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WAGE PROPOSALS FORMULATED AND ADOPTED BY THE  
POLICY COMMITTEE OF THE UNITED MINE WORKERS  
OF AMERICA IN SESSION, WASHINGTON, D. C.,  
FEBRUARY 28, 1945, FOR A WAGE AGREEMENT TO  
SUCCEED THE TWO YEAR AGREEMENT EXPIRING  
MARCH 31, 1945.

The Policy Committee, created by the Thirty-eighth Constitutional Convention of the United Mine Workers of America, hereby declares the proposals and recommendations contained herein to be the policy of the United Mine Workers of America.

This policy shall be a guide in the formulation of a new basic wage agreement, affecting all districts in the bituminous and lignite regions. It shall serve in lieu of all wage resolutions submitted to the Policy Committee from the Thirty-eighth Constitutional Convention, District Conventions, Local Unions, or from any other source.

JOINT CONFERENCE PROPOSALS.

1. Contract Termination.

The new national agreement to be negotiated by this joint conference shall be effective from April 1, 1945 and continued until either party, through representatives designated by the Operators signatory to the Agreement or the International Union, United Mine Workers of America, may terminate the Joint Wage Agreement by giving twenty (20) days' notice in writing, in advance of such cancellation.

2. Labor's Participating Royalty.

For each ton of coal mined, for use or sale, the producer thereof, by agreement, shall pay to the United Mine Workers of America in behalf of its members a participating royalty of ten (10) cents per ton.

Such royalty shall be deemed partial compensation in equity to the mine worker for the establishment and maintenance of his ready-to-serve status, so vital to the profit motive of the employer and so imperatively essential to public welfare.

Funds resultant from accrued royalties will be available to the union to