

'Publish Or Perish:' Does It Exist At UK?

EDITOR'S NOTE: The following is the first of a three-part series discussing what has been commonly called the "publish or perish" policy and its relation to UK. Does it exist here? To what extent is it operable? How much money are the academicians at the University really making and how does the figure compare with other campuses? The first article attempts an examination of "the policy."

By **DOTTIE BEAN**
Kernel Staff Writer

"Publish or perish" at the University of Kentucky may be perishing—if, indeed, it ever really flourished.

Publish or perish is a policy which exists—or at least the notion of it exists—at many large universities and colleges. It is the system whereby faculty must publish a minimum amount of material in order to be judged for promotions, raises, tenure and, often, even retention. And it is a policy which many students

feel takes teachers away from their primary functioning as instructors and gives them less time to devote to the students on a personal level.

There has been a great deal of speculation as to whether the system carries any weight at the University.

According to Dr. A.D. Albright, executive vice president, the program whereby faculty are judged for promotions and raises was implemented under the administration of former President John W. Oswald. It is a program which evaluates faculty on three levels—teaching, service and research.

These three levels, says Dr. Albright, are what a university is all about—as opposed to a college.

"The functions of a university," Dr. Albright said, "include not only teaching but also both internal and external service and research. However, the im-

portant thing is that these functions do not all bear the same weight in all disciplines."

The publish or perish policy is mainly relevant to the area of research.

"Better means of doing things change," Dr. Albright said. "In order to have effective change, one must have a great deal of research. Institutions of education have been given that research mission. In order to accomplish this you must have topflight teachers who will search and re-search.

"This is not to minimize the undergraduate or the teaching function," he continued. "However, the future emphasis, I feel, at the University, will be on the graduate level if the pattern of enrollment which has characterized the University in the last four or five years continues. And this is an acceptable pattern for major state universities."

Continued on Page 5, Col. 1

Board Raises Budget, Rejects Farm Bid

By **DANA EWELL**
Assistant Managing Editor

The Board of Trustees Tuesday voted a \$5 million increase in the University budget for 1969-70, the bulk of which will go for salary and staff benefit increases.

Concurring with a resolution passed Tuesday morning by the Board of Directors of the UK Research Foundation, the trustees rejected Arnold Pessin and Rex Ellsworth's offer to buy Maine Chance Farm from the University for \$2.6 million.

The Lexington veterinarian and California horseman, who lost a recent anti-trust suit over the University's purchase of the farm in 1967, made the offer last Thursday.

The trustees also approved architectural plans for the new Veterans' Administration Hospital to be built facing on University Drive, and agreed to the conferral of three honorary doctorates, one to Whitney Young Jr., executive director of the National Urban League.

Honorary doctorates also will go to Dr. Thomas Clark, historian, author and former UK distinguished professor, and Dr. Russell Teague, physician and commissioner of public health for the commonwealth.

Dr. Clark, who received his master's degree from UK and taught here many years, is now a professor of American history at Indiana University. Dr. Teague attended UK but received his Doctor of Medicine degree from the University of Louisville. Young, a native Kentuckian, received his bachelor's degree from Kentucky State College.

The trustees granted Dr. A. D. Albright's request for a nine-month sabbatical (September 1969-June 1970) during which time he will visit and teach in Belgium as a Fulbright Fellow.

The executive vice president, who was named a Fulbright Fellow last week, will conduct seminars at two Belgian universities and serve as consultant to the

Belgian government's ministries of health, education and economic development.

An associate dean and a new department chairman were named by the trustees:

► Myron C. Sandifer Jr., professor of psychiatry and currently acting chairman of the Department of Psychiatry, will be associate dean for academic affairs in the College of Medicine, effective July 1, 1969.

► Retroactive to April 1, 1969, James L. Gibson, an associate professor, was named chairman of the Department of Business Administration of the College of Business and Economics.

The board also voted to reappoint Fred B. Wachs, editor of the Lexington Herald-Leader, to a two-year term on the board of directors of the Fund for the Advancement of Education and Research in the UK Medical Center.

