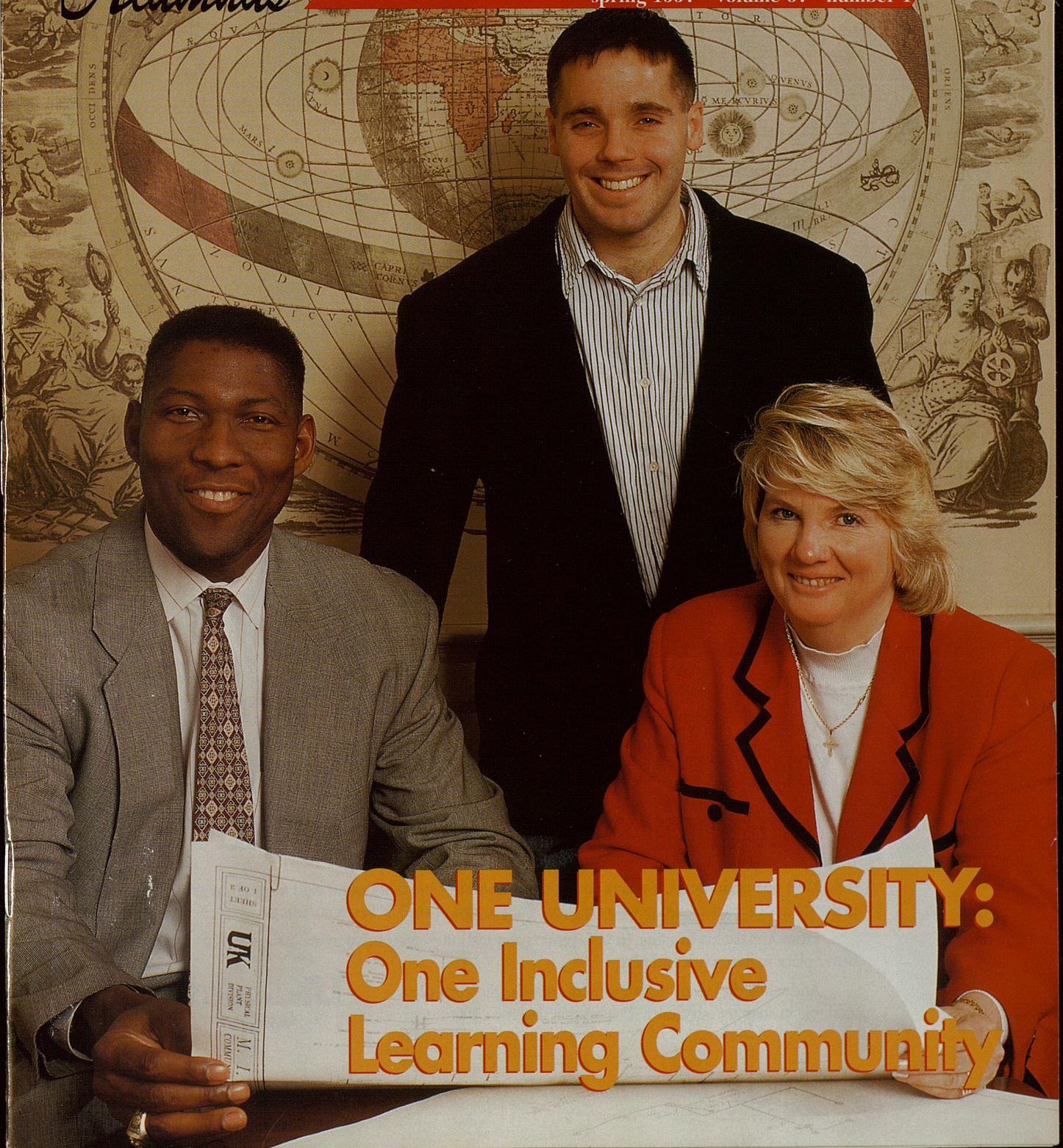


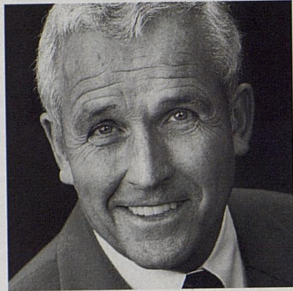
KENTUCKY

Alumnus

spring 1997 • volume 67 • number 1



**ONE UNIVERSITY:
One Inclusive
Learning Community**



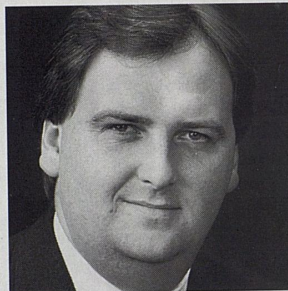
Donald T. Frazier
Physiology



Lynda Brown Wright
Educational and Counseling Psychology



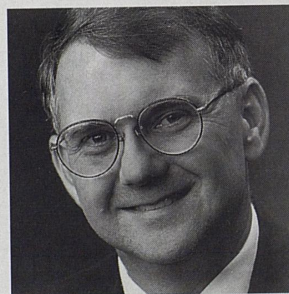
Linda C. Kuder
Sanders-Brown Center on Aging



R. J. Robinson
Center for Manufacturing Systems



Ronald D Eller
The Appalachian Center



James C. Currens
Kentucky Geological Survey

You May Not Recognize Their Faces, But Their Work Touches Your Life.

Meet one of the best UK teams you've never heard of. One that doesn't sign autographs or make the sports pages. Exactly who are they? They're part of the UK Research Team.

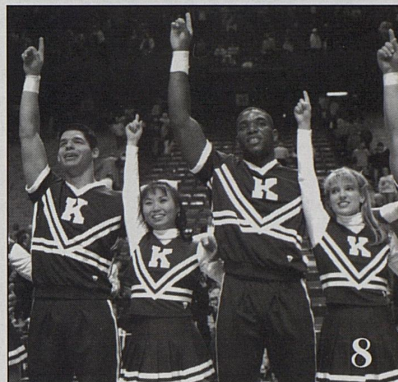
From Appalachia to aging, in UK's centers and institutes, they strive to make the world a better place to live, work and play.

And while they don't have fans in the stands, each one plays a vital role in shaping our future. Doesn't that deserve a standing ovation?

UK Research
Unsung Heroes.

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COVER: Staff member Derrick Ramsey, student government president Alan Aja and professor Kim Ward Anderson, promote diversity throughout UK's inclusive learning community. Photo by David Coyle

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Gaines Center Fanfare

The Gaines Center for the Humanities is now producing a magazine on audiocassette tape. *Fanfare*, appearing twice a year, is being called a celebration of the humanities.

The selections on each audio magazine are carefully chosen to reflect thought about ourselves and our relationship to the world we inhabit, the bottom line of humanities. The casual, conversational tone of the tapes is designed to enhance a personal response to the enduring con-

cerns discussed. The presentations created by members of the Gaines Center are family... students, faculty and board members.

The theme of the Spring 1997 magazine, volume III, is *The Scratch of the Pen, the Roar of the Engine: Technology and the Humanities*. The second issue's theme, published last fall, was *Home, Neighborhood and the Farm*.

The cassettes are available at \$7.95 each or two for \$14.00. Each cassette sold will provide \$6.00 to the Gaines Center's fellowship fund. For more information, call 606-257-1537.



Chris Miculus, left, a senior Gaines Fellow and finance major from Henderson, was the narrator of the last issue of *Fanfare*. Jerry Fannin was the technical director. He works with UK's instructional telecommunications and media design productions.

UK Fellows Society

UK has once again honored some of its top donors at a black-tie affair. In previous years new UK Fellows were individuals who had contributed \$10,000 or more to the university, but now the program has expanded into a new UK Fellows Society which honors not only individuals but also corporations, foundations and organizations.

The program is 30 years old with more than \$300 million having been pledged or given by some 4,000 donors.

The new program also honors levels of giving: University Fellows (\$10,000 or more, individuals only); Barker Fellows (\$50,000 or more); Bowman Fellows (\$250,000 or more); Patterson Fellows (\$500,000 or more), and Presidential Fellows (\$1 million or more).

There are 21 individuals and 28 corporations and foundations who have given a million dollars or more to the university.

Alzheimer's Researcher Honored

A UK chemist researching the cause of Alzheimer's disease has received the 1996 Kentucky Academy of Science Distinguished University Scientist Award.

Allan Butterfield, professor of chemistry, director of the UK Center of membrane Sciences and faculty associate of the Sanders-Brown Center on Aging, has led research which sheds light on the root cause of Alzheimer's and how to prevent it. The progressive neurological disorder is the fourth leading cause of death among the elderly.

Jim Niewahner, a chemistry professor at Northern Kentucky University, nominated Butterfield for the award because of his research and his teaching success with both graduate and undergraduate students. Accounts of his research have appeared in more than 160 publications.

"To me, it seems like the research is cutting edge and possibly could lead to a Nobel Prize," Niewahner said.

The Distinguished University Scientist Award is the highest of four awards given by the Kentucky Academy of Science.



Bridge to the Future

A bridge that will permit researchers to assess the strength and durability of plastic composite materials has been built near Cave Run Lake.

Measuring 60 feet in length, the bridge was constructed under the guidance of UK civil engineering professor Issam Harik. The builders were Brad Robson, a civil engineering doctoral candidate, and Pete Szak, who is seeking a master's degree.

Tests show that I-beams fabricated from plastic composites -- carbon fibers, resins and other compounds -- were able to hold at least 27,697 pounds and as much as 35,000 pounds. The I-beams weigh 110 pounds per cubic foot, about one-fifth the weight of comparable steel I-beams.

Plastic composite materials are more expensive than steel, the usual construction material for such projects. But plastics are much lighter than steel, thereby reducing costs of transporting construction materials, actual construction and long-term maintenance.

The bridge will permit researchers to assess the strength and durability of plastic composite materials in a real-use situation.

The research is being conducted in conjunction with Northwestern University, the Great Lakes Composites Consortium and the U.S. Office of Naval Research.

SPRING 1997

UK Scores Again

UK ranks 10th among all public institutions in the number of freshman National Merit Scholars who enrolled last fall, and 23rd among all colleges and universities in the U.S.

The number of freshman scholars totaled 72, placing UK first among state



Copy 1

UK

UK BEAT

institutions and third among Southeastern Conference schools. UK ranked second among the 11 benchmark institutions.

This is the fourth year in a row the number of National Merit Scholars in the freshman class has enabled UK to rank among the top 10 public institutions.

Ag's Web Weather Watch

The College of Agriculture's Weather Center Web site has been named one of the world's best educational sites on the World Wide Web by PC Computing magazine. The Web site features local forecasts by county, as well as national and world climatic observations. The Web site address is: www.ca.uky.edu/agcollege/agweather/.

The Alumni Pep Band has been playing for basketball games at Rupp Arena during UK's winter holiday break since 1993. In the front from right to left are Harold Bennett '29, Tracy DeMaree Lovan '84 and Joel Lovan '77. The Lovans are vice presidents of the Alumni Band Association, and are coordinators for the pep band. Bennett, who formed the "Y" on the floor at the Mississippi State game in January, is on his third class ring after wearing the dates off the first two. Bennett also has completed over 128 hours in music classes as a UK Donovan Scholar.

Photo by Chuck Perry.

KENTUCKY ALUMNUS 5



Derek on the Sidelines

He went from a lottery pick to perhaps a late first or early second round pick in the coming summer National Basketball Association draft by a pro team willing to take a risk.

That sums up the twist of fate that accompanied the injury of UK senior Derek Anderson who finds himself on the sidelines during his final year of eligibility recovering from a second anterior cruciate ligament tear; this time in his right knee.

"We're extremely disappointed for Derek Anderson," said coach Rick Pitino. "He was having a fantastic senior year. Right now we'll just turn our attention to his rehabilitation. We expect him to make a full recovery in time for the NBA draft in late June and we will do everything we can to make his dream of playing professional basketball a reality."

Anderson was the only member of the team about whom Pitino said he did not expect to improve. "What more can you ask of the guy?" asked Pitino rhetorically during one press conference.

This year Anderson was leading the Southeastern Conference in scoring with 18.6 ppg. The 6-5 guard also was leading the team in steals, three-point shooting, free throw shooting, and was second in assists. He was an all-America and a Naismith award candidate, and ranked by various scouts as one of the top two guards in the country at his position.

Ironically, the day Anderson's injury was announced, he also was named SEC Player of the Week.

"You can't replace Anderson," said Pitino. "Everyone on the team is going to have to give 20 percent more. We will have to get players to perform better," commented Pitino. "Like last year Derek was a primary player, but he wasn't the first, second or third option. Allen is a primary player for us; Wayne Turner is a primary player for us, and Scott Padgett is, but now they've got to take on a different role that they would have taken on next year, they have to take on this week."

While Anderson was recuperating from his surgery his teammates were in Cincinnati taking on those roles and winning their first game without him. The

Cats used impressive defense and new-found hustle and rebounding from Ron Mercer, scoring from Edwards and Padgett and increased minutes from Turner to beat Vanderbilt 58 - 46.

After the Vandy outing, Pitino was enthusiastic. "This has been a great day. Derek Anderson had highly successful surgery and I'm really proud of the way these guys played tonight. We'll take our lumps. We're not No. 4 in the country right now, but we aspire to be by the end of the year. We'll have to win similar to the Unforgettables team; we'll have to win on heart, heart with our talent."

The Best So Far

Every program that is rebuilding experiences milestone achievements along the way. The UK women's basketball program had one of those milestones in January as they upset No. 18 Western Kentucky University 79-73.

The Cats were playing their fourth nationally ranked team in a six game stretch. The Cats lost to No. 25 Louisiana State, No. 8 Vanderbilt and No. 9 Tennessee before defeating the Hilltoppers and then faced No. 6 Alabama and No. 10 Arkansas.

