1448 Minutes of the University Faculty, December 17, 1958, cont. President Dickey announced that there would not be a meeting of the Faculty on December 19 as originally scheduled. The Faculty adjourned at 5:00 p.m. Charles F. Elton Secretary Minutes of the University Faculty, January 12, 1959 The University Faculty met in the Assembly Room of Lafferty Hall Monday, January 12, 1959, at 4:00 p.m. President Dickey presided. Members absent were: A. D. Albright, Charles Barkenbus, Roland W. Boughton, Jr., Carl B. Cone, Betsy W. Estes, Bernard Fitzgerald, Lee W. Gildart, Lyman V. Ginger*, Arthur C. Glasser, Carsie Hammonds, Robert D. Haun, Wilbur A. Heinz, O. T. Koppius, Abby L. Marlatt*, L. E. Meece, Edward Newbury, Frank A. Pattie, Pete Perlman, Frank D. Peterson, Harry A. Smith, Robert Straus*, Lawrence Thompson*, William F. Wagner, William R. Willard*, C. B. Wooldridge, and Kenneth R. Wright. The minutes of December 17, 1958 were read and approved. In the absence of Dr. Thompson, Miss Artie Lee Taylor presented resolutions on the death of Miss Bessie M. Boughton. Cataloger in the University Library. The University Faculty voted that the resolutions be adopted and made a part of the minutes and that a copy be sent to the family of Miss Boughton. The death of Miss Bessie Boughton, cataloger in the University of Kentucky Library since July 1, 1928, deprived the University of one of its most loyal and devoted servants. -Miss Boughton, who died suddenly Wednesday, December 17, 1958, as the result of a heart attack, was graduated from the University of Kentucky in 1927 and from Columbia University School of Library Service in 1935. Miss Boughton brought enthusiasm and intellectual curiosity to her work which was concerned in the last few years, with the cataloging of rare books. Her devotion to her family and friends was deep and enduring. Her home reflected an unusual artistic creativity.

Miss Boughton's work will be carried on by others but her place in the community cannot be filled. The members of the staff of the University Libraries have lost a capable, understanding and friendly colleague.

It is recommended that a copy of these resolutions be recorded in the official records of the University and that a copy be sent to the family.

Mary Hester Cooper

Kate Irvine

Jacqueline Bull, Chairman

Dr. Weaver, Chairman of the Rules Committee, presented a revised paragraph to replace the section on <u>Drinking</u>, which had been referred back to the Committee by the University Faculty. He stated that in the circularized statement, the Committee had omitted a proposed change in the title from "Drinking" to "The Use of Alcolohic Beverages". The University Faculty voted approval of the revised section and of the change in title.

State law prohibits; (a) the sale or gift or delivery of alcoholic beverages to minors, (b) drinking of alcoholic beverages in any public place or public vehicle, and (c) being under the influence of alcoholic beverages on any public or private road, in any public vehicle or other public place or building or at any public gathering.

"Public places" for the University community are interpreted to include residence halls, rooming houses for University students, fraternity and sorority houses, and all places where student organizations hold functions.

The University of Kentucky expects all students and student organizations to respect and obey the laws of the Commonwealth.

Dr. Weaver stated that the Committee had been embarrassed to find that their recommended changes in rules, when circularized, had gone only to members of the University Faculty; that others on the teaching staff had not had an opportunity to study the proposals or to make suggestions. At his suggestion a motion was offered and approved that mimeographed material, which is

distributed previous to University Faculty meetings, be distributed to the teaching and research staff of the rank of assistant professor or above.

Dr. Weaver stated that the Committee had hoped to be able to complete the revision of the rules so that they could be printed but again were in the position of not having quite finished the job. The report of the Committee on Committees, detailing the functions of the committees, should be published in the rules; also a "glossary of terms" is to be completed and included in the publication. Under "Miscellaneous". the existing rules deal with the numbering of courses and approval of new courses. The Rules Committee has become convinced that we should revise our numbering system, which shows (1) lack of uniformity; (2) lack of method for designating "no credit" and "nondegree" courses; (3) no designation for courses open to freshmen; (4) no designation of graduate courses except as they are listed in the Graduate Bulletin; no designation for special research and special problems courses. The Committee has set up a tentative list of rules which was mailed to all deans and department heads for consideration. The new Rules Committee will call a meeting sometime early in February and will be glad to receive any suggestions. The old and the new committees will work together.

