

# The GREEN BEAN

No. 500

March 27, 1987

## CALENDAR

- March 27      Gallery Series: Dr. Michael Harris, UK College of Library and Information Science--"The First Amendment and Extremist Speech: ALA's Position on Intellectual Freedom Revisited"
- March 30      Vincent Van Gogh, 1853 - 1890
- March 31      Rene Descartes, 1596 - 1650. "Father of modern philosophy" and utterer of those immortal words, "I think, therefore I am."
- April 2        Hans Christian Andersen, 1805 - 1875
- April 3        Gallery Series: Collegium Musicum Medieval and Renaissance Ensemble
- April 3        Fire alarm test, King Library North and South.
- April 5 - 11   National Library Week
- April 6        Raphael, 1483 - 1520. Italian painter and architect, born Raffaello Santi.
- April 9        Civil War ended on this date in 1865.
- April 10      Joseph Pulitzer, 1847 - 1911. American journalist and founder of the Pulitzer Prizes
- April 10      Gallery Series: Piano recital--Mina Miller

Next issue: Friday, April 10, 1987

Deadline for inclusion: Friday, April 3, 1987

Production staff: Kerry Kresse, editor; Scott Lutz, typist; Cecil Madison, printer.

**The Newsletter of the University  
of Kentucky Libraries**

#### FROM THE EDITOR'S DESK

Well, here it is at last! Our 500th issue! In honor of this auspicious occasion, Brad Grissom has written a brief history of the GB, entitled "Stalking the Wild Green Bean," which is included in this issue. Brad has done extensive research, including in his story a list of editors and the real story behind the name.

Also in this issue is our first entry of outstanding activities by a staff member. See it in Staff Activities.

An unusual book has been recently received in King Library. It is Campus of the Future: Conference on Information Resources. It is the proceedings of a meeting held in Racine, Wisconsin, in June 1986. The conference was co-sponsored by the Johnson Foundation (of Johnson Wax fame) and OCLC. OCLC published the work. The call number is LB1028.43 .I540 1986.

#### STAFF CHANGES

Jeff Frey has moved from Circulation to Online Cataloging.

#### ADELLE DAILEY MEMORIAL RECITAL

The School of Music will present a recital in memory of Adelle Dailey on Thursday, April 9, at 12:30 pm in the Peal Gallery of King North. Everyone is invited.

#### STAFF ACTIVITIES

Julie Stone has played an

important role in the Collection Development Department, especially through her special interest in applying the microcomputer to library needs. Her work for the Kentucky Review Committee in converting manuscripts to machine-readable composition is especially noteworthy. She continues to interact very successfully with the bibliographers, selectors, and with Gifts & Exchange in carrying out essential support work. Her constructive outlook and willingness to confront problems logically make her a valuable member of the staff.

#### LS2000 LIBRARY STAFF FORUM

The next LS2000 Library Staff Forum will be held on Wednesday, May 6, at 2:00 pm in the Peal Gallery, King North. The topic will be selected authority files and how they relate to each other, especially /CR and /CN. This forum is given in response to the OPAC Staff Training Survey, in which 14 people requested this topic.

#### LS2000 OPEN FORUM

The next LS2000 Open Forum for library patrons will be held Tuesday, March 31 at 2:00 pm in the Peal Gallery, King North. The topic will be "Troubleshooting and Advanced Searching." We're asking patrons to bring us their OPAC searching problems and we'll devote an hour to answering their questions. If there aren't enough questions, we'll go over some advanced searching

techniques.

Please publicize this patron open forum in your department or branch through signs and word-of-mouth. Ask them to call the Reference Department at 257-1631 to reserve a place. (Submitted by Patty Powell)

STALKING THE WILD GREEN BEAN:  
An Informal History of  
the University of Kentucky  
Libraries' Newsletter  
(by Brad Grissom)

The Green Bean is the newsletter of the University of Kentucky Libraries; so it has styled itself in its subtitle for most of a history that now encompasses some 500 issues. The Bean commenced publication on May 25, 1973 as the "Bulletin - University of Kentucky Libraries" and was an idea of Thomas P. Marcum, who was at the time--the final days of Stuart Forth's directorship--assistant director for administrative services. (Marcum today gives much credit for the idea of the newsletter and the actual compilation of its early issues to his colleague in the director's office, Deanna Hudson, special assistant to the head of technical services Bill Gardner. Marcum and Hudson were married in 1974, after both had left the University of Kentucky.) Marcum saw the bulletin as a vehicle of "information about our library system and its people" and asked, in otherwise unattributed prose, that contributions from the staff be sent to him. This first

editorial message also refers to "this 'green sheet'" (confirming perhaps that a healthy supply of paper of that color was at hand) and promises weekly delivery. The first bulletin is boldly designated No. 1.