Dr. Albright presented the budget to the trustees and explained, "In spite of the fact that this is the largest budget ever proposed, it does not bring UK to the median of benchmark institutions with which we compare ourselves."

Of the \$5 million increase in projected expenditures, salary increases account for \$2.4 million and staff benefits, \$684,000.

Maintenance and Operations also show a large increase—\$792,000—which Dr. Albright explained was a result of the opening of several new buildings on campus and would go for utilities and general upkeep of them.

Excluding Madisonville Community College which received a special grant of \$330,000, the community college system was allotted \$195,000.

THE KENTUCKY KERNEL

Wednesday, April 9, 1969

University of Kentucky, Lexington

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'Corridor Advisers Implicated' In Haggin Hall Disturbances

By **DAVID WILSON**
Kernel Staff Writer

A source told the Kernel Tuesday night that several corridor advisers have been implicated in the Monday disorders at Haggin Hall.

The source said the corridor advisers are being charged with failure to enforce dormitory regulations against students who participated in the disturbance two nights ago.

He said accusations were placed against four corridor advisers when it was learned they were "sympathetic to the students."

The Haggin Hall disorders began when fireworks and, reportedly, four Molotov cocktails were tossed out of students' windows. Bottles and cans were thrown into the courtyard and a large trash container was set afire before the disturbance evolved into a panty raid.

Assistant head resident Ellis

Bullock told the Kernel that the incident was a spontaneous one resulting from "spring boredom," adding that the students themselves cleared away the debris.

But one of the student leaders said it was motivated by "the unrealistic regulations" by which the students in Haggin are asked to live.

One corridor adviser, who asked not to be identified, said advisers generally made no attempt to halt the disorders because the advisers have grievances of their own.

Among the grievances he mentioned were:

► The striking this year from advisers' compensation of free board and other benefits.

► The failure to exempt advisers, many of whom are "over

25," from restrictions on women visitors and possession of alcoholic beverages in the dormitory.

► The "attitude" of head resident Allen White, termed "overbearing and hardly tolerable."

White himself told the Kernel that "a list of names" of students implicated in the Monday disturbance has been sent to the administration. He said any action against the students would be taken by the University administrators.

The head resident conceded that Haggin Hall has not enjoyed a good reputation among men students and added:

"I'm doing all I can to get rid of this image of a prison we have. It's not by necessity or intention, but by accident that it is so."

New Campus Group Urges War Escalation

A newly organized pro-war movement on campus dedicated to the escalation of the Vietnam war through increased bombing has developed on campus.

SAFE (Student Action for Escalation) is now sponsoring a SAFE week, the purpose of which is to accumulate names on a petition urging congressmen to increase U.S. war efforts.

The group's primary objective is "to stop Communism," and it maintains that a "military victory in Vietnam is an essential step in that direction."

The petitions and literature will be available in the Student Center Thursday and Friday. The booth will be open from 11 a.m. to 3 p.m.

In conjunction with SAFE week, the organization is sponsoring a speech by Dr. Wasley Krogdahl, who is speaking today at the Student Center.

Hall Returns

Joe Hall, who accepted the head coaching job at St. Louis University last week, was released from his contract today to remain at UK.

Coach Adolph Rupp said he would recommend Hall to the Athletics Board as his successor. In a statement from St. Louis, Hall was given his release because his family didn't want to leave Kentucky.



the body politic: a collage by guy menden

Dempsey, Hutchinson Outline Plans

University 'To Redesignate' All Parking Areas

By STONEY FRANKLIN
Kemel Staff Writer
In the wake of the parking permit extensions and the seeming chaos surrounding University parking facilities, the College of Engineering and the Safety and Security Department are

attempting to bring the overall problem into focus for the University students and faculty.

Dr. John Hutchinson, professor in the College of Engineering and Col. F. G. Dempsey, chief of Safety and Security, presented a detailed report of the

parking dilemma from the engineering aspect to the Agricultural Science College faculty Monday afternoon.

