

MINUTES OF THE UNIVERSITY FACULTY, MARCH 9, 1964

The University Faculty met in regular session at 4:00 p.m., Monday, March 9, 1964, in the Student Center Theatre. Chairman Weaver presided.

The minutes of February 10, 1964 were approved as circulated.

On behalf of the College of Arts and Sciences Dean White presented resolutions on the deaths of Miss Anne Worthington Callihan and Professor William S. Webb with the recommendation that these resolutions be spread upon the minutes of the University Faculty. The Chairman asked the Faculty to stand for a moment of silent tribute in acceptance of the resolutions.

Anne Worthington Callihan, beloved colleague of the art department staff at the university for forty years, died on February 10, 1964. A native of eastern Kentucky she had been educated at Ashland College, and later taught there. She came to the University of Kentucky in the year 1924-1925. During the first decade after joining the art department staff, Miss Callihan broadened her experience of the arts by continuing her studies each summer--several times in New York, and also at Gloucester, Maine and Bristol, Virginia, and again there were three summers abroad--once in London, twice in Paris. It enhanced the value of her teaching that she kept abreast of the times in her field; her cultural interests were never merely local.

Miss Callihan was a Lady. As a hostess she preserved the nicest balance between informality and formality. The graciousness of the arts gave a special quality to her life. She loved life and she loved people. When the university was smaller she knew everyone and everyone knew her. And this was just as true of her relation to the Lexington community beyond the campus. She was the cement in all our personal and public relations.

She shared the interests of all creative people in the arts--writers, musicians, painters, and theatre folk. She was a moving force in the early days of the little theatre groups at the university, assisting in numerous productions. It was Miss Callihan's judgment and taste in decoration that gave elegance to the ballroom in the old student union building. Again, with her wide acquaintance among local collections, she assembled a notable exhibition of family portraits for the university art gallery on the occasion of the dedication of the Fine Arts Building in 1950.

Miss Callihan was unflinching in her loyalty to the university and to her department, and completely unselfish in her concern for each member of the departmental staff. No one ever heard her say an unkind word about anyone; if necessary she told them

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herself. She was a blithe spirit in our midst. In spite of physical infirmities she was a miracle of energy and enthusiasm--an example to us all. Again she was selfless in her devotion to her students, even the wasters who needed scolding. To them she was always Miss Anne, and Miss Anne was their confidant. With her they confessed their hopes and dreams, and many times through the years she helped them through their personal crises. The contribution of this human compassion is incalculable.

As a teacher Miss Callihan was resourceful and effective. She welcomed every occasion to develop a new project or a new line of attack, and she never failed to arouse enthusiasm for her subject on the part of her students. Although her studies in art often touched upon the work of Kentucky's silversmiths and cabinet makers, and the portrait painters, she shed no tears over the past. She lived always in the present, looking forward to what might be fresh and new. Thus she was always young in spirit.

Miss Callihan's last years, immobilized as she was by failing health, were especially hard for her to bear. She was an activist; she wanted to be up and doing. Not long ago she was looking forward to working in her garden again this spring. Miss Anne was a luminous creature, with a special radiance. Her light still glows in our memories, and we cherish it.

Now, therefore, be it resolved that these words, dedicated to the memory of Anne Worthington Callihan, in recognition of her service to her department, this college and the university, be approved by this faculty of the college, and be it further resolved that this resolution be spread upon the minutes of the College of Arts and Sciences, and that copies be sent to surviving members of her family, and to the Board of Trustees.

Clifford Amyx
Raymond Barnhart
Jane Haselden
Ford Montgomery
Edward Rannells

February 21, 1964

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Dr. William Snyder Webb--Distinguished Professor of Physics and Professor of Anthropology at the University of Kentucky--was born in Greendale, Kentucky on January 19, 1882.

He received B. S. and M. S. degrees from the University of Kentucky in 1901 and 1902. He later did graduate work in physics at Cornell University and at the University of Chicago. Poor health at that time forced him to return to Lexington. After a period of duty as secretary to the colonel in charge of Indian Affairs in the territory that was later to become Oklahoma, Dr. Webb began his long and fruitful association with the University of Kentucky by becoming Assistant Professor of Physics in 1908. He became the second head of the Department of Physics in 1915. He became the fourth Distinguished Professor of the College of Arts and Sciences in 1947.

Professor Webb was head of the Department of Physics for almost four decades. Under his long and vigorous leadership, the objectives of the department were essentially three-fold:

- (1) to provide instruction to the end that a student, regardless of his special interests, could acquire a general understanding and appreciation of physics;
- (2) to provide a complete undergraduate curriculum with sufficient flexibility that a graduate with a major in physics could teach in secondary school, go on to greater specialization in physics, or use his major as a strong foundation for a vocation; and
- (3) to provide graduate instruction and modern facilities for research in physics leading to advanced degrees.

