
24. Christian	83	83	100	70. McCracken	61	61	100
25. Clark	21	21	100	71. McCreary	1	0	—
26. Clay	4	0	—	72. McLean	3	1	33
27. Clinton	1	0	—	73. Madison	33	29	88
28. Crittenden	2	1	50	74. Magoffin	3	0	—
29. Cumberland	8	1	12½	75. Marion	11	9	82
30. Davies	28	19	68	76. Mason	19	19	100
31. Edmondson	3	1	33	77. Meade	6	1	17
32. Estill	1	1	100	78. Menifee	1	0	—
33. Fayette	96	96	100	79. Metcafe	8	1	13
34. Fleming	4	4	100	80. Mercer	20	11	55
35. Floyd	5	0	—	81. Monroe	7	0	—
36. Franklin	59	59	100	82. Montgomery	14	14	100
37. Fulton	16	16	100	83. Muhlenberg	24	16	67
38. Gallatin	2	0	—	84. Nelson	16	16	100
39. Garrard	10	8	80	85. Nicholas	3	3	100
40. Grant	1	1	100	86. Ohio	6	6	100
41. Graves	19	16	84	87. Oldham	5	5	80
42. Grayson	1	1	100	88. Owen	5	5	100
43. Green	12	4	33	89. Pendleton	1	1	100
44. Greenup	1	0	—	90. Perry	16	10	62½
45. Hancock	2	0	—	91. Pike	6	1	16
46. Hardin	8	7	88	92. Powell	2	0	—

93. Pulaski	8	8	100	103. Trigg	16	8	50
94. Robertson	1	0	—	104. Union	9	7	78
95. Rockcastle	1	0	—	105. Warren	33	24	72
96. Russell	2	0	—	106. Washington	9	8	89
97. Scott	21	21	100	107. Wayne	4	4	100
98. Shelby	33	28	85	108. Webster	12	12	100
99. Simpson	12	9	75	109. Whitley	1	0	—
100. Spencer	4	4	100	110. Woodford	16	15	94
101. Taylor	9	7	78				
102. Todd	19	19	100	Total	1624	1456	89.6

K. N. E. A. Kullings

Prof. M. H. Griffin is now president of the West Kentucky Vocational Training School, which school displaces West Kentucky Industrial College.

* * * *

Prof. J. L. Bean of Versailles who was for many years a director of the K. N. E. A. and one of the energetic principals of our state, passed away during the summer of this year. The K. N. E. A. pays tribute to his memory and to the service which he rendered this organization.

* * * *

Prof. P. L. Guthrie, formerly at Richmond, is now principal of the Dunbar High School of Lexington, which office was made vacant through the retirement of Prof. W. H. Fouse.

* * * *

Dean David A. Lane is sponsoring a movement to build an auditorium and gymnasium on the campus of the Louisville Municipal College. The proposed auditorium is to seat at least 2,000 persons.

* * * *

Miss Clara B. Clellan is now the principal of Harrodsburg High School, Harrodsburg, Kentucky, in the place of Miss M. M. Elliott who resigned last year.

Mr. M. A. Quarles, Hopkinsville, Kentucky, is now chairman of the Science Teachers' Conference of the K. N. E. A.

* * * *

Messrs. W. R. Cummings of Pikesville and Lyle Hawkins of Louisville were each given a Lincoln Institute Key Award at the 1938 Convention of the K. N. E. A. This award is made annually for outstanding services in the education of colored youth.

* * * *

President R. B. Atwood has made plans to build three buildings at the Kentucky State College campus. There is to be a large dining room, a new heating plant, and a girls' dormitory.

* * * *

Mr. Whitney M. Young, director of Lincoln Institute, was awarded the Bachelor's Degree at the 1938 commencement of the Louisville Municipal College.

* * * *

Miss Eunice B. Singleton, who was recently elected to the chairmanship of the Youth Council, received the Master of Arts degree at Columbia University during the summer of 1938 in Personnel and Guidance.

* * * *

Messrs. W. H. Fouse, T. J.

Long, and Clifford Morton attended the American Teachers' Association which met at Tuskegee in July, 1938. Mr. Long was the official delegate of the K. N. E. A.

* * * *

Enrollments of our two state vocational high schools are as follows: Lincoln Institute 243 and West Kentucky Vocational Training School 185. The enrollment of our colleges is 560 for Kentucky State College and 228 for Louisville Municipal College, 69 being enrolled in the evening school.

* * * *

Mr. Joseph G. Fletcher is now principal of the Richmond Colored High School, having succeeded Mr. Paul Guthrie.

CONSTITUTION OF THE K. N. E. A.

(Revised to April 16, 1938)

ARTICLE I

Name

This organization shall be called the Kentucky Negro Education Association (Incorporated).

ARTICLE II

Objectives

The objectives of this Association shall be to elevate the teaching profession and advance the cause of education among all the people of Kentucky, but especially among the Negro population.