A note in issue no. 5 (6/22/73) briskly informs that "someone on the staff has dubbed the Bulletin --- the GREEN BEAN." Twenty-four regular weekly issues later (no. 29, 12/14/73), that title appears on the masthead, and the newsletter is officially rechristened with a brief editorial announcement. Paul Willis, who was at the time settling into his role as acting director of libraries, remembers that a specific incident sparked the name change. An issue two weeks previous, (no. 27, 11/30/73) had contained an attempt at humor in questionable taste; it punned on imaginary acronyms like RAPE and SHAFT. The article prompted letters of protest from staff, which were acknowledged in the next issue, but one offended reader sent a copy to Lewis Cochran, then vice president for academic affairs. Cochran was not so much concerned over the poor joke as he was surprised by the revelation, in another article, that many librarians did not understand the promotion and tenure process as it applied to them, even though the procedures were clearly spelled out in the University's Administrative Regulations. Marcum gave the newsletter its whimsical new name in an attempt to represent it as something more informal than an official publication of the

library system or library administration.

The name endured, and survived campaigns in ensuing years to change it to something more dignified. David Farrell reported in his first issue as editor (no. 108, 12/12/75) that an effort to rename the newsletter had been voted down at a recent faculty meeting. Looking back to the organ's beginnings, he wrote, "Old timers report that the name was bestowed in deference both to the tinge of the newsletter's paper and to the pride certain Kentuckians take in their vegetables." Beyond these speculations, nothing seems to be known about the origin of the title; it is one of those adventitious facts that one simply accepts, albeit with bemusement. Subsequent recorded attempts to rename occurred at the annual staff Christmas luncheons in 1983 and 1986, and were defeated; certain reactionary staff members wore real legumes pinned to their clothing to lobby for the preservation of the status quo. As Farrell had said of the earlier outcome: The Green Bean's title does not vary...much. [Editor's note: It seemed to others that the reactionaries were those who wanted to change the name...-KK]

Editors of the Green Bean

Tom MARCUM (1), 5/25/73 - 12/21/73. #1 - 30.  
Suzanne O'NEILL, et al (2), 2/22/74 - 4/26/74.  
Gail KENNEDY, 6/7/74 - 12/5/75.  
David FARRELL (3), 12/12/75 - 9/9/77. #108 - 194.  
Claire MCCANN, 9/16/77 - 9/29/78. #195 - 245.

Pat LLOYD (4), 10/6/78 - 10/20/78. #246 - 248.  
Rebekah HARLESTON, 10/27/78 - 8/24/79, #249 - 288.  
Terry WARTH, 8/31/79 - 9/26/80. #289 - 339.  
Nancy BAKER (5), 10/10/80 - 7/28/81. #340 - 361.  
Toni POWELL, 8/21/81 - 7/30/82. #362 - 386.  
Gerry WEBB, 8/13/82 - 9/16/83. #387 - 414.  
Rob AKEN (6), 9/30/83 - 9/6/85. #415 - 463.  
Kerry KRESSE, 9/20/85 - date. #464 - .

Notes

(1) Marcum's editorship emerges only indirectly from the text of the early numbers of what was called "Bulletin - University of Kentucky Libraries" for the first 28 issues. The official name came with no. 29, 12/14/73.

(2) In this interregnum, a "library publication board" comprised of Dottie Green, Anita Morse, and Suzanne O'Neill published, five issues of the GB. Items were sent to O'Neill at the Medical Library.

(3) Farrell recommenced the numbering of the newsletter with No. 108, but the existing GB backfile in University Archives, which appears to be complete, shows that it should properly have been no. 111. For other numbering irregularities, consult the GB calendar, compiled by Brad Grissom, located in the Archives.

(4) Lloyd edited these three issues, and no. 250, as "Guest Editor." Other named guest, acting, assistant, or stand-in

editors have included Mrs. Lloyd, Alice Morgan, Claire McCann, Terry Warth, Peggy Lewis, Allison Arnold, Emily Lihani, and Ann Ricker.

