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Upper-level diversity comes slowly

Despite recruitment efforts, administrative posts at UK filled overwhelmingly by white males

By Brian Bennett
Special Projects Editor

UK's successful recruitment of black faculty and students has drawn considerable publicity and praise over the past few years.

But as more and more blacks enter UK, white males remain the overwhelming majority of the institution's policy-makers, University records indicate.

While the increase in black faculty and students pleases minority leaders, the scarcity of black administrators can be quite puzzling to those like Chester Grundy, director of African-American Student Affairs.

"In terms of hiring administrative posts," said Grundy, pausing, "I just don't know."

"Personally, I think there has to be as much value placed on the hiring of African-American administrators as on the hiring of African-American faculty. We're just not seeing the same kinds of increases in the numbers of administrators."

According to University records obtained by the Kentucky Kernel, white males account for more than 95 percent of all administrative employees on the Lexington Campus and in the Albert B. Chandler Medical Center.

There are only 12 black UK administrative workers, excluding the



community colleges. That comprises 2.5 percent of the 477 total administrators employed.

"The statistics speak for themselves," said Associate Dean of Students Victor Hazard, who is among that 2.5 percent. "That tells me there's definite room for improvement."

There are even fewer blacks in high-ranking, decision-making positions — 12 in all. Of those 12, some of the job titles include maintenance superintendent in the keys, locks and signs department; director of parking and security at the medical center; and repair manager in the department of office copiers.

Indeed, like a pyramid, as the power level increases, the number of black employees decreases.

There is only one black dean in the 17 colleges (J. John Harris, College of Education), one black vice chancellor (Lauretta Byars, minority affairs), no black vice presidents or chancellors and only one black person in UK President Charles Wethington's cabinet (Juanita Fleming, special assistant to the president).

"That's where the power and influence is concentrated," Grundy said. "I definitely think where the real difference will be made is when an African-American is in a position where they can actually formulate the policy of the institution and influence the direction of the University."

Blacks are even less represented at the department level. Of 78 department chairmen, none are black. "We've got work to do," Wethington said. "I truly believe there's a need for us to continue to work on attracting African-American faculty and administrators throughout our institution."

"We've put our priority on the faculty first. I think that was appropriate since we really did have a definite underrepresentation of African-Americans in our faculty. We need to be more representative of the population."

More than four percent of UK's student population was black in fall 1992, according to enrollment numbers. Those numbers have increased because of aggressive recruitment.

"What this University or any other university should aspire to do is make sure the administration represents the society that surrounds it," said Robert Hemenway, chancellor for the Lexington Campus. "That's the only way to be a university that is meeting the needs of the society

The Typical Administrator?



BOSMOWORTH



HEMENWAY



STURGILL

Similarities between these decision-makers illustrates the lack of diversity in UK's high-level positions. From left: Peter Bosomworth, chancellor for the Albert B. Chandler Medical Center; Robert Hemenway, chancellor for the Lexington Campus; and William Sturgill, UK trustee.

MARK TARTER/Kernal Graphics

around it. "Everybody ought to be able to see people like them working and learning here. I know I would not want to teach or learn at a place where the only people there were the sons and daughters of rich Americans. To me, that's a sterile existence."

Lyman T. Johnson knows what it is like to study in such a homogeneous environment. In 1949, Johnson won a lawsuit that allowed him to become the first black student at UK. And though he says he's "greatly gratified" to see

the integration of the student body, the lack of blacks in the upper administration bothers him. "I think the University belongs to the people and to the public," said Johnson, 87, who lives in Louisville, Ky. "It doesn't belong to any one ethnic or social group. The University of Kentucky is a function of the people, and if it's truly going to be a function of the people, it ought to indicate that it's made up of diverse groups."

"I won't be satisfied until I can see Jews around, Polish around, African-Americans around and Indi-

ans around. When I go to the marketplace, I see people from all races, not just whites. When I go down to a ballgame, I see colors of every kind, not just whites."

There is a consensus, however, that the University is making progress. Since 1990, Wethington has added Byars and Fleming to the central administration. In addition, Harris was named dean in 1990. Administrators have pledged to place more minorities on search

See DIVERSITY, Page 3

Freshman senators announced

By Britt Dykeman
Contributing Writer

Student Government officials announced Friday that Adam Edelen, Jeremy Edge, Wendy Highland and Laura Luciano won SGA's freshman senator posts.

After three days of voting, the four were elected from a field of 17.

Edelen is a political science major from Prospect, Ky. He is a member of SGA's Freshman Representative Council and is a Delta Tau Delta social fraternity pledge.

Edge, also a political science major, is from Owensboro, Ky.

"I'm real excited about winning," he said, "and I hope we can get started on the legislation that we promised."

Edge is a member of Kappa Sigma social fraternity and Campus Crusade for Christ. He also is a member of FRC.

Highland is a political science major from Louisville, Ky. She is a member of Alpha Delta Pi social sorority and is the president of Donovan Hall. Highland was the only elected candidate who wasn't on the ticket of Edge, Edelen, Luciano and Vanessa Daffron.

"I was very surprised and excited about the results," Highland said.

Luciano is a political science major from Murray, Ky. She is the FRC secretary and a member of Alpha Gamma Delta social sorority.

"I was surprised there were so many candidates," said Luciano, "but this election proves that hard work and dedication pays off."

Erica McDonald, who ran unopposed, was elected graduate school senator. McDonald is hall director of Patterson Hall.

McDonald won the special election after former Graduate School Senator Steve Olszewsky resigned Sept. 10.

Fall Elections Chairwoman Kim Meadors said the election went "very smoothly." Meadors said 546 freshmen came out to vote, which is about 100 more than last year. Meadors said she was "pleased with the turnout."

GLOBAL BEAT



Solita Vara-Rust, an undeclared sophomore from Ecuador, plays the quena flute Friday in the Bradley Hall courtyard during the "Global Market" international bazaar.

PETER MOORE/Kernal Staff

Diocese holds AIDS workshop

By Ruth Campbell
Contributing Writer

The Episcopal Diocese of Lexington held a daylong workshop for AIDS education and awareness at St. Michael's Episcopal Church on Saturday.

Throughout the day of the event, titled "AIDS and Youth: For The Kids' Sake," teens and parents attended different discussions and demonstrations concerning sex and the transmission of the virus that causes AIDS.

Shawn Burnett, a 14-year-old Covington, Ky., resident who attended the workshop, said, "If I don't mess with (AIDS), it ain't going to mess with me."

The purpose of the workshop was to bring together the religious community of Lexington and provide residents with an overview of the impact of AIDS in the Bluegrass region.

Louisville is ranked first in Kentucky for HIV-positive patients, and Lexington is second, according

Course offers close look at disease

By Kathryn Abney
Contributing Writer

A new class is being offered this semester as a testament to the times — a class dealing with AIDS.

"I'm looking at this as a father and as a professor," said UK geography professor Gary Shannon, who teaches the class.

"I'm interested in getting kids educated so that they can make more rational decisions."

Shannon, who is a medical ge-

ographer, relates AIDS to geography by teaching the different theories of the disease's origin and how it moved from one place to another in his AIDS: The Global Challenge class.

Different AIDS "experiences" are also explained in the class, such as the African, European and American experiences, and how AIDS affects these different cultures and societies, Shannon said.

Also, students learn an overview and working knowledge of AIDS and what the virus does to

the immune system and what diseases it causes.

Students in the class are from various majors and say it is an important class in today's world. Many say they would recommend it to other students.

Social work junior Erica Palmer said she is taking the class because she wants to work with people with AIDS.

Geography senior Amy Lorson said the course gives students a new perspective on the disease.

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to Karen Tufts, a clinical nurse specialist in substance abuse and an HIV/AIDS counselor at the Veterans Administration Hospital.

"But the problem is that so many people are HIV-positive and don't even know it," said Tufts, who add-

ed that the lapse time from contraction to signs of the disease can be as long as 12 years.

The third-annual AIDS Workshop, which was sponsored by the Episcopal Diocese, had a particular emphasis on the youth this year,

said Dan Wilkins, a board member for the Kentuckiana People with AIDS Coalition and panel member at the workshop.