ARTICLE III

Membership

Section 1. Any person actively engaged in school work in Kentucky, teacher, librarian, principal, or supervisor—may become an active member of this Association by paying the annual fee. Past presidents of this organiza-

tion shall also be active members by paying the annual fee.

Section 2. Ministers, past officers, or any person interested in education may become an associate member by paying the annual dues.

Section 3. Any member may become a life member of this Association by paying the life fee of ten dollars.

Section 4. Only active members of this Association shall have the right to vote or hold office.

ARTICLE IV

Officers

The elective officers of this Association shall be President, First Vice-President, Second Vice-President, Secretary-Treasurer, Assistant Secretary, Historian, and Board of Directors. Their duties shall be the same as like officers in deliberative bodies.

ARTICLE V

Fee

Section 1. The annual membership fee shall be one dollar to be paid to the secretary-treasurer at or before the time of the regular annual meeting, or as otherwise provided.

Section 2. All members who are not present at the annual meeting must pay the membership fee not later than thirty days after the annual meeting or their names will be dropped. Such members shall not be eligible to active membership until arrears of the previous meetings are paid in full.

ARTICLE VI

Meetings

This Association shall meet annually at such time and place as the Association or the Board

of Directors acting for the Association, shall determine.

ARTICLE VII

Departments

Section 1. A sufficient number (twenty or more) of members of this Association engaged in the same kind of educational work may organize a department or conference, but with approval of the Board of Directors. Each department or conference may elect its own officers, adopt its own rules and regulations and shall be given time for its meetings at each annual convention of the Association.

Section 2. The departments of this Association shall be: (1) Elementary Education, (2) High School and College, (3) Rural School, (4) Music, and (5) Vocational Education.

ARTICLE VIII

Regular Committees

At each annual session the president, except as otherwise ordered, shall appoint the following regular committees: Auditing, Resolutions, Nominating, Necrology, and Legislative. These committees shall report at each annual session. Special committees may be appointed as conditions demand.

ARTICLE IX

Duties of Officers

Section 1. At each annual session the President and the Secretary-Treasurer shall make an itemized report of their associational work.

Section 2. The Board of Directors of this Association shall consist of the following: President of the Association who shall be chairman of the Board, and four other members of the Association. The Board of Directors shall hold its meetings an-

nually with the sessions of the Association. Special meetings shall be at the call of the president. The Board shall pass upon all bills presented for payment or that may have been paid by the Secretary-Treasurer for incidental expenses during the year.

Section 3. The Secretary-Treasurer shall collect all fees and other funds of the Association, and immediately deposit same in a designated bank to the account of the Kentucky Negro Education Association. He shall, as ordered by the Association, publish the minutes, including the main addresses and papers delivered at the annual meeting, and give one copy free to each member. He shall be responsible for working up the Association, excepting the program, and for the faithful performance of duty shall receive from 1 to 25 per cent as the Board of Directors may determine, of all the fees collected by him. He shall give bond for two thousand dollars (\$2,000) through a bonding company to insure the faithful performance of duty. Funds shall be paid out only on the order of the Board of Directors or of the Association. An educational journal may be published with the Secretary as managing editor, but the general control of this publication shall be left to the directors.

ARTICLE X

Terms of Office

Section 1. All elective officers of this Association shall be elected annually except as hereinafter provided.

Section 2. The Secretary-Treasurer may be elected for a term of three years, within the discretion of the Association.

Section 3. Members of the Board of Directors, other than chairman, shall be elected so that the terms of one-half of them shall expire annually. The necessary traveling expenses of the members of the Board of Directors to and from the annual session shall be defrayed by the Association.

ARTICLE XI

The President

Section 1. The President and Vice-Presidents shall be ineligible to succeed themselves after having served for two consecutive annual meetings of this Association.

Section 2. All vacancies occurring during the interim of the Association shall be filled by appointment of the President until their successors are elected and qualified.

Section 3. The President, along with the Secretary and heads of departments, shall have complete charge of the program. These officers together shall make the editorial staff of the official publication of this Association.

ARTICLE XII

Regulations

Section 1. Fifty members of this Association shall constitute a quorum.

Section 2. Robert's Rules of Order shall be the parliamentary guide on all points not in conflict with this constitution or Articles of Incorporation.

Section 3. Any article or section of this constitution may be amended at any annual meeting by a two-thirds majority vote of members present, provided that in case of an amendment, that the proposed amendment be given

the secretary for publication at least sixty days prior to the meeting at which the proposed amendment shall be considered.

ARTICLE XIII

Elections

Section 1. At each annual session the President shall appoint a committee, consisting of one member from each of the Congressional Districts of Kentucky, whose duty it shall be to nominate active members for the various elective offices of this Association.

Section 2. The election of officers of this Association shall be by ballot unless otherwise ordered by this Association.

Section 3. (a) On the day set for the election, voting shall be by secret ballot, and the ballot boxes shall be open from 8:00 o'clock A. M. to 5:00 o'clock P. M. on said day. The ballots used shall be those furnished the voter by the Secretary of the Association at the time the voter registers his presence at the meeting. The membership card of each active member registering shall be stamped accordingly by the secretary or his representative.

