

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, April 5, 1977.

The Board of Trustees of the University of Kentucky met in regular statutory session at 2:00 o'clock (Eastern Standard Time) on Tuesday, April 5, 1977, in the Board Room on the 18th floor of the Patterson Office Tower on the Lexington campus with the following members answering the call of the roll: Mr. William B. Sturgill, Chairman, Professor Michael Adelstein, Mr. William R. Black, Mrs. Robert O. Clark, Mr. Richard E. Cooper, Mr. John R. Crockett, Mr. John R. Gaines, Mr. George W. Griffin, Mrs. David Hermansdorfer, Dr. David A. Hull, Mr. Thomas B. Kessinger, Mr. Michael McLaughlin, Mr. Frank Ramsey, Mr. Homer Ramsey, Professor Paul G. Sears, Dr. John R. Woodyard. Members unable to be present were Mr. Albert G. Clay, Mr. L. D. Gorman, and Mr. Zirl Palmer. The University administration was represented by President Otis A. Singletary; Vice Presidents Lewis W. Cochran, Robert Zumwinkle, Stanley Wall, Peter P. Bosomworth, Raymond R. Hornback, John T. Smith, Jack C. Blanton, and Donald B. Clapp; Dr. Robert M. Drake, Special Assistant to the President; and Mr. John Darsie, Legal Counsel. Members of the various news media were also in attendance.

A. Meeting Opened

Mr. Sturgill, Chairman, called the meeting to order at 2:30 o'clock. Following the invocation, pronounced by Mr. Black, the secretary called the roll and reported 16 members present. The Chairman then declared the meeting officially open for the conduct of business at 2:33 o'clock.

B. Oath of Office Administered

Mr. John Darsie, Legal Counsel of the University, administered the oath of office to Dr. David A. Hull, appointed by Governor Julian Carroll for a four-year term ending December 31, 1980, and to Mr. William R. Black, reappointed by Governor Carroll as an alumnus member for a four-year term ending December 31, 1980. Mr. Albert G. Clay, who was reappointed by Governor Carroll for a term ending December 31, 1980, was unable to be present at the meeting and the oath of office will be administered at the May meeting. Dr. Hull replaces Mr. James A. Sutherland whose term expired December 31, 1976.

C. Minutes Approved

On motion made, seconded, and carried, the reading of the Minutes for the March 8, 1977, meeting of the Executive Committee of the Board of Trustees was dispensed with and the Minutes were approved as published.

D. Committee Appointments

Mr. Sturgill appointed Mr. Thomas Kessinger to the Finance Committee to fill the vacancy created by the termination of Mr. Sutherland's term of office and named Dr. Hull as a member of the Medical Center committee in Mr. Sutherland's place. Mr. Black was named Chairman of the Medical Center Committee.

E. President's Report to the Trustees (PR 1)

After briefly reviewing some of the items in his monthly report to the Trustees, President Singletary recommended its acceptance. Without objection, the Chairman received the report and ordered it filed.

F. Recommendations of the President (PR 2)

President Singletary noted that the recommendations in PR 2 were routine in nature and recommended approval. Without discussion on motion duly made, seconded and carried, PR 2 was approved as a whole and ordered made an official part of the Minutes of the meeting. (See PR 2 at the end of the Minutes.)

G. Honorary Degree Recipients (PR 3a)

President Singletary presented the names of three individuals recommended by the Graduate Faculty and the University Senate as recipients of honorary degrees from the University of Kentucky, such degrees to be conferred at the May 8 commencement exercises. He mentioned that a fourth individual, Dr. Ray E. Marshall, Secretary of Labor, had been recommended for the honorary degree, Doctor of Letters. Since Dr. Marshall was unable to be present for the awarding of the degree, his name was being withdrawn from consideration at this time.

On motion by Mr. Crockett, seconded by Mr. Homer Ramsey, and passed, approval was granted to awarding the honorary degree of Doctor of Laws to Mr. Earl D. Wallace; the honorary degree of Doctor of Science to Dr. Edmund D. Pellegrino; and the honorary degree of Doctor of Letters to Dr. Holman Hamilton. (See PR 3a at the end of the Minutes.)

H. Appointment of Dean of College of Communications (PR 3b)

The appointment of Dr. Ramona Rush as Dean of the College of Communications and Professor of Communications, with tenure, effective on or before July 1, 1977, was recommended by Dr. Singletary.

Following a brief resumé of Dr. Rush's qualifications for the position by Dr. Cochran, on motion by Mr. Homer Ramsey, seconded by Mrs. Clark and passed, Dr. Rush was appointed Dean of the College of Communications and Professor of Communications with tenure, effective on or before July 1, 1977. (See PR 3b at the end of the Minutes.)

I. Appointment of Dean of College of Fine Arts (PR 3c)

President Singletary recommended that Professor J. Robert Wills, Jr. be named Dean of the College of Fine Arts, effective July 1, 1977. Professor Wills has served as Chairman of the Department of Theatre Arts since 1972, and President Singletary said that it always gave him a certain degree of satisfaction to recommend an individual from inside the University for a top administration position for it spoke well of the caliber of the faculty.

On motion by Mr. Black, seconded by Professor Adelstein and passed, Dr. Wills' appointment as Dean of the College of Fine Arts was approved effective July 1, 1977. (See PR 3c at the end of the Minutes.)

J. 1976-77 Budget Revisions (PR 4)

Without discussion, on motion by Mr. Frank Ramsey, seconded by Mrs. Clark and passed, the Budget Revisions for 1976-77 as recommended in PR 4 were authorized and approved. (See PR 4 at the end of the Minutes.)

K. Master of Civil Engineering Degree (PR 5)

Prefacing his remarks by saying that the action requested in PR 5 would authorize a new degree but not a new academic program, President Singletary recommended that the Board authorize the awarding of the degree of Master of Civil Engineering to those students who satisfactorily complete the prescribed course of study in the currently existing academic program and are recommended by the University Senate.

On motion of Professor Sears, seconded by Mr. Griffin and passed, authorization was given to the award of the degree of Master of Civil Engineering, as recommended in PR 5. (See PR 5 at the end of the Minutes.)

L. Associate Degree Program in Dental Hygiene (PR 6)

President Singletary recommended approval for transmission to the Council on Public Higher Education the activation of the second mobile program in the Community College System leading to the degree of Associate in Applied Science in Dental Hygiene.

Mr. Black moved approval of President Singletary's recommendation. His motion was seconded by Mr. Homer Ramsey and passed without objection. (See PR 6 at the end of the Minutes.)

M. Proposed University of Kentucky Retirement Program (PR 7)

At President Singletary's request, Professor Sears explained that the retirement plan as proposed in PR 7 was primarily a consolidation of the original retirement resolution and its numerous amendments and contained only three substantive changes which he explained. He moved adoption of the proposed plan. Mr. Cooper seconded his motion and it passed without objection. (See PR 7 at the end of the Minutes.)

N. Recommended Amendments to the Code of Student Conduct (SCR CR 1)

Mr. Crockett, Chairman of the Board's Student Code Revision Committee, moved that the proposed revisions to the Code of Student Conduct be approved as recommended in SCR CR 1. His motion was seconded by Professor Sears and passed without dissent. (See SCR CR 1 at the end of the Minutes.)

O. Meeting Adjourned

After determining there was no further business to come before the meeting, Mr. Sturgill called for a motion for adjournment. Motion being duly made, seconded and carried, the meeting adjourned at 2:55 p. m.

Respectfully submitted,

Paul G. Sears, Secretary
Board of Trustees

(PR's 2, 3a, 3b, 3c, 4, 5, 6, and 7 and SCR CR 1 which follow are official parts of the Minutes of the meeting.)

Office of the President
April 5, 1977

PR2

Members, Board of Trustees:

RECOMMENDATIONS OF THE PRESIDENT

I. FUND Board Appointment

Recommendation: that approval be given to the reappointment of Dr. Irvin E. Lunger as a member of the FUND Board of Directors for an additional two-year term beginning July 1, 1977 and ending June 30, 1979.

Background: The Board of Trustees must approve all appointments to the Board of Directors of The Fund for the Advancement of Education and Research in the University of Kentucky Medical Center. Dr. Lunger has been an effective and valuable member of this Board and, in order to continue to receive the benefit of his advice and counsel, his reappointment is requested.

II. Appointments and/or Other Staff Changes

Recommendations: (1) that approval be given to the appointments and/or other changes which require Board action; and (2) that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The following recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate vice president through the President and have his concurrence.

Under the Governing Regulations the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. This report follows the recommendations requiring Board approval.

BOARD ACTION

New Appointments

Bourne, David W. A., Assistant Professor, College of Pharmacy, 3/1/77 through 6/30/78.

- Chiswell, C. Lawrence, Assistant Professor in the Community College System, joint appointment with Lexington Technical Institute, College of Allied Health Professions, and College of Dentistry, 12/1/76 through 6/30/77.
- Fiedler, Theodore, Associate Professor, Department of Germanic Languages and Literatures, College of Arts and Sciences, 8/16/77 through 6/30/80.
- Hafferty, Frederic W., Assistant Professor, Department of Behavioral Science, College of Medicine, 7/1/77 through 6/30/78.
- Kemper, John T., Jr., Assistant Professor, Department of Restorative Dentistry, College of Dentistry, 1/1/77 through 6/30/78.
- Leichter, Steven B., Assistant Professor, Department of Medicine, College of Medicine, 6/1/77 through 6/30/78.
- Leinbach, Thomas R., Associate Professor, (with tenure), Department of Geography, College of Arts and Sciences, effective 8/16/77.
- Melnik, Evelyn H., Assistant Professor*, Department of Pediatrics, College of Medicine, 7/1/77 through 6/30/78.
- O'Connor, P. J., Instructor, Department of Business Administration, College of Business and Economics, 8/16/77 through 5/15/78.
- Wiley, Bell I., Visiting Professor, Department of History, College of Arts and Sciences, 8/16/77 through 12/31/77.
- Williams, Melbourne A., Assistant Professor, Department of Psychiatry, College of Medicine, 6/1/77 through 6/30/78.
- Williams, Robert H., Assistant Professor, Department of Medicine, College of Medicine, 6/1/77 through 6/30/78.

Non-Academic Appointments

- Gentry, Jefferson H., Field Coordinator, Dean's Office, College of Education, effective 3/1/77.
- Jones, Debbi M., Field Coordinator, Dean's Office, College of Education, effective 3/1/77.
- Levy, Ann, Allied Health Specialist, McDowell Cancer Network, Medical Center, effective 3/16/77.
- Wolf, Dean C., Extension Information Specialist for Press, Public Information, College of Agriculture, effective 4/11/77.

Administrative Appointment

- Heller, Leonard, Assistant Dean and Director, Division of Educational Development, Office of Academic Affairs, College of Medicine, effective 3/1/77.

*Special Title Series

Tenure Granted

Powell, Ralph D. , Associate Professor, (with tenure), Department of Pathology, College of Medicine, effective 7/1/77.

Promotions

- Amerson, Ann B. , from Assistant Professor* , (without tenure), to Associate Professor*, (with tenure), College of Pharmacy, effective 6/1/77.
- Atwood, Ronald K. , from Associate Professor, (with tenure), to Professor, (with tenure), Department of Curriculum and Instruction, College of Education, effective 7/1/77.
- Breazeale, J. Daniel, from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Philosophy, College of Arts and Sciences, effective 7/1/77.
- Bridges, Raymond, from Assistant Professor, Department of Oral Biology, College of Dentistry, and Department of Medical Microbiology and Immunology, College of Medicine, to Associate Professor, (with tenure), Department of Oral Biology, College of Dentistry, and Assistant Professor, Department of Medical Microbiology and Immunology, College of Medicine, 7/1/77 through 6/30/78.
- Briggs, Wallace N. , from Associate Professor, (with tenure), to Professor (with tenure), Department of Theatre Arts, College of Fine Arts, effective 7/1/77.
- Canon, Bradley C. , from Associate Professor, (with tenure), to Professor, (with tenure), Department of Political Science, College of Arts and Sciences, effective 7/1/77.
- Culatta, Richard, from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Special Education, College of Education, effective 7/1/77.
- Gockerman, Jon P. , from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Medicine (Hematology-Oncology), College of Medicine, effective 7/1/77.
- Greenwood, Martha F. , from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Pediatrics, College of Medicine, effective 7/1/77.
- Haley, Ted D. , from Associate Professor of Mining Engineering Practice*, (with tenure), to Professor of Mining Engineering Practice*, (with tenure), Department of Civil Engineering, College of Engineering, effective 7/1/77.
- Harris, Michael H. , from Associate Professor, (with tenure), to Professor, (with tenure), College of Library Science, effective 7/1/77.
- Hurley, Laurence H. , from Assistant Professor, (without tenure), to Associate Professor, (with tenure), College of Pharmacy, effective 7/1/77.
- Hutton, John J. , Professor, (with tenure), Department of Medicine, promoted from Associate Professor, to Professor, Department of Biochemistry, College of Medicine, effective 7/1/77.