The report included plans for the "redesignation" of all campus parking areas this summer. The "redesignation process" will move practically all "A" parking onto the main campus, dissolving existing "B" areas in the process. The more decentralized "C" areas will be redesignated as "B" areas and student "C" parking areas will be essentially relocated on Cooper Drive.

Included in the report also were reasons for the parking congestion, long range plans for alleviating the problem and "the most appropriate and practical methods" for faculty and students to deal with the situation until it is improved.

"We are not going to have a sprawling midwestern campus," Dr. Hutchinson indicated, "but a high-rise campus."

He pointed out that within 8 to 15 years the University would virtually have reached this "high-rise" phase, and that there will "barely be room to walk and ride bicycles."

For a system to induce the "circulation of parking" the Uni-

versity will have to "stage" everything so that it "all fits," Hutchinson said.

The basic tools for an effective system lie within the utilization of streets, sidewalks, bikeways, shuttle buses, parking structures, meter and private spaces, and access roads to all of these, he said.

Other campuses such as Michigan State and Indiana Universities have managed to utilize bikeways and bus systems to better serve the campus needs, he said.

UK would need at least twice the present number of buses to serve a "high-rise" campus and additional bikeways and racks to offset the decentralized parking facilities, Hutchinson said.

A 1965 survey showed that at least 22 percent of the total campus population would ride bicycles if the facilities were made available. The University has 500 bike racks in storage now, which cannot be utilized until proper facilities are constructed, Hutchinson said.

The University is now in the process of completing two parking structures at an estimated cost of \$3.8 million, and a "utilization plan" has been developed indicating the access roads and

total campus development to meet present and projected University needs. But unfortunately, Dr. Hutchinson pointed out, this development won't be ready until 1990.

He added that the University has a "worse problem now than we predicted for 1971."

Dr. Hutchinson emphasized that the success of the parking structures' access roads will probably be dictated by the first intersection you come to. If the rate of traffic flow is already strangled then these intersections would breed chronic traffic congestion which would only lead the motorist in circles rather than dispelling his anxieties.

In order to systematically prepare for such a development, the University must "keep parking 'decentralized' to prevent congestion," Dr. Hutchinson said.

He added that a possible solution would be to stagger University working hours from 8 to 5 and from 9 to 6 p.m.

Therefore by "doubling peak hour traffic, you quadruple the maximum allowable population" on the city's thoroughfares.

Col. Dempsey emphasized this indicating that temporary parking facilities are desperately needed. He said that in order for the decentralization of parking to function efficiently the access facilities have to be working.

The decentralization idea was recommended two or three years ago, but Col. Dempsey felt that this should be "updated."

One of the major parking structures is due for completion May 1, 1969, but the "elephant" will just sit there until the access roads can be utilized, which isn't expected before July, Dempsey said.

With both parking structures scheduled for functional services by Sept. 1969, the University can expect the designated parking allocations across campus to facilitate some 7800 vehicles, he said.

To augment the structures, Safety and Security will "redesignate" all campus parking this summer.

It is believed that through the redistribution and decentralization of parking areas, less traffic congestion and more bus service utilization will result, Dr. Hutchinson said.

For the complete campus development to function effectively, Dr. Hutchinson said that he believed "that it has to grow as a system, not in pieces."

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Parking Permits Extended

The current "A" and "B" parking permits due to expire March 31, 1969 have been extended to May 16, 1969, President Kirwan's office has disclosed. During the interim either the current valid permits or the new 1969 permits will be honored.

Effective immediately graduate assistants who teach and are fully responsible for two or more classroom hours a week will be eligible for "B" permits upon application. Graduate students not teaching two or more hours a week will be eligible for "C" permits.

Research assistants may be issued a "B" permit in special circumstances. For example, if a research project requires a specific work schedule during the hours of 8 a.m.-5 p.m., the research assistant would be considered eligible for a "B" permit.