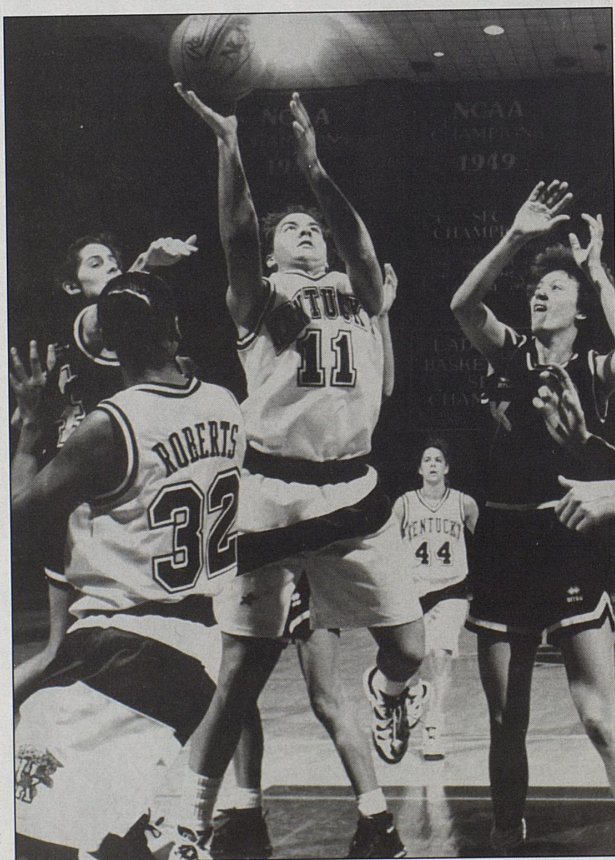
After the loss to Vanderbilt, Coach Bernadette Mattox said, "We need to put two good halves together. These women have to learn to come out and play aggressive from the tip-off."

In the game with WKU, they finally understood. And, it was Western that

came out flat as the second half began. Kentucky put together a 15-1 run at the start of the game and followed it with a 17-2 run when the second half got underway. The Hilltoppers, however, started connecting on the 3-pointers to close within 71-70 with 2:45 remaining. The crowd of over 1,400 were on their feet for the duration.

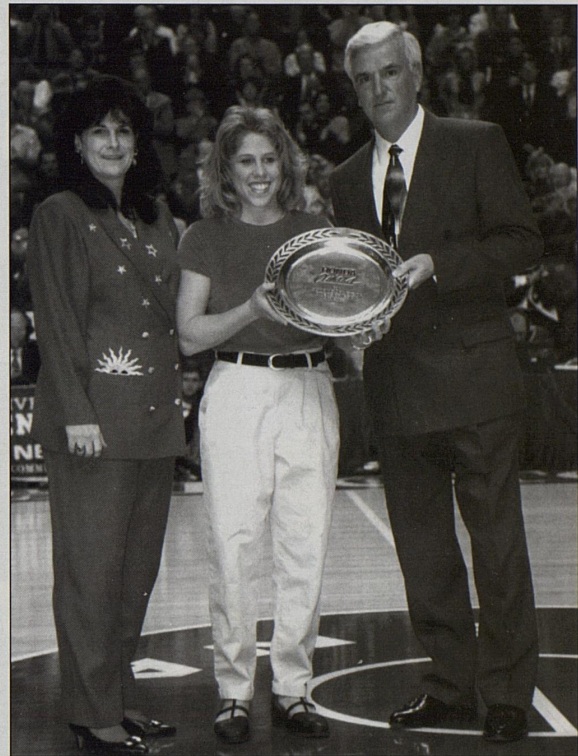
This is the second time second-year coach Mattox's teams have defeated a nationally ranked opponent. UK beat Arkansas in January 1996.

"I'm very proud of the way we played tonight," said Mattox. "Our heart, our poise, our confidence. We've played the toughest teams in the nation and tonight it paid off. For the first time all year, we put two halves together. Now we have to continue with the confidence."





Former UK gymnast Jenny Hansen found her picture in the January 13 issue of Sports Illustrated as she was honored for the third time as a 1995-96 Honda Award winner which recognizes collegiate women athletes who have "dominated her sport" and "have also managed to perform well academically and make an impact on their communities." Hansen holds 13 NCAA championships in gymnastics including the all-around title three consecutive years. Gymnastics coach Leah Little and associate athletics director Larry Ivy presented the award to Hansen (center) during half time of a recent basketball game.



Another WWW

The UK Athletics Association has a new, official website address at www.ukathletics.com. The athletics association who has been providing its news on the world-wide web through the UK Alumni Association homepage now has a site of its own operated by University Netcasting Inc.

UNI currently represents 13 major colleges, universities and athletics organizations including the Atlantic Coast Conference, the Big 12 Conference, Notre Dame and the University of Southern California under the banner of a growing FANOnly Network found at

www.fansonly.com

The athletics and the alumni homepages are linked so that alumni can check out both information sources easily. The UK Alumni Association homepage provides access to alumni publications and information about alumni pre-game and club activities as well as Homcoming events. You can find the UK Alumni Association on the web at www.uky.edu/Alumni.

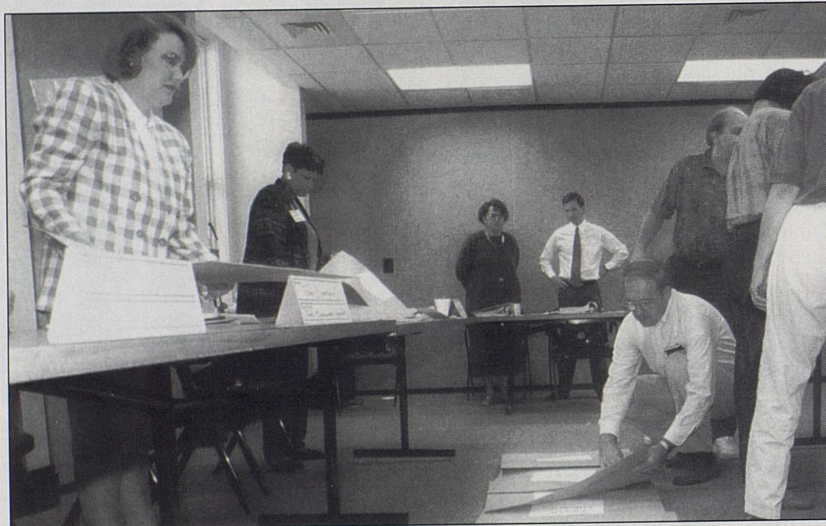
1997 Baseball Schedule

Date	Opponent	Site	Time	Date	Opponent	Site	Time
Feb. 14	Stetson	Deland, Fla.	7 p.m.	April 5	Alabama	Tuscaloosa, Ala.	3 p.m.
Feb. 15	Stetson	Deland, Fla.	2 p.m.	April 6	Alabama	Tuscaloosa, Ala.	3 p.m.
Feb. 16	Stetson	Deland, Fla.	1 p.m.	April 8	Marshall	Lexington	3 p.m.
Feb. 21	Clemson	Clemson, S.C.	3 p.m.	April 8	Western Kentucky	Lexington	7 p.m.
Feb. 22	Clemson	Clemson, S.C.	2 p.m.	April 11	Tennessee	Lexington	6 p.m.
Feb. 23	Clemson	Clemson, S.C.	1 p.m.	April 12	Tennessee	Lexington	6 p.m.
Feb. 28	Lamar	Montgomery, Ala.	Noon	April 13	Tennessee	Lexington	2 p.m.
March 1	South Alabama	Montgomery, Ala.	6 p.m.	April 15	I.U.P.U.I.	Lexington	3 p.m.
March 4	Eastern Kentucky	Richmond	3 p.m.	April 16	Dayton	Lexington	6 p.m.
March 5	Toledo	Lexington	3 p.m.	April 18	Florida	Gainesville, Fla.	7 p.m.
March 7	Ole Miss	Oxford, Miss.	8 p.m.	April 19	Florida	Gainesville, Fla.	7 p.m.
March 8	Ole Miss	Oxford, Miss.	8 p.m.	April 20	Florida	Gainesville, Fla.	1:30 p.m.
March 9	Ole Miss	Oxford, Miss.	3 p.m.	April 22	Morehead State	Lexington	7 p.m.
March 10	Murray State	Murray	1 p.m.	April 23	Louisville	Louisville	7 p.m.
March 11	Austin Peay	Lexington	3 p.m.	April 25	Georgia	Lexington	7 p.m.
March 12	Ohio University	Lexington	3 p.m.	April 26	Georgia	Lexington	2 p.m.
March 14	Mississippi State	Lexington	4 p.m.	April 27	Georgia	Lexington	2 p.m.
March 15	Mississippi State	Lexington	2 p.m.	April 29	Western Kentucky	Bowling Green	7 p.m.
March 16	Mississippi State	Lexington	2 p.m.	April 30	Cincinnati	Lexington	7 p.m.
March 18	Lincoln Memorial	Lexington	3 p.m.	May 2	Vanderbilt	Lexington	7 p.m.
March 19	Morehead State	Morehead	3 p.m.	May 3	Vanderbilt	Lexington	2 p.m.
March 21	Arkansas	Fayetteville, Ark.	8 p.m.	May 4	Vanderbilt	Lexington	2 p.m.
March 22	Arkansas	Fayetteville, Ark.	2 p.m.	May 6	Louisville	Lexington	7 p.m.
March 23	Arkansas	Fayetteville, Ark.	2 p.m.	May 9	South Carolina	Columbia, S.C.	7 p.m.
March 25	Georgetown (Ky.)	Lexington	3 p.m.	May 10	South Carolina	Columbia, S.C.	7 p.m.
March 26	Eastern Kentucky	Lexington	4 p.m.	May 11	South Carolina	Columbia, S.C.	7 p.m.
March 28	Auburn	Lexington	6 p.m.	May 14 - 18	SEC Tournament	Columbus, Ga.	TBA
March 29	Auburn	Lexington	2 p.m.				
March 30	Auburn	Lexington	Noon				
April 1	Xavier	Cincinnati, Ohio	3 p.m.				
April 2	Birmingham-Southern	Lexington	6 p.m.				
April 4	Alabama	Tuscaloosa, Ala.	8 p.m.				

Home games listed in **boldface**; all times Eastern and subject to change. Dave Shore and WLAP SportsRadio 630 will broadcast selected games.

One University, One Inclusive Community

BY VIKKI FRANKLIN



Workshop in action



Darlene Warner, Diagnostic Radiology

In a training room on the second floor of Scovell Hall, some University of Kentucky employees are building a "house," but you won't hear any sawing or hammering.

Rather, this is a "house" that's being constructed through training. Human Resources training specialists are using the example of building a house to show new UK supervisors the ropes in a class called "SuperVISION."

Participants learn about the home's foundation, otherwise known as the university's policies and procedures, and build to such topics as "Homeowner Headaches," or conflict management strategies, and "Putting Out Your Welcome Mat," or providing excellent customer service.

The training also focuses on the windows and doors of a mythical house, or metaphorically looking at one's home and others' homes through cultural diversity awareness. That's a key message training specialists communicate to the participants, and it's part of a community the university itself has set about building, an inclusive learning community.

But what is this project called an "inclusive learning community"?

"An inclusive learning community is one where students, faculty, staff and alumni learn in an environment of equality, civility, academic freedom and mutual respect for everyone. It's one of the university's major goals," said Laurretta Byars, vice chancellor for minority affairs.

"It's critical that a good university be a diverse institution," said UK President Charles T. Wethington Jr. "We are constantly working at the University of Kentucky to establish a climate that respects the rights and dignity of each individual."

Like a house, such a community starts with a solid plan, and that's exactly what a team of UK faculty, staff, students and administrators has been working on since earlier this year.

Over the summer, the nucleus of the team attended race and ethnicity conferences and visited the Office of Social Justice at West Virginia University to review its successful diversity programs and services.

The team then came up with a plan and presented it to President Wethington.

"It was worth attending the meeting just to hear the president's reaction," Byars said. "He was enthusiastic. All he said was 'do it.'"

Those are words the inclusive learning community team has taken to heart. Team members began right away, launching the



It's a repeat repeat repeat! The UK cheerleaders captured their third, consecutive national championship in January. The squad reflects the diversity of heritage found on campus. Among the team members are Megan Jones, John Bencomo, Rebecca Rogers, Jomo Thompson, Mandy Cannon and Brian Cook. Photo by Chuck Perry.

university toward a more prominent role in preparing students for today's culturally diverse world.

To kick off the semester, both UK's Chandler Medical Center and the Lexington Campus welcomed first-year and transfer

African-American students with ceremonies. The first Chandler Medical Center "Opening of the Way" ceremony, held Aug. 29 at the Boone Faculty Center, centered on the students' declaration of commitment to excellence in pursuing their academic goals, and a

Blue Is The Color

BY ALAN AJA

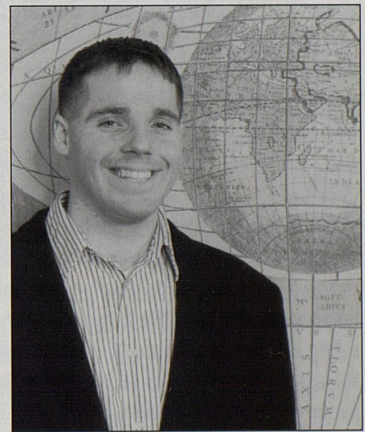
It was a warm and sunny day in Orlando, Florida, over the holiday break. My family and I were standing in line for one of the attractions at the MGM studios theme park. We were discussing the last few days that we had spent with our extended family in Miami, the city of my birth. My sister and I, both college students, began talking about how we still hadn't recovered from finals week and how our Florida mini-vacation was definitely needed.

Suddenly, to our surprise, a woman also standing in line yelled, "Go Kentucky! CATs all the way!" She was referring to the blue and white Kentucky shirt I was wearing. I looked at the expressive UK fan, smiled and made the #1 signal with my hand. The woman and her family responded with hoots and hollers. I walked around the rest of the day with great pride for the university I attend. As a student at UK I have always found people as enthusiastic about UK as the fan I encountered down in Florida. However, what these people are excited about is not necessarily just winning athletic programs as the fan was obviously referring to, it's the constant diversifying of the campus community.

