

MINUTES OF THE UNIVERSITY SENATE, SEPTEMBER 10, 1990

The University Senate met in regular session at 3:00 p.m., Monday, September 10, 1990, in Room 115 of the Nursing Health Sciences Building.

Carolyn S. Bratt, Chair of the Senate Council, presided.

Members absent were: Barry Applegate, Ronald Atwood\*, Carl Baker, Harry V. Barnard\*, Raymond F. Betts, Kelly Breitenstein, Rutheford B Campbell, Jr., Bradley C. Canon, Ben W. Carr, Edward A. Carter, Jordan L. Cohen\*, Audrey L. Companion, David S. Durant, Jr.\*, Raymond E. Forgue\*, William H. Fortune, Richard W. Furst, Brian Gullette, Marilyn C. Hamann\*, J. John Harris, Robert E. Hemenway, Micki King Hogue\*, James G. Hougland, Jr.\*, Richard A. Jensen\*, Kim Kells\*, Gerald Lemons, Thomas W. Lester\*, C. Oran Little, Jill Lowry\*, Peggy Meszaros\*, Greg O'Connell\*, Barbara Phillips\*, Ronald Polly, Thomas R. Pope\*, Robert E. Rhoads, Thomas C. Robinson, Mike Sparkman, Louis J. Swift\*, Enid S. Waldhart\*, Charles T. Wethington, Carolyn A. Williams, Eugene Williams, Emery A. Wilson, and Peter Wong\*.

The Chair welcomed everyone to the first meeting of the University Senate for the 1990 academic year. As Chair of the Senate Council it is her responsibility to conduct the monthly meetings of the University Senate. The Chair welcomed the new Senators and told them if they had questions about the process, to feel free to ask. She also welcomed those who are non-Senators. She assured everyone that they would have the time to be heard. She reminded the Senate there is no proxy voting. She stated that representatives of absent Senators are welcome to speak but would not be permitted to vote.

The Minutes of the meetings of April 9, 1990, and April 23, 1990 were approved as submitted.

The Chair recognized Professor Dallas M. High (Philosophy) for a Memorial Resolution.

MEMORIAL RESOLUTION

Jesse deBoer  
1912 - 1990

Jesse deBoer, Emeritus Professor of Philosophy at the University of Kentucky, died Friday evening, May 25, after several months of illness. He was born in Grand Rapids, Michigan, on August 28, 1912. His parents, the late Klass and Grietje Kenning deBoer, had immigrated from the Netherlands in 1903. Professor deBoer earned a Bachelor of Arts degree in Philosophy from Calvin College in 1933. He received his M.A. degree from the University of Illinois in 1935. Following completion of his master's degree he was invited to return to his alma mater to teach philosophy, which he did from 1935 to 1939.

\*Absence explained.



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Professor deBoer received the Ph.D. degree from Harvard University in 1942. He remained at Harvard University as an Instructor of Philosophy for 1942-43. He served the U.S. Navy in a Seabees Construction Battalion from 1943-45, stationed in the Pacific Islands and the Philippines. Following his discharge from the U.S. Navy in 1945, Professor deBoer joined what had been a one-member Department of Philosophy at the University of Kentucky. He retired in 1977, after 32 years of outstanding service to the University.

Professor deBoer served for many years in a very small department at the University of Kentucky. Yet, the demands for teaching, advising and direction of these was significant. He regularly and graciously taught four courses per semester. He had a deep concern and respect for students. He became a highly revered and influential teacher. He literally touched the lives of hundreds of students through his special loves of classical Greek philosophy (Plato and Aristotle), ethics, philosophy of religion and world religions. Indeed, a former student, now Distinguished Professor of Philosophy at Princeton Theological Seminary, has not only dedicated a book to Professor deBoer but frequently speaks of him in his writings as "my teacher."

Professor deBoer was the recipient of several important fellowships and grants, including the Forst Foundation Faculty Fellowship in 1952-53. He published numerous articles and reviews in various journals and books. He presented numerous papers at professional meetings and was especially prolific in presentations to community and church-related groups throughout the Commonwealth of Kentucky. He devoted his life to the practice of careful and honest painstaking academic work. He was an avid reader and amassed a sizable personal library. Above all he was an ambassador of the love for and value of philosophy for all people.