(b) The ballots shall be counted by three tellers appointed by the President of the Association and a personal representative of each candidate. The candidate receiving the highest vote shall be declared elected.

(c) In case of a tie the Board of Directors shall make the final selection from the candidates receiving the highest votes.

(d) The results of the election shall be announced to the general association as soon as possible.

ARTICLE XIV

Adoption

This constitution shall take effect immediately upon adoption. All acts in conflict with this constitution are hereby repealed.

AMENDMENT I

The president of the K. N. E. A. shall have the power to appoint an associate member of the Association to membership on the legislative committee of the K. N. E. A. provided that said person has shown a special interest in the education of the Negro in Kentucky and provided also that no less than three members of the Board of Directors approve the appointment. This legislative committee member shall have the privilege of any active member of the K. N. E. A., except that he will be ineligible to hold office or the chairmanship of any committee. Such members of the legislative committee must not exceed in number one third of the total

membership on a legislative committee appointed by any president for any year.

AMENDMENT II

Retired teachers (those officially retired "with honor" by a Board of Education) or teachers having taught for thirty or more years in a public or private school shall have the privileges of an active member of the K. N. E. A. except that he or she shall not hold office or the chairmanship of any committee. A teacher, holding office in the K. N. E. A., and retired before the expiration of his term shall be eligible to serve until the next convention of the K. N. E. A., provided the teacher is "retired with honor."

AMENDMENT III

The Board of Directors shall have the power to represent and act for the Association in all matters requiring immediate attention when the Association is not in session.

Privileges of Active Membership in the K. N. E. A.

1. The privilege of attending all general sessions of the Association.
2. The privilege of participating in the departmental sessions.
3. The privilege of speaking and holding office in the Kentucky Negro Education Association.
4. The privilege of voting and participating in the business affairs of the Association.
5. The privilege of receiving all literature of the Association including the official publication, The K. N. E. A. Journal.

No Kentucky Teacher Should Fail to Enroll Send One Dollar

To A. S. WILSON, Secretary-Treasurer
1925 W. Madison Street, Louisville, Ky.

K. N. E. A. COMMITTEES FOR 1938-39

Legislative Committee

A. E. Meyzeek, Louisville, Chairman

J. H. Ingram, Frankfort
Pres. R. B. Atwood, Frankfort
Dean D. A. Lane, Louisville
M. J. Sleet, Paducah
Whitney M. Young, Lincoln Ridge
G. W. Adams, Winchester
J. B. Caulder, Lexington
Dr. E. E. Underwood, Frankfort
D. H. Anderson, Paducah
Rep. C. W. Anderson, Jr., Louisville
W. H. Fouse, Pres. of K. N. E. A., Ex-Officio Member

Research Committee

Dr. G. D. Wilson, Louisville, Chairman
Miss Maude Brown, Louisville
Mr. L. N. Taylor, Frankfort, Advisory Member
W. H. Fouse, Ex-Officio Member
H. R. Merry, Covington

Resolutions Committee

S. L. Barker, Owensboro, Chairman
W. H. Perry, Jr., Louisville
Miss Carrie Murray, Guthrie
P. Moore, Hopkinsville
G. W. Jackson, Louisville

Auditing Committee

P. L. Guthrie, Lexington, Chairman
J. D. Steward, Frankfort
G. H. Brown, Louisville

Necrology Committee

Amos Lasley, Hodgenville, Chairman
C. M. Burnside, Lancaster
Mrs. V. B. Alexander, Louisville

Scholarship Loan Fund Committee

Miss Estelle M. Kennedy, Louisville, Chairman
H. S. Osborne, Paris
Miss Alice Nugent, Louisville
Secretary-Treasurer A. S. Wilson, Ex-Officio Member
F. L. Baker, Lexington
Mrs. Bettie Davis, Georgetown

Committee on Rural School Problems

Mrs. M. L. Copeland, Frankfort, Chairman
Wallace Strader, Burlington
Mrs. A. L. Simms, Mayslick
W. R. Cummings, Pikeville
W. H. Humphrey, Maysville

Youth Council Advisory Committee

Miss Eunice B. Singleton, Louisville, Chairman
Mrs. Ann Jackson-Heartwell, Frankfort
Miss Yolanda Barnett, Louisville
W. H. Story, Henderson
Miss Viola Johnson, Lexington
C. L. Harris, Newport
Mrs. Hazel B. Williams, Louisville

Committee on Vocational Training Problems

Frank Orndorff, Russellville, Chairman
A. J. Pinkney, Lincoln Ridge
M. H. Griffin, Paducah
Miss L. A. Anderson, Frankfort
Miss A. M. Peyton, Louisville

Louisville Municipal College

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ADDRESS

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Masonry**

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Beauty Culture
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M. H. GRIFFIN, President