

June 19, 1919.

Mr. H. F. Perkins,
14th Floor,
B u i l d i n g .

Dear Mr. Perkins:-

Herewith are two letters from Mr. J. L. Price, referring to Benham conditions and copies of which, you will note, have been sent by Mr. Price to Mr. Dunbar and I therefore assume the letters are written at the instigation of, or at least with the consent of Mr. Dunbar.

It seems to me to be urgently necessary to get immediate action on the scale proposition, the agreement to install which, I understand, was with your full approval.

Rates

So far as time and a half for over time to shop employes is concerned the discussion in the Works Council and the statements made by Mr. Dunbar and Mr. Batchelder show this to be a very small item, probably not affecting more than a dozen employes. Inasmuch as a bonus for over-time work is standard practice with us in all of our American manufacturing plants and was recently conceded at Hamilton Works, I would strongly urge that this concession be granted shop employes at Benham. I am certain from the statements made by Mr. Dunbar that the item of expense involved will be negligible, and Mr. Price's letters indicate a desirability of stabilizing the activities of the Works Council.

Very truly yours,

AHY/GS

Manager Industrial Relations