*Special Title Series

- Jones, Arthur F., from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Art, College of Arts and Sciences, effective 7/1/77.
- McAllister, Russell G., from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Medicine, College of Medicine, effective 7/1/77.
- Mayer, Lloyd D., from Associate Clinical Professor (part-time), to Clinical Professor (part-time), Department of Medicine, College of Medicine, effective 7/1/77.
- Roeckel, Irene E., from Associate Clinical Professor (part-time), to Clinical Professor (part-time), Department of Pathology, College of Medicine, 7/1/77 through 6/30/78.
- Rose, Jerry G., from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Civil Engineering, College of Engineering, effective 7/1/77.
- Sandoval, Arturo A., from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Art, College of Fine Arts, effective 7/1/77.
- Schroeder, Richard G., from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Accounting, College of Business and Economics, effective 7/1/77.
- Steuer, Ralph E., from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Business Administration, College of Business and Economics, effective 7/1/77.
- Utley, Joella F., from Assistant Professor, (without tenure), to Associate Professor, (with tenure), Department of Radiation Medicine, College of Medicine, effective 7/1/77.
- Williams, Duane, from Assistant Professor*, (without tenure), to Associate Professor*, (with tenure), Department of Physical Therapy, College of Allied Health Professions, effective 7/1/77.
- Wills, J. Robert, from Associate Professor, (with tenure), to Professor, (with tenure), Department of Theatre Arts, College of Fine Arts, effective 7/1/77.

Community College System

Ashland Community College

- Durden, Lee Roy Jr., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.
- Livingston, George D., from Associate Professor in the Community College System, (with tenure), to Professor in the Community College System, (with tenure), effective 7/1/77.
- Scott, Robert D., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

*Special Title Series

Smith, Wilbur G., from Librarian III in the Community College System, (without tenure), to Librarian II in the Community College System, (with tenure), effective 7/1/77.

Hopkinsville Community College

Suddeath, Carl W., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Turner, William T., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Wilson, Nancy C., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Lexington Technical Institute

Carr, Ben W. Jr., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Elliott, Ronald E., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Gooch, Peyton, from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Stice, Patsy D., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Maysville Community College

Malone, Catherine W., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Paducah Community College

Barnhill, Sherry, from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Moss, Jacqueline, from Associate Professor in the Community College System, (with tenure), to Professor in the Community College System, (with tenure), effective 7/1/77.

Saul, Renee, from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Stewart, John, from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Wilson, Malcolm T., from Counselor/Assistant Professor in the Community College System, (without tenure), to Counselor/Associate Professor in the Community College System, (with tenure), effective 7/1/77.

Somerset Community College

Rush, Pamela K., from Librarian III in the Community College System, (without tenure), to Librarian II in the Community College System, (with tenure), effective 7/1/77.

Reappointments

- Austin, James A., Associate Professor*, Department of Obstetrics and Gynecology, College of Medicine, 7/1/77 through 6/30/78.
- Baumgartner, R. Paul Jr., Associate Professor*, College of Pharmacy, 7/1/77 through 6/30/78.
- Bender, Paul A., Associate Professor*, Department of Pediatric Dentistry, College of Dentistry, 7/1/77 through 6/30/78.
- Cole, James S., Associate Professor, Department of Medicine, College of Medicine, 7/1/77 through 6/30/78.
- Cramer, John R., Assistant Professor, Department of Anesthesiology, College of Medicine, and Associate Professor, Department of Oral Surgery and Oral Biology, College of Dentistry, 7/1/77 through 6/30/78.
- French, Oliver H., Associate Clinical Professor (part-time), Department of Anesthesiology, College of Medicine, 7/1/77 through 6/30/78.
- Hanley, Henry G., Associate Professor, Department of Medicine, College of Medicine, 7/1/77 through 6/30/78.
- Howell, Leon, Associate Professor*, Department of Accounting, College of Business and Economics, 7/1/77 through 6/30/78.
- Jenkins, Van Ransler, Associate Clinical Professor (part-time), Department of Obstetrics and Gynecology, College of Medicine, 7/1/77 through 6/30/78.
- Leavell, Ullin W., Clinical Professor (part-time), Department of Medicine, College of Medicine, 7/1/77 through 6/30/78.
- Luce, Edward A., Associate Professor*, Department of Surgery, College of Medicine, 7/1/77 through 6/30/78.
- Matheny, James L., Associate Professor, Department of Oral Biology, College of Dentistry, 7/1/77 through 6/30/78.
- Roach, Benjamin F., Clinical Professor (part-time), Department of Family Practice, College of Medicine, 7/1/77 through 6/30/78.
- Sklar, Alan, Associate Professor*, Department of Family Practice, College of Medicine, 7/1/77 through 6/30/78.
- Weiler, Philip G., Associate Clinical Professor (part-time), Department of Community Medicine, College of Medicine, 7/1/77 through 6/30/78.
- Wright, Ballard D., Associate Professor, Department of Anesthesiology, College of Medicine, 7/1/77 through 6/30/78.

Changes

Balachandran, Kashi R., from Visiting Associate Professor, (without tenure), to Associate Professor, (with tenure), Department of Business Administration, College of Business and Economics, effective 7/1/77.

*Special Title Series

Barnard, Harry V., Professor, (with tenure), and Chairman, Department of Curriculum and Instruction, College of Education, named Associate Dean for Teacher Education and Certification, College of Education, 5/1/77 through 6/30/79.

Retirements

- Brawner, R. H., Mechanic, Disabled, after 20 consecutive years of service, effective 5/1/77.
- Bryan, M. S., Telephone Operator. Disabled, after 15 consecutive years of service, effective 5/1/77.
- Duncan, Joseph G., Associate Professor, Public Information, College of Agriculture after 23 consecutive years of service, effective 7/1/77.
- Gilchrist, L. L., Assistant to the Director of Athletics, Athletics, after 31 consecutive years of service, effective 7/1/77.
- Hamlyn, L., Nursing Assistant, Hospital Admitting, after 15 consecutive years of service, effective 5/4/77.
- Stanley, Library Tech., Libraries, after 15 consecutive years of service, effective 8/15/77.

ADMINISTRATIVE ACTION

New Appointments

- Bott, Cynthia Clarie, Visiting Librarian IV, Law Library, 2/23/77 through 6/30/77.
- Carland, John Michael, Assistant Professor, Department of History, College of Arts and Sciences, 8/16/77 through 5/15/78.
- Cronin, Janice, Instructor (part-time), Department of Health, Physical Education, and Recreation, College of Education, 1/15/77 through 5/15/77.
- Eng, Erling W., Visiting Instructor (part-time), Department of Psychology, College of Arts and Sciences, 1/1/77 through 5/31/77.
- Evensen, Paul, Visiting Instructor (part-time) Department of Psychology, College of Arts and Sciences, 1/1/77 through 5/31/77.
- Holler, Floyd James, Assistant Professor, Department of Chemistry, College of Arts and Sciences, 8/16/77 through 5/15/79.
- Mugford, James F., Clinical Instructor (voluntary), Department of Physical Therapy, College of Allied Health Professions, 3/3/77 through 6/30/78.
- Ralph, Donald E., Visiting Instructor (part-time), Department of Psychology, College of Arts and Sciences, 1/1/77 through 5/31/77.
- Senff, Thomas E., Assistant Professor (Applied)*, School of Music, College of Fine Arts, 8/16/77 through 6/30/78.
- Starkey, Mary Catherine, Clinical Instructor (voluntary), Department of Physical Therapy, College of Allied Health Professions, 3/8/77 through 6/30/77.

*Special Title Series

- Stovall, Larry Burton, Clinical Instructor (voluntary), College of Pharmacy, 1/1/77 through 6/30/78.
- Vincent, Dorothy Marie, Clinical Instructor (voluntary), College of Pharmacy, 7/1/77 through 6/30/78.
- Wong, Paul H , Assistant Professor (part-time), Department of Restorative Dentistry, College of Dentistry, 2/1/77 through 6/30/77.

Administrative Appointments:

- Diedrich, Donald F. , Professor. (with tenure), named Acting Chairman, Department of Pharmacology, College of Medicine, 2/1/77 through 10/1/77.

Promotions

- Campbell, Jacqueline, from Instructor, to Assistant Professor*, Department of Pediatrics, College of Medicine, 7/1/77 through 6/30/78.
- Cooper, William, from Librarian IV, to Librarian III, Department of Special Collections, Library, 7/1/77 through 6/30/78.
- Coupal, John J. , from Clinical Instructor (voluntary), to Assistant Clinical Professor (voluntary), Department of Radiation Medicine, College of Medicine, 7/1/77 through 6/30/79.
- Harders, Faith, from Librarian IV, to Librarian III, Director's Office, Library, 7/1/77 through 6/30/78.
- Kennedy, Barbara Gail, from Librarian IV, to Librarian III, Acquisitions, Library, 7/1/77 through 6/30/78.
- Kirkhorn, Judith B. , from Instructor*, to Assistant Professor* Department of Allied Health Education and Research, College of Allied Health Professions, 3/1/77 through 6/30/77.
- LaBach, J. Parker, from Instructor, to Assistant Professor, Department of Pathology, College of Medicine, 7/1/77 through 6/30/78.
- Maffeo, Patricia, Instructor*, to Assistant Professor*, Department of Psychiatry, College of Medicine, 7/1/77 through 6/30/78.
- O'Connor, William, from Instructor, to Assistant Professor, Department of Pathology, College of Medicine, 7/1/77 through 6/30/78.
- Robinson, Mary K. , from Instructor*, to Assistant Professor*, College of Nursing, 7/1/77 through 6/30/78.
- Rowe, Sharon, from Instructor, to Assistant Professor, Department of Special Education, College of Education, 7/1/77 through 6/30/78.
- Sniecinski, Irene, from Instructor, to Assistant Professor, Department of Pathology, College of Medicine, 7/1/77 through 6/30/78.
- Thieneman, Catherine, from Instructor*, to Assistant Professor*, College of Nursing, 7/1/77 through 6/30/78.

*Special Title Series

Community College System

Ashland Community College

Adams, Marcella Jo, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Kitchen, Janie Ross, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Elizabethtown Community College

Herman, Jo Anne, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Hill, Donna Lee, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Maples, James A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Whelan, M. Shannon, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Henderson Community College

Edwards, Jane S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Newman, Susan M., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Siewert, Dianne, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Turner, Patricia, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Young, Darla Jan, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Hopkinsville Community College

Frising, Marjanna J., from Librarian III in the Community College System, to Librarian II in the Community College System, (with tenure), effective 7/1/77.

Marshall, Fred Edward III, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Lexington Technical Institute

Bradley, Robert, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Cooper, Michael, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Rey-Barreau, Joseph A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Thomson, Patricia C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Maysville Community College

Clayton, David N., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

McMillan, James A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Thorton, James S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Paducah Community College

McClure, Donald A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Maley, Donald, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Miller, Evelyn E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Wallace, Patricia, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Prestonsburg Community College

Fuller, Hugh Kenneth, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Salmons, Mazola L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Somerset Community College

Molnar, Craig L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Wilson, Howard Brent, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/77 through 6/30/78.