Professor deBoer was a member of the American Philosophical Association, Mind Association and was a founding member of The Kentucky Philosophical Association. He served the Association as its Vice President in 1973-74 and as President in 1974-75. Dr. deBoer was a dedicated member of the Hunter Presbyterian Church and served his church as a teacher, a clerk of session, and as an active participant in various committees locally, regionally and nationally.

Catherine, whom Jesse deBoer married on August 26, 1938, preceded him in death on March 17, 1988. Dr. deBoer is survived by a daughter, Rebecca, a son, Jonathan, three granddaughters and three brothers.

A strong and hardy Dutchman, Jesse deBoer will be remembered by his colleagues, former students, and many, many friends as a kind, gentle, witty and wise man who gave of himself to his students, the University of Kentucky, his church and community, and the world. Surely all persons who knew him have been enriched by his life.



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Professor High requested that the Memorial Resolution be spread upon the Minutes of the University Senate and that copies be sent to Professor deBoer's daughter, Rebecca, and son, Jon.

The Chair asked the Senate to stand for a moment of silence.

The second resolution came from Professor Marcus McEllistrem. It was offered as a resolution to thank the immediate past Chair of the Senate Council, Professor Donald Leigh, for his year of service. The Chair recognized Professor McEllistrem who presented the following resolution.

#### RESOLUTION

Donald C. Leigh

Professor Donald C. Leigh of Engineering Mechanics, one of our highly regarded scholars and teachers, succeeded to the post of Chairman, University Senate Council in May of 1989. Don had already provided superb but quiet leadership to the University community in a variety of administrative roles, and a variety of Senate assignments.

One of the special marks of Don's leadership was his full support of and involvement of our University in the Congress of Senate Faculty Leaders of Kentucky. This is an umbrella leadership organization which provides communication of academic and administrative policies across the university campuses throughout Kentucky. More than past Chairpersons, Don sought to build the different universities into a common educational community with shared values and shared initiatives for all higher education.

Don, as other Chairpersons before him, showed great patience and ingenuity in welding the divergent positions and advice of Senate Council members into policies and positions which incorporated the best elements devised by the Council. Each of us felt his full respect and cooperation in offering our insights into Council and University matters.

Another vital leadership role Don accepted and executed with great grace and quiet dignity was coordinating the University response to the turmoil surrounding the decision of former President Roselle to depart this campus, and the resulting change to an Interim Presidency. Don actively expanded the number of breakfast meetings with the President and other senior administrative officers, and made them a regular means of strengthening the lines of communication between faculty and students and administration. Don expressed the will of the Senate always in a direct and forthright way, which commanded the trust and respect of all who heard him.

As many past Chairpersons of the University Senate, Don accepted and solved many individual problems brought to his attention, although these were not part of any Senate agenda.

As I have already noted, Professor Donald Leigh's special gift for quiet, dignified communication helped to bridge the inevitable



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gap between faculty and students on the one hand and administrative offices on the other -- he is most of all an effective builder of University community. It is a privilege to salute the Senate leadership of Professor Donald Leigh.

Professor McEllistrem requested that the Resolution be presented to Professor Leigh as a symbol of the Senate's appreciation and that a copy be spread upon the Minutes of the Senate. The Senate gave Professor Donald Leigh a round of applause.

The Chair stated that the University of Kentucky right now is at a critical juncture in its history. A process is underway to choose a new president, and the University Senate will consider the role of the faculty in that process. She added that there are strongly held and conflicting opinions about the process. The Senate is used to debating each other on hotly contested issues. She stated that such debate with its inherent respect for the opinions of all those who participate in it, is the very heart of the academic world and it is an integral part of the faculty's professional lives. She felt that the Senate had a unique opportunity to demonstrate how faculty engages in full and fair debate as they deliberate on the best course of action for the faculty of the University of Kentucky to pursue. Professors William Lyons, Loys Mather and Carolyn Bratt were elected to serve as the three representatives on the Presidential Search Committee. The Chair stated that the only information the three believed should not be shared with the Senate is the names of the nominees and the candidates that have not become a matter of public record.