(5) During Baker's tenure, the GB settled into the more or less biweekly frequency of publication that continues to the present day. (It had been weekly to that point.) Near the end of her editorship, Mrs. Warth had warned that budgetary exigencies might force the GB to become a monthly, with one copy per department, but fortunately this did not come to pass.

(6) After Farrell's time, the editorship came to be considered a faculty committee assignment of one year's duration, but both Aken and Kresse were persuaded to serve terms of two years.

To Be Continued.

#### STAFF DEVELOPMENT NEWS

Do you know how and why OCLC and SOLINET were formed? Do you know the difference between OCLC and SOLINET? Do you know why we are members of these organizations? Have you ever wondered how our LS2000 database was created and developed with these organizations? John Bryant will answer the above questions, as well as others you might have when he presents "OCLC, SOLINET, and LS2000: An Overview and Historical Perspective." Join us for what should be an interesting and informative talk on Thursday, April 2 at 2:00 pm in the Peal Gallery of King North. (Submitted by Roxanna Jones)

#### WORKING EFFECTIVELY IN A CHANGING ENVIRONMENT

[Editor's note--On February 11 and 12, 1987, the Staff Development Committee held a seminar, "Working Effectively in a Changing Environment," in conjunction with Gaye Holman of Human Resource Development. The following is a summary of that workshop.]

The agenda for this workshop was change in the workplace. The reason was stress among our peers and the purpose was to acquire tools and skills to be more effective in dealing with this stress. The general format included three hours of presentation with group participation, some role-playing, and a relevant film on the topic. The film we saw was about change, roles, and communication in the workplace. It also explored various management techniques and styles. Some of the major points were: 1) if the boss's attitude is a good one, the employee's transition (e.g. a promotion or change of responsibility) will be smooth; 2) managers may not be experts but will improve if they try to treat people fairly and understand human relations; 3) subordinates have different perceptions of managers or supervisors--if all parties involved in a matter can be brought together, it can save countless hours of misunderstanding; 4) with a promotion, a person often feels euphoria at first, then disorientation and disconnectedness. When a person is new on the job, they are not aware of the politics

and pressure groups of a situation, nor do they know what questions to ask, much less the answers to those questions, and others can be unsympathetic. One solution, according to the film, is to take on small projects. The person should test themselves, re-establishing equilibrium by succeeding with these small projects; 5) the people who work for the person in a new position will be responsible for their success or failure--so they should work with their employees; 6) the successful manager is not too proud to ask questions if he/she doesn't know the answers; 7) finally, we all have a tendency toward central fixity, the fear and difficulty of letting things go, the security that comes with the familiar. On the other hand, given the opportunity, people can rise to the challenge of change in their environment.

Some of the major discussion points of the workshop were: 1) Changes--they bring about emotional responses. Learn to understand them. For example, people generally feel that, although computers will be helpful, they doubt that they will be able to learn how to use them. 2) Power Relationships--computerization can create uncertainty about job roles and constantly changing procedures to clean out bugs. LS2000 is a prime example of this. There can be new jobs replacing old jobs, new routines replacing old ones, and a lack of coordination in training. In our situation there is, in spite of pressures, positive support from our peer groups;

give and take in spite of not having sufficient resources or personnel. 3) Inevitability of Change--change is usually slow and gradual, but often revolutionary. We live with change all the time. If we resist gradual change we will be faced with revolutionary change. A final word of wisdom from Ms. Holman had to do with the fear of change and the unknown. She said that some people feel "the certainty of misery is better than the misery of uncertainty." Our thanks to Gaye Holman for this learning-to-cope experience!

#### MICHELANGELO EXHIBIT IN THE ART LIBRARY

Now on exhibit in the Art Library are some very special reproductions. They are from a portfolio of prints contained in The Vatican Frescoes of Michelangelo, a set of books that include, in all, 378 color plates which reproduce Michelangelo's paintings in the Sistine and Pauline Chapels. The books were produced using the latest techniques in photography and printing to obtain the truest colors and the most detail possible. Some of the plates reproduce the paintings in their actual size, and there are some really impressive close-up details in the actual size of the paintings. The Vatican Frescoes of Michelangelo was purchased with funds provided by the Donovan Trust, and, due to its value and rarity (the edition was limited to 600 copies), it is housed in Special Collections. The exhibit in the Art Library will

continue until April 30th.