When I see one of my African-American friends walk across campus to class, I witness an academic victory for UK. There are colleges across the nation that don't provide the programs UK is continuously progressing in for racial minorities. When I roomed with two international students a year ago I witnessed another academic victory. My international roommates were here to benefit from UK while adding to the wide spectrum of culture and life already existing

on campus. When I see the newly formed Inclusive Learning Community team improve the academic curriculum or create programs which address issues of diversity, I once again witness an academic victory.

There is a lot I could write about on how UK continues to progress athletically, socially and most importantly, academically. However, it is the diversity of campus life that will allow UK to continue a winning tradition, in and out of the athletic arena. Like the UK fan and her family, we all have reason to hoot, holler and feel good about UK; students, faculty, staff and alumni just need to continue working together to ensure that feeling.



Alan Aja is a senior in the College of Communications and Information Services. He is the first ethnic minority to be elected president of the University of Kentucky student government. He is a Cuban American.

No Longer One



BY KIM WARD ANDERSON

When I joined the department of chemical engineering at UK in 1987, I became the first woman professor in the college, but I never realized it until I went to my first faculty meeting. When they hired me, they didn't mention it and I never asked. The only problem of sorts was that I was asked to be on more committees than usual. Everyone wanted that role model around. Now that pressure is off.

The College of Engineering has done an excellent job at increasing the number of women faculty and students. There are now 14 women in tenure track faculty positions to share the load. In addition, we have developed a formal Women in Engineering Program with a full-time director to concentrate on the recruitment and retention of women students at both the undergraduate and graduate levels. The Society of Women Engineers has increased its membership from five in 1987 to the current membership of over 100. Not only has the number of members increased, but also the society is very active in service programs to mentor and encourage middle and high school students to pursue engineering as a career.

While I've always felt comfortable as a member of the faculty here, it is nice to have other women engineers to talk with, too.

Kim Ward Anderson is an associate professor and associate dean of administration and academic affairs in the UK College of Engineering. She became an engineer after she applied for a full-tuition scholarship thinking, "If they pay my way, I'll try it." They did and she did quite successfully.

reciprocal statement by Medical Center faculty to excellence in teaching. Nashid Fakhrid-Deen, director of minority affairs for the Community College System, delivered the keynote address.

The Lexington Campus' first African-American New Student Convocation, held Sept. 4, featured an address by Kim Burse, former secretary of the Kentucky Revenue Cabinet and a member of the UK Gatton College of Business and Economics Hall of Fame. New students were introduced to faculty, staff and upperclass students who made a commitment to be role models for the new students.

In another effort to reach UK's new students, two sessions of UK 101, an optional course that covers a variety of topics such as study skills and library introduction, are devoted to diversity issues. The class also draws diversity issues into other sessions. "The diversity sessions focus on how our social interactions are shaped by stereotypes, not just race, but religion and culture as well.

// The diversity sessions focus on how our social interactions are shaped by stereotypes, not just race, but religion and culture as well."

Different exercises are used to explore the concept of stereotypes," said Becky Jordan, assistant dean of students.

"The UK campus is an environment that's so different from what many students have known. Many have never seen so many people different from themselves," Jordan said.

The university committed additional funding for the Black Student Union. That money will allow the BSU to conduct larger community service projects than it has been able to take on in the past, said Wallis Malone, BSU president and a junior from Louisville.

UK's Student Government Association is planning events, programs and speakers with an eye toward reflecting the

UK student population's diversity, too.

"SGA's job is to not only support the inclusive learning community effort, but also to reflect what's going on on campus," said Alan Aja, SGA president and a senior from Louisville.

The university's faculty is another key to the foundation the inclusive learning com-



Kim Miller, Nutrition and Food Sciences

munity team is building. That's where UK's Teaching and Learning Center has stepped in. In its role of providing faculty and teaching assistant development, the TLC has increased the emphasis on cultural diversity in the content of the orientations for all new faculty and teaching assistants, said Linda Worley, director of the Center.

Training sessions for teaching assistants include a section on looking at students as people. "UK is a student-centered institution. We start these new teachers thinking in those terms from day one," Worley said. The section encourages teachers to recognize their positions as role models and to realize they have the power to set the tone in the classroom.

The TLC also provides a forum in which teachers can share with others what they're doing in the classroom. "We create spaces for discussions so that issues can be brought out. We provide a forum to talk, or maybe more importantly, to listen, and to listen respectfully. We recognize there are differences and try not to trivialize them, but to find goals towards which we can work together," Worley said.

The Center also offers seminars to assist professors with the teaching strategies needed to create an inclusive classroom. For example, a recent workshop addressed the racial attitudes of white students. Margo Monteith, a psychology professor, dissected the content, causes and possible avenues for change of the prejudices some students carry.

Playing a significant role in the construction of an inclusive learning community is an entire day of the week-long SuperVISION training session which is devoted to cultural diversity.

"It provides an opportunity for new and existing supervisors to get a feel for working with people different from themselves. For example, we talk about religious issues specific to different religions, individuals with disabilities and cultural differences. Our goal is not to change anyone, but rather to raise the awareness level," said Tamikia Dumas, Human Resources training specialist.

Educating supervisors on diversity issues is critical, Dumas said, because of the key role they play in setting the standard for an office or department.

Step by step, piece by piece, the community-building effort is paying off. "It's the right time to do this," Worley said. "The university's leadership has put a good deal of time and effort into this, and a lot of factors are coming together. If UK wants to continue to be an excellent university, we have to

have students deal with a diversity of opinions and experiences. Otherwise it's not an education that will carry them into the 21st century."

Alumni can help, team members say, by sharing their work experiences with today's students. "It's always important to have alumni supporting these changes," Byars said. "They've gone out into the workforce and can bring back to us their experiences. And they can bring back a greater perspective of what we're trying to do."

Although today's numbers are encouraging, this year's freshman African-American student enrollment registered a gain of about 10 percent, with African Americans representing about 7 percent of this year's freshman class, but the university's focus reaches much further than statistics alone. "We're looking at making systemic changes, organizational changes and environmental

changes," Byars said. "We want to make every student feel he or she can make valuable contributions to this academic community."

UK's inclusive learning community is still under construction, with no "completion date" set, team members say. "The challenges we face are the same ones facing our nation," Byars said. "What we're trying to do is not unique. Universities across the country are trying to do the same thing.

"It's a result of the time we're in, but I hope we'll be able to look at the university in a few years and be able to say we've tripled the distance we have come. We're in the process of becoming a more inclusive university, and I hope we'll be able to see, as well as feel, the change that has taken place."

Vikki Franklin is senior information specialist for the UK Office of Public Relations.

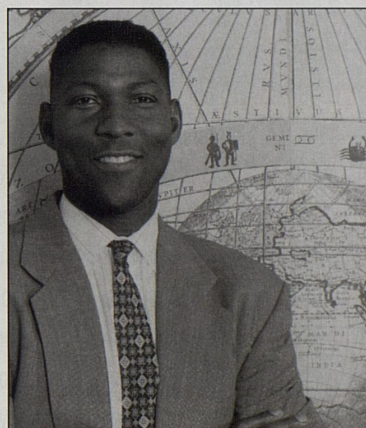
Time Heals All Wounds

BY DERRICK RAMSEY

When I began to play for UK's football team in 1974 the school was experiencing growing pains that eventually gave way for the future. African Americans were just beginning to integrate the Southeastern Conference but we were not readily accepted then. My early experiences at UK taught me a great deal about the real world, but more importantly, it taught me that people can change.

As time passed, the African Americans at the school received warmer welcomes and my appreciation for football continued to grow. Not because of the games we were winning, but how it brought people of different races and backgrounds together. When we were on the field color didn't matter. Everyone on the team came together as a unit to help put a "W" in our victory column.

My playing days on the field at Commonwealth Stadium are long gone, but I've noticed how our team's philosophy has found its way into the school's newest mission: the Inclusive Learning Community. President Charles T. Wethington Jr. and Chancellor Elisabeth Zinser understand that if the university is to become a leader in the 21st century it must include all of its diverse staff, faculty, and students to achieve excellence.



As director of development and community relations on UK's Lexington Campus and a member of the Inclusive Learning Community Committee, I am very excited about the advancements the university is making. And you as alumni should be proud that we are on the cutting edge of education, diversity and the pursuit of quality here at UK.

Derrick Ramsey is director of development and community relations on UK's Lexington Campus. He is the UK all-American quarterback who led the team to victory in the 1976 Peach Bowl. He played in the NFL as a tight end for three different teams between 1978 and 1987.



Until Death (OR 11 YEARS) Do Us Part

By Kay Johnson

The expectations of what dating is for and what marriage is about have been changing for the past three or four generations. (A generation is 20-25 years.)

According to Stephan Wilson, associate professor of Family Studies and director of the UK Research Center for Families and Children, society needs to offer more information to young adults ages 18-30 on how to have healthy relationships with romantic partners.

Why? "Because the rules around them are changing."

Some of those changing rules go back to the turn of the century when the average American lived to be 47-years-old. Now it's closer to 80. The average marriage lasted 11 years because one of the partners died. Now it's commonplace for local newspapers to run several

pictures of couples celebrating golden wedding anniversaries.

In 1960 the average age of marriage was 22 or 23 for men and a couple of years younger for women. That meant that most young adults had limited experience in living on their own before marriage. Now that average age of marriage has risen to 27 for men and 25 for women. A much larger percentage of women work outside the home and more women have advanced education. And, on average, people now live several years as a single adult before a first marriage.

In many cases, Wilson says, that changed in a single generation, "and, that's confusing. Who do you look to as a model? Someone your own age? That's the blind leading the blind."

The following excerpts are from a conversation with Wilson.

WHAT IS A MARRIAGE? "For centuries a marriage was a social institution that society had at least as much a stake in as the couple did. It had to do with perpetuation of the society, of the family. For long periods of history society was arguably more important than individualism. That has shifted dramatically. The reasons for marriage have become increasingly focused on personal satisfaction.

"That isn't to suggest that our grandparents didn't love each other, but in many ways they probably learned to love each other during the marriage. And, marriage

didn't last for decades and decades.

"We're so prepared to look at the high divorce rate that we haven't really looked at the other side. A fundamental change when we think of marriage is, 'how do I live with someone for 50 years?' We don't know how to do that . . . we don't have models because it hasn't been a typical experience. What does that mean about the rules or expectations for young adults? This isn't until death or 11 years do us part—this is for decades!"

Wilson says about 50 percent of marriages that end in divorce will end within

the first six years. "So, if a marriage lasts those first few years, the chances of it lasting for decades are very high."

CHILDREN! CHILDREN? With the increasing focus on personal satisfaction in marriage the role of children also has changed. How so? "In the past," Wilson says, "to be married was to start being a parent very quickly. Today, not only do young adults marry the first time at older ages, they postpone having children longer and they time when those children will arrive.

"Marriage is about the couple.

"A fairly large proportion of young adults are choosing not to have children for many reasons -- economic, jobs, rethinking who they are as a couple.

"There is a difference in being childless and being childfree. It becomes a different question than in 1961 when you married and became parents 11 months later.

ROMANTIC LOVE IS STILL ROMANTIC - "Look at the lyrics of love songs from centuries ago and they sound amazingly like the 20th century. I can't sleep, I can't eat . . . It's a physiological response that I'm not trying to discount. All of us who have had that experience treasure and value it. However, evidence shows that people with more life experience are able to put romantic love in a larger context, particularly people who have been married and divorced. Having some experience and wisdom, they are better able to say 'this relationship is an important part of my life, but it's one part.'

"Most people who maintain healthy, long-term relationships may go through periods of conflict resolution, become more realistic and cycle back to romantic, passionate love several times in the life of their relationship.

LIVING TOGETHER—GOOD? NOT SO GOOD? "Increasingly cohabitation is part of the courtship process for young adults." Wilson says that research findings are not crystal clear about the benefits, or lack of benefits, for couples living together before marriage. "In many ways it's not a good preparation for marriage because the people involved assume that it will tell them what their life style will be like, and something about each other. But people really do interact with each other differently. They are on their best behavior.

"There are also differences based on gender. Women are much more likely to truly believe that cohabitation is a trial



Idyllic wedding settings can betray the promise of the moment as the day-to-day maintenance of a marriage becomes impossible for some couples while others are able to successfully negotiate a thriving, long-term relationship. In earlier generations, "until death do us part" usually meant a commitment of 11 years on average. Today, even with couples marrying later, longer life expectancies push that horizon out by decades.

© 1995 Aaron Photography

marriage. Men are far less likely to see it as a trial that will necessarily lead to marriage.

"I'm not suggesting that all men who do this are cynical . . . or that they intend to take advantage . . . but they are far less likely than women to feel commitment because they live together.

"So . . . the honest answer is there isn't a single answer. I think with research we'll be able to say that for people who have different characteristics it may be good . . . it may be bad . . . it may be just a wash.

PREPARING FOR MARRIAGE - "There is a cultural tendency to prepare our daughters more carefully for choosing wisely, for getting this marriage off to a good start. Our culture is far too quick to assume that nurturing the relationship is woman's work -- and if the marriage fails she didn't work hard enough at it, and yeah, he was a jerk, but after-all that's the way men are . . . That's very destructive. Men hurt equally as badly when relationships end in unsatis-

factory conclusions. Again, our culture sees that women are supposed to somehow run this thing and men are not.

"If there isn't a pretty high level of emotional commitment by both people, it just is not going to be a satisfying relationship, and even if it continues in the legal sense, it won't be a good marriage.

"Most of us have limited experience. We've grown up in one family and take for granted what an adult man is, or what an adult woman is. But then something 'strange' happens. We find out that the person we married didn't learn the same rules, and the more differences there are the more there is to adjust or accommodate to. People who can see what the differences are and can sit down and rationally talk about them can minimize the amount of adjustment they have to do. They cannot make it go away, and sometimes a comfortable compromise cannot be found.