The Chair recognized Professor Lyons to report on the activities of the Search Committee. A summary of Professor Lyons' remarks follows:

Professor Lyons stated that he had written several versions of a report for the Senate but had torn all of them up. He stated that he would try to be as objective and as candid as he could. He had hoped to come before the Senate to give a very different kind of report. He had hoped to be able to report that the Search Committee had invited four outstanding candidates to campus to complete the final round of interviews with representatives of the faculty, students, administration, and of course the Search Committee and the Board of Trustees as prescribed in the Governing Regulations. He had also hoped to be able to summarize the background and qualifications of each of the four finalists for the Senate's consideration and to urge each one to critically and very carefully evaluate each of their credentials against the criteria that had been adopted at the outset of the search process. Finally, he had hoped to be able to recommend that following the conclusion of interviewing there would be an opportunity for the faculty to hear their representatives on the Search Committee as well as the members of the faculty group that had met with all of the candidates at an open forum where they could engage in a dialogue about who the Board of Trustees should appoint as the next President of the University of Kentucky.

Professor Lyons stated that events had conspired to prevent his giving that particular report and the report he had to give began with a statement of fact. "It has already been reported in the press



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and the electronic media. As of this moment, at least, there are only two candidates for the job as President at the University of Kentucky -- Dr. Wethington and Dr. Peggy Elliott." His assumption is that everyone is familiar with the background and credentials of Dr. Wethington. He hoped that everyone read the story about Dr. Elliott in the Herald-Leader. But he did feel compelled to say something about the two finalists who dropped out of the race.

He began with Dr. Jon Wefald, who is currently President at Kansas State. Dr. Wefald was a candidate and has since withdrawn. The three faculty members on the Search Committee agreed that Dr. Wefald presented a very strong and balanced set of credentials. He is a sitting president, historian by trade, and has a strong academic background. He has held a wide variety of top-level administrative jobs prior to becoming President of Kansas State and has a reputation for being able to communicate well with a broad spectrum of University constituencies including governors and legislators. Professor Lyons left on vacation believing Dr. Wefald was a solid candidate and one of the final four, but returned from vacation to discover that Dr. Wefald had cancelled his preliminary visit and had withdrawn from the race allegedly because he had been told by a member of the Board of Trustees who was not on the Search Committee that the decision was a "done deal." That left Dr. Wethington, Dr. Elliott and Dr. William Muse, President of the University of Akron.

Professor Lyons stated that Dr. Muse was another candidate who presented a much stronger set of credentials than some people were prepared to admit at first glance. The three faculty members on the Search Committee were very impressed with his credentials from the very outset. In addition to being an accomplished scholar in management, Dr. Muse has been Dean of the College of Business at Texas A & M as well as Chancellor at that large land-grant institution before taking over as President of the University of Akron. Dr. Muse also had requested that he be allowed to visit Lexington before the final stages of the process began and did in fact, visit Lexington while Professor Lyons was on vacation and met informally with Foster Ockerman, the Chair of the Search Committee and Carolyn Bratt, who was in the unfortunate position of being the only faculty representative on the Search Committee not out-of-town at the time. Both Foster Ockerman and Carolyn Bratt reported to the Search Committee that they were very impressed with Dr. Muse. Professor Lyons stated that unfortunately Dr. Muse chose to withdraw as the final plans were being made for his visit to campus to meet with designated groups of faculty, students, administrators, and members of the Search Committee and the Board of Trustees. Again, the reason that was given for withdrawing was that it had become evident that the search was, in fact, over.

Professor Lyons stated that at this point one can only wonder what kind of signals Dr. Elliott will receive as the clock winds down and the time approaches when each of the finalists should be meeting with representatives of the faculty, student body, administrators and the Board.



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After giving the basic facts that were available to him at this point, Professor Lyons reported that a faculty forum has been scheduled for Monday, September 17 at 3:30 p.m. in Worsham Theater in the Student Center to discuss the relative merits of the two remaining candidates. As far as Professor Lyons knows those candidates will be engaged in a series of interviews during the coming week.