#### MANDATORY RETIREMENT AGE

Federal law enacted in 1986 removed age 70 as a mandatory retirement age. While the University has not yet amended its retirement regulations, it is important that all of our employees understand there no longer is a mandatory retirement age for University administrators and staff employees with the exception of individuals considered to be bona fide executives. This category generally consists of the President, Vice Presidents, Chancellors, Vice Chancellors, Associate and Assistant Vice Chancellors, and Deans.

Under the federal law and current University policy, tenured faculty members will be required to retire no later than the end of the fiscal year in which they attain the age of 70. Mandatory retirement for faculty will be abolished by federal statute on January 31, 1993.

#### SOLINET/OCLC WORKSHOPS

Several SOLINET/OCLC workshops will be held in Kentucky and Tennessee in coming weeks. You should use registration forms found in a recent issue of the CEKOUG Newsletter or call Kerry at 257-5954 for a copy.

#### Books Format

A one-day session for beginners, covering the most commonly used OCLC/MARC formats. Cost = \$40 for SOLINET members; \$60 for non-

SOLINET or FEDLINK. June 5 at Murray State University; June 9 at University of Kentucky.

#### Introduction to DBASE III Plus

A one-day session including hands-on experience with PCs, also covering setting up, inputting, and retrieving data. Cost = \$100 for SOLINET members and non-members; \$50 for MSIG members. June 9 at David Lipscomb College in Nashville.

#### Introduction to LOTUS 1-2-3

A one-day session on this popular spreadsheet software featuring hands-on experience. Covered topics include printing, saving data on disk, recall and edit, bar charts, pie charts and line graphs. Cost = \$100 for SOLINET members and non-members; \$50 for MSIG members. June 10 at University of Kentucky.

#### Introduction to PC/MS DOS

A one-day session designed for beginners on the disk operating system for and IBM PC and the OCLC M300. Hands-on experience provided. Cost = \$100 for SOLINET members and non-members; \$50 for MSIG members. June 4 at David Lipscomb College in Nashville and June 8 at the University of Kentucky.

#### M300XT/MICRO Enhancers

A one-day session covering the basics of microcomputers with emphasis on the OCLC M300XT Workstation, and the cataloging and ILL micro enhancers. Designed for staff from libraries which have recently received the M300XT or those with plans for ordering it. No microcomputer

background is expected. Cost = \$40 SOLINET members; \$60 for non-SOLINET and FEDLINK members. June 4 at Murray State University.

#### SOCIOLOGICAL ABSTRACTS WORKSHOP

Easily one of the most difficult indexes to use, Sociological Abstracts, is not any easier to use online. On Wednesday April 29, there will be a one-day workshop on Sociological Abstracts, Social Planning/Policy & Development Abstracts, and Linguistics & Language Behavior Abstracts. Attendees will receive a detailed handout and will have an opportunity for online practice. The cost of the workshop is \$20 per person, and the registration deadline is April 15, 1987. For further information, please contact Michelle Blackman at (619) 565-6603, or Bonnie McNeely at (606) 783-2147. For a copy of the flyer, please call Kerry at 257-5954.

#### KDLA TOURS

The Kentucky Chapter of Special Libraries Association presents "KDLA: A 'Special' Visit: What Can KDLA Do For Special Libraries?" This half-day tour is on Friday, April 24, 1987, from 12:30 - 4:30. Martha Gregory, Public Services Branch Manager, will give the tour of KDLA at 1:00. At 2:15, Linda Reel, Executive Director, will speak about the Kentucky Library Network. Linda Stith, Audio-Visual Supervisor, will talk about the ALA Video Magazine at 3:00. For more

information, please contact Lillian Mesner at 257-8369.

#### SPEC KIT FLYERS

=>All SPEC Kits are held in the Reference Department, King South.

#### Retrospective Conversion in ARL Libraries, #130

This kit is based on information and documents gathered as part of an April 1986 ARL Recon Project Questionnaire, supplemented with additional interviews and materials gathered throughout the year. One hundred and three libraries responded to the original questionnaire, and detailed data is given from tabulations of forty four libraries.

#### Collection Development Organization and Staffing, #131

The Collection development function is one of the stable features of research libraries, yet they show tremendous diversity in staffing and organization. This SPEC Kit is based on ARL Libraries as of Fall 1986. Fifty three libraries responded to the questionnaire.