Reappointments

College of Allied Health Professions, 7/1/77 through 6/30/78

Angermeyer, Kathryn, Assistant Professor*, Department of Physical Therapy.

Blondell, Julia, Assistant Professor*. Department of Community Health.

Clark, Daniel A., Assistant Professor*, Department of Allied Health Education and Research.

Gardner, Davis L., Assistant Professor*, Department of Allied Health Education and Research.

Lyons, Lynne H., Instructor*, Department of Medical Technology.

Parsons, Dennis E., Assistant Professor*, Department of Allied Health Education and Research.

Peck, Patsy M., Assistant Professor*, Department of Physical Therapy.

Ragland, Barbara F., Instructor (temporary), Department of Physical Therapy, 7/1/77 through 9/1/77.

Seymour, Ronald J., Assistant Professor*, Department of Physical Therapy.

Stoner, John C., Assistant Professor*, Department of Community Health.

Watjen, Lynn Russell, Assistant Professor*, Department of Allied Health Education and Research.

College of Business and Economics, 7/1/77 through 6/30/78

Bernardo, John J., Assistant Professor, Department of Business Administration.

Carpenter, Michael D., Assistant Professor, Department of Business Administration.

Dittrich, John E., Assistant Professor, Department of Business Administration.

Gibbs, Thomas E., Assistant Professor, Department of Accounting.

Jones, Wesley H., Assistant Professor, Department of Business Administration.

Krefting, Linda, Assistant Professor, Department of Business Administration.

Lang, James R., Assistant Professor, Department of Business Administration.

Lynch, Lawrence K., Assistant Professor, Department of Business Administration

McAdams, Tony, Assistant Professor, Department of Business Administration.

Richardson, Gregory, Assistant Professor, Department of Economics.

Spiegel, Charles S., Instructor, Department of Business Administration.

Upton, David E., Assistant Professor, Department of Business Administration.

White, Sammy E., Assistant Professor, Department of Business Administration.

Zabinsky, Harvey, Instructor, Department of Economics.

College of Communications, 7/1/77 through 6/30/78

Herbener, Gerald F., Assistant Professor, Department of Human Communication.

Johnson, Ralph E., Visiting Lecturer (part-time), School of Journalism.

Kirkhorn, Michael J., Assistant Professor-Journalistic Practice*, School of Journalism.

*Special Title Series

Orndorff, Robert L. , Assistant Professor-Journalistic Practice*, School of Journalism.

Palmgreen, Philip C. , Assistant Professor, Department of Human Communication.

Roloff, Michael E. , Assistant Professor, Department of Human Communication.

Waldhart, Enid S. , Assistant Professor, Department of Human Communication.

Whitlow, S. Scott. , Assistant Professor, School of Journalism.

College of Dentistry, 7/1/77 through 6/30/78

Bader, James D. , Assistant Professor, Department of Community Dentistry.

Berkowitz, Jackie, Assistant Professor, Department of Orthodontics.

Bosman, C. Warner, Assistant Professor, Department of Periodontics.

Calmes, Robert B. , Assistant Professor, Department of Oral Biology.

Falace, Donald A. , Assistant Professor, Department of Oral Diagnosis and Oral Medicine.

Gonty, Arthur, Assistant Professor, Department of Oral Surgery, joint appointment with Department of Anesthesiology, College of Medicine.

Hovijitra, Suteera, Assistant Professor, Department of Restorative Dentistry.

Lippincott, Samuel E. , Assistant Professor, Department of Prosthodontics.

Lucente, Jose M , Assistant Professor, Department of Restorative Dentistry.

Meyer, Edward Allen, Assistant Professor, Department of Restorative Dentistry.

Okeson, Jeffrey, Assistant Professor, Department of Restorative Dentistry.

Reid, Stephen L. , Assistant Professor*, Department of Restorative Dentistry.

Robinson, Ronald, Assistant Professor, Department of Restorative Dentistry.

Skaff, David M. , Assistant Professor, Department of Pediatric Dentistry.

Tuncay, Orhan, Assistant Professor, Department of Orthodontics.

Webster, David B. . Assistant Professor, Department of Community Dentistry.

Wettlaufer, Robert, Assistant Professor, Department of Restorative Dentistry.

College of Education

Fisher, Jeri, Instructor (part-time), Department of Health, Physical Education, and Recreation, 1/1/77 through 5/15/77.

Vinton, Dennis, Assistant Professor, Department of Health, Physical Education, and Recreation, 7/1/77 through 6/30/78.

Venable, Thomas C. Jr. , Assistant Professor and Associate Director of Research and Development, Department of Education Psychology and Counseling and Center for Professional Development, 7/1/77 through 6/30/78.

College of Engineering, 7/1/77 through 6/30/79.

Yamanis, John, Assistant Professor, Department of Chemical Engineering.

U.K. Center at Fort Knox, 7/1/77 through 6/30/78

Yang, Sung Chul, Assistant Professor.

Greasley, Philip A. , Assitant Professor.

College of Fine Arts, 7/1/77 through 6/30/78

Kopani, Gvozden, Instructor, Department of Theatre Arts.

Lynaugh, John Broderick, Assistant Professor, Department of Theatre Arts.

*Special Title Series

Library, 7/1/77 through 6/30/78

Amann, Cynthia R., Librarian IV, Instructional Services.
Bellardo, Gertrude, Librarian IV, Data Services.
Dole, Wanda, Librarian IV, Architecture Library.
Farrell, David T., Librarian IV, Special Collections.
Marshall, William J., Librarian III, Special Collections.
Morgan, Alice T., Librarian IV, Reference
O'Hara, Edward, Librarian III, Collection Development.
Owings, Mary A., Librarian III, Cataloging.
Powell, Antoinette P., Librarian III, Agriculture Library.
Sackett, Judy, Librarian III, Newspaper/Microtext.
Sandock, Mollie, Librarian IV, Reference.
Sandvik, Karin F., Librarian III, Art Library.
Waller, Susan, Librarian IV, Law Library.
Webb, Geraldine, Librarian IV, Cataloging.

College of Medicine

Department of Anesthesiology, 7/1/77 through 6/30/78

Bowden, Charles M. Jr., Assistant Clinical Professor (part-time).
Braen, George R., Assistant Professor*.
Schmidt, Joseph, Assistant Clinical Professor (part-time).
Suruda, Anthony, Assistant Professor*.
Warren, James Earl, Assistant Professor.
Winter, Clara L., Assistant Clinical Professor (part-time).
Zeok, Suzanne Springer, Assistant Clinical Professor (part-time).

Department of Biochemistry, 7/1/77 through 6/30/78

Barkley, Mary D., Assistant Professor.
Coleman, Mary S., Assistant Professor.
Dickson, Robert C., Assistant Professor.
Laine, Roger A., Assistant Professor.
Rhoads, Robert E., Assistant Professor.

Department of Community Medicine, 7/1/77 through 6/30/78

Clifford, Happa B., Assistant Professor.
Harmon, Gordon S., Clinical Instructor (part-time).
Kotchen, Jane M., Assistant Professor.
Somes, Grant W., Assistant Professor, joint appointment with Department of
Statistics, College of Arts and Sciences.

Department of Diagnostic Radiology, 7/1/77 through 6/30/78

Ellis, Guy T., Assistant Professor*.
Fried, Andrew M., Assistant Professor.
Krumpelman, Jerome L., Assistant Professor.
Larson, Thomas O., Assistant Professor.

*Special Title Series

Oliff, Michael, Assistant Professor.
Pulmano, Calixto M., Assistant Professor.

Department of Family Practice, 7/1/77 through 6/30/78
Foley, William S. Jr., Assistant Professor*.

Department of Medical Microbiology and Immunology
Pett, Donald M., Assistant Professor, 7/1/77 through 6/30/78.
Phillips, Irving A., Clinical Instructor (part-time), 7/1/77 through 6/30/78.
Shah, Dharendra B., Assistant Professor, 7/1/77 through 3/31/78.

Department of Medicine, 7/1/77 through 6/30/78.
Baehler, Richard W., Assistant Professor.
Barron, Michael P., Clinical Instructor (part-time).
Boldt, David H., Assistant Professor.
Brady, Patrick G., Assistant Professor.
Burki, N. K., Assistant Professor.
Curtis, John J., Assistant Professor.
DeSimone, Philip A., Assistant Professor.
Flueck, James A., Assistant Professor.
Galla, John H., Assistant Professor.
Guthrie, Gordon P., Assistant Professor.
Hughes, Shirley L., Assistant Professor of Social Work*.
Kuo, Chien-Suu, Assistant Professor.
Mersack, Ira P., Assistant Clinical Professor (part-time).
Reddy, Chandupatla P., Assistant Professor.
Saykaly, Ronald J., Assistant Professor.
Scherl, Eileen R., Instructor*.
Scott, Samuel R., Assistant Professor*.
Vine, Donald L., Assistant Professor.
Walzer, Peter D., Assistant Professor.
Weber, Fredrick L., Assistant Professor.

Department of Neurology, 7/1/77 through 6/30/78
Baumann, Robert J., Assistant Professor.

Department of Obstetrics and Gynecology, 7/1/77 through 6/30/78
Hicks, Lewis P., Assistant Clinical Professor (part-time).
Nunnelley, Preston, Clinical Instructor (part-time).
O'Neill, James Eugene, Assistant Professor.
Wilson, Emery A., Assistant Professor.

Department of Ophthalmology, 7/1/77 through 6/30/78
Garden, John, Assistant Clinical Professor (part-time).
Offutt, William IV, Assistant Clinical Professor (part-time).

*Special Title Series

Department of Pathology, 7/1/77 through 6/30/78

Bennett, Sidney J., Assistant Professor.
Bhathena, Dinyar, Assistant Professor.
Canlas, Marcelo S., Assistant Professor (Adjunct Series).
Kincaid, Harvey, Assistant Professor.
Overman, Timothy, Assistant Professor*.
Passey, Richard, Assistant Professor.
Rutherford, Isobel, Assistant Professor*.
Yoneda, Kokichi, Assistant Professor.
Zimmer, Stephen, Assistant Professor.

Department of Pediatrics, 7/1/77 through 6/30/78.

Burke, Joseph A., Assistant Professor.
Cottrill, Carol M., Assistant Professor.
Cunningham, Melvin Douglas, Assistant Professor.
Falace, Peggy B., Clinical Instructor (part-time).
Johnson, Gregory L., Assistant Professor.
Kurtz, Michael B., Assistant Professor*.
Wilson, H. David, Assistant Professor.

Department of Physiology and Biophysics, 7/1/77 through 6/30/78

Birge, Barbara A., Clinical Instructor* (part-time).
Ott, Cobern E., Assistant Professor.
Randall, David C., Assistant Professor.
Toleikis, J. Richard., Assistant Clinical Professor (part-time).

Department of Psychiatry, 7/1/77 through 6/30/78

Brightwell, Dennis R., Assistant Professor.
Combs, Gene N. Jr., Assistant Professor.
Dempsey, G. Michael, Assistant Professor (Adjunct Series).
Dougherty, John A., Assistant Professor, joint appointment with Department
of Pharmacology.
Husband, Lowell S., Assistant Professor*.
Iglauer, Carol, Assistant Professor (Adjunct Series).
Jones, Janet H., Assistant Professor*.
Larmore, Kim S., Assistant Professor.
Mansky, Peter A., Assistant Professor.
Miller, Loren L., Assistant Clinical Professor (part-time).
Neill, John R., Assistant Professor.
Norton, James C., Assistant Professor.
Penick, Elizabeth C., Assistant Clinical Professor (part-time).
Reeb, Arvil C., Assistant Professor*, 7/1/77 through 12/31/77.
Weitzel, William D., Assistant Professor.

Department of Radiation Medicine, 7/1/77 through 6/30/78.

Avila, Jose A., Assistant Professor.
Coffey, Charles W., Assistant Professor (Adjunct Series).
Feola, Jose M., Assistant Clinical Professor (part-time).

*Special Title Series

Kim, Euishin E., Assistant Professor, joint appointment in Department of Diagnostic Radiology.

Simmons, Guy, Assistant Professor, joint appointment in Department of Health Radiation Sciences, College of Allied Health Professions.

Reed, Mary F., Assistant Professor.