Dr. E. G. Trimble, Chairman of the Committee on Committees, presented the annual report of his committee and also a statement of the functions of the standing committees of the Faculty. Included in the report was a recommendation that the Committee on Planning and Policy be discontinued on the ground that its functions overlap those of the Committee of Fifteen and that it is difficult for them to find important matters on which to spend their time. The University Faculty approved the report of the Committee on Committees, and, with one exception, its statement of the functions of the standing committees of the Faculty; also its recommendation relative to the discontinuance of the Committee on Planning and Policy. The one exception in the statement of the functions of the standing committees was that of the Committee on Student Organizations and Social Activities, on which action was postponed until the next meeting of the University Faculty.

To Members of University Faculty:

At its meeting in July 1957, the University Faculty approved unanimously a motion for the President to appoint a Committee on Committees. The original suggestion for such a Committee came from the President himself. The Committee was appointed on August 3rd and charged with two chief functions; first to study the existing "faculty committees on the University campus and the need for any additional committees;" second, "to present to the President of the University a list of persons from which selections

would be made of those to serve on the presently authorized standing committees of the Faculty (Elections, Planning and Policy, Rules, Student Organizations, and Library)."

The first task of the new Committee was of course to recommend to the President the personnel for the regular committees which were in most cases reconstituted at the beginning of each academic year. Except for the Committees on Elections and on the University Libraries, the members of which for special reasons held over, the Committee on Committees recommended the personnel for the Committee on Planning and Policy with Dr. Howard Beers as chairman, for the Committee on Student Organizations with Dr. James Gladden as chairman, and for the Rules Committee with Dr. Ralph Weaver as chairman. In each case the President appointed the exact list recommended by the Committee. Each of these Committees has made reports to the Faculty.

After the standing committees had been reconstituted we concerned ourselves with some of the broader aspects of the committee system, functions of the faculty, and the organizational structure of the University as a whole. In connection with the committee system we found that committee personnel was all appointed at the same time for one year terms at the beginning of the school year. The new catalogue containing the new committees was published in the Spring when the term of the committee members was helf over, and except for those members who were reappointed the catalogue listing was incorrect for the first semester. We recommended and the faculty approved a rule lengthening the term of committee members to two years with the terms staggered so as to provide greater continuity than was hitherto provided. It was also provided that the new members of the committees be appointed in January so that the new assignments would be listed in the Spring catalogue.

The structure of the University's government and the relationship between the administration and the faculty was much discussed. As we all know, administration-faculty relationship is based on the theory that administrative matters and those of educational policy, which by the Governing Regulations are placed largely in the hands of the Faculty, can be separated. The result was that we had nineteen administrative and four faculty committees.

The soundness of the theory of separate and distinct functions of administration and educational policy and the resulting two committee systems was questioned

and compared with the structure of the University of Michigan where this separation of powers between the faculty and administration is not followed. On the contrary, at Michigan, the President and a large Faculty Committee responsible to the entire faculty makes all decisions. Such a plan may be worthy of consideration as an alternative to our own.

During the time that the Committee had this matter under consideration a suggestion was made that we recommend the establishment of a committee to study the reconstitution of the University Faculty. The result was that we made such a recommendation and the Faculty approved it. This Committee, under the chairmanship of Dean Matthews, has been appointed and is charged not only with studying the reconstruction of the Faculty but also the "role" of the Faculty in the life of the University.

The advantage in having this important matter studied by a special committee is obvious. Such a committee can give the subject more thorough consideration than can a committee that has other responsibilities.