#### TRAVEL THE WORLD WITH ACRL

ACRL and the Greater New York Metropolitan Chapter presents Summer 1987 International Seminar Series for Librarians and Educators. This year you can visit the People's Republic of China from July 3-26 or July 31 - August 23. Total cost for this trip (includes land and airfare) is



\$3430. If the British Isles are more to your liking, you can travel through England, Scotland and Ireland from July 30 - August 15, 1987. For a real steal, \$1962, you can see the Ring of Kerry [one of my favorite places...-KK], Waterford, Dublin, Inverness, Edinburgh, London, and Oxford. Also available is a tour to the land of the midnight sun--see Scandinavia on either July 18 - August 1, 1987 or August 1-15, 1987. For \$2295 you will visit Copenhagen, Oslo, Stockholm, Helsinki, and take a two day cruise from Stockholm to Helsinki. For a copy of the brochure, please call Kerry at 257-5954.

#### VAN TO KLA

If you want to go to KLA on April 9 & 10, call Carol Ranta or Paul Willis at 257-3801. Please call by April 3.

#### PROFESSIONAL OPPORTUNITIES

##### ALABAMA

Systems Officer. University of Alabama. Salary: \$22,500-\$28,500. Deadline: April 15, 1987.

Head, Business Library. University of Alabama. Salary: \$26,000 minimum. Deadline: April 4, 1987.

Head, Circulation Department. University of Alabama. Salary: \$22,500 minimum. Deadline: April 15, 1987.

##### CALIFORNIA

Assistant Director. University of California. Salary: variable. Deadline: none given.

Cataloger. University of California. Salary: \$24,012-\$27,792. Deadline: none given.

Library Personnel Officer. Stanford University. Salary: \$36,500-\$53,300. Deadline: May 8, 1987.

##### CONNECTICUT

Preservation Librarian. Yale University. Salary: \$22,500 minimum. Deadline: March 31, 1987.

##### ILLINOIS

English Librarian. University of Illinois at Urbana-Champaign. Salary: \$25,000 minimum. Deadline: April 15, 1987.

University High School Librarian. University of Illinois at Urbana-Champaign. Salary: \$15,000 minimum. Deadline: April 15, 1987.

##### INDIANA

Associate Librarian or Librarian, Head of Archives and Special Collections. Indiana University-Purdue University. Salary: \$24,000 minimum. Deadline: April 10, 1987.

Assistant or Associate Librarian, Head of Acquisitions. Indiana University-Purdue University. Salary: \$19,500 minimum.

Deadline: April 10, 1987.

KENTUCKY

Data Entry Librarian.  
University of Kentucky.  
Salary: variable. Deadline:  
none given.

MASSACHUSETTS

Cataloger. University of  
Massachusetts. Salary: up to  
\$27,000. Deadline: April 15,  
1987.

OKLAHOMA

Business/Economics Reference  
Librarian. University of  
Oklahoma. Salary: variable.  
Deadline: April 24, 1987.

Head, Catalog Department.  
University of Oklahoma.  
Salary: variable. Deadline:  
April 22, 1987.

Head, Acquisitions Department.  
University of Oklahoma.  
Salary: variable. Deadline:  
April 29, 1987.

WASHINGTON

Executive Director, Washington  
Research Library Consortium.  
Consortium of Universities of  
the Washington Metropolitan  
Area. Salary: variable.  
Deadline: April 30, 1987.

INTERNATIONAL\*

Brasilia, Brazil: Brazilian  
National Publishers  
Association. Promote  
translations and use of  
American textbooks.

Santiago, Chile: Instituto  
Chileno-Norteamericano de  
Cultura. Lecturer in Library  
Science.

Kuala Lumpur, Malaysia:  
University of Malaya.  
Establish postgrad program in  
Library Science.

Jakarta, Indonesia: National  
Library Development Center.  
Train librarians in collection  
development and reference.

Ankara, Turkey: Documentation  
Center of the Higher Education  
Council of Turkey and the  
Hacettepe University School of  
Library Science. Teach online  
searching.

Helsinki, Finland: University  
of Tampere-Department of  
Library and Information  
Science. Teach American  
Studies bibliographic and  
search techniques to library  
science students.

Amman, Jordan: American Center  
of Oriental Research.  
Acquisitions, cataloging,  
bibliographic instruction.

New Delhi, India: India Law  
Institute and New Delhi Law  
School. Law librarianship.

Addis Ababa, Ethiopia: John F.  
Kennedy, Addis Ababa  
University. Integrated library  
systems.

Nairobi, Kenya: Moi  
University. Book publishing  
curriculum in library school.

\*All of the above positions  
have an application deadline of  
April 15, 1987. No salary is  
specified.