See AIDS, Back Page

Attempted rapist receives 5 years

Spectators pack Fayette courtroom

By Dale Greer
Executive Editor

Fayette Circuit Judge Mary C. Noble looked down from her bench Friday at a courtroom packed with UK students who wanted Scott Eugene Ratliff put in prison.

The students also wanted to lend emotional support to their friend, a UK sophomore and member of Kappa Delta social sorority whom Ratliff tried to rape at a campus fraternity house March 28.

"We don't usually have courtrooms this full," Noble said of the more than 120 spectators — many wearing greek letters — who filled the gallery and spilled into the hallway.

Sentencing hearings also don't usually have the kind of organized effort that brought these students to-

gether. Interfraternity Council President Mike Wainscott sent letters UK social fraternity and sorority presidents asking their members to attend the hearing.

"This (victim) is a student of the University and a member of a sorority," Wainscott said. "I thought it was important that we show our support and that the students knew about it."

Representatives of Kentuckians' Voice for Crime Victims and staff of the Lexington Rape Crisis Center also were present.

The victim's father, Bill Sanderson, described the turmoil as "fantastic."

"It's the only chance we have to get the judge to issue some prison time," Sanderson said. "I was told by (Kentuckians' Voice for Crime

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INSIDE:

DIVERSIONS:
•The UK theatre department's production of 'Hair' is an energetic portrayal of the 1960s. Review and story, Page 5.
•WRFL-FM's Heather Jones is a noteworthy alternative. Story, Page 5.

SPORTS:
•Alabama A&M downs UK soccer team. Story, Page 4.

WEATHER:
•Increasingly cloudy today; high between 55 and 60.
•Mostly cloudy tonight; low around 40.
•Mostly sunny tomorrow; high in the lower 60s.

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CAMPUS CALENDAR

The Campus Calendar appears in the Monday edition of the Kentucky Kernel. All organizations wishing to publish meetings, lectures, special events and sporting events, must have all information to SAB room 203 1 week prior to publication.

ART & MOVIES

MONDAY 10/11
 -TICKETS ON SALE!!! Tickets for KRS-ONE and SEE-I are on sale at TicketMaster; general public \$15, UK students \$10, and other universities \$12, CALL 257-8427
 -TICKETS ON SALE!!! Tickets for Spotlight Jazz individual shows are on sale at TicketMaster; general public, students, faculty, and administration; CALL 257-8427
 -TICKETS ON SALE!!! Tickets for Next Stage Series are on sale at TicketMaster; general public, students, faculty, and administration; CALL 257-8427

TUESDAY 10/12
 -FREE MOVIE!!! SAB Foreign and Classic Films present: *Yolara Yolara*, 7:00 p.m., Student Center, Center Theater
 -College of Fine Arts presents University Artist Series: Barry Douglas, piano, Singletary Center For the Arts, Concert Hall, 8:00 p.m., Tickets are \$20, \$18, and \$12. CALL 257-4929

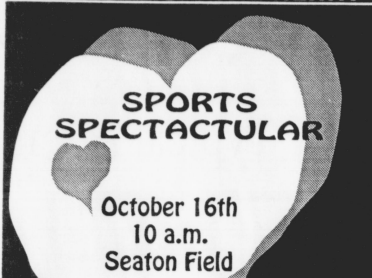
WEDNESDAY 10/13
 -SAB Movie: *Free Willy*, \$2, Student Center, Worsham Theater, 7:30 p.m., CALL 257-8867
 -College of Fine Arts presents Celebrate 75: McClintock Series: Medical Center Auditorium, 12:00 noon, FREE
 -College of Fine Arts presents: *Hair*; Guignol Theatre, Fine Arts Building, 8:00 p.m., Tickets are \$9 and \$6, CALL 257-4929
 -*Hansel and Gretel* presented by the Living Arts for Students: Singletary Center for the Arts, Concert Hall, 9:30 a.m. & 11:30 a.m., CALL 1-615-525-1840 for reservations

Thursday 10/14
 -SAB Movie: *Free Willy*, \$2, Student Center, Worsham Theater, 7:30 p.m., CALL 257-8867
 -College of Fine Arts presents Celebrate 75: UK Orchestra with conductor Phillip Miller, Singletary Center for the Arts, Concert Hall, 8:00 p.m., FREE
Friday 10/15
 -SAB Movie: *Free Willy*, \$2, Student Center, Worsham Theater, 7:30 & 10:00 p.m., CALL 257-8867
 -College of Fine Arts presents Celebrate 75: Peal Gallery Series, King Library North, 12:00 noon, FREE

Saturday 10/16
 -SAB Movie: *Free Willy*, \$2, Student Center, Worsham Theater, 7:30 & 10:00 p.m., CALL 257-8867
 -College of Fine Arts presents All-State Junior High Choral Festival: Singletary Center for the Arts, Concert Hall, 4:00 p.m., FREE
Sunday 10/17
 -SAB Movie: *Free Willy*, \$2, Student Center, Worsham Theater, 5:00 p.m., CALL 257-8867
 -Exhibit: *An Eye For Antiquity* opening reception, UK Art Museum, 2:00 p.m., FREE, CALL 257-5716 (thru 12/23)
 -Exhibit: Sponsored by Center for Contemporary Art, 1st Floor of Fine Arts Building, 2:00-5:00 p.m., FREE and open to the public, CALL 257-8148, (thru 11/12)
 -College of Fine Arts presents Celebrate 75: UK Wind Ensemble with director Richard Clary, Singletary Center for the Arts, Concert Hall, 3:00 p.m., FREE

INTRAMURAL SPORTS
Monday 10/11
 -Whiffle Ball Tournament: on the basketball courts in UK's Seaton Center, CALL 257-2898
Tuesday 10/12
 -Whiffle Ball Tournament: on the basketball courts in UK's Seaton Center, CALL 257-2898

GIVING FROM THE HEART



Register Teams
3-on-3 Basketball
2-on-2 Volleyball
3-pt. Shooting Contest
Slam-Dunk Contest
Celebrity Match-Ups

Receive a T-shirt, win valuable prizes, and help your friends or colleagues in need. Open to UK students, faculty and staff.

Join guest referee President Charles T. Wethington, Jr. will toss the first ceremonial ball, and honorary captain Coach Bernadette Locke-Mattox, for the first Sports Spectacular, sponsored by the UK Student Campaign for the United Way and SGA. To register your team, pick up applications in Room 203 Student Center, or Room 145-Seaton Center; phone 257-8867 for more information.

UK UNITED WAY

MEETINGS & LECTURES

Monday, 10/11
 -Catholic Newman Center Daily Mass Services: 320 Rose Lane, 12:10 p.m., CALL 255-8566
 -Aikido Classes: Alumni Gym Loft, 8:00 p.m., CALL 269-4305

Tuesday, 10/12
 -A.M.A. Meeting: 7:30 p.m., CALL 258-1510

Wednesday, 10/13
 -Symposium Series: M.L. King Cultural Center, 12:00 noon
 -Student Organization Assembly Meeting: Student Center, 4:00 p.m., Open to all student organizations representatives advisors, CALL 258-2544
 -Holy Communion: St Augustine's Chapel, 12:00 & 5:30 p.m., CALL 254-3726
 -Aikido Classes: Alumni Gym Loft, 8:00 p.m., CALL 269-4305

Thursday, 10/14
 -Catholic Newman Center: Student Night (CN2): 320 Rose Lane, 7:30 p.m., CALL 255-8567
 -Video: "The Price of the Ticket" King Cultural Center, CALL 257-4130

Friday, 10/15
 -Lecture: "The Cultural Discourse of Baldwin's 'Sonny's Blues'" by Dr. Karen Webb, Student Center, The King Cultural Center, CALL 257-3593, FREE

Saturday, 10/16
 -Catholic Newman Center Weekend Mass Services: 320 Rose Lane, 6:00 p.m., CALL 255-8566

Sunday, 10/17
 -Catholic Newman Center Weekend Mass Services: 320 Rose Lane, 9:00 & 11:30 a.m., 5:00 & 8:30 p.m., CALL 255-8566
 -Holy Communion: St Augustine's Chapel, 10:30 a.m. & 5:30 p.m., CALL 254-3726
 -Aikido Classes: Alumni Gym Loft, 1:00 p.m., CALL 269-4305

SPORTS
Wednesday, 10/13
 -UK Women's Volleyball at Louisville: TBA
Friday, 10/15
 -UK Women's Volleyball vs Mississippi State: Memorial Coliseum, 7:30 p.m., FREE
Saturday, 10/16
 -UK Football vs LSU: 7:00 p.m.
Sunday, 10/17
 -UK Women's Volleyball vs Alabama: Memorial Coliseum, 2:00 p.m., FREE

SPECIAL EVENTS

CAMPUS BRIEFS

Counseling and Testing Center granted accreditation

The UK Counseling and Testing Center has been granted full accreditation by the International Association of Counseling Services Inc., an organization of U.S. and Canadian counseling agencies. The Counseling and Testing Center, which is directed by Nikki Fulks, offers individual and group counseling for personal, learning skills and career decision concerns. IACS evaluated the center against standards of counseling practice, and the center was found to offer competent and reliable professional services to its clientele. Approval by IACS also is dependent upon evidence of continuing professional development as well as demonstration of excellence of counseling performance.