In conclusion, Professor Lyons made some remarks about the process. He felt compelled to do this because there has been so much said about the process publicly and in the press. He stated that the three faculty members of the Search Committee met shortly after they were elected to discuss what their role ought to be in the search process and what they should do if and when there was sufficient evidence that the process did not follow the kinds of procedures generally associated with an open search. They agreed they would hold the Search Committee and the Board of Trustees responsible for jumping through all the "hoops" that most reasonable observers would associate with an open search. Their second goal was to push as hard as they could to get strong candidates for consideration.

They also agreed that the presidential search was going to be conducted under some rather difficult circumstances, including the appointment of an Interim President who would be eligible to become president. They knew about the rumors and speculations being circulated that it was a "done deal," and that there was considerable danger that a constant pounding of that theme by the press and by individuals throughout the community would create the kind of self-fulfilling prophecy that could doom the process in the end. The faculty members decided they would simply have to deal with the rumors and speculations regarding the "done deal" as they became manifest in the process.

Professor Lyons stated that from the very beginning there was nothing that any of the elected faculty representatives on the Search Committee could really "hang their hat on" to prove they were not engaged in an open and nation-wide search for the very best candidates for presidency for the institution. They adopted the criteria that had been used in the last presidential search, hired a consultant, and went through all the motions of advertising. Another problem they had to deal with was the consequences of a lawsuit filed by the Herald-Leader. The committee was not able to bring candidates to the campus with the ability of assuring them of any degree of confidence. He stated that most of the better candidates were "sitting presidents." Those people are very skittish about their positions back home. The committee had to turn most of the process over to the consultants. He pointed out that Ohio State had turned the whole search over to consultants because of a similar set of constraints. They hired one of UK's very strong candidates early in the game without much open discussion at all.

Professor Lyons feels that it is a shame that the process of selecting a president cannot be done with sufficient dignity and that good candidates have to be jeopardized because of adverse and early publicity.



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Professor Lyons stated that some other things encountered along the way concerned the number of candidates that applied. He pointed out that among the 77 candidates who agreed to let their credentials be considered, there were some very strong candidates. Among them were two people who were identified in the press. One is Dr. Gordon Gee who took the job at Ohio State. In addition, the committee felt that Ann Reynolds was a strong candidate, who at that time was Chancellor of the California State University System, but later accepted the position as President of the City University of New York.

Nevertheless, he stated there was a point when the faculty members on the search committee felt they had made some headway in getting some very strong contenders into the "ballgame." They were not naive about all the rumors of a "done deal," but he reported that there is not a whole lot anyone can do when Board Members put the word out that there are 15 votes against you. That kind of news cannot help but get candidates to resign real quick. In short, there was not much that could be done when the word kept getting out that "it's done, it's over, it's finished, it's through."

There were some similarities between this search and the last one, however. The last time it was reported that two finalists pulled out in that search because of news that it was a "done deal." And there were people who said they really were not very impressed by a provost from VPI. But he felt that despite these similarities, there was a totally different ballgame this time around. He stated there is no doubt in his mind that a sitting interim president causes problems. He feels the Senate should urge the Board of Trustees not to do that in the future. He does believe that the constant din of horror stories drove some of the people out very early in the game. Professor Lyons knows one candidate that made no bones about it very early--he read the handwriting on the wall. He urged the Senators to consider that. He feels the university is at a critical juncture and believes the process will go forward. He also believes even if there is only one candidate that person will have to go through the process of being interviewed by someone.

Professor Lyons concluded his remarks by saying, "It ain't been fun."

The Senate gave Professor Lyons a round of applause.

The Chair recognized Professor Michael Freeman (Mathematics) for the purpose of making a motion to adopt a resolution. Professor Freeman moved the adoption of a resolution which was circulated to those in the meeting.

Professor Hans Gesund (Civil Engineering) moved that the media be excluded from personnel considerations. His feelings are that the media is largely responsible for what has happened. The Chair stated the Senate Rules 2.3 states that Senate Meetings shall be open to the press except that any meeting of the Senate may declare itself in executive session by a majority vote of the Senators present and thereby exclude all visitors not explicitly



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designated for attendance by the presiding officer or by a majority vote of the Senators present. Professor Gesund moved to exclude the press but permit all faculty and staff to remain. There was no second, and the motion failed. The Senate applauded.

