

July 22, 1937.

Wisconsin Steel Company,  
Benzon Works,  
Benzon, Kentucky.

Mr. John F. Brown, Attorney,  
for United Mine Workers of America,  
Lexington, Kentucky.

Benzon Employees Association,  
Benzon, Kentucky.

Gentlemen:

Confirming our understanding of today, in the event an employee is to be on his vacation at the time the election is held and is not within twenty-five miles of Benzon he will be entitled to cast his ballot. If his vacation starts earlier than July 24, arrangements will be made by the company with us for him to vote. If his vacation starts after that time, he should contact Mr. Ryan of the Leavelle Hotel, Harlan, Ky., or when he is visiting Benzon, and Mr. Ryan will make arrangements for him to vote.

The ballot will be sealed in a plain white envelope, which in turn will be placed in an envelope with the employee's name thereon. Both will then be sent to us and will be deposited in the ballot box at the time of the election, subject, of course, to the right of challenge and all other rights agreed upon.

Very truly yours,

  
Philip G. Phillips,  
Regional Director.

CC to Mr. George Hodge  
c/o International Harvester Co.,  
606 S. Michigan Ave., Chicago, Ills.