To be eligible for accreditation a counseling service must provide the following functions: individual and group counseling, crisis intervention and emergency coverage, programming focused on the developmental needs of students, consultative services to members of the University community, research and evaluation of services with the goal of improving those services, and training, professional development and/or continuing education experiences for staff, interns and practicum students.

IACS was founded in 1972 to encourage and aid counseling agencies to meet professional standards through peer evaluation and accreditation and to inform the public about counseling services that are competent and reliable.

To reach its goal, IACS established a program of evaluation and accreditation conditioned by a supportive attitude toward those counseling services that seek to enhance their professional performance.

College of Law sponsors 5K run

The UK College of Law will sponsor a 5K run and 1-mile walk Oct. 30. The deadline for advance registration for Race Judicata is Oct. 27. Registration the day of the event begins at 7:30 a.m., and the race will begin at 8:30 a.m.

The entry fee for the race is \$8 in advance and \$10 the day of the event. Registration can be made by mail or in person at Johns' Running Shop of Lexington, 321 S. Ashland Ave., or at 214 College of Law Building. The race will begin and end in front of East Gate 2 at Commonwealth Stadium.

Net proceeds from Race Judicata will be used to fund Fayette County and the College of Law Pro Bono programs, which provide legal assistance to low income students and citizens.

More than \$3,000 was raised from last year's race; more than 280 people participated in the event.

Supreme Court to hear case on harassment in workplace

By Kristia Miller
 Associated Press

NASHVILLE, Tenn. — Teresa Harris says she listened to demeaning and suggestive comments from her boss for two years. The last straw came when he asked if she planned to have sex with a customer to clinch a deal.

She quit and filed sexual harassment charges.

Charles Hardy says he was simply treating Harris as "one of the boys." Her complaints, he asserts, stem from a soured business deal with her husband.

The case — Harris vs. Forklift Systems — comes before the U.S. Supreme Court on Wednesday.

The question is whether suggestive remarks by a boss must go beyond mere offensiveness and deliver psychological damage to constitute sexual harassment.

Three federal appeals courts have said suggestive comments must be psychologically damaging to be harassment. Three other appeals courts have held the comments need only be offensive to justify the payment of damages.

Hardy, owner and president of Forklift Systems Inc., has conceded making comments to Harris, his retail manager for two years, that include:

"You're just a dumb-ass woman."

"Let's go to the Holiday Inn and negotiate your raise."

"You're a woman, what do you know?"

"Don't you think it is about time we started screwing around?"

He also said in court that he asked Harris and other women at the forklift sales and rental company to bend over and pick up items from the floor and to pull quarters

from his front pockets.

Hardy, who declined to be interviewed, has said it was all harmless office banter.

"They were all in-house jokes," said Hardy's attorney, Stanley Cherman. "I don't think they're funny, but they were jokes in the office."

Harris told The Associated Press she wasn't laughing.

"I felt almost like a prostitute," she said. "In my mind I was selling out for money. That's how I felt. I didn't like it at all, but if I quit my family would suffer and I was the primary breadwinner."

She said she tried to avoid Hardy and became anxious, cried frequently and drank heavily. A doctor said she should leave her job and prescribed sedatives to calm her.

She confronted Hardy in August 1987. She said she planned to resign, but Hardy talked her into staying and promised he would refrain from making inappropriate comments. The next month, he asked her if she had agreed to sleep with a customer.

She quit and filed a sexual harassment complaint with the federal Equal Employment Opportunities Commission. Harris now works as a nurse at a Nashville hospital.

Hardy's attorney said Harris' resignation had nothing to do with sexual harassment from her boss. Cherman said she quit because Hardy had stopped doing business with her husband, Larry Harris.

Hardy had loaned Larry Harris money to start a business selling large batteries for forklifts and other heavy equipment. He later said Harris was "price-gouging" him and improperly running the company.

"The relationship went bad," Cherman said. "At the time it went bad, she became angry."

Irwin Venick, Harris' attorney, said the courts rejected that argu-

ment, as well as Hardy's contention that Harris participated willingly in office humor with her own off-color comments.

"This isn't about vulgar language," Venick said. "This is about sex-based, derogatory conduct directed specifically toward Teresa Harris because she was a woman."

In 1990, federal Magistrate Kent Sandidge III recommended Harris' lawsuit be dismissed.

"I believe that Hardy is a vulgar man and demeans the female employees at his workplace," Sandidge wrote. But he said she had not proved that Hardy's conduct "was so severe as to be expected to seriously affect (her) psychological well-being."

Sandidge said, "A reasonable woman manager under like circumstances would have been offended by Hardy, but his conduct would not have risen to the level of interfering with that person's work performance."

U.S. District Judge John T. Nixon followed the recommendation and dismissed the lawsuit. A 6th U.S. Circuit Court of Appeals panel in Cincinnati upheld the dismissal.

The 6th U.S. Circuit and two other appeals courts require proof of psychological injury to rule that sexual harassment occurred. Three other federal appeals courts say the standard should be behavior that a reasonable person would find offensive.

The Supreme Court in 1986 said sexual harassment violates Title VII of the 1964 Civil Rights Act when it creates a hostile working environment.

"I hope to see the three districts stop using the psychological injury standard," Harris said. "None of the others protected under Title VII have to prove that. It seems discriminatory."

Haitian official asks for support

By Michael Norton
 Associated Press

PORT-AU-PRINCE, Haiti — If the United Nations mission fails to restore democracy in this Caribbean country, hordes of Haitians will flee toward the United States, Prime Minister Robert Malval warned yesterday.

He spoke after a night of heavy gunfire in the capital, a stark reminder of the volatile political passions that many fear will force the U.N. peacekeepers into fighting, as has happened in Somalia.

A U.S. warship carrying hundreds of GIs to take part in the U.N. mission is to arrive today. A small contingent of U.S. and Canadian peacekeepers arrived last week.

The U.N. troops are part of a U.N.-brokered plan to restore democracy to the country more than two years after President Jean-Bertrand Aristide, Haiti's first freely elected leader, was deposed in a military coup.

After Aristide's ouster, countless Haitians began fleeing by boat for the United States. U.S. military ships began intercepting them and returning them to Haiti, sparking

outraged criticism that Washington was turning away refugees of political oppression.

If the U.N. plan fails, "more and more people will leave the island. It will no longer be a problem for Haiti. It will be a problem for Florida," Malval told reporters, speaking from the porch of his home.

"Even the U.S. 6th Fleet will be unable to prevent Haitians from fleeing a less and less hospitable land," Malval said.

Malval's message attempted to show Americans, more wary of military involvement following the mounting American deaths in Somalia, the domestic costs of a failure of international will in this military-initiated nation.

He rejected comparisons with Somalia, asserting that 90 percent of Haitians — inside and outside the military — wanted to restore democracy here. However, his transition government has received little cooperation from the Haitian army, and civilian gunmen tied to the military have been blamed for a series of politically related killings in the past two months.

More than 200 people have died in almost-nightly shooting attacks on pro-Aristide neighborhoods.

There was no casualty toll available for the shooting Saturday night and yesterday morning.

"Many friends and observers are very pessimistic," Malval acknowledged. "But we are not. Haitians refuse to identify with those who maintain them in poverty and terror."