The Chair recognized Professor Freeman. Professor Freeman stated that the report from Professor Lyons is disheartening and bears out the worst apprehensions and proves the current search process is not working. He feels there is no hope for a truly effective search as long as there is a candidate for the presidency who simultaneously sits in that seat. He stated that the Senate must disallow the process. He feels the faculty is obligated to protest for their own self-respect. On behalf of himself and several colleagues, he moved adoption of the following resolution.

A Resolution  
for Consideration by the Faculty Senate  
of the  
University of Kentucky

Convinced that the current search process for a President of the University of Kentucky is fundamentally flawed, the University Senate resolves to withdraw its support from the search process and to urge the faculty and its representatives on the Search Committee not to participate further in that process until a genuinely open search is initiated.

The motion was seconded by Professor Kumble Subbaswamy (Physics).

The floor was opened for debate. Professor Thomas Blues (English) felt the resolution was great and wanted to know why it was not made in January. It seemed to him there exists a fundamental problem. He stated that the faculty knew from the very beginning the search was tainted and what the situation was. With all due respect for the faculty members on the search committee and for his colleagues, now that the day has come when the candidates are announced, he feels the resolution comes several months too late.

Student Senator Sean Lohman (Student Government President) stated that the resolution mentioned the words, "fundamentally flawed" because one of the candidates for the job is also presently holding the position. Mr. Lohman wanted to know if the resolution is really asking Dr. Wethington to exclude himself from the search. Professor Freeman's response was that the main purpose is that the Senate body disassociate itself from the current process. He stated that if the body wanted to make explicit suggestions, it could do so, but he did not feel it necessary to include that in the resolution.

Professor Constance Wilson (Social Work), who was a faculty trustee during the past presidential search, stated that the process was exactly the same at that time. She feels the faculty should think of the future of this university. She stated the faculty members on the search committee have intelligence and integrity. Professor Wilson agrees with Professor Blues that if the process was flawed, the faculty should have made a resolution immediately after the last search because the same kinds of things existed. She felt the



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Senate should look at how they are attacking one person in a Senate meeting to call people "on the carpet", especially when they are not at the meeting to defend themselves. She wanted to know if the Senate was really looking at the process or just saying they do not like the results. To her that is not the democratic process. Student Government President Lohman seconded Professor Wilson's remarks. He stated that since the day Dr. Roselle resigned, the student leaders have known who was going to come out of the process as the President of the University of Kentucky. Mr. Lohman added that unless Dr. Wethington disassociated himself from the search, which he is not in favor of and hoped the students are not in favor of, the process is finished. He stated there are 15 Board members who are going to vote for Dr. Wethington. He said it would happen again even if the search were reopened. The student body is going to recommend to the Board of Trustees to change the Governing Regulations asking that the interim president not be allowed to be a candidate for the permanent job. He added that this recommendation is not geared at Dr. Wethington but at the circumstances surrounding the process. He stated that most Board members have made their positions clear, and it is obvious that Dr. Wethington is going to be the next president. He feels the people cannot be condemned but the process itself can be. The students do support the part of the resolution about the "flaw" in the process, but they do not support asking the faculty to withdraw their support since the students are not faculty members. He stated that the student delegation of the University Senate would abstain from voting on the resolution.

Professor Paul Eakin (Mathematics) completely agrees with and thoroughly supports the motion. He stated that the Senate is the place where a lot of decisions are made. He supports the motion as a means of protecting and reaffirming the integrity of the academic decision process. Professor Eakin stated that in the final analysis it is the integrity of the academic decision process such as grades, awards, promotions, scholarships, appointments and certainly academic degrees which is a large part of what the faculty does. The technical process is one that reasonable, knowledgeable people are able to understand or appreciate the logic of the outcome and can deal with the criteria and the information available to them. He stated this does not mean they have to agree with the results. In his opinion, the current search fails this test, notwithstanding the honest efforts of the Search Committee to make it work. Professor Eakin feels the purpose should be to make a clear distinction between this and the way the academic community conducts its business because there is too much at stake to do otherwise.