Professor Webb's activities as department head were characterized by his appreciation of the importance of research and his interest in teaching. The present nuclear research program in the department had its start while Professor Webb was head. Having an active curiosity and interest in natural phenomena himself, he was always an enthusiastic supporter of research activities of the staff.

Strong courses on the undergraduate and graduate levels were available for physics majors and for pre-professional students. However, the department attracted very few general students. Professor Webb felt that the general student needs a course in physics, adjusted to the academic training of the non-science student. Beginning in 1926, he presented a course called "Introduction to Physics." His vital personality, his excellent lecture techniques, and his illustrative experiments--which would always work and which could easily be seen--caused a great influx of general, non-science students. From the complimentary remarks of students who have taken this course it appears that Professor Webb's desire to enable the general student to know and to appreciate his environment--the physical world--was achieved.

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Dr. Webb's early contact with Indian Culture led to his later interest in anthropology. Dr. Webb and Dr. Funkhouser sponsored the formation of the Department of Anthropology and Archaeology; and in 1927 Dr. Webb was named head of that department, while still remaining as head of the Physics Department. Recognition of his research in anthropology and archaeology led to the University of Alabama conferring upon him the Doctor of Science degree in 1937.

Professor Webb's career as an anthropologist was energetically developed not only in the field but also in his teaching in the newly established department; and it was marked by his prodigious descriptive writings of the results. In 1928 Drs. Funkhouser and Webb brought out their famous "Ancient Life in Kentucky" a "best seller" and today a rare book. Perhaps of greater importance were the series of Reports in Anthropology which were initiated under Dr. Webb's self-disciplined after-hours efforts. These number eight volumes and total nearly 6000 pages, complete with illustrations and a subject index for each volume. His last writings appeared in separate numbers published by the University of Kentucky Press and by the Ohio State University Press. His largest and perhaps most important work, a compilation of over 10 years of labor on the earliest Indians of the Shell Mounds, will be published soon by the Carnegie Museum Press, Pittsburgh, Pennsylvania.

Primarily through the efforts of Dr. Webb, Adena Park, on Mount Horeb Pike, was deeded to the University of Kentucky as a recreational facility. This resulted in the preservation of an interesting example of a prehistoric Indian structure--the Adena Sacred Circle. This is probably a religious structure dated about 2000 years ago.

In 1933 he began a series of large-scaled, and at that time unique, archaeological investigations as Consultant for the Tennessee Valley Authority. First in Tennessee and then in north Alabama he directed the largest "river-basin" digs known, employing at one time some 1500 WPA workers to recover the prehistory of the American Indians who had lived along the banks of the Tennessee River. Nearly 1100 pages came from his digging operations which he and his colleagues reported in national publications--The Bureau of American Ethnology, Bulletins 118, 122, and 129.

Dr. Webb poured his unmatched and self-trained energies into developing new field techniques. He met the challenges of the organization necessary and of the training of young men, many of whom hold positions of national importance today. All of them recall their early days when the hard driving "Major" Webb insisted that their labors maintain a high standard of self-sacrifice which he deemed important to the life of both personnel and project alike.

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In recognition of all of these far reaching accomplishments, (1930-1942), Dr. Webb was singularly recognized and honored as one of the distinguished pioneers of American archaeology by the Ohio Historical and Archaeological Society and by a national group, the Society for American Archaeology.

Dr. Webb was instrumental in the founding of a number of local and national organizations. In 1932, collaborating with a group of professionals consisting of townspeople and University staff members, he helped to found the Kentucky Archaeological Society. The activities of this society did much to stimulate interest in the prehistory of the Commonwealth.

He was one of the initial founders of the American Association of Physics Teachers; and was a charter member of that organization. He was the AAPT's first secretary (1930-37); its first treasurer (1930-32); its President Elect in 1951-52; and its President in 1952-53. In this connection he recently presented to the Margaret I. King Library two volumes of correspondence between the founders of the AAPT.

Dr. Webb served on a federal government committee to prepare a roster of the nation's scientific personnel. He was one of the founders of the Southeastern Section of the American Physical Society; and served for a time on its executive committee. Dr. Webb was a charter member of the Kentucky Research Foundation; and for a long period served as its Vice President.

Impressive as an itemized list of his major accomplishments may be, they still fail to give a complete or satisfactory impression of Dr. Webb as an individual.