For some time there have been indications of concern on the party of many of the University staff about the admissions policy. Members of this Committee shared that concern and we felt that a thorough study of our policy together with the policy of other universities should be made. As a result of our own study and that of other groups outside the Committee the Faculty authorized us to suggest to the President the appointment of such a committee. Such a committee was appointed under the chairmanship of Dr. Enno Kraehe, and is now at work.

In examining further the committee system we found that in practice it was not easy to draw a distinction between administrative and educational matters and that some subjects over which the T Governing Regulations gave the Faculty responsibility were being handled by administrative committees. An example is the social activities of the students. The administrative Committee on Social Program was responsible for the oversight of most of the social activities of the student. The faculty had a Committee on Student Organizations. This committee had comparatively little to do and some of the

activities under its supervision were quasisocial. We recommended and the Faculty approved
our suggestion that these two committees be
consolidated into a Committee of the University
Faculty on Student Organizations and Social
Activities. Its task is to formulate a policy
governing the social activities of the students
and also to supervise student organizations.
This action results in the reduction of the
number of administrative committees and in
coordinating the activities of two committees
under one committee responsible to the Faculty.

We are recommending that the Committee on Planning and Policy be discontinued for the present. It seems difficult to assign it important functions that would not cover matters coming within the purview of the Committee of Fifteen authorized by the Board of Trustees. After the latter committee completes its work it may prove desirable to recreate another such Faculty committee.

Much remains to be considered by a new Committee on Committees. There are other administrative committees that deal with matters that seem to be primarily although not entirely matters of educational policy. It may also prove to be desirable to create some new Faculty committees but we do not feel that a decision should be made on these matters until reports have been made by the committees that are now working on University problems such as the one studying the reconstitution of the Faculty itself and its role in the University's government.

Suggestions were made to us by faculty members outside the Committee as well as within it that an overall Faculty Coordinating Committee should be established to corrolate the offerings in the different colleges. Such a committee could prevent undesirable duplication of offerings, promote economy in the use of men, material and time, and aid in the establishment of a well-rounded University program. With the establishment of new colleges and new centers within the University system, the increase in student body, and in course offerings, such a committee may prove desirable. We are not making a recommendation on this matter because again we feel the subject might well be left in abeyance until the present committees report and until further thinking

is done along this line. We commend the matter to our successors as a subject worthy of consideration.

We are mindful of the fact that committees -- indeed the structure of the University government in general -- are not the complete answer to all our problems. The best government, structurally, is not likely to work well unless the officials who operate it take an intelligent and positive interest in making it work. On the other hand a government that is structurally defective may be made to work quite well. What we need most, in this Committee's opinion, is an intelligent, interested and cooperative effort on the part of administration and the Faculty in the performance of our common tasks. The present administration has, in our opinion, given abundant evidence of its willingness to cooperate with the Faculty and indeed its positive desire to have the Faculty participate in the government of the institution. It is for the Faculty to show its interest in such participation.

The President, at the time this committee was created, expressed the hope "that fuller participation of the faculty in the important matters of relating administration and faculty action might be secured." It is believed that progress towards such cooperative action has been made and should continue.

Respectfully submitted

E. G. Trimble, Chairman
Lee Townsend
William Carter
Roy Moreland
Helen Reed
Robert D. Haun
R. M. Doughty
Robert Straus
A. D. Albright
H. E. Spivey

Functions of Standing Committees of University
Faculty

To Members of University Faculty

The Governing Regulations of the University provides that: "Except as such functions are expressly reserved to the Board of Trustees and the President of the University, the University Faculty has and shall exercise jurisdiction over all matters

of University educational policy . . . "

"The Faculty may perform these functions directly or through the use of standing or special committees which it may authorize for appointment from personnel eligible for Faculty membership . . ."

At the present time the Faculty has the following standing committees: Committee on Committees, Committee on Student Organizations and Social Activities, Rules Committee, Library Committee, Elections Committee, Planning and Policy.

These committees are agents of the Faculty in performing the duties conferred on it by the Governing Regulations. They are therefore responsible to the Faculty and are expected to make appropriate and timely reports to it on the performance of the duties assigned to them.