Wilson, Leonard, Assistant Professor (Adjunct Series).

Department of Surgery, 7/1/77 through 6/30/78

Brooks, William H., Assistant Professor.

Buntain, William L., Assistant Professor, joint appointment in Department of Pediatrics.

Estes, Norman C., Assistant Professor.

Kavanaugh, John, Assistant Professor.

Lucas, Bruce A., Assistant Professor.

Mulcahy, John, Assistant Professor.

Todd, Edward P., Assistant Professor.

Uematsu, Ari, Instructor.

Zeok, John, Assistant Professor.

College of Nursing, 7/1/77 through 6/30/78

Bamford, Penny A., Instructor.

Broughman, Pamela, Assistant Professor.

Jessop, Alyce L., Assistant Professor.

Lewis, Shirley, Instructor.

Morris, Julia, Instructor.

College of Pharmacy, 7/1/77 through 6/30/78

Barnett, Robert L. Jr., Assistant Professor*.

Cobb, Ronald David, Assistant Professor*.

Im, Sophann, Assistant Professor*.

Johnson, Curtis Allan, Assistant Professor*.

Love, David W., Assistant Professor*.

McWhinney, Bruce D., Assistant Professor*.

Smith, Randall B., Assistant Professor.

Steil, Condit F., Assistant Professor*.

Triplett, John W., Assistant Professor.

Community College System

Ashland Community College, 7/1/77 through 6/30/78

Brewer, Janetta Faye, Assistant Professor in the Community College System, and Coordinator, Human Services Program.

Campbell, Kenneth D., Assistant Professor in the Community College System.

*Special Title Series

Dansby, Karen N. , Instructor in the Community College System.
Frailie, Donald L. , Assistant Professor in the Community College System.
Georgakis, Thomas C. , Assistant Professor in the Community College System.
Judd, Louise, R. D. H. , Assistant Professor in the Community College System,
joint appointment with Department of Dental Hygiene, College of
Allied Health Professions.
Meadows, Daniel J. , Instructor in the Community College System,
Pagan, Bonnie S. , Instructor in the Community College System.
Sadler, William H. , Assistant Professor in the Community College System.
Turner, Howard B. , Instructor in the Community College System.

Elizabethtown Community College, 7/1/77 through 6/30/78

Allard, John Paul, Assistant Professor in the Community College System.
Buckles, Adrian Dale, Instructor in the Community College System.
Cowan, Ann Miller, Assistant Professor/Counselor in the Community College
System.
Gabbert, Karen Lynn, Assistant Professor in the Community College System.
Green, Gary Martin, Instructor in the Community College System.
Hubbell, Richard F. , Instructor in the Community College System.
Lucas, Mary D. , Assistant Professor in the Community College System.
Morrow, Denis Paul, Assistant Professor in the Community College System.
Owsley, Wanda Diane, Instructor in the Community College System.
Perkins, Marolyn S. , Instructor in the Community College System.
Thomas, Ronald Bayne, Counselor-Assistant Professor in the Community College
System.
Thompson, Ann B. , Librarian IV in the Community College System.
Williams, Janice J. , Instructor in the Community College System.

Henderson Community College, 7/1/77 through 6/30/78

Bray, James M. , Librarian IV in the Community College System.
Frazer, Patricia, Instructor in the Community College System.
Gough, Elva Ruth, Instructor in the Community College System.
Grow, Laurie A. , Assistant Professor in the Community College System.
Jannotta, Robert J. , Instructor in the Community College System.
Klinck, Dana Scott, Instructor in the Community College System.
Kowalski, Casimir J. , Assistant Professor in the Community College System
and Assistant Director.
Lanham, Donald L. , Instructor in the Community College System.
Neff, Janet F. , Instructor in the Community College System.
Walker, Marianne, Instructor in the Community College System.

Hopkinsville Community College, 7/1/77 through 6/30/78

Atkinson, Ruth Lynn, Instructor in the Community College System.
Cost, Nancy King, Assistant Professor in the Community College System.
Fuller, Cynthia A. , Librarian IV in the Community College System.
Hoover, Donald Lee, Instructor in the Community College System.

*Special Title Series

Larkin, Vernell D., Instructor in the Community College System.
Lewis, Ruth Elaine, Assistant Professor in the Community College System.
Love, Cameron G., Assistant Professor in the Community College System.
Radom, Jay L., Instructor in the Community College System.

Lexington Technical Institute, 7/1/77 through 6/30/78

Armentrout, Timothy, Instructor in the Community College System.
Blake, Robert J. Jr., Assistant Professor in the Community College System.
Carpenter, Gail, Instructor in the Community College System.
Carter, Marilyn M., Instructor in the Community College System.
Cord, Henry G., Instructor in the Community College System.
Davis, Kaner R., Instructor in the Community College System.
Fluker, Otis, Assistant Professor in the Community College System.
Hisle, Wendell Leon Jr., Librarian III in the Community College System.
Holman, Larry, Instructor in the Community College System.
Chiswell, C. Lawrence, Assistant Professor in the Community College System,
joint appointment with College of Allied Health Professions, and College
of Dentistry.
Isert, Joseph W Jr., Instructor in the Community College System.
Krouse, Marcia A., Instructor in the Community College System.
Lilly, John H., Instructor in the Community College System.
McAdams, Luann, Instructor in the Community College System.
McDermott, Patrick, Instructor in the Community College System.
Moore, Robert, Instructor in the Community College System.
O'Daniel, Carolyn, Instructor in the Community College System.
Roberts, Francis A. III, Instructor in the Community College System.
Rocho, Jerry, Instructor in the Community College System.
Stephan, Joseph M., Assistant Professor in the Community College System.
Strauss, Kenneth T., Instructor in the Community College System.
Twehues, Daniel L., Instructor in the Community College System.
Wann, Daniel R., Instructor in the Community College System.
Webb, Carol T., Assistant Professor in the Community College System.
Wilkin, F. David, Instructor in the Community College System and Associate
Director, Academic Affairs.
Wipperman, Holly M., Instructor in the Community College System.

Madisonville Community College, 7/1/77 through 6/30/78

Angel, Patrick Nicholas, Assistant Professor in the Community College System.
Ashby, Barbara B., Instructor in the Community College System.
Boyd, Thomas F., Assistant Professor in the Community College System,
and Assistant Director.
Breeding, Norman Kelly Jr., Instructor in the Community College System.
Gibson, Harold W., Instructor in the Community College System.
Ordner, Larry W., Librarian IV in the Community College System.
Ramsden, Patricia Ann, Instructor in the Community College System.
Rhoads, Judith L., Instructor in the Community College System.
Rogido, Robert Joseph, Assistant Professor in the Community College System.

Smith, Steven Baxter, Instructor in the Community College System.

Maysville Community College, 7/1/77 through 6/30/78

Blakefield, Jeanette C., Assistant Professor in the Community College System.
Harkins, Dolores J., Assistant Professor in the Community College System.
Hinton, Wally, Assistant Professor in the Community College System.
Kraemer, David L., Assistant Professor in the Community College System.
Sammons, Carole, Assistant Professor in the Community College System.
White, Mary Carol, Instructor in the Community College System.

Paducah Community College, 7/1/77 through 6/30/78

Beyer, David L., Instructor in the Community College System.
Ellis, Brenda S., Instructor in the Community College System.
Freeman, Leslie H. Jr., Instructor in the Community College System.
Ham, Lucy M., Instructor in the Community College System.
Jennings, James R., Instructor in the Community College System.
Johnson, Betty Cook, Assistant Professor in the Community College System.
Veazey Barbara, Assistant Professor in the Community College System.
Williams, Catherine, Assistant Professor in the Community College System.

Prestonsburg Community College, 7/1/77 through 6/30/78

Bogale, Hailu, Assistant Professor in the Community College System.
Butts, Michele T., Instructor in the Community College System.
Castle, Brenda L., Assistant Professor in the Community College System.
Combs, Madonna C., Assistant Professor in the Community College System.
Jent, Joyce E., Assistant Professor in the Community College System.
Rankin, Diane M., Instructor in the Community College System.
Robertson, Charles S. Jr., Assistant Professor in the Community College System.
Whitaker, Thomas J., Assistant Professor in the Community College System.

Somerset Community College, 7/1/77 through 6/30/78

Abbott, Martha, Instructor in the Community College System.
Benham, Wilda J., Assistant Professor in the Community College System.
Clark, Robert L., Assistant Professor in the Community College System.
Cooper, Gladys C., Assistant Professor in the Community College System,
and Coordinator, Associate Degree Nursing Program.
House, William R., Instructor in the Community College System.
Jernigan, Rebecca M., Assistant Professor in the Community College System.
Mounce, Karen G., Instructor in the Community College System.
VanderWilt, Daryl J., Assistant Professor in the Community College System,
and Associate Director.

Southeast Community College, 7/1/77 through 6/30/78

Ayers, William Bruce, Assistant Professor in the Community College System,
and Coordinator, Public Information.
Jones, Larry M., Instructor in the Community College System, and Coordinator,
Mining and Reclamation Programs.

Morris, Frances J., Assistant Professor in the Community College System, and Coordinator, M. L. T. Program.
Morris, Patricia Ann, Instructor in the Community College System.
Noe, Roger, Assistant Professor in the Community College System, and Coordinator, Human Services Technology Program.
O'Leary, Dennis, Instructor in the Community College System.
Plumley, Boyd, Librarian III in the Community College System.
Sellars, Charles, Counselor/Assistant Professor in the Community College System.
Sowers, Ethel, Instructor in the Community College System.
Sundy, Carolyn, Instructor in the Community College System.
Wilson, Daniel, Assistant Professor in the Community College System.

Change

Harkness, Joseph C., from Clinical Instructor (voluntary), to Clinical Instructor (part-time), Department of Medicine, College of Medicine, 3/20/77 through 6/10/77.

Terminal Reappointments

Hundley, Claire, Instructor, Department of Special Education, College of Education, 7/1/77 through 6/30/78.
Kirkhorn, Judith, Assistant Professor*, Department of Allied Health Education and Research, College of Allied Health Professions, 3/1/77 through 6/30/77.
Lally, David, Assistant Professor, Department of Physiology and Biophysics, College of Medicine, 7/1/77 through 6/30/78.
Wolfe, Margaret J., Instructor, College of Nursing, 7/1/77 through 6/30/78.

Leaves of Absence

Batt, John R., Professor, College of Law, Sabbatical leave with full salary, Spring semester 1978.
Binkley, Harold, Professor-Student Teaching*, Department of Vocational Education, College of Education, Sabbatical leave with full salary, Spring semester 1978.
Coleman, Kenneth, Associate Professor, Department of Political Science, College of Arts and Sciences, Leave without pay, 1/1/78 through 6/30/78.
Donohew, Lewis, Professor, Department of Human Communication, College of Communications, Sabbatical leave with full salary, Spring semester 1978.
Duffield, Lathel, Associate Professor, Department of Anthropology, College of Arts and Sciences, Sabbatical leave with half salary, 7/1/77 through 6/30/78

*Special Title Series

- Eberwein, Lowell, Associate Professor, Department of Curriculum and Instruction, College of Education, Sabbatical leave with full salary, Spring semester 1978.
- Ferry, Steven, Assistant Professor, Department of Mathematics, College of Arts and Sciences, Special Assignment, Academic year 1977-78.
- French, Robert E., Associate Professor*, Department of Medicine, College of Medicine, Leave without pay, 7/1/77 through 7/31/77.
- Hsu, Nelson Nai-Hsing, Associate Professor, Department of Engineering Mechanics, College of Engineering, Leave without pay, Fall semester 1977.
- Magretta, William, Assistant Professor, Department of English, College of Arts and Sciences, Leave without pay, Academic year 1977-78.
- Meckier, Jerome, Professor Department of English, College of Arts and Sciences, Sabbatical leave with full salary, 1/1/78 through 6/30/78.
- Scherl, Eileen R., Instructor*, Department of Medicine, College of Medicine, Maternity leave with pay, 6/1/77 through 6/30/77, Leave without pay, 7/1/77 through 12/31/77.
- Templeton, William C. Jr., Professor, Department of Agronomy, College of Agriculture, Leave without pay, 4/1/77 through 3/31/78.
- Waldhart, Thomas James, Associate Professor and Acting Dean, Library Science, Sabbatical leave with full salary, Fall semester 1977.
- Wanat, John, Associate Professor, Department of Political Science, College of Arts and Sciences, Sabbatical leave with full salary, 7/1/77 through 12/31/77.
- Warren, Richard L., Professor, Department of Social and Philosophical Studies, College of Education, Sabbatical leave with half salary, Academic year 1977-78.
- Wilkie, Raymond, Associate Professor, Department of Educational Psychology and Counseling, College of Education, Sabbatical leave with half salary, Academic year 1977-78.
- Wrede, Don R., Associate Professor*, Department of Radiation Medicine, College of Medicine, Change from Sabbatical leave with half salary, 7/1/77 through 6/30/78, to Sabbatical leave with full salary, 5/15/77 through 11/14/77 and Leave without pay, 11/15/77 through 5/14/78.