The U.S. amphibious warship Harlan County headed toward Haiti yesterday, carrying military engineers, medics and civil affairs specialists, along with troop trucks, bulldozers, earth movers, tents and rations for a six-month mission. Also to be unloaded are M-16s, sidearms and ammunition, which U.S. officials said would only be used in self-defense.

The force is to total 1,600 troops. Six hundred American troops have been committed to the mission, which has been the subject of a debate within the Pentagon. To protect the arriving American troops, a greater concern following the attacks in Somalia, the Pentagon said Friday that the Harlan County will remain off Haiti's coast, ready for possible rescue missions. The USS Fairfax County, is to arrive Oct. 20 carrying hundreds more troops and tons more materials.

UK not alone in diversity dilemma

Other Kentucky schools struggle to find solutions

By Brian Bennett
Special Projects Editor

In April 1992, Roy Peterson scolded state universities for not hiring enough blacks.

"If we didn't have secretaries and janitors, you could walk on some of the campuses in Kentucky and never see a black," said Peterson, assistant to the executive director of educational attainment at the state Council on Higher Education.

Eighteen months later, Peterson says the situation hasn't changed much.

"I made that comment mostly about administrators, and I think that for the most part it's still true," Peterson said. "There are still not enough blacks in administrative positions."

The CHE reports that in 1992-93, 67 blacks were employed in either executive, administrative or managerial positions in the eight state-supported universities and 14 community colleges. That's out of 1,139 total positions — or 5.9 percent.

Those numbers may be misleading, for 21 of those blacks worked at Kentucky State University, historically a predominantly black institution.

At the other seven schools, there were 46 blacks out of 1,105 administrative employees (4.1 percent).

While the numbers may be low, university officials say they're working hard for improvement, albeit with deliberate speed.

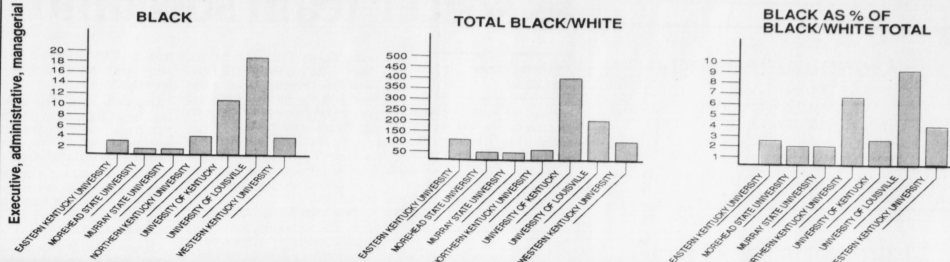
"It's a concern for all of us," said Thomas Meredith, president of Western Kentucky University. "But I see movement in the right direction."

State universities don't have much of a choice in the matter. The state legislature required in 1992 that institutions meet specific equal opportunity target goals to have new degree programs considered.

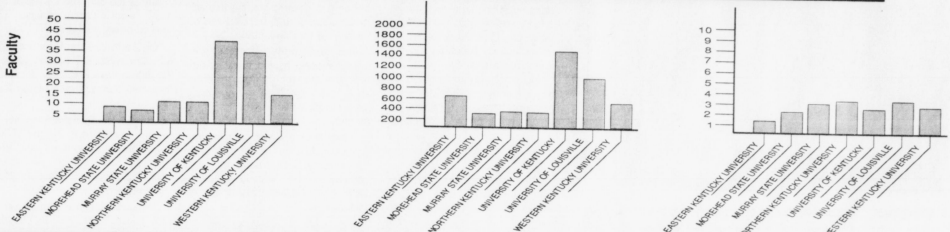
After Kentucky State, the University of Louisville had the highest number and percentage of black administrators (19 of 208, or 9.1 percent). Part of the reason is because the school is "making an all out effort and institutional commitment" to hire minorities, said Ralph Fitzpatrick, assistant to the president for affirmative action.

"We don't have a utopia," Fitzpatrick said. "But on the other hand,

Number of full-time black employees at traditionally white state-supported institutions (TWI) in 1992-93



TOTAL FOUR-YEAR TWI	43	986	4.4
TOTAL COMMUNITY COLLEGES	3	119	2.5
TOTAL STATE-SUPPORTED*	67	1,139	5.9



TOTAL FOUR-YEAR TWI	128	4,752	2.7
TOTAL COMMUNITY COLLEGES	60	1,059	5.7
TOTAL STATE-SUPPORTED*	222	5,922	3.7

we're making progress."

Top black officials in the school's administration include the personal assistant to U of L president Donald Swain, the dean of the college of nursing and Fitzpatrick.

The university also plans to place more blacks in high-profile positions.

"That will be the next major push once opportunities become available," Fitzpatrick said. "We have a plan approved by our board of trustees for the next few years. We'll be looking at high-level appointments of minorities."

Northern Kentucky University owned the third highest percentage of blacks in administrative jobs. The school recently hired blacks as vice president for student affairs and as legal counsel.

"We've made a concerted effort

to recruit African-Americans and women into the applicant pools," said Dolores Anderson, NKU's director of affirmative action and multicultural affairs.

"We're currently searching for a dean of the College of Arts and Sciences, and we will make every effort to recruit African-Americans and women."

UK claimed the fifth highest percentage of black administrators with 11 of 404 (2.7 percent). The community college system, meanwhile, had three of 119 (2.5 percent).

Morehead State University employed just one black administrator out of 50, the worst of the eight state schools. But Morehead president Ronald Eaglin said the school is in a unique situation.

"Except for a department chair,

blacks are just not really represented at all here," Eaglin said. "Part of that is because of our location — we're in a mountainous region and less than 1 percent of our community is black."

Eaglin said Morehead has worked hard to recruit minorities. Sometimes, he said, if there is a qualified black, the school will offer that person a job opening without even advertising the position.

And recently, the university created a position specifically for a black woman to fill, Eaglin said. But she left in just six weeks after receiving a lucrative offer from another school.

All of which frustrates Eaglin, who believes his institution must be more diverse.

"I think it's even more important for us because our students have

such a homogeneous background," he said. "If they leave here with no experience with other ethnic groups, they will be at a real disadvantage in the work force."

While the social environment may hinder Morehead's minority recruitment, it helps U of L's, Fitzpatrick said.

"Louisville, Kentucky, is Louisville, Kentucky, and I think that might make a difference," he said. "I do think that Louisville's geographic location makes the school more attractive."

Another factor may be that U of L is the only state school with an urban mission.

"Being in urban institution in an urban community tends to make (minority recruitment) a little more of a goal," Fitzpatrick said.

Fitzpatrick said U of L is making

headway in its quest.

"I'd probably give us a seven and a half on a scale of 10," he said. "The idea is to keep working toward that 10 in order to make the campus truly reflective of the society we're living in today, to bring it as much as possible into reality."

Anderson also said the ship is on the right course.

"Where we'd like to be is no longer have to do special efforts to recruit people," she said. "If we continue on our steady course, we should see significant improvement."

But Peterson said he thinks the state schools have much work ahead of them.

"I think the universities can do more," he said. "But there needs to be some stimulation."

Diversity

Continued from Page 1

committees and actively recruit minorities for the pool of applicants.

"If we are satisfied with 12 out of 477, there will be no more progress," Hazard said. "But I suspect that we will be moving forward because there is a commitment."

"By virtue of me being here, I think it shows that the University does have that commitment. I don't think there's any doubt about it."

The school is being pushed toward progress. The state Council on Higher Education requires each state university to reach set percentages of blacks in the administration and faculty. And the latest University Strategic Plan aims to increase by 10 percent the number of minority administrators by 1996.

But numbers may not be the only indicator, some say.

"It's really dangerous when you start playing the numbers game," said Frank X. Walker, former director of UK's Martin Luther King Jr. Cultural Center. "The more important issue is whether it's fair and there is opportunity for equal representation. I think that is occurring."

"There's no magic number that's sufficient or insufficient," Wehington said. "It's not as if we're looking for this number or that number, except those we must meet to fill external requirements."