"As parents, as teachers, as churches, as synagogues, as communities, we don't

really do much to reinforce or challenge our young adults on why they're getting married.

"In the old days it was easy. You got married because everyone expected you to -- it was demanded. You were going to be a parent. None of those things are necessary anymore. They may be what you choose and what you do to honor tradition, but it's not really necessary to get married or to have children.

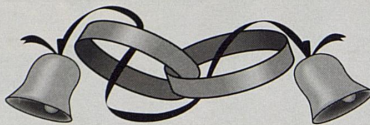
"One thing that is really crucial is knowing why you are getting married. What are you heading for?"

THE MARRIAGE - "As with any other major life decisions (going to college, a new job) the crucial period is the first few months to the first couple of years.

"Romance will take you through a lot. We're willing to ignore a lot of things and tolerate them. Then resentment begins to set in. By the time couples are realistically ready to deal with some of these patterns they've set, they are very hard to break.

"Marriages need an annual physical check-up. It's just preventive maintenance. We need to do a much better job of maintaining marriage than most of us are prepared to do.

"It takes a lot of honesty to keep going back and re-examining these things. In a



Women are much more likely to truly believe that cohabitation is a trial marriage. Men are far less likely to see it as a trial that will necessarily lead to marriage.

lot of successful marriages, it's not the romance that keeps them going. It's remembering to comment on last night's delicious meal, or on how great the garage looks since it was cleaned.

"We notice it when it's wrong. I have this on my refrigerator - Catch the being

good. I want to remind myself to catch my children in the act of being good.

"It's easy for the ratio of interaction to slip to where most of it is negative. When that happens, it's real hard to preserve what you value in any relationship.

ONE MORE PLUS FOR EDUCATION - "We see that people with more education tend to do better . . . have lower divorce rates. I think it has to do with learning problem solving and being more verbal. With education, you can get a better job, make more money. If keeping the house clean is what you argue about, perhaps you can have someone come and do it for you every two weeks. You may have resources for some respite from the kids if that's what's dividing you, or even money for a marriage counselor if that's what it takes.

"But it isn't simply economics. Poorly educated people with money can be pretty good arguers . . . they aren't very good interpersonal problem solvers.

PRE-MARITAL COUNSELING - "In general I'm in favor of pre-marital counseling. Most couples don't ask questions such as these: What are the things that brought us together? How important are they to our relationship? What do we want our marriage to be five years from now?"

"They may discover this is a bad match.

Wilson urges caution when selecting a pre-marital counselor, but says there are a number of good programs available.

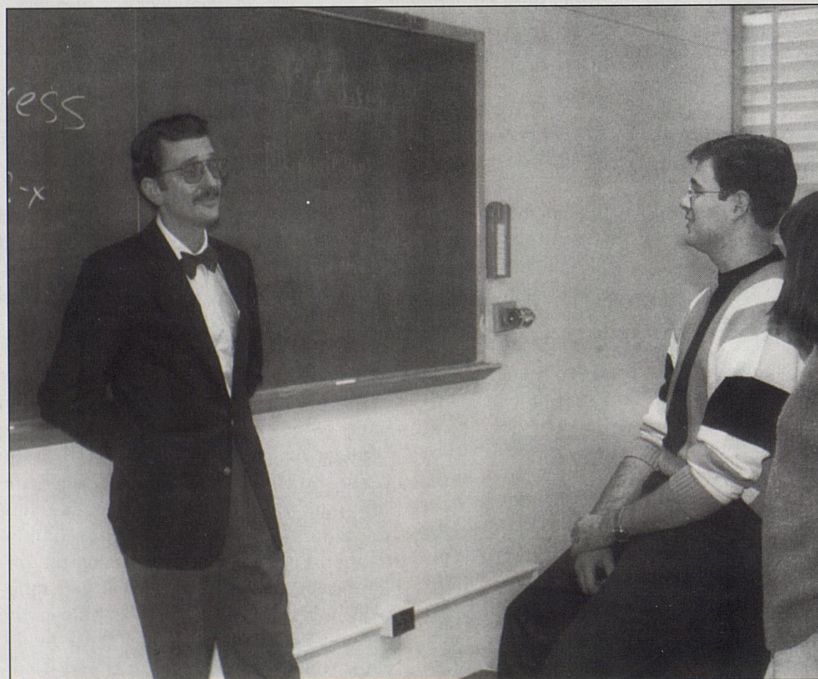
RESOURCES - There is something for everyone at UK's Research Center for Families and Children. "Even," Wilson says, "for happily married people who feel that something has slipped.

Society continues to question the value of family life classes, but Wilson believes that classes that focus on human relationships, whether based in school or the community, "at least expose young adults to decision-making processes, to likely life experiences, and to alternative ways of understanding or organizing what will be, for most of us, the most meaningful parts of our lives."

The Research Center, through its network, can make recommendations for counseling locations throughout Kentucky. It also has a variety of literature available.

For more information about counseling opportunities call, 606-257-8900, e-mail: SWIL@UKCC.uky.edu, FAX: 606-257-4095.

Kay Johnson '86 is assistant editor of Alumni Publications.



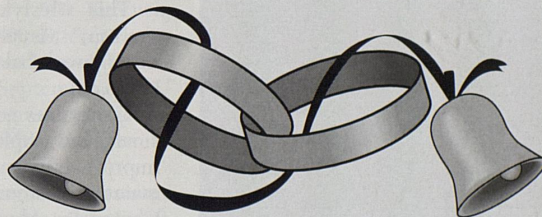
Dr. Stephan Wilson discusses his research into relationships with graduate student John Rapping from Lost Creek, W.Va., and senior Angie Phalsaphie from Henderson, Ky. Wilson believes young people need more education about selecting marriage partners and participating in successful relationships in general.

Photo by Tim Collins.

Marriage Quiz

There are twenty statements below. Respond to each statement with true or false.

1. A husband's marital satisfaction is usually lower if his wife is employed full-time than if she is a full-time homemaker.
2. Today most young single, never-married people will eventually get married.
3. In most marriages having a child improves marital satisfaction for both spouses.
4. The best single predictor of overall marital satisfaction is the quality of a couple's sex life.
5. The divorce rate in the United States increased from 1960 to 1980.
6. A greater percentage of wives are in the work force today than in 1970.
7. Marital satisfaction for a wife is usually lower if she is employed full-time than if she is a full-time homemaker.
8. If my spouse loves me, he/she should instinctively know what I want and need to be happy.
9. In a marriage in which the wife is employed full-time, the husband usually assumes an equal share of the housekeeping.
10. For most couples, marital satisfaction gradually increases from the first year of marriage through the child-bearing years, the teen years, the empty nest period, and retirement.
11. No matter how I behave, my spouse should love me simply because he/she is my spouse.
12. One of the most frequent marital problems is poor communication.
13. Husbands usually make more life style adjustments in marriage than wives.
14. Couples who cohabited before marriage usually report greater marital satisfaction than couples who did not.
15. I can change my spouse by pointing out his/her inadequacies, errors, etc.
16. Couples who marry when one or both partners are under age 18 have more chance of eventually divorcing than those who marry when they are older.
17. Either my spouse loves me or does not love me; nothing I do will affect the way my spouse feels about me.
18. The more a spouse discloses positive and negative information to his/her partner, the greater the marital satisfaction of both partners.
19. I must feel better about my partner before I can change my behavior toward her/him.
20. Maintaining romantic love is the key to marital happiness over the life span for most couples.



This Marriage Quiz® was created by Jeff Larson, a professor in the Department of Family Sciences in the Marriage and Family Therapy Program at Brigham Young University.

1.	False
2.	True
3.	False
4.	False
5.	True
6.	True
7.	False
8.	False
9.	False
10.	False
11.	False
12.	True
13.	False
14.	False
15.	True
16.	True
17.	False
18.	False
19.	False
20.	False

Answers

The SKINNY on Manufacturing

BY JACKIE BONDURANT

Economic development is more than a "buzz word" in Kentucky. It is a lifestyle - a lifestyle that might be called lean manufacturing.

This lifestyle includes words like "kaizen," visual control," "continuous flow," "work balancing" pull system" and "kanban."

Companies across the state, large and small, are exploring this new way to improve efficiency, increase quality and maintain customer satisfaction. The UK Center for Manufacturing Systems and Lexington Community College have joined forces to introduce this system to all Kentucky business and industries interested in change.

What is lean manufacturing? Writers Womack, Jones and Roos define lean manufacturing in their book, *The Machine that Changed the World*. They said it "uses less of everything compared with mass production—half the human effort in the factory, half the manufacturing space, half the investment in tools, half the engineering hours to develop a new product in half the time. Also it requires

keeping far less than half the needed inventory on site (and) results in . . . fewer defects . . ."

Two things that lean manufacturing does not do, according to the experts, is call for downsizing, nor does it mean cheaper products. What it does require, however, is a commitment to life-long learning within the company and empowerment of all employees to use their wealth of knowledge to maintain continuous improvement.

A leader in promoting the lean manufacturing philosophy is Toyota Motor Manufacturing USA. A core group of staff from the UK Center for Robotics and Manufacturing and Toyota have developed the Center for Manufacturing Systems (CMS) Lean Manufacturing Simulation, a simulation that is modeled after the Toyota Production System "Philosophy of Efficiency."

"Lean manufacturing is the future," said Ken Carroll, executive director of Blue Grass State Skills. "We have to learn ways to maximize our workforce if we are to compete with those countries that have cheaper labor."



Pam Yost

Carroll and his staff support initiatives such as lean manufacturing by providing matching funds to those companies, primarily manufacturers, who opt for more training opportunities.

"We recognize lean manufacturing as a highly effective initiative that gives business and industry the tools needed to identify waste and become more productive," he said. "Manufacturers are constantly looking for ways to increase their profit margin. Many can't afford to continuously raise the price of their products, so they look for ways to reduce costs."

Pam Yost, a senior training specialist at the UK Lexington Community College, specializes in leading companies through strategic planning and leadership skill development processes, and serves on the Steering Committee for the CMS Lean Manufacturing Core Group.

"This partnership is fairly new," she said. "Beginning in the fall of 1994 when Barbara White, another LCC trainer at the Center for Community Partnership, and I were invited to observe a lean manufacturing simulation."

She explained that the simulations are designed to recreate the production area of a typical factory, but are usually held in hotel conference rooms. Also, there are two types of simulations, dedicated simulations that are internal to one company, and

public simulations which include employees from a number of companies and held in a central location.

"It is important to realize that it takes years for a company to adopt and implement the lean manufacturing philosophy," she said. "Companies across the state currently are using the system, each at its own pace and each in a different stage of the process. It's not something you can complete in a month or even a year."

Since Yost and White observed their first simulation in 1994, the UK CMS and Lexington CC Center for Community Partnerships

of what is meant by lean manufacturing and the benefits that can be reached by adopting this philosophy," she said.

Afterwards, companies interested in incorporating the system into their work are offered assistance by the UK Center for Manufacturing Systems and LCC in consultation, continuing education, more training courses and in-house projects.

"Implementing lean manufacturing is a long term process which begins with the understanding and commitment by top management, and then progresses through education and training of all employees," Heard said.

"One basic concept that all business and industry is beginning to grasp is that they must be flexible and adaptable to change if they are to survive," Yost said. "This is not going away. They cannot continue traditional manufacturing practices and stay competitive."

The day-long lean manufacturing simulation is divided into four rounds. Groups are first introduced to a product created in a traditional factory setting.

Round two introduces participants to concepts such as part flow, visual control and kaizen. Kaizen is the process of finding and eliminating waste as quickly as possible and at the lowest possible cost. It requires continuous, gradual, persistent improvement by all employees and managers. Color coding tools, containers, materi-

als and templates; rearranging materials tools and even the flow of work; fixturing for quick changeovers and the elimination of mistakes, and labeling are elements of kaizen.

In round three, the tool, kanban, is introduced as a means to operate the pull system.

Round four demonstrates the implementation of lean manufacturing. Participants are required to measure quality and cost after each round. At the end of the day participants have witnessed a tremendous increase in productivity, a decrease in cost per unit, a decrease in production lead time and an increase in customer satisfaction.

The lean manufacturing strategy asks that the company respond to exact customer demand; that the company produce one-at-a-time; that they eliminate waste and there be continuous improvement.

"This takes time and commitment start-

// There are many kinds of waste," Yost said. "Unnecessary movement of materials, excess motion, inventory, unsolicited employee knowledge can all amount to waste."

have worked with over 1,500 Kentucky employees from some 100 different organizations. "Specifically, we have put on 59 demonstrations since September 1994," said Rod Heard, UK program manager for lean manufacturing. "This includes 27 dedicated simulations."

A better understanding of a lean manufacturing simulation includes a "new" definition of the word, "lean." Lean, in this case, is defined as the removal of waste from processes. "There are many kinds of waste," Yost said. "Unnecessary movement of materials, excess motion, inventory, unsolicited employee knowledge can all amount to waste."

During the day-long session participants make use of a hands-on approach to learn about the concepts and benefits of lean manufacturing. "Participants work on a simulated factory floor setting producing a working product and at the end of the day come away with a good understanding



"We share trainers and training curriculum," Yost said. "The communication between the university, the community colleges and Kentucky's business and industry is the strongest its ever been."

—Yost

ing at the highest level of management on down," Yost said.