Action: Approved Disapproved Other

Date: April 5, 1977.

Office of the President
April 5, 1977

PR 3A

Members, Board of Trustees:

HONORARY DEGREE RECIPIENTS

Recommendation: that approval be granted to awarding the honorary degree of Doctor of Laws to Mr. Earl D. Wallace; the honorary degree of Doctor of Science to Dr. Edmund D. Pellegrino; and the Doctor of Letters to Dr. Holman Hamilton.

Background: The Committee on Honorary Degrees has recommended to the Graduate Faculty and the University Senate that these honorary degrees be awarded to the persons listed above, and these two bodies have expressed their approval of the recommendation.

Biographical sketches of each recipient are attached.

Action: Approved ✓ Disapproved Other

Date: April 5 , 1977.

EARL D. WALLACE

Earl D. Wallace was born on October 19, 1898 in Knox County, Kentucky. He attended Sue Bennett School in London, Kentucky and graduated from high school there in 1917. He received the B.S. degree in engineering from the University of Kentucky in 1921.

Mr. Wallace started his career in the petroleum business in 1921 and continued in this field until 1953. During this period his achievement was outstanding as he served in a number of responsible assignments including President of Peoples Gas Company, President of Kentucky Oil and Gas Association, Vice President and Director of Standard Oil Company, and President of Sohio Petroleum Company.

From 1953 to 1966 he was in charge of partnership investments in oil and gas properties for the New York investment banking firm of Dillon Read and Company. Mr. Wallace has served as a Director of Second National Bank and Trust Company (Lexington), Trustee of Transylvania University, and served as Commissioner of Kentucky Heritage Commission and Chairman of the Review Committee which nominates historic sites and houses for the National Register of Historic Sites. (Probably more than any other person, Mr. Wallace is greatly responsible for the restoration of Shakertown, Inc.)

Mr. Wallace holds the Doctor of Laws degree awarded by Transylvania University, was the recipient of the Man of the Year Award from the Kentucky Press Association in 1964, and the Distinguished Service Award from the University of Kentucky Alumni Association in 1964.

For his industrial and financial leadership, and his contributions to the civic, cultural, and educational growth of the local community and Commonwealth, Mr. Wallace is recommended for the honorary degree Doctor of Laws.

EDMUND D. PELLEGRINO

Edmund D. Pellegrino was born on June 22, 1920 at Newark, New Jersey. He graduated summa cum laude with honors in chemistry from St. John's University, receiving the B.S. degree. He received his M.D. from New York University College of Medicine in 1944.

Dr. Pellegrino served in a variety of posts during the 1950's at Bellevue Hospital in New York, New York University, and the Hunterdon Medical Center in Flemington, New Jersey. He joined the Department of Medicine at the University of Kentucky in 1959 and served as chairman of the department. He served as Chairman of the University Senate. He later served as Dean of the School of Medicine, State University of New York, Stony Brook, New York from 1968 to 1972, and is currently Chairman of the Board of Directors, Yale-New Haven Medical Center.

Professor Pellegrino has been awarded honorary degrees by six colleges and universities; he is listed in Who's Who in America, and a half dozen other similar reference publications. He has served on the Board of Trustees of numerous medical associations and institutions and on many national committees and councils. He has received international recognition in the areas of world health, primary care, interdisciplinary professional education, and as Editor of the Journal of Philosophy of Medicine. He provided much of the leadership in the early development of the medical school at the University of Kentucky.

It is for this and his distinguished and varied contributions in the field of medicine that Dr. Pellegrino is being recommended for the honorary degree Doctor of Science.

HOLMAN HAMILTON

Holman Hamilton was born at Ft. Wayne, Indiana. He received his bachelor's degree from Williams College (Massachusetts) in 1932 and his Ph.D. from the University of Kentucky in 1954. Professor Hamilton retired in 1975, after a distinguished career in higher education as a professor of history. He spent 10 years with the Ft. Wayne Journal as Editorial Writer. He served the University of Kentucky from 1954 until his retirement, a period of 21 years.

Professor Hamilton's publications include six books and numerous articles in a variety of journals. He served the University as a member of several committees, among them as Chairman of the Editorial Board of the University Press of Kentucky. Professor Hamilton has been a Guggenheim Fellow in 1946, and a recipient of the University of Kentucky Alumni Association Research Award in 1965, the Hallam Book Award in 1966, the University of Kentucky Great Teacher Award in 1968 and again in 1975. He was voted the honor of Distinguished Professor in the College of Arts and Sciences in 1971.

He has been active in local and national historical associations, and has recently been elected Vice President of the Southern Historical Association. He is highly regarded by his colleagues, townspeople, and friends of the University.

For his teaching, service, and scholarly contributions, Professor Hamilton is being recommended for the honorary degree Doctor of Letters.

Office of the President
April 5, 1977

PR 3B

Members, Board of Trustees:

APPOINTMENT OF A DEAN OF THE COLLEGE OF COMMUNICATIONS

Recommendation: that Dr. Ramona R. Rush be appointed Dean of the College of Communications and Professor of Communications, with tenure, to be effective on or before July 1, 1977.

Background: As a part of the reorganization of the College of Arts and Sciences, the existing School of Journalism and the Department of Speech and Telecommunications were separated and reorganized into a new College of Communications, effective July 1, 1976. Dr. Robert Murphy was appointed Acting Dean of the College and a search committee was appointed in accordance with the Governing and Administrative Regulations to identify and recommend qualified persons for the position of Dean. The committee has now completed its search and has recommended Dr. Rush for this position. Dr. Rush holds the Bachelor's degree in Journalism from the University of Kansas and the Master's degree in Radio-Television-Film from the same University. She was awarded the Ph. D. in Mass Communication by the University of Wisconsin. She holds the rank of Professor in the College of Journalism and Communications in the University of Florida and has served as Director of the Graduate Division of that College. During the past year, she has served as Distinguished Visiting Professor and Acting Chairperson of the Department of Communication at the University of Tulsa. In addition to her academic experience, Dr. Rush has had extensive media and public relations experience and is especially well qualified for the position of Dean of the new College of Communications.

Approved Disapproved _____ Other _____

Date: April 5, 1977.

Office of the President
April 5, 1977

PR 3C

Members, Board of Trustees:

APPOINTMENT OF A DEAN OF THE COLLEGE OF FINE ARTS

Recommendation: That Professor J. Robert Wills, Jr. of the Department of Theatre Arts be appointed Dean of the College of Fine Arts effective July 1, 1977.

Background: As a part of the reorganization of the College of Arts and Sciences, the Departments of Art and Theatre Art and the School of Music were separated to form a new College of Fine Arts and Dr. Herbert Drennon was appointed Acting Dean effective July 1, 1976. In accordance with the Governing and Administrative Regulations, a search committee was appointed to identify and recommend candidates for the position of Dean. Dr. Wills holds the A.B. in Theatre and Speech from The College of Wooster, the M.A. from the University of Illinois, and the Ph. D. in Dramatic Art from Case-Western Reserve University. Dr. Wills has taught at Wittenberg University and joined the faculty of the University of Kentucky in 1972 as Chairman of the Department of Theatre Arts. This past summer he completed the program in Art Administration at Harvard University. Dr. Wills has furnished very effective leadership in the development of the Theatre Arts programs at the University of Kentucky and has a strong record of creative activity and scholarly research.

Action: Approved Disapproved Other

Date: April 5, 1977.

PR4

Members, Board of Trustees:

1976-77 BUDGET REVISIONS

Recommendation: that the following revisions in the 1976-77 budget be authorized and approved.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>General Fund</u>			
1. Income Estimates			
Student Fees			
Summer Session			
Community College			
System	\$ 400,800	\$ 404,900	\$ 4,100
Miscellaneous Fees	1,352,600	1,353,800	1,200
County Appropriations	1,578,000	1,633,000	55,000
Gifts and Grants			
Other Gifts and Grants	861,700	886,400	24,700
Sales and Services			
Farm Sales	603,500	605,400	1,900
Public Services and			
Regulatory	891,500	931,500	40,000
Departmental Sales and			
Services	2,323,600	2,329,300	<u>5,700</u>
			<u>132,600</u>
2. Expenditures			
Academic Affairs			
College of Fine Arts			
Theatre Arts	172,100	175,100	3,000
Agricultural Experiment			
Station	7,800,800	7,842,700	41,900
Agricultural Cooperative			
Extension	12,832,700	12,912,400	79,700
Community College System			
Elizabethtown Community			
College			
Summer Session	23,200	27,300	4,100
Jefferson Community College			
Maintenance and			
Operations	591,200	591,900	700
Paducah Community College			
Community Service	17,200	18,400	1,200
University Wide			
Student Aid			
Community College			
Scholarships	63,500	65,500	<u>2,000</u>
			<u>132,600</u>

3. Comments - The proposed increase for Theatre Arts will be supported by additional Guignol Theatre ticket revenue. An increase in seed inspection income and farm sales will fund expenditure increases for the Agricultural Experiment Station. Additional county appropriations and private grants will support the proposed Agricultural Cooperative Extension expenditure increase. Increased student fee income will support expenditure increases for Elizabethtown Community College and Paducah Community College. Insurance reimbursements will fund Jefferson Community College expenditures. Vending commissions will support student aid increases.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. <u>Restricted Funds</u>			
1. Income Estimates	\$17,736,400	\$17,756,900	\$ 20,500
2. Expenditures			
Community College System			
Hazard Community College			
C.E.T.A. Learning Lab	-0-	9,500	9,500
Student Aid			
Community College			
Scholarships	187,100	193,100	6,000
General Scholarships	282,000	287,000	<u>5,000</u>
			<u>20,500</u>

3. Comments - Income restricted for the purposes indicated above will fund the proposed additional expenditures.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
C. <u>Auxiliary Services</u>			
1. Income Estimates	\$14,170,300	\$14,298,600	\$128,300
2. Expenditures			
Academic Affairs			
Youth Programs - 4-H			
Campus			
Feltner Memorial	45,000	65,000	20,000
Lake Cumberland	68,000	99,000	31,000
North Central	67,500	123,500	56,000
West Kentucky	60,000	73,000	13,000
Community College System			
Jefferson Community College			
Bookstore	439,200	447,500	<u>8,300</u>
			<u>128,300</u>

3. Comments - The proposed expenditure increases will be supported by additional income generated by the respective auxiliary services operations.

Action: Approved Disapproved Other

Date: April 5, 1977.

Office of the President
April 5, 1977

PR5

Members, Board of Trustees:

MASTER OF CIVIL ENGINEERING DEGREE

Recommendation: that the Board of Trustees authorize the award of the degree of Master of Civil Engineering to those students who satisfactorily complete the prescribed course of study and are recommended by the University Senate.

Background: The Master of Civil Engineering degree is a new degree, but there is no new academic program. Students have previously been awarded the degree of Master of Science in Civil Engineering upon completion of this program, but the Master of Civil Engineering degree is more appropriate for this course of study. Graduate work in Civil Engineering at the master's level is of two types. That program emphasizing Engineering Science and constituting the first period of study leading toward the Ph. D. is appropriate for the Master of Science in Civil Engineering degree. That program of study which is usually terminal at the master's level and designed particularly for persons engaging in professional practice is more appropriate to the Master of Civil Engineering degree.

