

File  
RRS

New York City

April 2, 1937.

APPALACHIAN AGREEMENT

-----

THIS AGREEMENT, made the 2nd day of April, 1937, between the Central Pennsylvania Coal Producers Association, Georges Creek and Upper Potomac Coal Association, Somerset County Coal Operators' Association, Western Pennsylvania Coal Producers Association, Ohio Coal Control Association, Michigan Coal Operators' Association, Northern Panhandle of West Virginia Coal Operators' Association, Northern West Virginia Sub-divisional Coal Association, Operators' Association of Williamson Field, Big Sandy-Elkhorn Coal Operators' Association, Hazard Coal Operators' Association, Kanawha Coal Operators' Association, Logan Coal Operators' Association, Southern Appalachian Coal Operators' Association, New River Coal Operators' Association, Pocahontas Operators' Association, Winding Gulf Operators' Association, Greenbrier Coal Operators' Association, Upper Buchanan Smokeless Coal Operators' Association, voluntary associations on behalf of each member thereof, and Harlan County, Kentucky, coal operators, signatory hereto, and Virginia coal operators, signatory hereto, hereinafter referred to as the Operators, party of the first part, and the International Union, United Mine Workers of America, and Districts 2, 3, 4, 5, 6, 16, 17, 19, 24, 28, 30, and 31, hereinafter referred to as the Mine Workers and on behalf of each member thereof, party of the second part. (New Districts of the United Mine Workers of America may be established in this territory).

WITNESSETH: It is agreed that this contract is for the exclusive joint use and benefit of the contracting parties, as heretofore defined and set forth in this Agreement; and it shall be construed as binding upon and effective in determining only the relations with each other of those represented by the parties signatory hereto. It is the intent and purpose of the parties hereto that this Agreement will promote an improved industrial and economic relationship in the bituminous coal industry, and to set forth herein the basic agreements covering rates of pay, hours of work, and conditions of employment to be observed between the parties in the following districts constituting the Appalachian Territory:

Northern Territory - Pennsylvania, Michigan, Ohio, together with Ohio, Brooke, Hancock and Marshall Counties of West Virginia, and Northern West Virginia, including Counties of Barbour, Braxton, Calhoun, Doddridge, Gilmer, Harrison, Jackson, Lewis, Marion, Monongalia, Pleasants, Preston, Randolph, Ritchie, Roane, Taylor, Tyler, Upshur, Webster, Wetzel, Wirt, Wood, and that portion of Nicholas County including mines served by the Baltimore and Ohio Railroad and north, Maryland and Upper Potomac District, including Grant, Mineral and Tucker Counties of West Virginia.

Southern Territory - The State of Virginia, Northern Tennessee, that part of Kentucky lying east of a line drawn north and south through the City of Louisville, and that part of West Virginia not included in Northern territory.

MAXIMUM HOURS AND WORKING TIME

Seven hours of labor shall constitute a day's work. The seven-hour means seven hours' work in the mines at the usual working places for all classes of labor, exclusive of the lunch period, whether they be paid by the day or be paid on the tonnage basis; except in cases of accident which temporarily necessitates