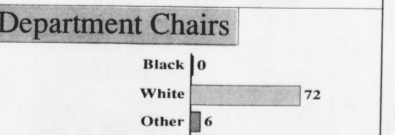
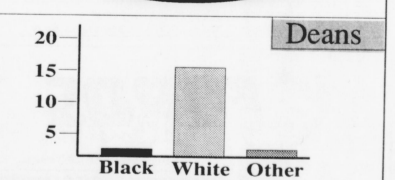
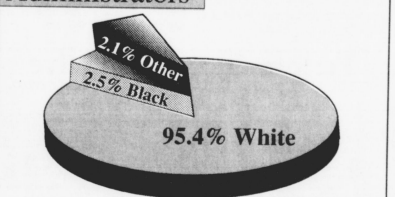
"It's important to have representation in various visible levels of employment. I'm pleased that we've got representation in our top-level administration."

How important is having a more diverse administration? Grundy says it's vital for all.

"For the African-American student, we talk about the value of role models," Grundy said. "Certainly (black administrators) present living examples of career possibilities and examples of achievement."

"We're operating in a world where every person in authority is

Administrators



white, every teacher is white, every administrator is white. In terms of one's perception, they might consciously or subconsciously begin to think, 'This is not for me.'

"For white students, (black administrators) tend, in a very positive way, to alter their perceptions of what black people can do in society. It's got to have an impact on people's world view and people's perceptions."

Wehington agrees that diversity is important for the UK's mission. "To make this an even better University, we've got to become more diverse," he said. "The University

needs to become a place where students of all races and creeds feel at home."

But Wehington cautioned against expecting too much too soon.

"These aren't problems that occurred overnight, and they're not problems that can be solved overnight," he said. "Don't condemn us for what we haven't accomplished yet. Understand that we're trying, and that we're making progress."

TOMORROW: The status of women in UK's administrative structure.

Byars 'optimistic' about future of minority hiring

By Brian Bennett
Special Projects Editor

When Lauretta Byars was a child, she made her first trip to UK with her family. She knew then that it would not be her last.

"I remember when I was little they brought us out here, and I was just awed by the vastness of the campus," Byars said. "I had a yearning to go here."

After earning her undergraduate degree at Morehead State University, Byars did come to UK, on a scholarship to graduate school. Twenty-one years later, she is vice chancellor for minority affairs, the only black vice chancellor in the University system.

It's not a role she had envisioned for herself, however.

"I probably did see myself as being a teacher someday, but not as an administrator," Byars said. "I probably had a limited view of the kinds of work I could do."

Byars, a Lexington native, began her career as a faculty member. She taught in the College of Social Work before she was asked to head up a program titled Educational Talent Search, which provided outreach and counseling to underprivileged potential college students. She held that job for seven years.

Later, she became assistant dean for student affairs in the College of Social Work and an associate professor. In July 1990, she was named acting vice chancellor for minority affairs and was awarded the position full-time in April 1991.

She oversees such programs as minority scholarships, minority recruitment and retention, and the Martin Luther King Jr. Cultural



BYARS

Center.

"There's never a dull moment," she said. "There's always a new challenge, and no two days are exactly the same."

What she likes best about her job is the interaction with students.

"I get all kinds of students and all kinds of issues," she said. "You never know the kinds of questions students will pose. It's exciting to talk to students about something they maybe hadn't thought about before."

Her goal, she said is "always for African-American students not to be seen as just students to be dealt with by the Office of Minority Affairs."

"No African-American comes here and majors in minority affairs," she said. "They major in social work, mathematics, whatever. Those departments should share my concern. I have seen that happen, in fact. I've had calls from other offi-

ces asking for assistance."

The most difficult part of her job, she says, is the balancing act between work duties and home.

"It's not so important to go down in history as a good administrator, but I certainly want my kids to see me as a good mother," she said.

Byars said she is encouraged by the University's efforts to attract more black faculty members. UK hired 12 tenure-track black faculty this year, bringing the total number on campus to more than 50.

"It's a win-win situation. The students benefit and so does the community," she said. "I've had faculty come to me and just tell me they enjoy talking to people who are not like them."

Byars praised UK President Charles Wehington's program of paying the first-year salaries of black faculty as an incentive for colleges to hire minority teachers.

"What some people don't understand is that there is a very limited pool of African-American professors. Just look at the number of Ph.D.s being produced. We never produce more than three or five a year in this state."

"So you see just how difficult it is to attract African-American faculty to a university. The fact that we were able to attract 12 this year alone tells me something about how the incentive program is working."

Although she would like to see more black administrators, Byars said she's "sure" there will be more soon.

"I don't think it's something that happens quickly or overnight," she said. "I'd love to see the numbers already in place, but I think it will happen as positions become available. I'm optimistic now."

Kentucky Kernel editors
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SPORTS MONDAY

**Alabama A&M too much
 as soccer team succumbs**

By Brett Dawson
 Staff Writer

When you think of invitational tournaments, you tend to think basketball. You remember the old UKIT and the Hoosier Invitational.

And you think of UK and Indiana cruising over weaker opponents.

If you still think that way, you probably didn't see the UK men's soccer Invitational Tournament this weekend.

UK head coach Sam Wooten's squad went 1-1 over the weekend to move its record to 4-6-2, but that finish was only good enough to finish runner-up to the UKIT champs, the Alabama A&M Bulldogs.

Alabama A&M won the title behind two strong offensive efforts, blowing out Oral Roberts 5-0 on Saturday before knocking off UK 4-1 yesterday afternoon.

Against Alabama A&M, the Wildcats had their hands full trying to stop one of the most potent offenses they will see all year. A&M's team speed gave a worn-out UK defense fits in the second half.

The Bulldogs' roster consisted mostly of players from various countries in Africa, and their experience in the sport showed as they were able to get 14 shots on goal, compared to only five for UK.

Despite A&M's offensive

strengths, the Cats were the first team on the scoreboard. UK freshman Rick Dengelegi kicked a shot past a diving Bulldog goalie and into the left corner of the goal at the 29:53 mark of the first half.

UK's celebration was short-lived as Daniel Tekle scored A&M's first goal only four minutes later on a penalty kick set up by a hand ball on the Cats.

Three minutes later, Alabama did it to the Cats again, with Kiflu Abrahā scoring on Tekle's corner kick, sending a header over a leaping UK goalie Matt Stanley and giving the Bulldogs a 2-1 halftime lead.

UK seemed to lack aggressiveness in attacking the goal when opportunities opened up, particularly in the second half, but Wooten offered a simple explanation.

"We were trying to counter their aggressiveness by pinching the outside guy into the middle," Wooten said. "So instead of getting back, we were wanting to drop back and defend."

"Once we were able to push their guy to the middle, things got a little better for us, but we had a nature of trying to drop back and defend instead of getting aggressive and attacking."

UK held A&M's offense throughout most of the second half, but with eight minutes remaining, A&M's Tenkir Reta broke away

from the UK defense and sent an empty-netter into the goal to give his team a 3-1 lead.

Once again, good things came in twos for the Bulldogs as they got a second goal only three minutes later when perfect ball movement set up a goal by Girma Tekelemichael.

UK's loss came just a day after the team knocked off Eastern Michigan on Saturday, and fatigue may have played a factor in the defense's late failure.

Excuses aside, Wooten said Alabama A&M is one of the toughest teams the Cats will face all year.

"Alabama A&M moves the ball as well as any team," he said. "We got tired and gave up a couple of goals at the end, but I wouldn't say they were sloppy goals. They earned every goal they got."

On Saturday, the Cats beat Eastern Michigan 2-1 behind goals by freshman forward Toby McComas and sophomore forward Greg Kotzbauer.

Despite the fact that the Cats finished runners-up in the UKIT, sophomore forward Todd Weismueller was named the tournament's offensive Most Valuable Player.

Weismueller was joined on the All-Tournament Team by UK teammates Kotzbauer and freshman goalie David Muse, who started against Eastern Michigan.

Foster fosters belief, desire to win

By Doc Purcell
 Staff Writer

When Bob Foster crossed the finish line at the most's team title by capturing top individual honors with a 26:39 clocking.

But, perhaps more importantly, Foster's race marked another milestone in his long-awaited turnaround.

Following an impressive prep campaign, Foster headed for Southern Illinois to continue his running career. After a freshman season marred by sub-par performances, the long-time runner considered giving up the sport.

But his dedication won out, and he decided to give SIU another chance.

"I thought I'd stick with it, and I did. I still didn't like it," he said.

Foster's sophomore season didn't bring successful results either, and after much consideration he decided to transfer to UK.