Professor Hans Gesund (Civil Engineering) felt the Senate was "barking up the wrong tree." He does not see any reason why an interim president cannot be a candidate for the final position. In fact, he has a great liking for that, because he believes in "try before you buy." He stated that if the person is good, why not use an inside person. He could think of very few industries or businesses that bring in their chief executives from outside. Frequently, a person is given the position in an acting capacity and then she or he will get the job permanently if that person does well. He added that chairmen, deans, chancellors, and so on at this University are very often appointed first on an acting or interim basis. He was an acting chairman for a year and then became chairman. Engineering has had two acting deans within the last two years that did not get the permanent job. He does not feel the process is a "done deal" from the beginning just because Dr. Wethington is the interim president. His feeling is that if the resolution is passed, it is a



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"slap in the face" to the Board of Trustees and the interim president. He stated they have done the best for the University they could and that Dr. Wethington has "gone way out" to help. He asked the faculty to compare their pay checks this fall. The Chair ruled that the remarks should be addressed to the motion which is about the process and not about people.

Professor James Wells (Mathematics) urged the members of the Senate to support the motion. He did not feel the support should be made with the expectation that their voice would carry great influence in the short term, but each one should hope their voice would carry influence in the long term. He asked the Senators to keep in mind that the history of open searches at the University of Kentucky is not old. It was in 1963 that a determined group of faculty headed by Dr. Louis Cochran went to Frankfort and asked the sitting Governor not to interfere in the search process of a new president, and the Governor agreed. Following that there have been 27 years of unprecedented progress at the institution. He feels everyone is proud of what has happened in the last two and one-half decades. He stated that the University is in clear danger of losing the possibility of an open search and even though the Senators may not be able to affect the outcome surely they owe it to the faculty to secure those principles and to the administrators who defended them to stand up and say, "This is the way this University ought to be conducted." Professor Wells was given a round of applause. The Chair reminded the Senate that applause was out of order.

Professor Jesse Weil (Physics) stated that he heartily supports the resolution and agrees with Professors Eakin and Wells and that everyone should vote for the motion. He added that even if the search process has not been "fundamentally flawed" it has the perception of being "fundamentally flawed." That perception has scared off many of the very good candidates. He felt that is the thing the Senators should be most concerned about and by having Dr. Wethington as the interim president it gave the perception that he had the inside track and has prevented the University from having an effective, open search for the very best candidate. He added that whether or not Dr. Wethington is a good candidate, the main thing to be critical of is that the process has the perception of being "fundamentally flawed" and very possibly is flawed.

Professor John Thrailkill (Geology) came to the meeting unsure of his thoughts and wanted to hear from the faculty members on the Search Committee. Based on Professor Lyons' remarks, Professor Thrailkill could not conclude that the search process was "fundamentally flawed." He feels it is quite likely that the selection process is flawed. He stated that the motion referred to the search process and from what Professor Lyons said, it appears to Professor Thrailkill that one cannot say that the search process was "fundamentally flawed."

Professor Scott Smith (Agronomy) opposed the motion because it seemed to represent an abdication of responsibility. He felt the Senate should be insisting on either greater participation in search processes whereas now it is withdrawing because it does not like the way the game is going, so "We will take our ball and go home." Professor Smith stated that if the Senators are unhappy with the outcome, then that issue should be addressed. If the Senators are unhappy with the process, then address how the process can be fixed. If the Senators are unhappy with the way the Board of Trustees is



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operating functionally or selectively, that issue should be addressed.

Dr. Michael Adelstein (Emeritus Professor in English), a guest, requested permission to speak. Professor Adelstein suggested some specific language be added to the resolution. He suggested adding, "To that end, it respectfully requests that the Trustees postpone the selection of a president, that they appoint a new interim president and that they conduct a new presidential search." Professor Adelstein feels there should be a definite proposal suggested that the Trustees either accept or reject. He assumed that people in favor of the resolution would be in favor of a new presidential search, in favor of a new interim president and in favor of postponing the appointment. He felt there should be some specific language added to communicate something about opening the search.

Professor Weil, as a member of the Senate, moved that Professor Adelstein's proposal be added as an amendment to the main motion. The amendment was seconded by Professor Donald Leigh. The Chair stated that any comments made would be addressed to the amendment that has been proposed to the resolution. The Chair recognized Professor Freeman because he made the main motion.