Action: Approved Disapproved Other

Date: April 5, 1977

Office of the President
April 5, 1977

PR6

Members, Board of Trustees:

ASSOCIATE DEGREE PROGRAM IN DENTAL HYGIENE

Recommendation: that the Board of Trustees approve for transmission to the Council on Public Higher Education the activation of a second mobile program in the Community College System leading to the degree of Associate in Applied Science in Dental Hygiene.

Background: In 1974 the College of Dentistry and the Community College System jointly developed a program proposal leading to this degree. This proposal was approved by the Community College Council, the University of Kentucky Board of Trustees, and the Council on Public Higher Education. The first program, begun at Ashland Community College, was designed to serve Eastern Kentucky.

The need for properly trained dental hygienists to also serve the more rural regions of Western Kentucky has been clearly established by the study groups developing this proposal. This second program is designed to offer a sound educational program in the areas where there is greatest need by utilizing the expertise and resources of the College of Dentistry, the Community College System, and the dental practitioners of the region. Paducah Community College is proposed as the initial site for this second mobile program.

Since this is a program requiring certification of its graduates, approval of the University of Kentucky Board of Trustees and Council on Public Higher Education is required. The necessary funding to permit activation of this program is available from dollars appropriated in the Governor's Executive budget for 1977-78.

Action: Approved Disapproved Other

Date April 5, 1977

Office of the President
April 5, 1977

PR 7

Members, Board of Trustees:

PROPOSED UNIVERSITY OF KENTUCKY RETIREMENT PLAN

Recommendation: that the Board of Trustees approve the University of Kentucky Retirement Plan as proposed in the attached document.

Background: The proposed University of Kentucky Retirement Plan represents a consolidation of the original Retirement Resolution and its numerous amendments into a more coherent and useful statement of University policy and guidelines concerning retirement.

Though a number of editorial changes have been made, only three substantive changes with respect to the original Resolution and its amendments are involved: namely, the proposed increase in the University's contribution from 6 to 8% (i. e., 0.5% increase per year during the four-year period 1977-1981) with respect to the Group II funded retirement plan; and a modification in the plan with respect to Groups II and III to make it permissible, with the approval of the Board of Trustees, for personnel employed with agencies for which the University serves as fiscal and payroll agent, to be eligible for participation in the retirement program; and a modification of the compulsory retirement date to make it possible for an employee, with at least three months' prior administrative approval, to retire during the month in which the employee attains age 65.

Action: Approved Disapproved Other

Date: April 5, 1977

April 5, 1977

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UNIVERSITY OF KENTUCKY RETIREMENT PLAN

I. Retirement Groups and Plans

A. Group I Personnel and TIAA/CREF Plan

1. Group I Personnel

Eligibility of personnel for classification in Group I is conditioned upon: (a) regular full-time employment, (b) employment in a faculty position or a position otherwise specifically approved for Group I by the President, and (c) occupation of a position not covered by the United States Civil Service Retirement Plan.

2. Group I TIAA/CREF Plan - Participation Requirements

Participation of Group I personnel employed prior to July 1, 1964, is as follows:

- (a) Voluntary for employees who had attained age 56 prior to July 1, 1964, and for employees who have completed one year of continuous service but have not attained age 30.
- (b) Mandatory for employees who had completed one year of continuous service and attained age 30 but not age 56 as of July 1, 1964.
- (c) Mandatory upon the completion of one year of continuous service and attainment of age 30 for all other such employees.

Participation of Group I personnel employed on or after July 1, 1964, is voluntary upon completion of one year of continuous service for those employees who have not attained age 30 and mandatory upon the completion of one year of continuous service and the attainment of age 30.

The preliminary service period shall be waived, upon request, for employees with tenure or for employees who own retirement annuity contracts issued by the Teachers Insurance and Annuity Association (TIAA) and/or retirement annuity certificates issued by the College Retirement Equities Fund (CREF).

3. Group I TIAA/CREF Plan - Contributions and Vesting

Contributions toward retirement benefits for participating Group I personnel shall be made in accordance with the following schedule:

Contributions as a Percent of Basic Annual Salary

<u>By the Participant</u>	<u>By the Institution</u>	<u>Total</u>
5%	10%	15%

The University shall deduct the contribution of the participant from regular salary payments, add its contribution, and apply the combined sum to the purchase of retirement annuities for the participant as follows:

- (a) At the election of the participant, either 0, 25, 50, 75, or 100 percent of such combined sum will be forwarded to the Teachers Insurance and Annuity Association to be applied to a TIAA retirement annuity contract for the participant.
- (b) The balance of such combined sum, if any, will be forwarded to the College Retirement Equities Fund to be applied to a CREF retirement annuity certificate for the participant.

Annuities purchased by University contributions shall become the property of individual participants immediately upon purchase. All annuities are for the sole purpose of providing retirement and/or death benefits.

B. Group II Personnel and TIAA/CREF Plan

1. Group II Personnel

Eligibility of personnel for classification in Group II is conditioned upon: (a) regular full-time employment with the University or, upon approval of the Board of Trustees, with an agency for which the University serves as fiscal and payroll agent, (b) employment in a position classified as technical and scientific staff, office and clerical staff, or service and maintenance staff, and (c) occupation of a position not covered by the United States Civil Service Retirement Plan.

2. Group II TIAA/CREF Plan - Participation Requirements

Participation of Group II personnel employed prior to July 1, 1971, is as follows:

- (a) Voluntary for employees who had attained age 56 before July 1, 1971, and for employees who have completed one year of continuous service but have not attained age 30.
- (b) Mandatory for employees who had completed one year of continuous service and attained age 30 but not age 56 as of July 1, 1971.

- (c) Mandatory upon the completion of one year of continuous service and the attainment of age 30 for all other such employees.

Participation of Group II personnel employed on or after July 1, 1971, is voluntary upon the completion of one year of continuous service for those employees who have not attained age 30 and mandatory upon the completion of one year of continuous service and the attainment of age 30.

The preliminary service period shall be waived, upon request, for employees who own retirement annuity contracts issued by the Teachers Insurance and Annuity Association (TIAA) and/or retirement annuity certificates issued by the College Retirement Equities Fund (CREF).

3. Group II TIAA/CREF Plan - Contributions and Vesting

Contributions to the retirement plan shall be made in accordance with the following schedule:

Contributions as a Percent of Basic Annual Salary

<u>For the Fiscal Year</u>	<u>By the Participant</u>	<u>By the University</u>	<u>Total</u>
1971-72	0.5%	1.0%	1.5%
1972-73	1.2	2.0	3.2
1973-74	1.9	3.0	4.9
1974-75	2.6	4.0	6.6
1975-76	3.3	5.0	8.3
1976-77	4.0	6.0	10.0
1977-78	4.0	6.5	10.5
1978-79	4.0	7.0	11.0
1979-80	4.0	7.5	11.5
1980-81	4.0	8.0	12.0

The University shall deduct the contribution of the participant from regular wage payments, add its contribution, and apply the combined sum to the purchase of retirement annuities for the participant as follows:

- (a) Prior to the date on which the University contribution vests: 100% of the contributions made by the employee and the University will be applied to a TIAA retirement annuity contract.
- (b) After the date on which the University contribution vests: at the election of the participant, either 0, 25, 50, 75, or 100 percent of such combined sum of further contributions will be applied to the participant's TIAA annuity and the balance, if any, as a premium for a CREF retirement annuity certificate.

The contribution of the participant shall be applied to an annuity which is fully vested in the participant; the contribution by the University shall be applied to an annuity, the rights and benefits to which are owned by the University until the annuity vests in the participant or is retrieved by the University in cases of termination before vesting (see Section VIII). All annuities are for the sole purpose of providing retirement and/or death benefits.

Annuities purchased by University contributions shall become the property of individual participants as follows:

- (a) If the participant was employed prior to July 1, 1971: upon the completion of five years of continuous University service. Only years of continuous service immediately prior to July 1, 1971, are to be included in this computation.
- (b) If the participant was employed on or after July 1, 1971: upon the completion of five years of continuous participation in this plan.

C. Group III Personnel and TIAA/CREF Plan

1. Group III Personnel

Eligibility of personnel for classification in Group III is conditioned upon: (a) regular full-time employment with the University or, upon approval of the Board of Trustees, with an agency for which the University serves as fiscal and payroll agent, (b) employment in a position classified as administrative staff, managerial specialist staff, or professional staff, (c) occupation of a position not covered by the United States Civil Service Retirement Plan, and (d) approval by the President or his delegate.

2. Group III TIAA/CREF Plan - Participation Requirements

Participation of Group III personnel employed prior to July 1, 1972, is as follows:

- (a) Voluntary for employees who had attained age 56 before July 1, 1972, and for employees who have completed one year of continuous service but have not attained age 30.
- (b) Mandatory for employees who had completed one year of continuous service and attained age 30 but not age 56 as of July 1, 1972.
- (c) Mandatory upon the completion of one year of continuous service and attainment of age 30 for all other such employees.

Participation of Group III personnel employed on or after July 1, 1972, is voluntary upon the completion of one year of continuous service for those employees who have not attained age 30 and mandatory

upon the completion of one year of continuous service and the attainment of age 30.

The preliminary service period shall be waived, upon request, for employees who own retirement annuity contracts issued by the Teachers Insurance and Annuity Association (TIAA) and/or retirement annuity certificates issued by the College Retirement Equities Fund (CREF).

3. Group III TIAA/CREF Plan - Contributions and Vesting

Contributions to the retirement plan shall be made in accordance with the following schedule:

Contributions as a Percent of Basic Annual Salary

<u>For the Fiscal Year</u>	<u>By the Participant</u>	<u>By the University</u>	<u>Total</u>
1972-73	1.0%	2.0%	3.0%
1973-74	2.0	4.0	6.0
1974-75	3.0	6.0	9.0
1975 and thereafter	4.0	8.0	12.0

The University shall deduct the contribution of the participant from regular salary payments, add its contribution, and apply the combined sum to the purchase of retirement annuities for the participant as follows:

- (a) The contribution of the participant will be applied to annuities which shall be fully vested in the participant. At the election of the participant, either 0, 25, 50, 75, or 100 percent of the contribution will be applied to a TIAA retirement annuity contract. The balance of the contribution, if any, will be applied to the purchase of a CREF retirement annuity certificate.
- (b) The contributions by the University will be applied to a TIAA retirement annuity contract and/or CREF retirement annuity certificate in the same manner as elected by the employee at the time of enrollment and thereafter as the employee may choose in accordance with TIAA/CREF regulations.

Each TIAA retirement annuity contract and CREF retirement annuity certificate issued in accordance with the foregoing is for the sole purpose of providing retirement and/or death benefits.

Annuities purchased by University contributions shall become the property of individual participants as follows:

- (a) If the participant was employed prior to July 1, 1972: upon completion of three years of University service. Only years of continuous service immediately prior to July 1, 1972, are to be included in this computation.

- (b) If the participant was employed on or after July 1, 1972: upon completion of three years of participation in this plan.

D. Group IV Personnel and TIAA/CREF Plan

1. Group IV Personnel

Eligibility of personnel for classification in Group IV is conditioned upon: (a) regular full-time employment and (b) occupation of a position covered by the United States Civil Service Retirement Plan.

2. Group IV TIAA/CREF Plan - Participation Requirements

Participation of Group IV personnel employed prior to January 1, 1973, is as follows:

- (a) Voluntary for employees who had attained age 56 on or before January 1, 1973, and for employees who have completed one year of continuous service but have not attained age 30.
- (b) Mandatory for employees who had completed one year of continuous service and attained age 30 but not age 56 as of January 1, 1973.
- (c) Mandatory upon the completion of one year of continuous service and age 30 for all other such employees.

Participation of Group IV personnel employed on or after January 1, 1973, is voluntary upon the completion of one year of continuous service for those employees who have not attained age 30 and mandatory upon the completion of one year of continuous service and the attainment of age 30.

The preliminary service period shall be waived, upon request, for employees with tenure or for employees who own retirement annuity contracts issued by the Teachers Insurance and Annuity Association (TIAA) and/or retirement annuity certificates issued by the College Retirement Equities Fund (CREF).