"I wasn't running well when I got there, and it kind of carried over to my second year. I just decided I needed a change," he said.

ro's Davis County High School, Foster led the UK cross-country squad to the most's team title by capturing top individual honors with a 26:39 clocking.

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"I wasn't running well when I got there, and it kind of carried over to my second year. I just decided I needed a change," he said.

Now, Foster insists, his collegiate slump is just a bad memory, and his running career, along with the rest of his college life, is shaping up.

"School is great. Classes are going well," he said. "My running is going excellent. My roommate is great. It's been a great experience."

While Foster is pleased with his social and academic surroundings, his running success has been his key to happiness.

For an athlete who thrives on top notch competition, Foster has found a comfortable home in the high-powered Southeastern Conference.

"It's the best track and cross-country conference in the nation," he said.

There's no doubt Foster and his teammates will face the country's finest competition this season, participating in a league that showcases two-time defending NCAA track and cross-country champion Arkansas.

Still, Foster isn't shaken by any foe. "You have to run against the best to be the best," he said.

**Katfish drop
 opening meet
 to Arkansas**

Staff reports

The UK men's and women's swimming and diving teams lost their opening meets of the season to Arkansas on Saturday.

The men's meet came down to the final event, with the Razorbacks winning 59-54.

The last race was the 400-meter freestyle relay, which UK apparently had won by .01 of a second.

Some of the Katfish men jumped in the water before an Arkansas exhibition team had finished, disqualifying UK and giving the Hogs the win.

UK was led by sophomore Chris McCabe, who won both the 100 and 200 free-styles.

Chad Cummins (1000 free) and Andrew Aitken (200 backstroke) were other winners for the men's team.

The Katfish return to action in their home opener against in-state rival Louisville on Oct. 19 at 2 p.m.

The meet will be held at Harry C. Lancaster Aquatic Center.

**Volleyball team splits
 weekend matches**

The UK volleyball team had its 17-match winning streak snapped yesterday as it lost at No. 16 Florida 15-10, 15-10, 15-13.

The No. 5 Wildcats (17-1, 2-1 Southeastern Conference) were led by sophomore Molly Dreisbach, who tallied 17 kills and had 21 digs over the weekend.

Other top performers for the Cats were junior Krista Robinson and senior Eunice Thomas, who had 16 kills each. Robinson also collected 28 digs in the two games.

Senior setter Jane Belanger turned in another stellar performance with 62 assists, including 36 against Florida.

The Cats defeated Auburn on Friday 15-11, 15-8 and 15-6.

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DIVERSIONS

DJ Jones noteworthy alternative

Freshman has general format show



Editor's note: This article is first of a five-part series on WRFL-FM. Each day this week, the Kentucky Kernel will run a profile of a WRFL disc jockey.

By Lloyd Hood
Contributing Writer

Shocking red hair. Fair skin. Jet black shirt, pants, boots.

Heather Jones, WRFL general format disc jockey, is as outspoken as her striking appearance might suggest. She seems to have complete confidence in herself.

She has definite ideas about what should be played on the air but is diligent in her search for requested songs, even though she might not particularly like what she's about to play.

Jones constantly runs around grabbing CDs, playing them, keeping track of which ones she's played, cuing up LPs and cleaning them up. All the while, trying to keep a general sanity over the situation.

During the summer, Jones decided to her luck at WRFL.

"I came in and talked with (WRFL Jazz Director) Pat Proccisi



PETER MOORE/Kentucky Kernel Staff

WRFL disc jockey Heather Jones selects music for her weekly general format show, which airs Fridays from 3 to 6 p.m. Jones is a telecommunications freshman.

and asked Pat if he needed any help — and he said yes," Jones said. "So I said that I'd like to be on the radio if I could be, and he said OK. Basically, it was that simple.

"So I got the training and everything, and I was on in two weeks."

Jones also said she was very nervous about her first time on the air.

"I was riding shotgun with (Proccisi) on his jazz show. I was supposed to come on and introduce the next song, and I was so nervous, I was getting ready to go, and I punched a wrong button, and cut off the song that was on," she said.

"He covered it really well. He went on the air and said, 'Well,

folks, Heather is really anxious to get on the air.' My face was so red.

"I still get nervous before every show. Once I get started, though, I get really comfortable, and then I'm OK."

Jones is a telecommunications freshman. She wants to go into radio broadcasting, but she said she thinks the markets she wants to work in are few and far between.

Her musical tastes are diverse, and radio stations like WRFL don't exist in large markets.

More and more stations are moving to the MOR (Middle of the Road) format or to more pop-oriented MTV format.

"I never watch MTV anymore," Jones said. "I used to when I was in high school. I think that they play whatever's hot and will get them ratings."

"They capitalize on this kind of non-threatening rebellion thing, kids pick up on it and parents don't mind so much. I definitely think that MTV is not a good media to find good alternative music."

The future for an alternative DJ looks to be full of compromise — even at WRFL. Jones has to stick to a format. She plans to move in to radio wherever she can.

Jones' general format show airs Fridays from 3 to 6 p.m.

UK musical energetic, skillful portrayal of '60s



By John Dyer Fort
Senior Staff Critic

The funky backdrop of "Aquarius" unleashes UK's much anticipated production of "Hair." Evoking the cosmic destiny of love, one voice is joined by many in what amounts to a powerful anthem of Flower Power.

"Hair" is the story of Claude Bukowski, an ordinary young drifter "stoned immaculate" by the Love Revolution. Claude is struggling to shed the legacy handed him by his parents. He's a modern day Huck Finn who finds that doing the right thing means going against society.

Johnathon Stepe as Claude is by far the shining star of this production. He's an ingeniously elegant and clumsy new hero of the counterculture, improvising his daily life in the flux of his adopted family.

Steppe's voice is clear and strong and he makes Claude quite likable — and quite human.

When his 1-A draft status threatens the prospect of armed induction, Claude experiences a menacing psychedelic vision: the ghosts of American democracy. Claude's dilemma is freedom of choice in a country where those freedoms were supposedly won by our hero/warrior forefathers.

The music of "Hair" includes some of the most memorable blues, funk, soul and rock tunes

in the American songbook. The music is as much a part of American musical literature as any of the songs of The Doors, Bob Dylan or Motown.

The UK cast sang with passion and skill. The audience was rocking in its chairs and cheering after many of the most boisterous numbers, including "Sodomy," "Initials," "Hair," "Easy to Be Hard," "Morn Morning Starshine" and "Let the Sunshine In."

Despite the use of microphones, some of the solo lyrics were lost in the sheer volume of the music. But the powerful presence of a full-throated cast made up the difference.

Rebecca Burkhard (as Sheila) and Amira Hocker (as Dionne) provide powerful, soul-stirring vocal highlights.

While the chorus sounded wonderful, the cast often looked lost in some of the more crowded numbers. Visually the chorus appeared self-conscious at times instead of hyper and love-crazy.

Often the eye wandered to the band, cleverly positioned on a second floor balcony overlooking the stage. Led by musical director Cliff Jackson, who jumped and sang right along with the performers, the band provided the high-energy cues the cast often lacked. Jackson's band was a seamless

powerhouse of funk and soul.

The production was slightly marred by late lighting cues and technical snafus, but these were easily forgiven. Many of the technical effects are intricate — and stunning.

The set design is a psychedelic visual funnel, a sort of doorway into time and space. The star backdrop on "Starshine" presents a dramatic cosmic image and the blue dawn of "Hare Krishna" solemnly heralds the climactic ending of the first act.

Protesters gather, burn draft cards and shed their clothes while Claude sings the troubling "Where Do I Go." He is at a crossroads that leads to tragedy.

The naked, united group standing in the darkness behind Claude provides a stirring (but subtle) counterpoint to his baring of soul.

The astral, powerful conclusion of "Hair" — as the tribe gathers to bury one of its own — is absolutely devastating. The production rightly won a wild, standing ovation.

Energy, free expression and musical power are the driving forces of this musical drama. Without a doubt, they make "Hair" a sight to see.

UK Theatre's production of "Hair" continues Tuesday through Saturday at 8 p.m. and Friday at midnight in the Guignol Theatre. Tickets are \$9 general and \$6 students. Call 257-4929 for ticket information.