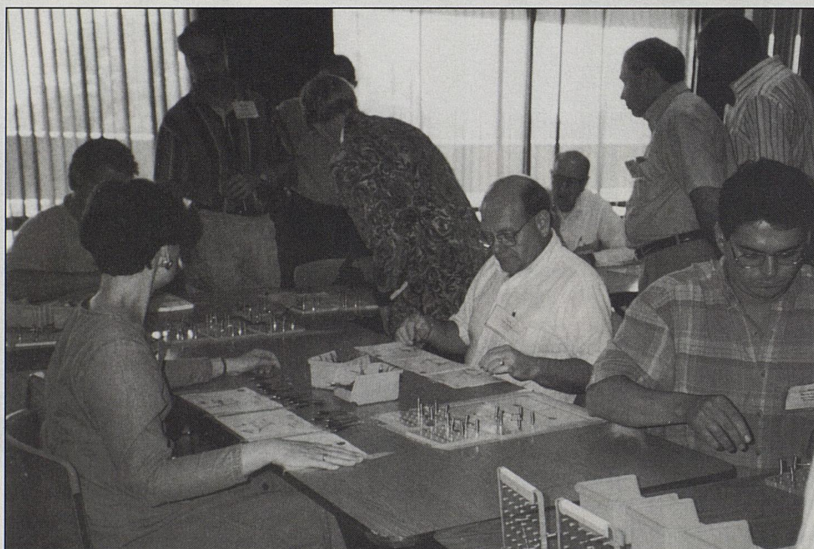
The demand for lean manufacturing simulation is high. Each simulation is limited to 30 participants at a cost of \$6,000 for the day. "We continuously receive requests for simulations," she said.

In 1996 personnel from Madisonville Community College were trained and began conducting simulations for companies in the Western half of Kentucky.

Michael Davenport, a professor at Madisonville CC, is a certified train the trainer of Orchestrating Team Performance. Danny Koon, workforce development director at Madisonville, is lead facilitator.

"We share trainers and training curriculum," Yost said. "The communication between the university, the community colleges and Kentucky's business and industry is the strongest its ever been."

Yost credits the arrival of Kim Haydon, coordinator for business and industry from the UK Community College System



Chancellor's Office with creating the environment for cooperation and communication.

"We now work to help each other rather than spend time reinventing the wheel," Yost said. "We are working together as a system to provide similar training opportunities for business and industry throughout the state."

As a result of the partnership between UK and the Community Colleges, both Elizabethtown and Maysville CC's are sponsoring lean manufacturing simulations for businesses in their area in the near future.

Because of the importance and popularity of the lean manufacturing philosophy, an industry/academic partnership has been formed called Kentucky Lean Manufacturing Network (KLMN) to pro-

vide support for company leaders and to promote and share lean manufacturing concepts and experiences.

The network has developed a newsletter, *Journal of the Kentucky Lean Manufacturing Network*, sponsors meetings, special presentations and workshops on the latest in research and practice and encourages cooperation and sharing among members.

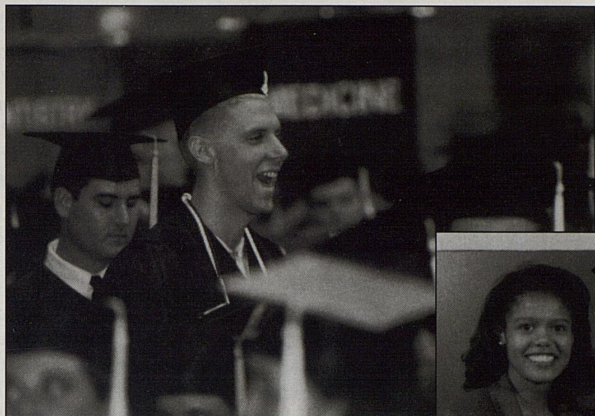
Yost, who represents the UK Community College System on the advisory board, said there are currently 17 member companies including Lexmark, Trane, SMC, Signet Systems, Bundy Tubing, Link Belt, as well as representatives from the UK College of Communications and the UK Center for Manufacturing Systems. Industry leaders on the advisory board include Charles Collins, R & S Truck Body Co., Allen Ky., Gary Dieker,

Gates Rubber Co., Elizabethtown, and George Scherff, Continental Metal Specialty, Inc., Richmond.

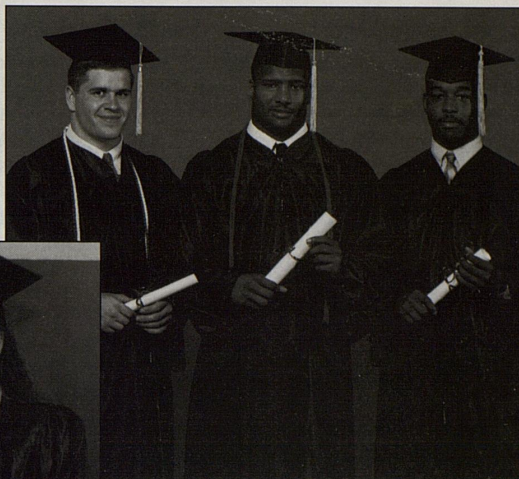
The quarterly meetings include plant tours followed by questions/answers and or observations/discussions. Lecture/seminars followed by workshops also are on the agenda.

"The Toyota tour coupled with the focus groups permitted everyone to see and understand far more than just seeing for yourself on a tour -- it was like seeing through the eyes of others thus we each saw a lot more," one plant manager said following a quarterly meeting.

Jackie Bondurant '63, '65 is director of public relations for the UK Community College System.



Mark Pope was a tower in the classroom as well as on the basketball court. He was named outstanding student in the English department.



Mike Shellenberger, Raymone McLaurin and Jaysuma Sims graduated in May 1995 and then began graduate school studies.

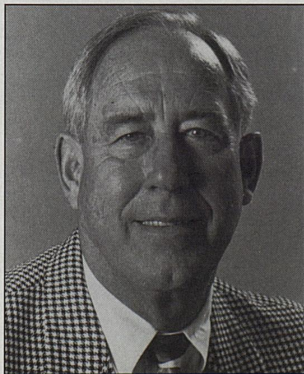


Womens Basketball Coach Bernadette Mattox with Julie Swearens-Buchanan.

Center for Academics and Tutorial Services

BY KATHLEEN J. DEBOER

"Put the student-athlete at the heart of the program! This is one of our primary goals at UK Athletics and CATS is a tangible symbol of our commitment to that goal." C.M. Newton, Director of Athletics, UK.

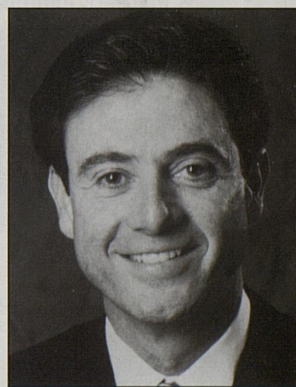


C.M. Newton

In 1981 UK opened the first center in the nation designed specifically to serve the academic needs of student-athletes. The Center for Academic and Tutorial Services, soon to be known by the acronym CATS, provided tutoring and scheduling assistance. The first facility was a single office and a small study room built under the bleachers of Memorial Coliseum. Today CATS is a full-service academic development program serving over four hun-

dred student-athletes. CATS is a model for other colleges and universities across the nation.

The main function of CATS is academic support services. While individual tutoring and study sessions are still primary, CATS also works with student-athletes on study skills, time management, and computer training. The staff has expanded to include a director of student development, an academic skills coordinator, two academic counselors, numerous graduate assistants, and over 100 tutors.



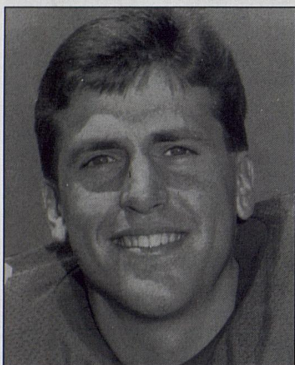
Rick Pitino

"The CATS Center is truly invaluable. It is the one place where our players can get away from the limelight, focus on academics, and really concentrate on what is going to get them ahead in life." Rick Pitino, Head Men's Basketball Coach.

Under Newton's leadership, the emphasis in CATS has expanded from the current needs of student-athletes to preparing them for their future. Community mentors and summer internships have been added for experiential education; resume writing and interview training are offered to juniors and seniors, and job placement strategies are developed and contacts cultivated both within and without the university.

"The best legal recruiting advantage you can get in today's athletic talent market is to be able to show a student-athlete how you will help them get a job after they graduate." Newton.

Community service, a way student-athletes can represent their university and serve as a role model for young people, became a component of CATS' in the early 1980s. By 1996 this area had grown into an extensive school-based outreach program directed by a full time coordinator and supported with AMERICORPS funding. Last year UK student-athletes touched the lives of 10,000 young people and adults in the Commonwealth.



Doug Pelfrey

"Mentoring a young person in the community while I was a UK football player helped me as much as it helped the young person. It really brought into focus the rewards to everyone of community outreach and involvement." Doug Pelfrey, UK Football 1990-1992, currently with the Cincinnati Bengals.

Today, CATS is too small. The number of student-athletes using the center has doubled in the last five years. Eight tutoring rooms cannot handle the weekly average of 670 hours of tutoring. Fifteen work stations cannot handle the computing needs of 400 students.

"UK has gotten a lot tougher in the last five years. CATS used to be the place for student-athletes at opposite ends of the spectrum. We would see the struggling student who had to use us to survive, and the gifted student who wanted all A's for medical school or a top accounting firm job. Now we



Bob Bradley

see all 400 of them. The increase in classroom demands coupled with the raising of academic progress standards by the NCAA has made CATS the very life-blood of our athletics programs." Bob Bradley, Assistant Athletics Director/Academic Services.

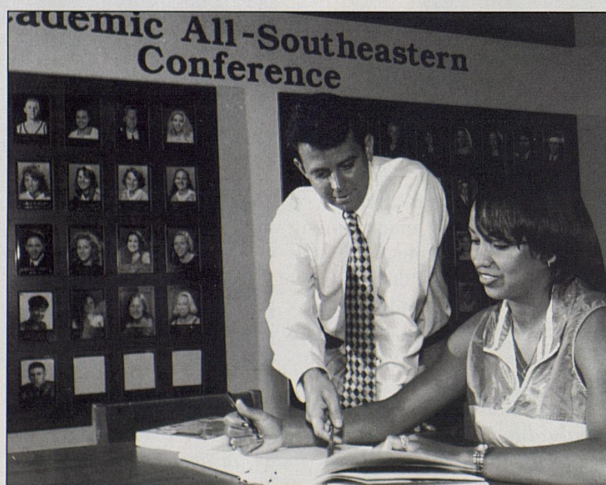
A million dollar lead gift from the Ohio Casualty Insurance Group initiated the fundraising for an aggressive expansion campaign. The plan is to build a two-story center in the old Memorial Coliseum pool space, expanding usable area from 6,000 to 12,000 square feet. The new center will include 20 individual tutoring rooms, 45 work stations/computer lab with an expanded study hall. Office space for the community outreach staff and a career development library will also be added.

"The mission of the CATS program enhances our own corporate objective to encourage education as an important, life-long commitment." Lauren Patch '73, president and CEO, Ohio Casualty Company.

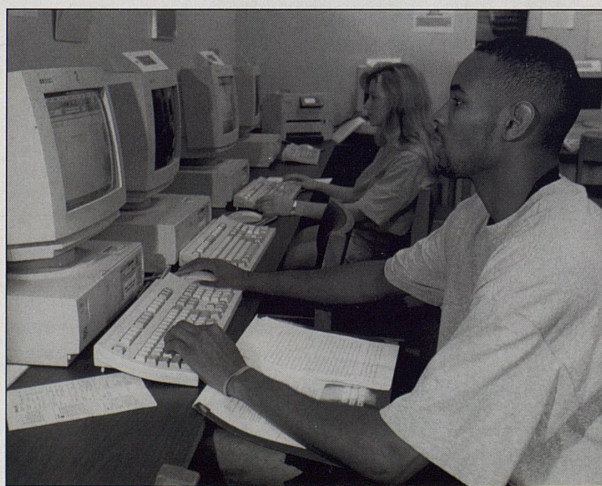
Solicitation is ongoing until the rest of the 1.3 million dollars needed to complete the funding of the new center is received. Former student-athletes and interested alumni and friends of UK Athletics should call the Athletics Association (606-257-8000) for more information on giving opportunities.

"When you're building an academic center you're not just building a physical plant, you're building a mind set. If we're going to call them 'athletes-students' then this is not nearly so important, but we don't, we call them 'student-athletes'; we pledge to them and their parents our full support in their efforts to get a degree. If we care about these young people 10 years from now, then this is really important!" Bradley.

Kathleen J. DeBoer is an associate athletics director at UK with responsibilities for alumni relations and fundraising among her many duties.

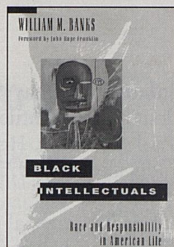


Jay Birindelli gives an assist to Shaunda Roberts.



Injured Derek Anderson will have a UK degree to rely on.

Alumni, Faculty Authors



Black Intellectuals by **William M. Banks '68**, professor of African American studies at the University of California, Berkeley. This work reveals the complex and vital role of African American intellectuals in the United States. (W. W. Norton & Co. Inc., 500 Fifth Avenue, New York, N.Y. 10110. Telephone 212-354-5500, FAX 212-869-0856.)

The WPA Guide to Kentucky edited by **F. Kevin Simon '77**, a volume offering a host of details about the state's history, geology, economy, culture, architecture — and a portrait of who we were as a commonwealth in the 1930s. This edition of the Kentucky guide has a new forward by historian laureate Thomas D. Clark, the only surviving contributor to the original volume, who still marvels "that a book emerged from this tangle of good intentions." (The University Press of Kentucky, 663 Limestone Street, Lexington, Ky. 40508-4008. Telephone 606-257-8761.)

Prince John Magruder: His Life and Campaigns by **Paul D. Casdorff '70**, chair emeritus of the Department of History at West Virginia State College, sheds new light on lesser-known Civil War engagements in Texas and the American West. (John Wiley & Sons, 605 Third Avenue, New York, N.Y. 10158.)

The Best Friends Approach to Alzheimer's Care by **Virginia Bell '82** and David Troxel. With positive strategies focusing on remaining strengths and abilities, *Best Friends* redefines Alzheimer's care. (Health Professions Press, P.O. Box 10624, Baltimore, Md. 21285.)