He was the sort of person who becomes legendary. He could mix easily with people of all backgrounds and social levels because people interested him; and they sensed his interest.

He had a many-sided nature and was outstanding in a variety of fields. -- He was interested in flowers; and for a long period did work in cross-pollinizing of iris -- He was interested in gardening. When victory gardens were the vogue he had one of the best in Lexington; and for many years he had a wonderful garden in the lot beside his home. -- He was an avid collector. He had an excellent stamp collection. He collected glass, Staffordshire china, Indian relics and artifacts, and millstones. A millstone from his collection now lies near Patterson Hall. -- One of his hobbies was building furniture. He did fine work, frequently making his own designs. -- Whatever field he went into he acted vigorously, decisively, and creatively.

Although he adhered steadfastly to the doctrine "Aid the righteous and smite the wicked," he was, withal, a kindly man. Many a Lexingtonian, now grown beyond such interests, can recall sitting on Professor Webb's knee during a discussion of the

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adventures of Uncle Remus and Br'er Rabbit -- Many a yard in Lexington has plants and shrubs presented by Professor Webb. -- Many of the former graduate students were helped financially by him. -- And of course he was long associated with the student loan fund on campus.

In addition to his campus activities Professor Webb was always active in matters of community interest and in church work. He will long be remembered as one of the developers of Cherokee Park.

It would not be fitting to conclude such a document as this without mentioning the nickname he enjoyed for so many years-- Bull-Neck Webb. The origin of this name is shrouded in the past. It may have originated from the utterance of a disgruntled student. It may have stemmed from his stature. Whatever its origin, it has come through the years to represent his integrity, his devotion to duty and to justice, and his willingness to stand up and be counted when necessary.

The members of the faculty have lost a friend for whom they have felt respect and affection. The University and the Commonwealth of Kentucky have lost an able and devoted associate who never ceased to work for the best interests of both. In recognition of our loss I move that this document be made a matter of record in the minutes of the Faculty of the College of Arts and Sciences; that a copy be sent to each member of Professor Webb's family; and that copies be forwarded to the President and to the Board of Trustees.

(Prepared and submitted by the appointed committee: Dean L. W. Cochran, Professor O. T. Koppius, Professor C. E. Snow, and Professor F. L. Yost, Chairman)

Dean Kirwan presented a recommendation from the Graduate Council that honorary degrees be conferred on four persons at the May, 1964 Commencement. These four persons were approved by the Faculty for recommendation to the President and Board of Trustees with the request that the names be withheld until the Board has taken action and the nominees have accepted.

On behalf of the Faculty Council Dr. Ward returned to the floor of the Faculty the request from Student Congress to the Faculty to revise its action on the 1964-65 University Calendar to provide a three-day Thanksgiving vacation which the Faculty had referred to the Council for study and report. The Council recommended that the 1964-65 University Calendar, as adopted by the Faculty, continue in effect for the 1964-65 year. The Faculty approved the Council's recommendation.

Dr. Ward presented a recommendation from the Faculty Council for establishment of a University Faculty Committee on Privilege and Tenure to

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be incorporated in the revised Rules of the University Faculty, with the following description of its functions. The Faculty approved the Council's recommendation.

The Committee on Privilege and Tenure considers matters that are referred to it by the President, the University Faculty, or individual staff members of the University. The President refers to this Committee all cases of appointment termination for cause of a faculty member who has tenure, all cases of dismissal of a faculty member during a limited appointment, all cases of non-renewal of a probationary appointment with less advance notice than specified by the Governing Regulations, all cases of allegation by a faculty member on a non-tenure appointment that a decision for non-reappointment abuses his privilege as a faculty member, and similar cases. The Committee may, upon request, advise individual staff members on the interpretation of University privilege and tenure regulations, with copies of the interpretations being sent to the Faculty Council, the Chairman of the Department, the Dean, and the President. The Committee is also charged with making a continuing study of privilege and tenure regulations, making recommendations to the University Faculty.

Dr. Ward presented the following report of the University Faculty Council's current year activities to date:

When the University Faculty Council was established its purposes and functions were described, in part, as follows: "To enable the Faculty more effectively to perform its primary role in formulating and carrying our educational policy for the University ...The Council shall be specifically charged with continuously reviewing the University's programs and policies and providing leadership for the University in assuming its proper role in the formation and implementation of University policy and plans. In accordance herewith the Council shall serve as an executive committee for the Faculty in fulfilling the following functions."

The first of these functions was to study and report or recommend to the Faculty on any matters of concern to the Faculty. In accordance with this function the Council is reporting upon a part of its activities during the first part of the 1963-64 academic year.