'Hair' sells out weekend shows

By Rebecca Farmer,
Staff Writer

Buying tickets for the latest UK Theatre offering was a hair-raising experience.

Friday's 8 p.m. show and both the 8 p.m. and midnight Saturday showings of "Hair" were sold out, said Russ Jones, acting chairman of the theatre department. Jones said 60 percent of the tickets were sold to UK students. Normally, UK students account for about 30 percent of the ticket sales, he said.

The reaction of the ticket holders to the '60s musical was overwhelmingly positive. The audience, a melting pot of college students and baby boomers, laughed, applauded and cheered often throughout the production. The actors received a standing ovation at the play's end.

Several audience members who were teenagers during the '60s appreciated the show for its authenticity. Sandy Bell, an employee of the UK athletics department, said she thought the young actors played their parts accurately.

"The actors had a remarkable feel for the period," she said.

Many of the college students who made up the majority of the audience also enjoyed the production.

Erin Burge, a biology sophomore, said she thought the show was intense. "I thought the actors did a really good job," he said.

Christina Kephart, an arts administration freshman, appreciated the message of the play.

"Even though the play was set in the '60s, it still has a relevant message for today," she said.

Missouri tourist town under FBI investigation

By Jerry Nachgal
Associated Press

BRANSON, Mo. — From the looks of its infamous traffic snarls and crowded motels and theaters, America's new country music mecca is enjoying a prosperous fall.

But an ominous shadow has crept across the \$1 billion-a-year tourism industry in this Ozarks boom town.

For the last 1 1/2 years, a state agency has been investigating allegations of widespread building-code violations.

The FBI also is investigating the city office responsible for inspecting construction sites, The Kansas City Star has reported.

An FBI spokesman refused last week to confirm or deny the report.

The Star, quoting documents it obtained under the Missouri Sunshine Law, said Sunday the allegations included buildings erected without permits and developers opening commercial buildings even after they failed final inspections.

More than 500 theaters, restaurants, hotels and other commercial buildings valued at \$120 million are under construction, up 1,000 percent from tourists annually.

The state Board for Architects, Professional Engineers and Land Surveyors, which oversees building professionals, said it is looking into allegations that some buildings were constructed with little or no professional oversight.

Recent newspaper reports also have quoted engineers, architects, developers and construction workers who alleged shoddy workmanship, questionable designs and substandard building materials.

"People here want to grow so fast," construction worker Lorin Van Drie told the Star.

"But if we have one fire that kills 10 people, this town will dry up overnight. No one will want to come here. It will be a ghost town."

"It's kind of scary," said newlywed Lisa Koenig of Clute, Texas, honeymooning with her husband, Mike. "Now we're scared to go out."

According to documents quoted by the Star, irregularities are believed to have taken place with the knowledge of city officials.

However, Mayor Wade Meadows said Friday that he and other city leaders had done nothing wrong.

He said he was unaware of any unsafe or improperly built buildings.

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Debate team wins 'Run for the Roses'

Skiermont, Patil place ahead of 8 teams in nation's only round robin competition

By Don Puckett
 Senior Staff Writer

UK juniors Paul Skiermont and Jason Patil established themselves as true contenders for the national debate championship last week when they won the 22nd-annual "Run for the Roses," the nation's only debate round robin.

Skiermont edged out Steve Andrews from Harvard University and

Shawn McCafferty from Northwestern University to be named the tournament's top individual speaker.

He was also top speaker at UK's season opener at the University of Northern Iowa.

"It was more exciting than winning the high school nationals just because of the higher level of competition," Skiermont said.

The loudest applause at the awards ceremony came not when

UK won the tournament but when the ballot for UK's first debate was opened.

The debate is held at UK every year.

Although Skiermont had debated in the round robin the past two years, he had never won a debate.

Before this year, his combined record for the round robin was zero wins and 16 losses.

The first ballot revealed that UK had beaten Dartmouth College. After the announcement, the crowd of debaters and coaches erupted in laughter and cheers.

UK finished the tournament with

seven wins and one loss.

The only loss came at the hands of George Mason University.

UK placed ahead of Harvard, which finished 6-2, and Kansas, which finished 5-3.

The nation's top nine debate teams were invited to the tournament, but the top debater from Harvard and the top two debaters from Dartmouth were unable to attend.

Because of their absence, Skiermont said that he and Patil still feel as if they have something to prove.

"The next tournament, at Harvard, will be our biggest test so far," he said.

U.S. officials question goals in campaign to help Somalia

By Jim Adams
 Associate Press

WASHINGTON — American decision-makers "right up to and including the president" were responsible for the now-discredited tilt toward military action in Somalia, Secretary of State Warren Christopher said yesterday.

The effort to apprehend Somali warlord Mohamed Farrah Aidid and his followers after they began their attacks on U.N. forces last June "was a sound and natural response," Christopher said on NBC's "Meet the Press."

But, he said, "I think it did get out of balance" with too much focus on the military and not enough on the political side of the problem.

"I think we're all responsible for that, right up to and including the president," Christopher said.

Retired Adm. Jonathan Howe, the U.N. special envoy to Somalia, said a \$25,000 reward for Aidid's capture remained in effect, and that U.N. forces were still trying to bring him to justice.

Howe, appearing on NBC and ABC's "This Week With David Brinkley," said U.N. forces had had "many opportunities to eliminate" Aidid, but "that's not our job."

Aidid has reportedly called for a cease-fire in the fighting that has left 18 Americans dead over the

past week.

U.S. officials made clear that while the U.N. resolution calling for his apprehension remained valid, the focus has shifted.

"We have a different set of priorities," Defense Secretary Les Aspin said on ABC.

Pressure will be kept on Aidid until a political settlement is found, but "we are going to de-personalize it and de-emphasize that aspect of it."

Christopher denied that there was any secret peace offer to Aidid, said U.S. special envoy to Somalia Robert Oakley, currently in the region trying to coordinate a political solution, has not been instructed to meet the warlord.

But if Aidid wants to stop fighting unilaterally, "that's fine with us," Christopher said.

"And as you know, we had a very quiet night last night in Mogadishu."

He said the administration favors the establishment of an African commission to assess responsibility for attacks on Pakistani, U.S. and other troops under the U.N. command.

Congressional leaders, meanwhile, urged the administration to give up the Aidid manhunt.

"The first thing you ought to do is lift the ransom," Senate Minority

Leader Bob Dole, R-Kan., said on NBC.

Dole said President Clinton has "done fairly well" in his handling of the Somalia problem and supported Clinton's decision to send more troops to Somalia if the goal is to "protect lives, but not to be the posse to go after General Aidid."

"We have gotten ourselves in a situation of trying to capture an individual in the middle of an urban area that he controls.

"It's like going after Brer Rabbit in the briar patch," said Sen. Sam Nunn, D-Ga., chairman of the Senate Armed Services Committee.

Sen. John McCain, R-Ariz., a sharp critic of the Somalia operation, repeated on CBS' "Face the Nation" that U.S. troops should leave immediately.

"It's eerily reminiscent of the Vietnam rationalization for remaining there," said McCain, a POW during the Vietnam War.

However Rep. Lee Hamilton, D-Ind., chairman of the House Foreign Affairs Committee, also appearing on CBS, said a hasty pullout would be wrong.

"If we bail out now, chaos would come back, starvation would come back."

President Clinton last week announced plans to withdraw U.S. forces by March 31.

Friends, relatives of slain American gather for burial in South Africa

By Salem Venter
 Associate Press

GUGULETU, South Africa — One by one, weeping relatives of slain American scholar Amy Biehl placed flowers yesterday at the spot where she died in an attack by a mob of black youths Biehl's parents, Linda and Peter, and her siblings, Molly, Kim and Zach, went to the fence in the black township of Guguletu where the 26-year-old woman from Newport Beach, Calif., collapsed after being hit in the face with a brick and stabbed on Aug. 25.

Her fiancé, Scott Meinert, stood back silently until the family and a large media contingent had walked away.

Then Meinert, who told a reporter he had not wanted to go to the scene, walked up and fell to his knees with his head in his hands,

sobbing.

As Biehl's loved ones mourned her death, another white American woman remained hospitalized after being stabbed in Cape Town on Friday night.