The <u>Committee</u> on <u>Committees</u> is appointed by the President of the University on request of the University Faculty. Its functions are to study the present faculty committees and the need for any additional committees and to present to the President of the University a list of persons from which selections are made to serve on the standing committees.

The <u>Committee</u> on <u>Elections</u> has the responsibility for conducting elections by secret ballot to determine the staff members who are to represent the various groups from which the faculty is made up. These elections are to be held each year in which vacancies in the Faculty are to be filled, and the results are to be reported at the first meeting of the Faculty in the Fall.

The <u>Committee</u> on <u>Rules</u> has the responsibility for making recommendation or revisions of the Rules of the F_aculty when directed to do so by the F_aculty and for keeping a record of the additions to or modifications of the Rules made between the periodic revisions of the Rules. The Committee is also responsible for the continuing evaluation of the Rules and the recommendation of changes to meet new conditions.

The <u>Committee</u> on <u>Student Organizations</u> and <u>Social Activities</u> has the responsibility for recommending and formulating the policy in regard to the social life of the students and for general oversight of such activities. It also has the

responsibility for recognizing and supervising generally, student organizations.

The <u>Library Committee</u> is charged with the responsibility for recommending to the University Faculty "regulations to promote the educational interests of the University as a whole with respect to . . . the University libraries," and for advising and consulting with the Director of Libraries on such matters as are referred to it by him or other University personnel and which pertain to improving the usefulness of the libraries to the institution.

Committee on Committees

January 7, 1959

President Dickey expressed appreciation on behalf of the University Faculty for the work done by Dr. Trimble and the Committee on Committees.

Dean Slone presented a recommendation from the faculty of the College of Pharmacy that Mr. Vernon N. Frederick be readmitted to that College. Mr. Frederick had been dropped twice for poor scholarship. Since being dropped the second time he had served in the Armed Forces and had shown evidence of improvement in reading and writing ability. The University Faculty approved the readmission of Mr. Frederick.

The faculty of the College of Pharmacy recommends that Mr. Vernon N. Frederick of Corbin, Kentucky, be readmitted to the College of Pharmacy. Mr. Frederick graduated from Knox Central High School, Barbourville, Kentucky, in 1952 and entered Eastern Kentucky State College at Richmond. He entered the College of Pharmacy in 1954 and was placed on probation February 3, 1955. He was dropped for scholastic deficiencies June 3, 1955, and refused readmittance by the Scholarship and Attendance Committee upon June 14, 1955. He was readmitted August 15, 1955 by action of the Scholarship and Attendance Committee upon recommendation of the Dean and was dropped for scholastic deficiency January 31, 1956. On first admission to the University his Kentucky classification tests percentiles were: Aptitude 40, English 6, Math 77, Total 40.

Since being dropped the second time Mr. Frederick has served in the Armed Forces and has married. He shows strong evidence of having improved his reading and writing habits. I

This petition is concurred in by the Testing Bureau and by the University Registrar.

Respectfully submitted,

Earl P. Slone, Dean

Dean Spivey asked the University Faculty to approve the expansion of Metallurgical Engineering 209 and Mining Engineering 209 to Met. Engr. 209a, b and Min. Engr. 209a, b. He explained that this change had been approved by the Graduate Faculty last year but that in some way it had been overlooked in material presented to the University Faculty.

The Faculty adjourned at 5:00 p.m.

Charles F. Elton

Minutes of the University Faculty, February 9, 1959

The University Faculty met in the Assembly Room of Lafferty Hall Monday, February 9, at 4:00 p.m. President Dickey presided. Members absent were: A. D. Albright, L. L. Boyarsky, George B. Byers, Leo M. Chamberlain, Bernard Fitzgerald, Lyman V. Ginger*, Maurice A. Hatch, W. A. Heinz, Don R. Jacobson, Abby L. Marlatt*, L. L. Martin, H. F. Massey, Pete Perlman, Frank D. Peterson, G. W. Schneider, D. G. Steele, Lawrence Thompson*, William R. Willard, and Kenneth R. Wright.

The minutes of January 12 were read and approved.