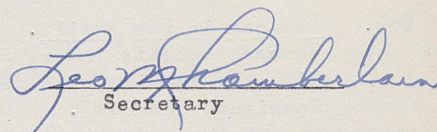


## Minutes of the Faculty of the University - July 15, 1943

President Donovan, if such a policy should be adopted, that it should be carefully publicized in advance. The Faculty approved the general proposal and recommended that steps be taken to initiate it.

The Faculty heard a letter addressed to President Donovan by E. L. McClurkan, a minister in Pineville, Kentucky. This letter was written on behalf of Harry C. Mullens, a former student who was killed in a plane crash on Saturday, June 26, while serving in the U.S. Army Air Corps. Mr. McClurkan was inquiring as to whether it might not be possible to grant this boy a degree posthumously. As investigation indicated that Mr. Mullens was approximately 60 quarter hours short of graduation at the time he left the University, and that his standing was below one, it was impossible for the Faculty to comply with this request.

  
Secretary

## MINUTES OF THE FACULTY OF THE UNIVERSITY - August 25, 1943

The Faculty of the University met in President Donovan's Office, Wednesday, August 25. President Donovan presided. Members present were W. D. Funkhouser, Assistant Deans L. J. Horlacher, D. V. Terrell, and M. M. White, and Professor Frank H. Randall also attended the meeting.

The minutes of July 15 were read and approved, with one amendment which deleted the instruction to the Secretary to prepare a resolution to be sent to the parents of Mr. Harry C. Mullins. It had appeared, after due consideration, that such a resolution might, if given publicity, embarrass the University, since no such resolution had been prepared regarding any other boys who have lost their lives in the war.

The Secretary presented to the Faculty the revised copy of the rules of the University Faculty. It was explained that an endeavor was being made to bring these rules up to date in order that the new University Faculty might have available at the time of its first meeting both a revised and modernized statement of the Governing Regulations of the University and an up-to-date copy of the Rules of the Faculty. Most of the changes submitted for the consideration of the Faculty were additions that had been made to the rules from time to time by that body. A few changes were suggested, the more important ones relating to student load and social life. The Rules of the University Faculty as approved are made a part of these minutes by reference to the files of the Registrar's Office.

## Minutes of the Faculty of the University - August 25, 1943

President Donovan informed the Faculty that it was its duty to name three faculty representatives to the Assembly of the Student Government Association, one of which is to be designated by the President as sponsor of the organization. The Faculty appointed Dr. A. E. Bigge, Dr. C. C. Ross, and Dr. Margaret Ratliff. From these representatives, President Donovan named Dr. Bigge as the sponsor of the Student Government Association.

On recommendation of the Freshman Week Committee, the Faculty approved a change in the freshman week procedure, providing that freshmen be both registered and classified on Monday afternoon, September 27. The calendar had previously provided that the classification be held on Tuesday morning, September 28.

The Faculty heard the petition of Bruce Kennelly, requesting authority to organize at the University a chapter of the Phalanx Fraternity, a national organization connected with the Young Men's Christian Association. The request was approved.

On recommendation of the College of Law, the Faculty approved the following course change:

Law 124a,b - Evidence I, II, 2½ quarter hours each, changed to Law 124 a,b - Evidence I, II, 3 quarter hours each.

On recommendation of Dean Boyd, the Faculty approved the petition of Nick N. Nicholas. Mr. Nicholas was asking that he be allowed half credit for the courses he was passing during the second summer term, although leaving the University two days before the close of the required three weeks' period.

Also on recommendation of Dean Boyd, the Faculty approved the petition of Ida Moore Schoene. Miss Schoene was requesting that she be allowed to earn credit in a total of 23.3 quarter hours during the current summer quarter. Miss Schoene is graduating at the close of the summer quarter and has maintained a high standing in the University.