Daniela Malin, 23, of Brattleboro, Vt., a mathematics teacher at a multiracial school, said her two attackers were of mixed-race and she knew one of them. Police said they arrested two mixed-race youths, ages 13 and 18.

Malin was teaching in South Africa under an exchange program.

She was in stable condition yesterday recovering from stab wounds to the neck, chest and side.

African National Congress Youth League leader Peter Mokaba, who joined the Biehl family yesterday, condemned both attacks as "racist."

"We don't need a racial war," he said.

Biehl's attackers had shouted, "One Settler, One Bullet," the slo-

gan of the militant Pan Africanist Congress that refers to killing white "settlers" in black Africa.

Six men and a 15-year-old youth will be charged on Nov. 8 with murder, public violence and robbery in Biehl's slaying. Four belonged to the PAC's student wing.

Biehl was a Fulbright scholar wrapping up 10 months of research in South Africa, where she helped set up voter education programs for blacks. South Africa has scheduled its first multiracial elections for April 27.

Her mother listened tearfully yesterday as Constance Lepupeng, 19, of Guguletu read a poem she had written that described Amy as "a soldier."

Earlier, the congregation in a packed St. Gabriel's Catholic Church in Guguletu, less than a mile from the murder scene, applauded the Biehl family at a service held in Amy's honor.

Italians angry over bishops' sex decree

By Brian Murphy
 Associated Press

ROME — If abstention from sex is the price of communion for the divorced, unmarried or separated, well, communion might have to wait.

A conference of Italian bishops told church followers Friday that remarried divorcees, unmarried couples and separated Roman Catholics will only be allowed to receive church sacraments if they promise to give up sex.

Across Italy, where most people call themselves Roman Catholic but often diverge from church edicts, a common reaction was outrage. "This sets the church back at least 200 years," said popular television host Pippo Baudo, who is divorced and remarried.

"This seems to me to be something from the Middle Ages," added fashion designer Laura Biagiotti.

"It's rubbish," declared television entertainer Marina Ripa di Maena, who is married for a second time.

The bishops' "Pastoral Familiar Directorate" was issued three days after Pope John Paul II issued his encyclical "Veritatis Splendor" (The Splendor of Truth). The long-awaited encyclical reaffirmed the Vatican's intolerance of those seeking to amend basic church tenets, such as a ban on divorce.

According to the bishops' document, Roman Catholics "should live the life of a Christian" in order to receive the sacraments, said Cardinal Camillo Ruini, who presented the paper at the Vatican.

Remarried divorcees can only take full part in church life if they "interrupt their sexual life and transform the bond into one of friendship, esteem and reciprocal help," the directive said.

"What is it supposed to mean? To live like brother and sister? And isn't procreation the idea behind a religious marriage anyway?" asked anchorwoman Rita Della Chiesa.

The document also said the person "morally responsible" for a divorce should repent and make up for damage caused.

Although it left little room for doubt about church intolerance of sex outside marriage, the paper noted that the church "must be more open to families in difficult or irregular situations."

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Trial

Continued from Page 1

Victims President) Emily Burns that, unless there was a show of support, that wouldn't happen."

It did happen. After moving the hearing to another courtroom to accommodate the spectators, Noble sentenced Ratliff, 23, of Urbana, Ohio, to five years in prison. He will be eligible for parole in one year.

Ratliff's attorney, Tucker Richardson, had asked Noble to delay the hearing so a pharmacologist's report could be presented in court.

Richardson said the report would show that the fifth of tequila Ratliff drank the night of the assault played a substantial role in Ratliff's behavior. The pharmacologist was out of the country, Richardson said.

Assistant Commonwealth's Attorney Tamra Gromley said Ratliff waived his right to an "intoxication defense" when he pleaded guilty Sept. 10 to first degree attempted rape as part of a plea bargain agreement with the state.

Under the plea bargain, the state recommended dropping charges of first degree burglary and first degree attempted murder in exchange for the guilty plea.

Ratliff drove to Lexington last spring to crash a party at Alpha

Gamma Rho social fraternity house after he heard about the party from a co-worker.

While at the house, Ratliff unlawfully entered a bedroom and tried to rape the victim, who was sleeping. Gromley said Ratliff also attempted to suffocate the victim with a pillow.

Gromley pointed out the seriousness of the offense, saying the state was prepared to call a doctor who would testify the victim was "about one minute away from death" when her boyfriend entered the room and stopped the assault.

The prosecutor also protested the continuance by noting the victim was "well represented" in court by friends and family, some of whom had traveled to Lexington from western Kentucky.

She then asked Noble to deny the continuance so the victim could put the incident behind her.

"What the defense is asking is to put (the victim's) life on hold," Gromley said.

Noble overruled Richardson's request, saying that even if alcohol had clouded Ratliff's judgement, any mitigating factors "can in no way erase what (Ratliff) did."

Richardson then requested that his client be placed on parole instead of serving time in prison. The prosecutor recommended a five-year sentence, but Ratliff could have received as much as 10 years

in prison.

Richardson said his client, an automobile mechanic, was enrolled in Alcoholics Anonymous classes and was seeking counseling for "his sexual aggression and depression."

Richardson also said Ratliff, who lives with his mother, had no previous criminal record and was unlikely to commit another crime. "Alcohol has done this to him and put him here today," Richardson told the court. "As much as we feel for the victim in this case, we feel for Scott Ratliff too."

Ratliff apologized for his actions and said he wished he could change the events of March 28.

"I know that I can't go back and change what I have done," Ratliff said as he looked down at the table before him. "If I could, I would. I'd just like to say I'm sorry. I know that doesn't make up for it. That's all I can do."

Noble said she realized the incident was tragic for everyone involved, but added: "It could have been a lot more tragic because someone could have died."

Ratliff sat motionless, hands folded and eyes downcast, as he listened to Noble. A few of his relatives were sitting in the second row of the gallery, directly behind him.

"Because of the seriousness of the crime," Noble continued, "and because of the court's inability to know whether you would do it

again, I am not willing to place you on probation."

Noble then ordered Ratliff to serve five years in state prison.

As the defendant was led out of the courtroom by bailiffs, scores of students crowded around the victim, hugging her as she wept openly.

An emotional Bill Sanderson declined to comment on the ruling, but the victim's mother, Renee Sanderson, said she was pleased with the sentence.

"We were afraid he wasn't going to get any time at all," Renee said. "He's off the street, and I'm very happy."

Outside the courtroom, the victim said she appreciated her friends' support and was "really happy" about the prison term.

"I'm glad it's over with — I'm glad he got the five years," she said. "I wouldn't want this to happen to anyone else."

Richardson said the ruling was fair. He has no plans to appeal.

"We felt it was coming," Richardson said of the prison sentence. "It's a very serious crime. My client's got a lot of good qualities, and he'll come through this."

The Kentucky Kernel does not identify victims of sexual assault.

The Sea-Monkey Dimension



Sherman's Alley by Gibbs 'N' Voigt



Back To The Movie

Read the Kernel

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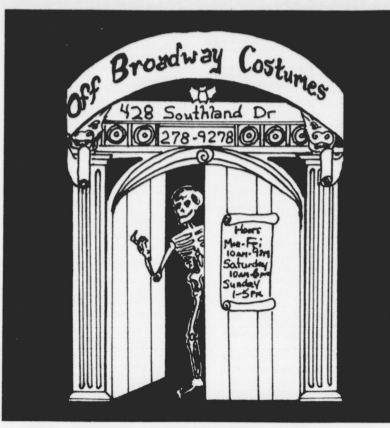
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MEMORANDUM

To: Faculty, Staff, and Students
From: Paul A. Willis, Director of Libraries
Subject: New Central and Life Sciences Library Model

I am writing to invite you to see the model of the new Central and Life Sciences Library designed by Kallmann, McKinnell, and Wood of Boston. The model is in the Peal Gallery of King Library North and on Tuesday, October 12 and Wednesday, October 13 from 8 a.m. until 3:30 p.m. each day we will be in the Gallery to answer any questions which you may have about the design of the project.

You are free to come at any time and we will have 15 minute presentations about the building starting on the hour during these two days. At noon on each day we will offer a 45 minute video of the principal architect, Michael McKinnell discussing the Library design.

If you find that you are unable to attend any of these sessions or if you would like to have a program for your college, department, or other area just let me know.

PAW:c/w