It seemed to Professor Freeman that the amendment could stand on its own as a separate resolution. He preferred that mainly because there might be some disagreement with the amendment. He thought the resolution was appropriate as written and would like for it to be considered. He advocated withdrawal of the amendment and resubmission of it as a separate resolution.

Professor Martin McMahan (Law) felt it was too late to act, that action should have been taken immediately. In response to Professor Weil's comment about the process being flawed, Professor McMahan stated that regardless whether or not any of the motions or amendments are intended to be a "slap at Dr. Wethington" they certainly have the appearance of a "slap at Dr. Wethington." He added that the amendment was not just an appearance, it clearly is calling for his removal as interim president. He feels to pass such a motion is to "throw yourself in front of a freight train" as a matter of principle. Professor Weil stated that in response to Professor McMahan's comment the amendment could be rephrased to say, "That an interim president be appointed or else that the principle should be adopted by the Board of Trustees that the interim president will not be a candidate in the search." The chair asked Professor Weil if he intended his remarks to be a motion or a possible suggestion. Professor Weil stated that it was a possible suggestion.

The Chair asked if the body was ready for the question which was, "The amendment to the main motion." Professor Wilson wanted a point of order. She wanted to know if a non-Senator and someone of emeritus faculty status could make an amendment on the floor. The Chair stated that Professor Weil made the amendment.

Professor Lester Goldstein (Biology) asked for a point of order. He wanted to know if the Chair knew of other motions that were going to be made. The Chair did not know. The only motion she knew about was the one made.

Professor Weil moved an amendment which reads:



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To that end, it is respectfully requested that the Board of Trustees postpone the selection of a president, that they appoint a new Interim President or adopt the principle that the Interim President cannot be a candidate for President.

A Senator called for a point of order stating that the amendment did sound like a new amendment. The Parliamentarian ruled this was an amendment of second ranks which is in order.

Professor Weil stated that the whole point of the amendment was that a new search be instituted. The Chair stated that in context she felt Professor Weil was correct since the whole one reads:

To that end, it is respectfully requested that the Board of Trustees postpone the selection of a president, that they appoint now an Interim President or the principle that interim presidents cannot be candidates for president and that they conduct a new presidential search.

Professor McEllistrem seconded the motion on the second amendment. The floor was opened for discussion on the second amendment. Professor Joan Callahan (Philosophy) suggested a different language which reads:

To that end, it is respectfully requested that the Board of Trustees postpone the selection of a president, that they appoint now an interim president who will not be a candidate for the presidency of the University of Kentucky, and, having done this that the Board conduct a new search for President of the University of Kentucky.

Professor Weil accepted Professor Callahan's wording of the amendment. Professor Donald Leigh seconded the substituted language. Professor Callahan stated that her amendment avoided suggesting there ought to be a different interim president. The Chair stated that having everyone agree to that language there is now one amendment to the main motion. She asked for any further discussion on the amendment. Professor Eakin urged the defeat of the amendment because he felt it had brought in personalities. He stated the amendment could be a separate motion but he did not want to see the two motions combined. The Chair called for a second to the motion. Professor Donald Leigh seconded the motion. Professor Goldstein wanted to know what was to prevent the current Interim President from being a candidate. Professor Leigh stated that was the intent. The Chair ruled the comment out of order. Her understanding is that the amendment would take care of that which reads: "They appoint now an Interim President who will not be a candidate for the presidency of the University of Kentucky."

To make clear the logic Professor Callahan stated the amendment leaves open that Dr. Wethington could be the ongoing Interim President but not a candidate or would not be the next Interim President but could be a candidate. Question was called. The Chair read the question which is on the adoption of the following amendment to the main resolution. The amendment reads:



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To that end, it is respectfully requested that the Board of Trustees postpone the selection of a president, that they appoint now an Interim President who will not be a candidate for the presidency of the University of Kentucky, and, having done this that the Board conduct a new search for President of the University of Kentucky.

In a show of yellow cards indicating the voting members of the Senate, the Chair ruled that the amended amendment to the main motion passed.