Perennials for the Lower Midwest by former UK student and Lexington resident, **Ezra Haggard**. Many of the plants he recommends are native to this region and are often able to survive — and even thrive — with little or no maintenance. (Indiana University Press, 601 North Morton Street, Bloomington, Ind., 47404-3797. Telephone 812-855-4203.)

Heroes and Horses: Tales of the Bluegrass by **Philip Ardery '35**, who knew many historically prominent Kentuckians. Here he relates stories heard and observed and of lessons learned growing up in Bourbon County, Kentucky. (The University Press of Kentucky, 663 Limestone, Lexington, Ky. 40508-4008. Telephone 606-257-8761.)

There's More To March Than Basketball Madness

March 2, Sunday

- National PTA Drug and Alcohol Awareness Week, 2 - 9. To prevent drug and alcohol abuse through parent awareness.

March 3, Monday

- Faculty Recital: Gordon Cole, flute, with Alan Henderson, piano. 8 p.m. Singletary Center for Fine Arts (SCFA) RC. Free.

March 8, Saturday

- International Women's Day – A day observed by the United Nations to honor working women world-wide.

March 11, Tuesday

- Johnny Appleseed Day – John Chapman, aka Johnny Appleseed because of the orchards he planted, was regarded as a great friend to wild animals. He died in Allen County, Indiana, on this day in 1847.
- UK Symphony Band: George Boulden, conductor. 8 p.m. SCFA CH. Free.

March 13,14, Thursday- Friday

- High School Choral Festival: Workshops and Performances. 7:15 p.m. concert nightly. SCFA CH. Free.

March 15, Saturday

- Ides of March. This is the day that Julius Caesar was assassinated in 44 B.C.

March 17, Monday

- Camp Fire Boys and Girls Founders Day.
- St. Patrick's Day – Commemorates the patron saint of Ireland, who left England in 432 to introduce Christianity into Ireland, where it's a national holiday.

March 20, Thursday

- Vernal Equinox/Spring. In the northern hemisphere, spring begins today, and in the southern hemisphere it's the beginning of autumn. Daylight is virtually the same everywhere: 12 hours and 8 minutes.

March 21, Friday

- United Nations International Day for the Elimination of Racial Discrimination. Initiated in 1966, this day serves as a reminder of victims of racial injustice. It's observed annually on the anniversary of the killing of 69 African demonstrators at Sharpeville, South Africa.

March 26 through April 11

- Center for Contemporary Art: Sculpture by Lawrence Hawthorne. MFA exhibition. Reception on April 11, 6 p.m. Free

March 27, Thursday

- UK Percussion Ensemble: Jim Campbell, director, 7:30 p.m. SCFA CH. Free



■ 1950's

Dale T. Williams '53 has retired as the plant metallurgist for ICM/Krebsoge, Inc., in Salem, Ind., after more than 33 years there. He lives in Louisville.

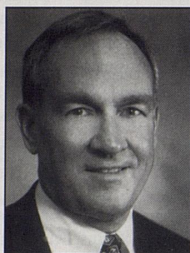
June D. Iben '55, owner of Mosside Animal Clinic in Monroeville, Pennsylvania, has been included in *Who's Who in the East*, 1997-98.

Thomas L. Preston '56 announced that the Preston Group, Inc., became known as Preston•Osborne last December. Their opinion studies and analysis subsidiary is now Preston•Osborne Research. Preston is chairman of the board. The company, celebrating its 29th anniversary this year, is based in Lexington.

Thomas W. Campbell '58, and his wife, Donna Mae, have returned from a mission in Bulgaria where he was a volunteer executive with the International Executive Service Corps (IESC), a non-profit organization that sends retired Americans to assist businesses and private enterprises in the developing world and the new emerging democracies of Central and Eastern Europe and the former Soviet Union. Campbell recently retired as president of Campbell Homes, Inc. in Dallas, Texas.

■ 1960's

James W. Stuckert '60, '61 is the 12th recipient of the University of Kentucky All American Award, presented by the Jefferson County Club. He is president and CEO of J.J.B. Hilliard, W.L. Lyons, Inc. brokerage firm. He will be inducted into the Gatton College of Business & Economics Hall of Fame in February. He is a former president of the UK Alumni Association.



Stuckert '60, '61



Clabes '68

Sammie D. Guy '61, '63 is retiring as chief of international affairs for the US Bureau of Reclamation in Washington, D.C. For the past year-and-a-half, he was on special assignment as a water resources specialist for the Asia Technical Department of the World Bank. He and his wife, **Marie Glass '69**, plan to stay based in Falls Church, Va., with frequent visits to Colorado and the West.

Philip Taliaferro '62 has been awarded one of two 1996 Outstanding Trial Lawyer of the Year Awards by the Kentucky Academy of Trial Attorneys. He is a partner in the firm of Taliaferro & Mehling and concentrates his practice in personal injury and criminal defense.

Barbara Johnson Miller '62 is an account coordinator with Jessica McClintock Fragrances in Pensacola and Fort Walton Beach, Florida.

Jack Guthrie '63, chair of Guthrie/Mays Public Relations in Louisville, was honored in October by Sigma Chi fraternity with the Significant Sig Award. Guthrie sits on UK's board of trustees as one of three alumni trustees.

Sharon Robinson '66, '79 has been named vice president for state and federal relations by the Educational Testing Service. She had been assistant secretary of education under President Bill Clinton.

Charles A. Saladino '67 has been elected vice president of the Kentucky Academy of Trial Attorneys. He has practiced law in Paducah since 1972.

Judith G. Clabes '68, special projects director for the Scripps newspaper division since 1995, has been elected president and chief executive officer of the Scripps Howard Foundation. Clabes, a member of the UK Alumni Association Hall of Distinguished Alumni, lives in Ft. Mitchell.

Stephen A. McNeely '68 is president of Keystone Communications Corporation in Culver City, Calif.

Merrily Orsini '69, president of Elder Care Solutions, Inc., has been inducted into the Entrepreneur of the Year Institute. She was the 1996 Entrepreneur of the Year Award recipient for the Kentucky/Indiana Region in the category of service businesses. Elder Care Solutions is in Louisville.

Galvin Jones '69 is the general manager of manufacturing services for Matsushita Refrigeration Co. of America. He and his wife, **Carol Korfhage Jones '72**, and their two children live in Marysville, Tennessee.

Betty Moore Sandler '69, a partner in the law firm of Nichols, Bergere & Zauzig, P.C., of Woodbridge, Virginia, has been inducted into the International Academy of Matrimonial Lawyers. She attended the annual meeting in Hong Kong. The IAML is an association representing 20 countries.



■ 1970's

Joan P. Gipe '70, '71 has been appointed a Seraphia D. Leyda University Teaching Fellow for a three-year term at the University of New Orleans. A research professor of education, she has been acknowledged by virtually every award the UNO College of Education has offered.

Sondra Alford '70, '83 is vice president in trust administration at Northern Trust Bank in North Palm Beach, Florida.

R. Michael Ricketts '71 is a managing director of Morgan Keegan and Co., Inc., a Memphis-based brokerage firm. He is an investment broker and manager of the Louisville office. He and his wife, **Cary Rasnick Ricketts '73**, have four children.

G. Kenneth Kapp '71, managing director at Kapp & Company, Certified Public Accountants & Consultants, has earned the CIRA, Certified Insolvency and Reorganization Accountant certification. The firm is in Louisville.

William J. Wehr '72 is president of the statewide Circuit Judge's Association. He will serve until 1998.

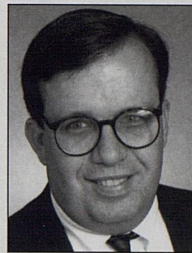
William M. Hegarty Jr. '72 is manager of the Cleveland office of the Gradison-McDonald asset management division of McDonald & Co.

Richard M. Crouch '72 is president of a specialty construction company with offices in Kansas City, St. Louis and Little Rock. He and his wife, **Laura Aspelin Crouch '72**, live in Leawood, Kansas.

Marvin Y. Wachs '73 is the engineering manager for the boron department at Eagle Picher Industries. He and his wife, **Martie**, and their two daughters live in Joplin, Missouri.



Gipe '70, '71



McDaniel '77



Griffith '77, '78



DeRossett '79, '81

Mary M. Odgen '73 has been named by National City Corporation as trust marketing manager of private client group and institutional trust business lines in product management and marketing. She lives in Cleveland, Ohio.

Stephen J. McGuire '73 has been appointed a United States administrative law judge with the Environmental Protection Agency in Washington, D.C.

Marcia Baugh '73, '76 is a senior director for Nexis-Lexis in Dayton.

H. Dean Jones II '74 works in the energy industry as vice president of power marketing and trading. He and his wife have five daughters -- the oldest attends UK. The family lives in Tulsa, Oklahoma.

David R. Rutledge '74, '77 is president of Ingram Micro in Latin America. He had been senior vice president of Asia Pacific, Latin America and Export Markets.

Mike King '74 has retired as a lieutenant colonel from the Air Force. He is now a first officer with Vanguard Airlines.

Robert Horine '75 has joined Cincinnati Bell Telephone as a public affairs specialist.

Michaela Susan Neal Brooks '75 was honored last November as Pediatric Nurse of the Year in Southern Nevada. In 1974 she was honored as Teacher of the Year in the Community College of Southern Nevada system which has over 25,000 students. She is married to **Dwyte E. Brooks '71, '75**, a UK Fellow practicing dentistry in Las Vegas.

J. Susan Griffith '77, '82 is a family physician at the University Health Service of UK. She also is research vice president for the National Organization of Mothers of Twins Clubs, Inc., an organization of over 20,000 mothers of multiples. Her twin sons are 11-years-old.

Randy Roberson '77, '78 is vice president of engineering for the General Instrument Corporation's General Instrument Communications Division, Western Operation, based in San Diego.

Patrick J. Richardson '77 is a commercial real estate agent for the Harry K. Moore Company in Louisville, where he lives with his wife and two children.

R. Stephen McDaniel '77 is principal of The Hillier Group, Architects, research and development studio. He lives in Princeton, New Jersey.

Nancy Stone Farley '77 is chaplain/assistant priest for St. Mary's Episcopal Church and Day School in Sunset Park, Florida.



Paul L. Whalen '78 is a trial attorney for the chief trial attorney of the USAF.

Ann LeMaster Williams '79 is vice president and general merchandising manager of Belk on the Triad, at Carolina Circle Mall in Greensboro, North Carolina.

Kenneth J. Swanberg '79 is regional manager for South America for the ALCOA Company. He is based in Coral Gables, Florida.

Michael M. Stephens '79, '87 is a senior scientist for the Army High Performance Computing Research Center. He and his wife and daughter live in Vicksburg, Mississippi.

Sarah E. DeRossett '79, '81, a neurologist on the faculty of the Emory University School of Medicine, has been honored by *Atlanta Magazine* as one of Atlanta's Top Doctors. She also was named a managing medical editor for *Time Life Medical*, the patient education initiative begun and directed by former U.S. Surgeon General, Dr. C. Everett Koop.

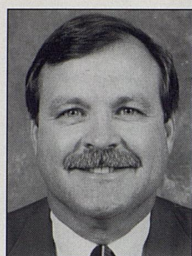
■ 1980's

Stan Zielinski '80 is director of engineering for Dreyer's Ice Cream. He and his wife and two daughters live in Castro Valley, California.

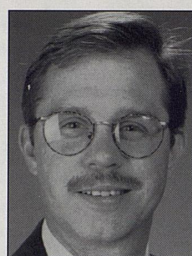
William T. Smith '80 is an associate professor in the Department of Electrical Engineering at UK. He and his wife, Suzanne Weaver Smith, a UK associate professor of engineering mechanics, welcomed a daughter, Virginia Grace, last February.



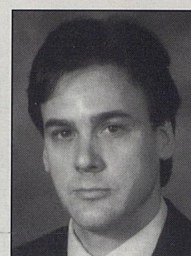
Pollock '80



Glenn '81



Dixon '82, '84



Hayden '83

Samuel K. Pollock '80 is the Cathode Ray Tube (CRT) Dispenser Cathode manager for Semicon Associates. He has held various positions with both the Hughes Aircraft Company CRT Group and Osram Sylvania, Inc. He and his family live in Lexington.

Stuart Jones '80 lives in College Park, Georgia, where he is the power director. He and his wife have two children.

Janeen Wise '81 is manager of international tax research and planning for Brown-Forman Corporation. She is based in Louisville.

Frank E. Grey Jr. '81 is chief environmental engineer for the Department of the Air Force in Austin, Texas. He is overseeing progress on the new International Airport being built on the former Bergstrom AFB.

David S. Graham '81 is executive vice president of The Credit Union in Palm Beach County, Florida.

Russell Barry Glenn '81 is president and CEO of Jobs for Virginia Graduates, a public-private partnership that links high school students with jobs. He is a PhD candidate at UK.

Thomas M. Thompson '81, '84, a Navy commander and a dentist, was promoted to his present rank while serving at the Naval Hospital in Jacksonville, Florida.

Seyed M. Alavi '81, a professional engineer (P.E.), is working for the Texas Department of Transportation. He and his family live in Houston.

Mark Langston '82 works for the Callaway Chemical Co. in Dalton, Georgia. He and his wife and two children live in Ringgold.

Randy Kehrt '82 is a contract specialist in the steel industry. He lives in Philadelphia, Pa.

Jerome Dixon '82, '84, a private practitioner and voluntary faculty member for the UK Physician Assistant Program, has been named a Fellow in the 1996-97 American Osteopathic Association Certificate Program in Health Policy. He was one of ten applicants competitively selected to participate in the program.

William G. Geisen '82 is a partner in the Graydon, Head & Ritchey law firm where he is chair of the construction law practice group. They have offices in Florence and Cincinnati.