On recommendation of the College of Arts and Sciences, the Faculty approved the following new courses and course changes in Psychology:

1. Drop the following courses:

Number	Course	Quarter Hours
Psy. 1	Elementary Psychology	5
Psy. 2a,b,c	General Psychology	9
Psy. 3	Individual Development	4
Psy. 10	Introduction to Psychology	5
Psy. 11	Fields of Psychology	4
Psy. 12	Introduction to Guidance	4
Psy. 107	Psychological Interpretation of the Unusual	4
Psy. 111	Mental Measurements	5
Psy. 112	Personnel Administration	4
Psy. 122	Personality Maladjustments	4
Psy. 123	Practice Testing	5

2. Add the following courses:

Psy. 1 - Introduction to Psychology (6). An introduction to the study of the fundamental problems of human behavior. Recitations, demonstrations, and lectures. This course or its equivalent is the prerequisite to all other courses in the department. Six hours a week. Open to freshmen.

Psy. 2 - Applied Psychology (4) The applications of psychological principles to business, industry, and public life. Special emphasis is placed on motivation, efficiency, and influencing the behavior of others. Prerequisite: Psy. 1 or equivalent. Four hours of lecture a week.

Psy. 6 - Personality (4) An introductory course in the field of personality with special emphasis upon the biological and social factors involved in personality development. Four hours of lecture a week. Prerequisite: Psy. 1 or equivalent.

Psy. 8 - Individual Differences (4) An introduction to the study of individual differences in behavior in relation to measurement in psychology. The relation of such factors as race, sex, heredity, physical constitution, environment, and training to differences in behavior will be considered. This course is a prerequisite to Psy. 101, 102, 103, and 105. Four hours of lecture a week. Prerequisite: Psy. 1 or equivalent.

Psy. 101 - Practice in Testing: Intelligence Tests (3) This course provides advanced laboratory practice in the measurement of intelligence by individual techniques. Six hours a week. Prerequisite: Psy. 8 or equivalent.

Psy. 102 - Practice in Testing: Personality Tests (3) The purpose of this course is to give the student practical training and experience in the use of a selected list of personality tests and closely related techniques, commonly used in evaluating the non-intellectual aspects of personality. Six hours a week. Prerequisite: Psy. 8 or equivalent.

Psy. 103 - Practice in Testing: Aptitude and Trade Tests (3) This course provides laboratory practice in the use, scoring, and interpretation of individual tests used in the fields of vocational and educational guidance and selection. Six hours a week. Prerequisite: Psy. 8 or equivalent.

Psy. 105 - Employment Psychology (4) Emphasis is placed on the characteristics of an effective interview, the significance of certain items in the application blank, the use of objective tests in selection, and the relation of adjustment, interests,

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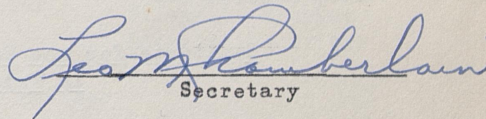
special abilities, and experience to job fitness. Opportunities are provided for practice in interviewing and evaluating essential information in employment work. Three hours of lecture, two hours of laboratory a week. Prerequisite: Psy. 8 or equivalent.

Psy. 106 - Industrial Psychology. (4) Applications of psychology to industrial personnel problems: training and upgrading of employees, merit ratings, factors involved in industrial fatigue, surveys of attitudes, improvement of morale, reduction of turnover and absenteeism, safety promotion, providing incentives, welfare provisions, etc. Opportunities are provided for observation of successful methods in use in industrial situations. Three hours of lecture, two hours of laboratory a week. Prerequisite: Psy. 1 or equivalent.

President Donovan announced to the Faculty that the University would observe a holiday on Labor Day in all departments and offices, including the ASTP.

President Donovan also called the attention of the Faculty to an apparent misunderstanding about the administration of departmental and college budgets. He pointed out that when a person resigns or when for some other reason a saving is effected in that part of the budget identified as "personal services", such monies as are thus no longer assigned revert to the unappointed funds of the University. He stated that such monies could not be transferred to "non-personal services", to "supplies and materials", or to "capital outlay", and that they could only be reassigned as salaries after formal approval by the Board of Trustees.

President Donovan also explained to the Faculty the reason for the recent action of the Board of Trustees in changing the policy with respect to faculty leaves of absence. He indicated that conditions are now such that the University can no longer afford to release members of its staff and that it would be necessary from now on to resist outside influences that seek to encourage staff members to enter other types of service.

  
Secretary