The Chair asked for any further discussion on the main motion as it has been amended. Professor Gesund stated the motion is a direct slap at Dr. Wethington, a direct slap at the Board of Trustees, and a slap at a lot of faculty members on the campus who favor the present process, who favor the incumbent. He trusted that some of his colleagues would vote against the resolution.

Student Government President Sean Lohman stated it is too late for the resolution because the process is already finished. He added that none of the faculty, including those on the search committee, has said that the process is flawed. He feels the resolution is a direct slap at Dr. Wethington and urged the student members to vote against the resolution. He stated that the students were going to abstain, but not after the resolution was amended.

Professor Wilson reiterated that the faculty trustees have been elected by the total University and were given the responsibility to see it through. Her feelings are that they should not renege on their responsibility just because it has gotten difficult. Professor McEllistrem asked for a point of order. He stated the remarks were not directed to either the amendment or the motion, but to the faculty trustees on the Board of Trustees.

The Chair stated her understanding, having spoken to the propounders of the resolution before it was introduced, that nothing in it was intended to bind the faculty trustees on the Board of Trustees, but it was aimed at faculty who are participating in the interviews and the search committee members. Professor Wilson asked for permission to speak. She stated that members of the search committee were elected by every faculty member, or at least they had the opportunity, on the campus. They were elected with the idea they would see the process through. She added that while the process is in action, the Senate is questioning it. She feels that should have been done much earlier. Right now, the Senate is saying, "The process went through, and we don't like it, so we are going to take our toys and go home."

Professor Freeman stated that he did not see how it is possible to construct a resolution as written and amended to conclude that it says anything about the faculty members on the Board of Trustees. Professor Wilson repeated that the members of the search committee were elected by everyone on the campus.

Professor Michael Cibull (Pathology) feels that the search has not been totally in order and that the amended resolution speaks to that. He stated that the Senators are now saying what they always believed. He does not feel it is too late to say that, even though it might not have anything to do with what goes or who is made President. He does not feel it speaks to the qualifications of Dr. Wethington who might be very well qualified for the role



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under any circumstances. Professor Cibull believes the resolution speaks to the process of allowing the Interim President to be a candidate for the presidency. He stated that the role of President is not a state office.

Professor Frederick Danner (Education and Counseling Psychology) expressed his feelings by saying, "Better late than never."

The Question was called by Professor Weil and seconded by Professor James Marsden. The Chair stated that a call for the question is non-debatable, non-amendable, and it takes two-thirds vote to close debate. She stated that if the question passed by two-thirds vote, then the Senate would move directly to a vote on the amended resolution. By a show of the yellow cards of the voting members debate was closed on the main motion.

The Chair stated that the question was on the adoption of the resolution. She read it in the amended form so that the Senators would know the wording of the revised resolution before voting.

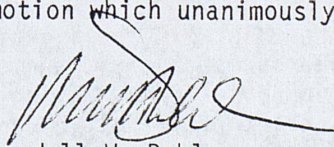
Convinced that the current search process for a President of the University of Kentucky is fundamentally flawed, the University Senate resolves to withdraw its support from the search process and to urge the faculty and its representatives on the Search Committee not to participate further in that process until a genuinely open search is initiated.

To that end, it is respectfully requested that the Board of Trustees postpone the selection of a president, that they appoint now an Interim President who will not be a candidate for the presidency of the University of Kentucky, and, having done this, that the Board conduct a new search for President of the University of Kentucky.

In a show of cards indicating the voting members of the Senate, the resolution was adopted. There was a round of applause. There was a request for a division of the house. In a hand count of 50 to 25 the resolution as amended passed.

The Chair stated that Monday evening there would be a small dinner with Charles Wethington and some of the search committee members. On Tuesday he would be on campus for a visit. She stated that she would contact the ten faculty members as well as the ten members of the Senate Council who have been invited to participate in the interviews. The Chair will inform them of the passage of the resolution which is not binding. The faculty members can do as they choose, but she will make sure they get the communication. Dr. Elliott will be on campus on Wednesday.

Given the late hour the Chair entertained a motion to adjourn. The other items on the agenda will be brought up at October's meeting. Motion was made to adjourn. Professor Dan Black seconded the motion which unanimously passed. The meeting adjourned at 4:20 p.m.

  
Randall W. Dahl  
Secretary, University Senate