Joseph T. Bender '82, an Air Force major, recently graduated from the Naval War College in Newport, Rhode Island. He was awarded a master of arts degree in national security and strategic studies.



Abdur Chowdhury '83, an associate professor of economics at Marquette University, was a senior Fulbright Scholar in Thailand from June 1995 to February 1996. From February 1996 to June 1996 he was in China as a visiting professor at the School for Advanced International Studies, Johns Hopkins University.

David B. Spencer '83 is the chief of the astrodynamics group at the USAF Phillips Laboratory in Albuquerque, New Mexico.

J. Jolly Hayden '83 is director of trading and operations with Electric Clearinghouse, Inc., a division of the NGL Corp. in Houston, Texas. He and Sherrie Joe Bush were married last May.

James W. Furnish II '83 is the cost supervisor at the Kendall Company's Polyken Technologies Division in Franklin. He and **Mary Whitler Furnish '87**, and their two-year-old son, Kenneth Ray, live in Bowling Green.

Maria Johnson '83, a staff writer for the Greensboro, N.C., *News & Record*, was awarded second place in the Excellence in Feature Writing competition sponsored by the Association of Sunday and Feature Editors. She has been a feature writer for the *News & Record* since 1987.

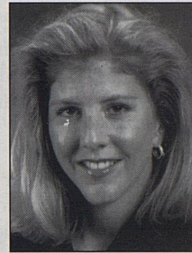
Thomas Johnson '84, a CPA, has been admitted as a partner in the Cincinnati office of Arthur Andersen LLP.

Jeffery N. Hatfield '85, a partner in the firm of Collins & Love CPAs in Pikeville, is also affiliated with Cruises, Inc. as a cruise specialist. He lives in Toler.

Elizabeth Bell '85 is director of clinical services for Brooklawn Youth Services of Louisville. She had been with Kilgore Samaritan Counseling Center. She and her husband and two children live in St. Matthews.



Bell '85



Macy '88

Naomi Tutu '85, the daughter of former South African Archbishop Desmond Tutu, is pursuing a PhD from the London School of Economics. She had been a lecturer in the department of educational leadership at the University of Connecticut in Storrs. She has worked for Equator Advisory Services Limited as an economist on consulting teams for Equator projects, private clients and government and other agencies in West Africa. She has also worked as a consultant for the U.S. Agency for International Development in Pretoria, South Africa, performing research on women's business and professional issues.

Carole A. Raybourne '85, '89, an English instructor at Morehouse College in Atlanta, has been awarded a \$30,000 grant from the National Endowment for the Humanities to pursue doctoral studies in English with a concentration in rhetoric and composition. She is in the graduate program at Georgia State University.

Paul Varga '85 is group equity director in the Worldwide Brand Development Group of Brown-Forman Beverages Worldwide. He is based in Louisville.

Jon Carloftis '86, a New York garden designer, is a contributing editor to Garden Design magazine.

Guy M. O'Neal '87 has earned a doctor of philosophy degree from the Southern Baptist Theological Seminary in Louisville.

Greg Hall '86, '89 is a process engineer at the Shell Deer Park Refinery in Texas. He and his wife, **Amy Marksberry Hall '89**, have celebrated their fifth wedding anniversary. They live in Houston.

Mark Harold Burge '87 has earned a PhD in psychology from Saint Louis University.

Glenn Osborne '87, a former bureau chief with United Press International and coordinator of public information for the Kentucky General Assembly, has been named assistant coordinator of public information at Centre College in Danville.

Martha E. Jones '88 has become the newest owner/shareholder with the certified public accounting firm of Dean, Dorton & Ford, P.S.C. in Lexington.

Sally Macy '88 is assistant news director at WLWT-TV, Cincinnati's News Five station.

Azhar Ali '88 is a process engineer for Titan Himont Polymers in Malaysia. He lives in Negeri Sembilan.

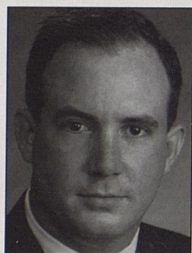
Tom Kincer '89 is an assistant professor with the department of family medicine at the James H. Quillen College of Medicine.

Joseph D. Sears '89, a Navy ensign, recently received his commission as a naval officer after completing Officer Candidate School in Pensacola, Fla.

Jeffrey L. Ashley '89 is director of major gifts for the University of Louisville. He is married to the former

Holly Singleton '90, who is an English teacher at Jeffersontown High School.

Paula Butler '89 is sales manager with Consolidated Communications Telecom Services (CCTS) in Cincinnati.



Judy '93



Buxton '95

■ 1990's

Rebecca Burchett Liebert '90 is a principal development engineer for ARCO Chemical Company. She is attending Carnegie Mellon University studying for a PhD in chemical engineering. She and her husband live in Cranberry Township, Pennsylvania.

George Hagan '90 has joined CommuniCare Health Services as administrator of CommuniCare of Clifton, Ohio.

Daniel C Mackey '91 has earned a master of arts in Christian education degree from the Southern Baptist Theological Seminary in Louisville.

David W. Prewitt '92 is associated with the certified public accounting firm of Dean, Dorton & Ford, P.S.C., in Lexington.

Jessica Weiss '92 is an account manager with Northlich Stolley LaWarre Public Relations in Cincinnati. She lives in Ft. Thomas.

K.C. Watts Crosbie '92, who is employed by Merck & Company, was recently promoted to director of Health Maintenance Organizations for Kentucky. She also serves as a director for the American Heart Association of Central Kentucky.

Greg Cornett '92, '95 is associated with the Louisville law firm of Ogden Newell & Welch. He and his wife, Anita, welcomed their first child, Lauren Elizabeth, last October.

Ronald L. Mercer Jr. '93 has earned a master of divinity degree from the Southern Baptist Theological Seminary in Louisville.

Scott Alan Crosby '93, '96 has joined the Lexington law office of Newberry, Hargrove and Rambicure. He concentrates his practice on litigation, banking, equine, and international law.

J Scott Judy '93 is executive vice president of Health Kentucky, Inc., in Louisville. He lives in Goshen.

Jennifer Jo Underwood '93 is a process engineer for Procter & Gamble in Cincinnati. She lives in Fairfield, Ohio.

Marty A. Moore '93, a Marine 1st Lieutenant, has been awarded the Wings of Gold which marked the culmination of months of flight training with Training Squadron Seven at the Naval Air Station in Meridian, Mississippi.

Jody Lee Duncan '93 has earned a master of divinity degree from the Southern Baptist Theological Seminary in Louisville.

Larry E. Hibbitts '94 works for Tecumseh Products Company in Somerset as a chemical/environmental manager. He lives in London where he coaches youth league soccer.

Todd Svoboda '94 is a staff engineer for an environmental firm in Florida. He and his wife, Franci, (and Jozy, the Golden Retriever/yellow Lab) live in Coral Springs.

Rob Parker '95 is a quality engineer for the Donnelly Corp. in Mt. Sterling.

Andrea Fulmer '94, an art teacher, is working for two Tennessee schools. The Stoner Creek and the W.A. Wright Schools combined two part-time positions to create the single, full-time position. She spends two-and-a-half days a week at each school.

Todd Aaron Shamash '94 is a first-year student at The Dickinson School of Law in Carlisle, Pennsylvania.

Scott C. Gardiner '95, a Marine 2nd lieutenant, has graduated from The Basic School at Marine Corps Combat Development Command in Quantico, Va.

Andrew James Lang '95 is an engineer for AK Steel in Middletown, Ohio.

Kok-Hin Cheong '95 is a technical service executive for the National Starch & Chemical Company in Malaysia. He lives in Kuala Lumpur.

Carey Buxton '95, a recipient of a National Science Foundation Fellowship, has elected to do her graduate studies at Virginia Tech. A doctoral student with an electrical engineering major, she is working on antennas with the wireless engineering group.

Shane Wilson '96 is a computer technician at Centre College in Danville. He previously worked at the UK microlabs.

Gregory Turay '96, an operatic tenor, was presented in a recital in New York City as part of the prize for winning the 1996 Young Concert Artists International Auditions.

Lee Swafford Burchfield '96 has earned a doctor of philosophy degree from the Southern Baptist Theological Seminary in Louisville.

Rachael A. Fitzgerald '96 is manager of member services and programs for the Kentucky Primary Care Association in Frankfort.



■ Associates

Irma Wilson, who completed her medical residency at UK, was a recent volunteer physician with Mother Theresa in Calcutta, India. She is currently affiliated with Columbia Dade City Hospital in Florida.

James C. McGary of Lexington is a member of the Million Dollar Round Table's (MDRT) 1996 Honor Roll. MDRT is an independent, international association of nearly 19,000 life insurance producers.

Richard F. Kunkle, who completed his residency at UK, has been named emergency physician of the year (1996) by the Pennsylvania Emergency Health Services Council. He lives in New Florence.

Michael G. Holthouser, who completed an internship at UK in 1971, has been named medical director of Health at Work, Occupational Medicine, Immediate Care Centers and Alliant Employee Health Services in Louisville.

David M. Gersh has been appointed executive director of the Center for Family Services in West Palm Beach, Florida. He had been executive director of Ruth Rales Jewish Family Service of South Palm Beach.

■ Former Students

Laura Johnston, at age 88, has recently retired from more than 70 years of teaching Sunday school at the First Christian Church in Montgomery, Alabama. She taught in the Montgomery public schools for 45 years and estimates that she taught about 7,500 students throughout her career.

So! What Have You Been Up To?

Tell us what's going on . . .
promotions, marriages, births, milestones.
Please type or print clearly.
Send a letter if you need additional space.



ALUMNI ASSOCIATION

Check here if address is new

Name _____ (Maiden) _____

Address _____ City _____ State _____ Zip _____

Telephone _____ Graduation year _____ College _____

Notes _____

Send to: UK Alumni Association, King Alumni House, Lexington, KY 40506-0119. Fax: 606-323-1063.



Joe F. Freeman '23 of Lexington, October 29, 1996.
Mary Robertson Lewis '27 of Lexington, September 18, 1996.
William S. Lester Jr. '27 of Bethesda, Md., September 24, 1996.
Elizabeth Lowry Rouse '27 of Wise, Va., August 21, 1996.
Mary Dale Clark '28 of Lexington, October 1, 1996.
Mary Steers Webb '28 of Lexington, October 13, 1996.
Maurine J. Collins '28 of Mayslick, November 10, 1996.
Mary Withers Bowman Snyder '29 of Lexington, June 1, 1996.
Slayden W. Dohitt '29 of Jackson, November 7, 1996.
Elizabeth Sampson Matthews '29 of Pittsburgh, Pa., November 17, 1995.
Voris F. Utley '30 of Hardin, May 1, 1995.
Erma Strouse Bell '30 of Lexington, June 29, 1996.
Kathryn Gatliff Alsover '30 of Knoxville, Tenn., April 22, 1995.
Frances Henry Kaves '31 of Huntington, W. Va., October 9, 1996.
Theodore Mantz '31 of Charleston, W.Va., September 30, 1996.
Carey A. Spicer Jr. '31 of Indianapolis, Ind., December 5, 1996. First two-time basketball All-American at UK, the first All-American under Coach Adolph Rupp, and also set records in UK football.
Russell Smith '31 of Winchester, April 11, 1996.
Oliver L. Bright '32 of Flemingsburg, December 1995.
Kathryn Aufenkamp Shearer '32 of Louisville, November 15, 1996.
Nell Hinton Dawson '32 of Lexington, August 20, 1996.
Forrest C. Pogue '32 of Murray, October 8, 1996. A member of the UK Alumni Association's Hall of Distinguished Alumni.
Charles G. Talbert '33 of Lexington, October 12, 1996. A UK history professor from 1979 until 1982, and then part-time. Recipient of the UK Alumni Association's Great Teacher Award.
Dorothy Bishop Aaron '34 of Philadelphia, Pa., September 29, 1996.
Henry C. Chambers '34 of Kingsport, Tenn., December 15, 1994.
Alice Lang Vance '34 of Lexington, October 22, 1996.

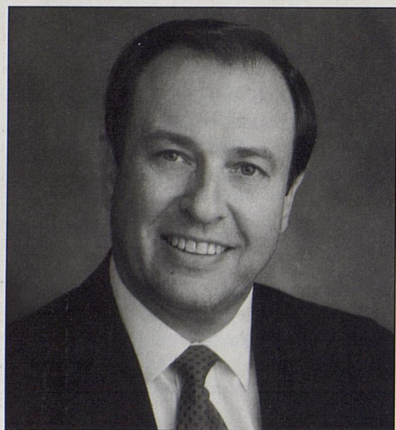
William Lowenthal '35 of Lexington, November 19, 1996.
Margaret Jasper Tissue '35 of Mount Hope, W. Va., September 3, 1996.
W.H. Courtney Jr. '36 of Lexington, October 29, 1996. Fellow, Sullivan Medallion Student Award.
Eleanor Knight Graves '36 of Lexington, November 19, 1996.
Thomas C. Samuels '37 of Honey in the Hills, Fla., November 4, 1996.
James E. Eckenhoff '37 of LaPorte, Ind., November 25, 1996.
Wilbur E. Davis '37 of Cincinnati, October 24, 1996.
Louis K. Lindsay '37 of Mt. Sterling, September 15, 1996.
Isobel Frank Whitaker '37 of Lexington, October 11, 1996.
Thelma Renner Mayer '38 of Sarasota, Fla., September 15, 1996.
Joseph F. Spears '38 of Alexandria, Va., May 19, 1995.
Herbert Hillenmeyer '39 of Louisville, October 17, 1996.
Daniel F. Shacklette '39 of Sturgis, May 2, 1995.
Susan Clay Wilson '39 of Indianapolis, Ind., December 9, 1996.
Elbert W. Ockerman '40 of Lexington, December 5, 1996. Former dean of admissions and registrar.
Maurice Willis '40 of Montgomery, Ala., December 6, 1996.
Anna Elsey Brooks '40 of Arlington, Va., February 24, 1994.
John C. New '40 of Evansville, Ind., February 7, 1995.
Betty Jane Sellers Ross '40 of New Philadelphia, Ohio, October 5, 1996.
Harry M. Sparks '41 of Murray, May 20, 1996. Member of the UK Alumni Association's Hall of Distinguished Alumni.
Helen Rowady Courie '41 of Silver Spring, Md., February 12, 1996.
Franklin B. Pauls '41 of Rolla, Mo., October 27, 1996.
Mildred W. Roberts '41 of Clinton, October 8, 1995.
June Lockhart Lamm '41 of Bluefield, W.Va., January 1, 1995.
Arthur S. Collins '42 of Chardon, Ohio, November 16, 1994.
Margaret Bradshaw Hovey '43 of Buffalo, N.Y., September 15, 1996.
Hays Kelsay Neely '45 of Mayfield, April 23, 1995.