One of the most important functions of the Council is to serve as a committee on committees. In this capacity it must recommend members for a number of diverse committees. As an aid to carrying out this process the Council would like to establish a card file of members of the faculty with information on the special abilities and interests of the various members. This should aid in obtaining competent and interested memberships for the various committees without placing too

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great a burden upon a few individuals. The Council would like to help with this project and especially solicits suggestions from individuals concerning their own interests.

In connection with the committee structure of the Faculty, the Council is recommending that the elections committee be abolished and its duties given to the secretary of the Faculty. Unfortunately this committee is designated in the Governing Regulations of the University as well as in the rules of the University Faculty and cannot formally be abolished until the Governing Regulations are changed. Until this can be accomplished the Council recommends that the Committee request the secretary of the Faculty to conduct the necessary elections.

The Council has suggested that the Student Organizations and Social Activities Committee consider the possibility of its functions being assumed by administrative officers of the University and the Student Congress.

On the other hand some new committees seem to be desirable. The Council is recommending establishment of a Committee on Privilege and Tenure. It will recommend the establishment of a Faculty Committee to advise on the administration of the community college system.

The Council has been charged with maintaining "close liaison with the President, the Secretary of the Faculty, and other administrative officers of the University." Liaison has been established in several ways:

1. The President meets with the Council at monthly intervals. Material for discussion may be suggested by the President or the Council and is normally presented in writing before the meeting to allow preparation for thorough consideration.
2. The President has appointed two faculty assistants, who, at present, happen to be members of the Council.
3. The President has established an Academic Advisory Council consisting of four administrative members and four faculty members to advise on matters of broad academic policy. The Chairman of the Council and the chairman of the Curriculum Committee are members of this advisory council.

The Faculty Council advised with the President on procedures for: the appointment and promotion of faculty members; the criteria for evaluation of faculty appointments, promotions and merit increases; and procedures for the appointment and review of department chairmen and deans. These procedures, which are administrative procedures have been approved by the Board of Trustees and distributed to the faculty by the President.

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The Council has advised with the President on the Policy Statement on Community Colleges.

The Council has been working with the President in the development of new tenure regulations and in the definition of some new series of ranks to supplement the professorial series. The Council has asked the Dean of each college to supply the Council with a statement of the ranks that are needed in his college for the personnel that is essential for the performance of the functions of the college.

It is recognized that changes in organization and procedures which are being made, necessitate numerous changes in the Rules of the University Faculty and the Governing Regulations of the University. The President and the Council have agreed that it would be best to make as many as possible of these changes at one time. He has suggested that a committee work with him and his office in preparing these changes. The Council feels that the Rules Committee is the proper group for this function and Dr. Hopkins has agreed as chairman of the Rules Committee. All changes will be presented to the Faculty in accord with the Rules of the University Faculty and the Governing Regulations of the University.

The Academic Advisory Council is advising the President in connection with the development of an academic plan for the University. The Council and the Curriculum Committee will be concerned with some of the features of this plan. The President has asked that the Faculty Library Committee undertake an examination of the Academic Plan of the Library. As the chairman, Dr. Moore, is on leave, the Council has asked Dr. Bennett Wall to assume the chairmanship for this assignment.

The Curriculum Committee and the Council have acted upon numerous new courses and course changes. Difficulties in getting information and in duplication of material for members of the Curriculum Committee have resulted in slower action than is desirable. It is hoped that further improvements in efficiency of consideration can be made.

The problem of considering new programs has been a difficult one. Both academic and administrative considerations are involved. At a recent meeting of the Curriculum Committee and the Council with the President and the Vice Presidents of the University some agreements were reached:

1. The Curriculum Committee will prepare a blank upon which the college proposing a new program can furnish the information that is necessary for academic consideration of the program.
2. The Curriculum Committee will consider the proposed program on the basis of its academic merits.

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3. The President will request that when a new program is proposed to the University Faculty, information on costs and other information that is necessary to determine the administrative feasibility of the program be supplied to him.

4. When the Curriculum Committee has reported to the Faculty Council upon the academic feasibility of the proposed program, the Council will consult with the President in order to determine the overall desirability of the program before a final recommendation is made.

The Council is, in part, responsible for the programs for University Faculty meetings. While many things that have been under consideration will require Faculty action, it's been a slow process to prepare specific recommendations for action. The Honors Program, the Community College System and the Centennial Year Programs have been discussed here. The Council will appreciate discussion and suggestions about Faculty meeting programs and about any other phase of the activities of the Council.

The meeting adjourned at 4:45 p.m.

Charles F. Elton
Secretary