3. Group IV TIAA/CREF Plan - Contributions and Vesting

Contributions to the retirement plan shall be made in accordance with the following schedule:

Contributions as a Percent of Basic Annual Salary

<u>By the Participant</u>	<u>By the Institution</u>	<u>Total</u>
1%	2%	3%

The University shall deduct the contribution of the participant from regular salary payments, add its contribution, and apply the combined sum to the purchase of retirement annuities for the participant as follows:

- (a) At the election of the participant, either 0, 25, 50, 75, or 100 percent of such combined sum will be forwarded to the Teachers Insurance and Annuity Association to be applied to a TIAA retirement annuity contract for the participant.
- (b) The balance of such combined sum, if any, will be forwarded to the College Retirement Equities Fund to be applied to the purchase of a CREF retirement annuity certificate for the participant.

Annuities purchased with the combined employee and University contributions shall become the property of individual participants immediately upon purchase. All annuities are for the sole purpose of providing retirement and/or death benefits.

E. President and Vice Presidents

Annual retirement benefits during years of life following retirement shall be provided for the President and each Vice President in annual amounts equal to not less than 0.6 times the average annual salary of the officer for the three years (not necessarily consecutive) of University employment in which the highest annual compensation is received. In no event shall contributions toward such benefits be less than the aggregate of the employee and University contributions otherwise provided herein for Group I employees. The chairman of the Executive Committee of the Board of Trustees, on behalf of the Board, shall execute contracts with the individual officers providing for the age of retirement of the officers and the other details of the arrangement authorized by this Retirement Plan.

II. Retirement Age

A. General

1. All employees of the University of Kentucky employed on or after July 1, 1964, and those employed prior to that date who attain age 56 after June 30, 1964, shall retire at the end of the University's fiscal year in which the employee attains age 65 or, upon administrative approval at least three months in advance, during the month in which the employee attains age 65.
2. All persons employed prior to July 1, 1964, and who were 56 or older on that date shall retire at the end of the University's fiscal year in which the employee attains age 70, or completes 10 years of service after July 1, 1964, whichever occurs first.
3. All employees on change of assignment as of July 1, 1964, were retired on that date.

B. Post-Retirement Appointments

In a very limited number of retirement cases, when it is essential to a University program or office or when it is otherwise impossible practicably to fill a position with a fully qualified person, post-retirement appointments may be made by special vote of the Board of Trustees for periods not to exceed one year each, but in no case will such a post-retirement appointment be made to extend beyond the fiscal year in which the employee attains age 70. Post retirement appointments are subject to the following conditions:

1. Post-Retirement Service (51% or More of Full-Time Employment)

- (a) The appointee shall not receive retirement benefits from TIAA, CREF, or the University.
- (b) The University and the employee shall continue to make contributions to the funded retirement plan at the same percentages of the employee's basic annual salary as would have been the case if the employee had not attained retirement age.
- (c) The employee will continue to acquire service credit on a fractional basis for the period as though the service credit had been accumulated prior to retirement. However, the final salary for purposes of computing supplementary retirement benefits upon the termination of any post-retirement appointment shall be the basic annual salary at the time of retirement and such computation shall not be affected by the level of compensation during the period of any post-retirement appointment.

2. Post-Retirement Service (50% or Less of Full-Time Employment)

- (a) The appointee may elect to receive retirement benefits from TIAA, CREF, and the University, as eligible.
- (b) The University shall not make further contributions to any funded retirement plan for the employee.
- (c) The employee will not acquire service credit for the employment period.
- (d) The employee's compensation for each annual period of this type of post-retirement service shall not exceed the lesser of:
 - (1) An amount which, when added to the sum of the employee's TIAA/CREF annuity income and supplemental retirement income from the University, would be equal to the employee's basic annual salary in the last full year of the University employment, or

- (2) An amount equal to one-half of the employee's basic annual salary from University sources in the last full year of regular University employment.

Notwithstanding the prohibition relating to appointments beyond age 70, a former employee who has attained age 70 may be employed, subject to conditions 2(a) through 2(d) of this section, to perform duties for which fee schedules have been established and approved by the President of the University.

C. Special Exceptions

1. Post-Retirement Appointments to Enable Qualification for Minimum Retirement Benefits

Post-retirement appointments may be requested, through established procedures leading to consideration by the Board of Trustees, for staff employees who have at least fourteen years of University service and who, through a single post-retirement appointment, can accumulate the requisite service credit to qualify for the minimum supplemental retirement benefit. In no event may a post-retirement appointment be requested that would extend employment beyond the fiscal year in which the individual attains age 70.

2. Extension of Retirement Date to Enable Qualification for Minimum Retirement Benefits

Notwithstanding the revised provisions for mandatory retirement at age 65 established on July 1, 1964, an individual employed prior to July 1, 1964, who at the time of mandatory retirement in effect at the time of initial employment had the potential to accumulate at least fifteen years of service and who remained in a continuous full-time active service status since the last date of employment, will be permitted to work the number of months beyond the mandatory retirement date, established by said provision, required to establish the minimum fifteen years of service for retirement with benefits.

3. Termination of Active Employee Status Before Age 65 Without Forfeiture of Accrued Supplemental Retirement Benefits

An employee who would otherwise qualify for supplemental retirement income pursuant to this plan, except that he/she has not attained age 65, may terminate his/her active employee status on or after attainment of age 60 without forfeiture of such accrued benefits, subject to the following conditions:

- (a) Payment of benefits shall not begin until the month in which the employee attains age 65.

- (b) Service credit shall not accrue during periods in which the employee is in a non-active status.
 - (c) The salary used to determine supplemental retirement income shall be the basic annual salary for the last year of active employment.
 - (d) An employee who elects to proceed under this option shall not receive annual supplemental retirement benefits which exceed 20% of the basic annual salary received during the last year of active employment plus 1% of such salary for each year of active service to the University.
 - (e) The computation of supplemental retirement income will be based upon the assumptions in Section III.B.5.
 - (f) Supplemental retirement benefits are not payable to survivors in the event the employee dies prior to the attainment of age 65.
4. Retirement of an Employee With an Extended Period of Service Prior to Age 65 Because of Disability

An employee with an extended period of service to the University may, at the discretion of the President, be permitted to retire prior to age 65, upon the employee's request if same is supported by a statement of a licensed physician certifying that the employee cannot engage in normal employment because of physical or mental disability. The benefit level in such a special case shall be related to the period of service and rate of compensation at retirement, and shall be conditioned upon continuance of the employee's total disability.

III. Retirement Benefits

A. TIAA/CREF Benefits

The following policies are applicable to TIAA/CREF annuities:

Each participant in TIAA will receive from TIAA a guaranteed, fixed monthly income for life which shall be the actuarial equivalent of the full value of the participant's annuity accumulation at the time of initiation of retirement benefits. Each participant in CREF will also receive from CREF each month for life a guaranteed number of CREF annuity units, the dollar value of which will change from year to year reflecting primarily changes in the market prices and dividends of the common stocks owned by CREF.

Before retirement, each participant will select the manner in which retirement income from TIAA/CREF will be paid. Several options for receiving retirement income from TIAA/CREF are set forth in the individual annuity contracts and/or certificates issued to the participant. All of these options provide a lifetime income and all but

one provide income for the participant's beneficiary in the event of the participant's early death.

1. Retirement Transition Benefit Option

A participant who is eligible to receive retirement income from TIAA/CREF also shall, at time of retirement from the University, be provided the option of receiving a one-sum payment of up to 10% of his/her TIAA and/or CREF accumulation(s) at the initiation of receipt of annuity income provided that:

The participant is age 55 or older at the time and that the one sum payment does not exceed 10% of the accumulation(s) then being converted to annuity payments.

B. Minimum Annual Retirement Benefit and Supplemental Retirement Income

1. Group I Personnel

For each Group I employee (see I.A.1) who was age 40 or older prior to July 1, 1964, and who was employed by the University prior to July 1, 1964, the University will provide an annual supplemental retirement income during the lifetime of the employee, where necessary, to assure a minimum annual retirement benefit. The minimum annual retirement benefit shall be the following percentage of the basic annual salary at retirement (unless the employee is serving outside the country on a University project and, in which case, the salary to be used in the computation shall be the basic annual salary received at the University during the year immediately preceding such foreign service):

(a) 20% plus 1% for each year of service to the University

plus

(b) For the employee who had attained age 56 prior to July 1, 1964, 1% for each full year by which retirement precedes the end of the fiscal year in which the employee's 70th birthday is attained.

or

For the employee who had attained age 51, but not age 56 prior to July 1, 1964, the following percentage:

<u>Age</u>	<u>Percentage</u>
51	1
52	2
53	3
54	4
55	5

In no event shall the applicable percentage exceed 20% plus 1% for each fiscal year between the date of employment and the end of the fiscal year in which the employee attains age 70. Any service credit allowed for years of part-time employment shall be computed on an appropriate fractional basis.

Annual supplemental retirement income, if any, shall be determined according to the following equation or formula:

$$\left[\begin{array}{l} \text{Fixed Annual} \\ \text{Supplemental} \\ \text{Retirement} \\ \text{Benefit} \end{array} \right] = \left[\begin{array}{l} \text{Computed}^1 \\ \text{Minimum} \\ \text{Annual} \\ \text{Retirement} \\ \text{Benefit} \end{array} \right] - \left[\begin{array}{l} \text{Computed}^2 \text{ Annual} \\ \text{Retirement} \\ \text{Benefit from} \\ \text{TIAA/CREF} \\ \text{Accumulations} \end{array} \right]$$

¹Computed as explained above in this section

²Computed on the basis of assumptions in Section III.B.5.(a)

Under the conditions of this formula, an employee would receive supplemental retirement income only if the computed annual retirement benefit from TIAA/CREF accumulations is less than the computed minimum annual retirement benefit to which the employee is entitled.

2. Group II Personnel

For each Group II employee (see I.B.1) who was employed prior to July 1, 1971, and who had attained age 40 as of that date and has at least 15 years of consecutive service at the date of retirement (normally age 65), the University will provide an annual supplemental retirement income during the lifetime of the employee, where necessary, to assure a minimum annual retirement benefit under the plan equal to 20% of the basic annual salary received by the participant at the time of retirement, plus 1% of that salary for each year of service at the University. The amount of annual supplemental retirement income to be provided shall be determined according to the formula provided in III.B.1.

Information regarding computation of the minimum annual retirement benefit and annual supplemental retirement income for the participant employed prior to July 1, 1964, and who has been continuously employed since that date, is provided in Section III.B.1.

3. Group III Personnel

For each Group III employee (see I.C.1) who was employed prior to July 1, 1972, and who had attained age 40 as of that date and has at least 15 years of consecutive service at the date of retirement (normally age 65), the University will provide an annual supplemental retirement income during the lifetime of the employee, where necessary, to assure a minimum annual retirement benefit under the plan equal

to 20% of the basic annual salary received by the participant at the time of retirement, plus 1% of that salary for each year of service at the University. The amount of annual supplemental retirement income to be provided shall be determined according to the formula provided in III.B.1.

Information regarding computation of the minimum annual retirement benefit and annual supplemental retirement income for the participant employed prior to July 1, 1964, and who has been continuously employed since that date, is provided in Section III.B.1.