Myra Cherry Phifer '45 of Lenoir City, Tenn., August 7, 1995.
William H. Zimmerman '45 of Frankfort, June 9, 1994.
John R. Jenkins '45 of Alliance, Ohio, May 28, 1996.
Dorothy Nash Hinson '46 of Lexington, August 5, 1995.
Allenby E. Winer '46 of Bradenton, Fla., November 20, 1996.
James E. Click '46 of Lexington, October 4, 1996.
Margaret Champe Horn '47 of Charleston, W.Va., September 25, 1996.
George K. White '48 of Sebastian, Fla., March 31, 1996.
Martha Faries Halley '48 of Lexington, June 19, 1996.
Edna Mitchell Lang '48 of Raceland, April 5, 1995.
Jack B. Arthur '48 of Frankfort, September 1, 1996.
Ralph G. Sullivan '48 of Trussville, Ala., August 19, 1995.
Ollie C. Leathers Jr. '48 of Frankfort, September 15, 1996.
Floris Chambers Craig '49 of Lexington, October 9, 1996.
George R. Holloway '49 of Lexington, September 17, 1996.
Omar T. Smith Jr. '49 of Tipp City, Ohio, January 1, 1995.
William R. Baker '49 of Lexington, November 14, 1996.
Harold E. Mullins '49 of Ashland, October 19, 1996.
Joseph S. Simms Sr. '50 of Normal, Ill., May 25, 1995.
Thomas S. Burdett Jr. '50 of Tierra Verde, Fla., August 2, 1996.
Rediford Damron '50 of Pikeville, April 27, 1996.
Hugh D. Dillehay '50 of Winter Springs, Fla., April 22, 1996.
Lavern G. Gabbard '50 of Long Island, N.Y., August 29, 1996.
Cluster G. Robbins '50 of Clay City, June 30, 1996.
Carl Vincent Jr. '50 of Orange, Texas, September 13, 1995.
George B. Akin '50 of Frankfort, August 20, 1994.
Billie F. Eads '51 of Lexington, May 28, 1996.
Louise Collingsworth Cassady '51 of Clearwater, Fla., May 23, 1996.



- Samuel N. Johnson Jr. '51** of Frankfort, November 6, 1996.
- Guy W. Williams Jr. '51** of Elizabethtown, August 21, 1995.
- Arthur F. Glickstein '51** of Newington, Conn., November 10, 1996.
- William J. Razor '51** of Salt Lick, September 19, 1996.
- J.T. Robertson '52** of Louisville, May 21, 1996.
- Richard E. Belleville '53** of Rockville, Md., October 24, 1996.
- Martin C. Krimm Jr. '54** of Lexington, September 12, 1996.
- Johanna Terney Butts '54** of Morris, Ill., May 24, 1995.
- Eleanore Brooks Parks '54** of Lexington, November 19, 1996.
- James C. Pollard '55** of Lexington, March 23, 1996.
- George B. Carey III '56** of Lexington, October 5, 1996. Fellow, Alumni Century Club.
- John G. Wright '56** of Warsaw, September 29, 1996.
- Jack K. May '57** of Lexington, September 9, 1996.
- George L. Parsons Jr. '57** of Betsy Layne, May 18, 1996.
- B.G. McKinney '57** of Ringgold, Ga., November 3, 1995.
- John C. Williams '57** of Lexington, August 28, 1996.
- Robert G. Pettit Jr. '57** of Utica, June 19, 1995.
- Lena Charles Bailey '58** of Columbus, Ohio, October 11, 1996.
- Roxcy Alice Harris '58** of Mt. Sterling, October 1, 1996.
- Robert H. Thornberry '59** of Louisville, October 8, 1996.
- Charles W. Hedden III '60** of Lawrenceburg, October 14, 1996.
- Phillip T. Morgan '61** of Lexington, April 4, 1996.
- Emma Stewart Butler '61** of Lexington, November 11, 1996.
- Ann Hutcheson Embry '62** of Lexington, November 21, 1996.
- Mary Saunders Dawkins '63** of Flemingsburg, September 27, 1995.
- William D. Boden '64** of Maplewood, Minn., March 3, 1996.
- Sandra Wells Burch '64** of Lexington, March 2, 1995.
- Lucy Darleen Layman '65** of Davidsonville, Md., September 30, 1996.
- Robert C. Greene '66** of Lexington, June 7, 1996.
- Patricia Graff Hardaway '66** of Orlando, Fla., October 11, 1996.
- David W. Wahl '67** of Owensboro, October 14, 1995.
- Elbert D. Thompson Jr. '67** of Lexington, October 3, 1996.
- Clay M. Brock '67** of Georgetown, August 19, 1996.
- John E. Delap '68** of Las Cruces, N.M., November 11, 1996. A former associate dean in the UK College of Arts & Sciences.
- Victor Hellard Jr. '68** of Versailles, September 17, 1996.
- William H. Harkins Sr. '68** of Lexington, September 28, 1996.
- David A. Beshara '72** of Richfield, Ohio, October 26, 1996.
- Phillip L. Russell '72** of Bellingham, Wash., October 14, 1996.
- Joann K. Leach '72** of Lexington, October 13, 1996.
- Donald L. Sidebottom '74** of Louisville, March 9, 1995.
- Craig M. Jonas '76** of Lexington, May 31, 1996.
- John W. Elswick '77** of Mt. Sterling, June 26, 1996.
- John D. Rose III '77** of Carmel, Ind., February 11, 1994.
- Mary Burlew Rives '78** of Houston, Texas, October 17, 1996.
- S.M. Shah '79** (H) of Ada, Ohio, April 21, 1996.
- Elaine Finley White '80** of Metairie, La., November 11, 1996.
- John J. Manley '81** of Lake Milton, Ohio, November 1, 1996.
- Sallie Darlene Cummins '81** of Georgetown, October 30, 1996.
- Cathy Campbell Sitzes '82** of Hope, Ark., April 10, 1994.
- Virginia McKinlay Kinder '83** of Lexington, December 3, 1996.
- Patsy S. Drago '84** of Louisville, June 13, 1995.
- Dwayne T. Crump '85** of Apex, N.C., October 6, 1996.
- David R. See '86** of Satellite Beach, Fla., September 11, 1996.
- Angela F. Leonard '87** of Louisville, 1995.
- Miguel Roberts '89** of Lexington, November 5, 1996.
- Shari Kusche Davis '89** of Lexington, October 12, 1996.
- Jon D. Curless '92** of Lexington, December 6, 1996.
- Monica P. Cunningham '93** of Lexington, June 22, 1996.
- Carey M. Adair** of Paris, October 21, 1996.
- William B. Blackford** of Lexington, September 17, 1996.
- Jayne W. Bolotin** of Lexington, June 7, 1996.
- William M. Branaman** of Henderson, November 4, 1996.
- William F. Clark** of Lexington, August 1, 1996.
- D. Alvin Cummins** of Lexington, September 28, 1996.
- Jane Smith Drake** of Lexington, March 30, 1996.
- Neville M. Dunn** of Lexington, March 21, 1996.
- George C. Estes** of Ft. Myers, Fla., April 19, 1996.
- Thomas B. Finn** of Bradenton, Fla., June 12, 1996.
- Stanley J. Gajdik** of Lexington, September 30, 1996.
- L. Hall Hollingsworth** of Lexington, March 4, 1996.
- Hazel D. Neal** of Lexington, September 24, 1996.
- C. Wyatt Norvell** of New Castle, May 18, 1996.
- June Mealer Ohler** of Sarasota, Fla., September 18, 1996.
- Alice Young Pennington** of Lexington, October 10, 1996.
- Sarah B. Renaker** of Cynthiana, August 16, 1995.
- Clark B. Roberts** of Fredericksburg, Va., August 9, 1994.
- Joseph Robertson** of Hudson, Fla., August 31, 1996.
- George Salem Jr.** of Louisville, April 12, 1996.
- Sylvia Totter Schremly** of Lexington, October 9, 1996.
- John C. Schumacher** of Maysville, November 5, 1996.
- Forest M. Skaggs** of Lexington, October 29, 1996.
- Billy J. Smith Sr.** of Lexington, May 25, 1996.
- Lawrence Steffeck** of Wheatridge, Colo., February 9, 1994.
- Richard C. Stevens** of Frankfort, February 7, 1996.
- Lucian H. Terrell** of Lexington, November 10, 1996.
- Stanley R. Wiggins** of Lexington, March 20, 1996.
- Edward S. Wilson Jr.** of Pineville, October 28, 1996.

PRESIDENTIAL POSTSCRIPT



Charles T. Whittington, Jr.

This year could be one of the most crucial ever for higher education and the University of Kentucky. As alumni of the University, you need to know about the current issues facing higher education that will likely be addressed in a special session of the Kentucky General Assembly.

You have always played a key role when your University is the subject of public policy discussion. You have always helped us face important and far-ranging proposals. That is why I am alerting you again, whether you are now living in Kentucky or some place else in the world. What happens to higher education in Kentucky this year may affect your alma mater for years to come.

What are the issues?

First some background:

Kentucky Gov. Paul Patton has made higher education the top priority of his administration. We applaud that. We support that. We are delighted that the focus on higher education, its performance and future will be looked at from the office of the state's highest ranking executive and the legislature. Many past Kentucky governors have given attention to higher education, and changes have been made. But this governor is making it the very top priority, a move of historic proportions.

Gov. Patton has gone about the process of evaluating higher education and obtaining recommendations in a thorough way. He has assembled task forces and sought

input from outside consultants. All of this work will culminate in the special session of the legislature this spring devoted to higher education.

We will be watching the deliberations of the special legislative session very closely. We will monitor proposals as they might affect us. I am confident that the University of Kentucky can emerge from this special session stronger than ever before. I know that as graduates of this institution that is absolutely what you desire to happen. You can be sure that we will be watching out for your interests.

Funding will be one of the issues we watch most closely. You cannot have a great state university that is not competitive with its benchmark institutions (universities in nearby states with missions similar to UK's). We are not as competitive now as we should be. In fact, all of higher education in Kentucky has historically been poorly funded by most any measure. Our funding goals in Kentucky should not be to keep up, but to move ahead. We are behind to the point that it will take a bold funding effort by the state to bring us into position to compete.

Being able to compete means, for one thing, being able to attract and keep world-class faculty at Kentucky's colleges and universities. It means keeping the best and brightest students in our high schools in Kentucky to pursue their college education. We must take seriously this so-called "brain drain," because once these young people leave our state they seldom return; and we need them.

Being able to compete means being able to launch programs to improve our state's economy. Our state's colleges and universities must play a key role in economic development.

Having adequate funding also will open up many new opportunities to serve Kentuckians in all walks of life. There is so much more which we can be doing in higher education if we are provided the support necessary to mount new service programs statewide.

Adequate funding could also address concerns we hear about cooperation between the colleges and universities in the state. I would say first that there is much more cooperation between the universities

going on now than most people realize. But certainly cooperation can always be improved. I would suggest that funding incentives tied to cooperation would be well received by all the state's colleges and universities.

We believe that once adequate funding for higher education is found, the distribution of that funding should be based on the missions of the universities. UK asks for no more, and no less, than the funding needed to support its mission as the principal statewide University of the Commonwealth, a University -- unlike all the others -- with a statewide mission, and a University recognized by the Carnegie Foundation as a research university of the first class, the only one in our state.

Governance of the community colleges also will be an important issue. And if that sounds familiar, it is because proposals to separate the community colleges from UK have come up before. This time such proposals in some quarters are tied to merging the community colleges with vocational education. We see merit in close cooperation between the programs of vocational education and community colleges. But we see no valid, logical reason -- nor has one been offered -- that merits separating the community colleges from the University of Kentucky. The colleges have prospered as a part of UK and we must steadfastly work to keep it that way. Logic does not support a change in the governance of the community colleges.

To call this focus on higher education and the University of Kentucky a "golden opportunity" would be an understatement. It is indeed a once in a lifetime opportunity. Working together we can do now what has not been done before. We can have a state University that is truly a leader nationally.

One of the University's former presidents often said, "You cannot have a great state without a great state University." We agree with Dr. Otis Singletary in this wise observation. His observation is as valid now as it was during his tenure as president.

Our job—and yours—is to be sure that what is done this year will move UK further toward this greatness. Nothing else will suffice.

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University of Kentucky
Alumni Association

Mr. Joe A. Smith

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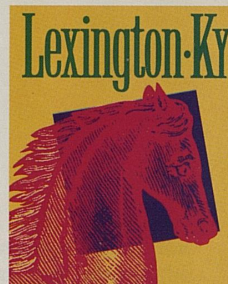
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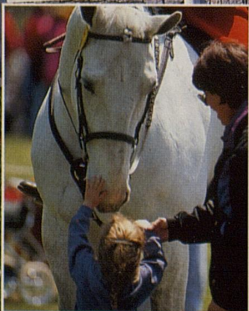
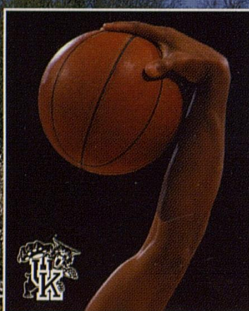
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