4. Group IV Personnel

For each Group IV employee (see I.D.1) who was employed by the University prior to January 1, 1973, and whose University employment includes periods of service covered in part by the United States Civil Service Retirement Plan and in part by the TIAA/CREF funded retirement plan and/or by the older University unfunded plan, the University will provide an annual supplemental retirement income during the lifetime of the employee, where necessary, to assure a minimum annual retirement benefit equal to that which would have been received had all service been exclusively under the University's unfunded retirement plan. The amount of supplemental retirement income, if any, to be provided shall be computed using the following equation or formula:

$$\left[\begin{array}{l} \text{Fixed Annual} \\ \text{Supplemental} \\ \text{Retirement} \\ \text{Income} \end{array} \right] = \left[\begin{array}{l} \text{Computed}^1 \\ \text{Minimum} \\ \text{Annual} \\ \text{Retirement} \\ \text{Benefit} \end{array} \right] - \left[\begin{array}{l} \text{Computed}^2 \\ \text{Annual} \\ \text{Benefit from} \\ \text{TIAA/CREF} \\ \text{Accumulations} \end{array} \right] - \left[\begin{array}{l} \text{Computed}^3 \\ \text{Annual Benefit} \\ \text{from Civil} \\ \text{Service} \\ \text{Retirement Plan} \end{array} \right]$$

¹Computed as explained in Section III.B.1

²Computed on the basis of assumptions in Section III.B.5.(a)

³Computed on the basis of assumption in Section III.B.5.(b)

Under the conditions of this formula, an employee would receive supplemental retirement income only if the sum of the computed annual benefit from the Civil Service retirement plan plus the computed annual retirement benefit received from TIAA/CREF accumulations is less than the computed minimum annual retirement benefit to which the employee is entitled.

If an employee eligible for Civil Service retirement benefits elects to retire at an age earlier than the University retirement age of 65, all retirement benefits will be calculated on the age attained at retirement rather than age 65. Any University supplemental retirement benefit due the employee will be deferred until the employee attains age 65.

The policy described herein applies to retirements which become effective on or after January 1, 1974. Employees whose service is in part with the University of Kentucky and in part with the U.S. Veterans Administration are not covered under the Group IV TIAA/CREF Plan.

5. Assumptions Involved in Computation of Supplemental Retirement Income

In determining whether participation in the Civil Service and/or the TIAA/CREF retirement plan(s) has produced the minimum annual retirement benefit described in Section III.B.1. through III.B.4., the following assumptions shall be used:

(a) Assumptions Applicable to Calculation of Benefit from TIAA/CREF

- (1) That all retirement contributions, both from the employee and the University, were invested in a TIAA annuity contract (regardless of the percentages actually allocated to TIAA and CREF), and
- (2) That the retiring employee elected the single life annuity option the value of which is computed on the basis of the employee's age at time of retirement (regardless of the option(s) actually elected at retirement).

(b) Assumption Applicable to Calculation of Benefit from Civil Service

That the retiring employee elected the single life annuity option (regardless of the option(s) actually elected at retirement).

6. Years of Service

As used in this retirement plan, "period of service" means the number of years of full-time employment plus credit allowed for part-time employment plus periods in an approved leave of absence status. Periods of service shall be computed to the nearest half year.

Only years of continuous service immediately preceding retirement shall be counted in computing years of service, except where a leave of absence approved by the Board of Trustees or its Executive Committee is of record. When an approved leave is for employment other than by the University, and when the absence is in excess of one year, years of absence in excess of one shall not be counted in determining supplemental retirement income, except by specific agreement at the time the leave is taken or in exceptional instances upon recommendation of the President and approval of the Board of Trustees. The period during which an employee receives benefits under the University's Total Disability Program will be included in the total years of service factor used in the computation of benefits under the non-funded retirement program.

An employee who has had a break in continuous service with the University and, except for the required minimum of fifteen years of continuous service at retirement, otherwise qualifies for retirement benefits may count total service at the University in order to establish a minimum annual retirement benefit, provided total service is equal to at least fifteen years. In any event, the last re-employment date must have preceded the establishment of the TIAA/CREF funded retirement plan for that group of employees.

IV. Survivorship Option Available to Individuals Entitled to Supplemental Benefits

An employee who is eligible to receive supplemental income hereunder shall be provided, at the time of retirement, the option of electing a survivor benefit. If this option is elected, the monthly amount of supplemental retirement income payable by the University will be reduced to the amount which is the then current actuarial equivalent (as determined by TIAA) for a joint and two-thirds benefit to the surviving spouse payable for life, but without a guaranteed payment period.

V. Reduction in Benefits

Any University employee who, at the time of retirement, is eligible for payments by the University under provisions of the unfunded retirement plan or under provisions for supplemental retirement income associated with the funded retirement plan, shall have any continuing benefits that are payable after retirement under the Workmen's Compensation Laws or Unemployment Compensation Laws deducted from the University benefit payment. It is intended that the employee receive the total amount of the greatest single benefit but in no event receive any combination of benefits that will exceed the greatest single benefit.

Reduction in University benefit rates as a result of Workmen's Compensation payments and/or Unemployment Compensation payments will be adjusted in the event that all or any portion of such payments are discontinued.

VI. TIAA/CREF Death Benefits

In the event of a University employee's death prior to the commencement of TIAA/CREF retirement benefits, whether or not the required period for vesting has been completed, an income or lump-sum benefit will be paid by TIAA/CREF to the participant's beneficiary according to policy established by TIAA/CREF.

VII. Leave of Absence with Pay

During the participant's leave of absence with pay (whether full or partial salary), the University will continue contributions toward a TIAA/CREF retirement annuity contract and/or certificate as provided for in Section I, at the same percentage rate as was in effect during the participant's last monthly pay period prior to the leave of absence, if the participant elects to continue contributions in a like manner.

VIII. Termination of Service

A. After Vesting of Annuities (TIAA/CREF Plans for Groups I, II, III, and IV)

If a participant in any one of the TIAA/CREF plans terminates employment following the period, if any, required for TIAA and/or CREF contracts and/or certificates to vest, the participant retains his/her right to all benefits which have been purchased by employee and University contributions, according to policy established by TIAA/CREF.

In order to safeguard annuity benefits for the purpose intended -- income at retirement -- TIAA and CREF annuities normally do not provide for a lump sum settlement to the annuitant at retirement or upon termination of his employment before retirement. However, TIAA/CREF has developed uniform guides that allow "repurchase" of a retirement annuity upon an individual's termination of employment if the annuity has been in force for only a short time or has only a small accumulation.

Specifically, a retirement annuity will be repurchased before payments to the annuitant have begun if the repurchase value is \$2,000 or less, or if the annuity has been in force for five years or less, provided that all of the following conditions apply:

1. the annuitant requests repurchase;
2. the annuitant is neither employed at nor is transferring to an institution having a TIAA retirement plan (sabbatical and similar leaves of absence being considered as employment);
3. all educational institutions that contributed any part of the premiums consent to the repurchase; and
4. if the annuitant has more than one annuity, the total value of all TIAA/CREF annuities and the longest duration of any of them shall govern in determining whether a repurchase will be made under this rule (the result being that all or none of his retirement annuities will be repurchased).

If repurchased, the annuity contracts and/or certificates are cancelled and that portion of the net accumulated value attributable to the University's contributions will be returned to the University by TIAA/CREF; the balance will be returned to the terminating participant and other contributing parties according to TIAA/CREF policy.

B. Before Vesting of Annuities (TIAA/CREF Plan for Group II)

If a participant in the Group II TIAA/CREF plan terminates employment before vesting of the annuities purchased by University contributions, as set forth in Section I.B.3., the participant may, in lieu of accepting

his/her annuities in full satisfaction of his/her rights under this plan, elect to receive an amount equal to the greater of:

1. The sum of all his/her contributions with interest accrued at the guaranteed interest rate in effect for TIAA annuities at the time of termination, or
2. The accumulated value of all his/her contributions less any TIAA charges.

C. Before Vesting of Annuities (TIAA/CREF Plan for Group III)

If a participant in the Group III TIAA/CREF plan terminates employment before vesting of the annuities purchased by University contributions, as set forth in Sections I.B.3. and I.C.3, the participant may, in lieu of accepting his/her annuity in full satisfaction of his/her rights under this plan, elect to receive an amount to be determined as follows:

1. If 100% of the contributions made by the participant were allocated to TIAA, an amount equal to the greater of:
 - (a) The sum of all his/her contributions with interest accrued at the guaranteed interest rate in effect for TIAA annuities at the time of termination, or
 - (b) The accumulated value of all his/her contributions less any TIAA charges.
2. If any portion of the contributions made by the participant were allocated to CREF an amount equal to the accumulated value of all his/her contributions less any TIAA/CREF termination charges.

Student Code Revision Committee Report
March 24, 1977

SCRCR 1

Members, Board of Trustees

RECOMMENDED AMENDMENTS TO CODE OF STUDENT CONDUCT

Recommendation: that the Board of Trustees approve the following revisions in Student Rights and Responsibilities. Part I. Code of Student Conduct, effective August 16, 1977.

Background: In 1973, the Board of Trustees amended the Student Code by adding Article VII--Amendment, which reads as follows:

"The Code of Student Conduct shall be amended only by the Board of Trustees. Responsibility for proposing revisions to the Code of Student Conduct is delegated to a committee consisting of students, faculty and administrators. The exact composition and procedure of the committee is to be determined by the President of the University.

The Committee shall accept and review recommendations from students, faculty and administrators regarding revisions of the Code of Student Conduct. The Committee shall prepare proposed revisions and forward them to the President for presentation to the Board of Trustees for its consideration.

Nothing included above shall be construed as a limitation upon the President to propose changes without reference to the Committee."

For the 1976-77 academic year, President Singletary appointed an Advisory Committee on Student Code Revision consisting of three students (Mr. James Harralson, Mr. Mike McLaughlin and Ms. Barbara Lear), three faculty members (Professors Margaret Jones, P. S. Sabharwal and Paul Sears), three administrators (Mr. John Darsie, Dean Joseph Burch and, as chairman, Vice President Robert Zumwinkle) and two non-voting members (Ms. Sandra Lykins and Mr. Keith Stephens).

The Committee, through a series of ads in the Kentucky Kernel, solicited proposals for revising the Code but received none outside the Committee. All of the proposed changes, which are largely editorial rather than substantive in nature, were initiated within the Committee and were published verbatim in the Kentucky Kernel with the request for comments or reactions relative to them, but no comments or reactions were received.

The Committee, therefore, recommended the following proposed changes to President Singletary who, in turn, approved and forwarded them without change to the Board of Trustees Student Code Revision Committee.

The Board's Committee concurs with the proposed amendments and recommends their approval without change.

Action: Approval ✓ Disapproval _____ Other _____

Date: April 5 1977

PROPOSED STUDENT CODE AMENDMENTS

The Board of Trustees Student Code Committee recommends that Student Rights and Responsibilities. Part I. Code of Student Conduct be amended as follows:

Note: Relative to the proposed changes in sections 1.61, 1.67 and 1.81, written material to be deleted is bracketed whereas that to be added is underlined.

<u>Section</u>	<u>Amendment</u>
1.21s	Substitute the word "sanctions" for "punishment."
1.33	Substitute the word "sanction" for "punishment" in both instances.
1.43	Substitute the word "sanction" for "punishment."
1.52a	Substitute the word "sanction" for "punishment."
1.52b	Substitute the word "sanction(s)" for "punishment."
1.53a	Substitute the word "sanction" for "quantum of punishment" in the first instance and substitute "or of sanction" for "nor quantum of punishment" in the second instance.
1.61	There shall be a University appeals board with appellate jurisdiction over decisions of the University Judicial Board and over decisions <u>and/or recommendations</u> of any faculty members <u>and administrators</u> on matters of University academic offenses.
1.62	Substitute the word "sanction" for "punishment."
1.63b	Substitute the word "sanction" for "punishment" in all instances.
1.66a	Substitute the word "sanction" for "quantum of punishment."
1.67	(First paragraph, last sentence) However, in no case shall a faculty member replace a student member[,] <u>or a student member replace a faculty member.</u> [a male member replace a female member, or a female member replace a male member.]
1.8	Substitute the word "Sanctions" for "Actions."
1.81	Warning The Dean of Students or the Dean's authorized representative may notify the student that continuation or repetition of specified conduct may be cause for other disciplinary action. <u>A warning, unless imposed by the U. J-Board, is not appealable.</u> [(this action, unless imposed by the U. J-Board, is not appealable).]

<u>Section</u>	<u>Amendment</u>
1.87	Substitute the word "sanction" for "action."
2.22	Substitute the word "sanction" for "action."
3.4	Substitute the word "Sanctions" for "Punishment."
3.41	Substitute the word "sanction(s)" for "punishment."
6.53	Substitute the word "sanction" for "punishment."
6.54	Substitute the word "sanction" for "punishment" in both instances.