Certification of the eligibility of graduate assistants for "B" permits will be made by the college of deans.

Members of the faculty and staff who have not submitted applications for the 1969 permits and who desire to participate in the program are encouraged by the President's office to submit the application as soon as possible.



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Urges Individual Nonviolence First

Wendell Berry Says Americans Can't Be 'Nonviolent'

By BILL MATTHEWS
Kernel Staff Writer

"There can no longer be even a pretense that violence makes sense," Kentucky poet Wendell Berry said Tuesday night, in the last of the Nonviolent Seminars. Speaking on the topic "Why I Believe in Nonviolence," Berry—an associate professor in the English Department—said that although there were situations in which he "would be violent," he was categorically against policies of violence.

Berry maintained that private violence is the model for public violence. To eliminate major violence, he suggested, men must eliminate violence in themselves. Berry called violence more than fighting—"it is waste."

Berry continued, "An American couldn't be nonviolent if he wanted to." The American way of life is based on excess, he claimed.

The basic question may be "What is each man's fair

share?" Berry pointed out, and until this question is answered, he said, no one can be sure he is nonviolent. He said research may be able to answer the question.

Nonviolent philosophy is deeply enmeshed in "conservatism," Berry said.

Berry also spoke of the encroachment of organizations on personal life. Personal life is being crowded out of society as organizations replace personal virtues, he said.

The organizational mode of life, he continued, over-simplifies, generalizes and compromises, adding up to overtones of violence. Organizations lead to specialization in which people

do their job without thought of the consequences, he noted.

Applying this reasoning to his own ideas, Berry warned that peace advocates must guard against letting "the fervor of allegiance (replace) the fervor of love."

Berry also indicated that non-violence was made difficult by the American "consumer mentality" which leads, he said, to the thinking that anything can be bought for a price.

In reference to the University, Berry noted that too many students and citizens regard education as a "commodity" rather than a "state of mind."

Speaking of consumer mentality in the University, Berry

criticized "the overabundance" of administrators, overemphasis on expansion, large classes and University involvement with government and industry.

He portrayed the University administrator as a "villain" whose biggest asset is a flashy vocabulary and whose function is overly public-relations oriented.

Berry also criticized students for being "passive vessels waiting to be filled with knowledge."

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TODAY AND TOMORROW



The deadline for announcements is 7:30 p.m. two days prior to the first publication of items in this column.

Today
Income tax forms and information will be available between 11 a.m. and 1 p.m. on Tuesdays and Wednesdays in the Student Center until April 15 at the tax booth sponsored by Beta Alpha Psi.

The English Department is offering The Dantzer-Farquhar Awards to the student or students with the best published works in creative writing. There is a \$50 prize for the best poem and a \$50 prize for the best story. It is necessary that each entry should have been published, but the medium of publication is not important. All entries should be typed, double-spaced, with an original and a carbon. A statement as to the place of publication should also be included. Please submit all entries to Professor Robert D. Jacobs, McVey Hall, English Department, prior to April 15.

William Gruters, a graduate painter at UK, has an exhibition entitled "Recent Paintings" on display through April 13 at the Morlan Gallery in the Mitchell Fine Arts Center at Transylvania College.

James London, french horn, and Carolyn Rankin, piano, appear in concert with a host of guest performers Wednesday at 8:15 p.m. in the Agricultural Science Auditorium. No admission charge.

Richard Boone, executive director of the Citizens Crusade Against Poverty, will speak on "Promises and Performances: OEO and The War on Poverty," Wednesday, April 9, 3 p.m., in Room 245 of the Student Center.

Tomorrow
The Human Relations Caucus will focus on "Race Relations in Student Activities," Thursday, April 10, 7 p.m., at the Delta Gamma Sorority House, 480 Pennsylvania Ave.

Applications for AWS Bridal Fair Committee are due Thursday, April 10 at 3 p.m. in Room 203 of the Administration Building. Applications are available in the same office.

Tickets for The Rivals, an 18th Century comedy by Richard Brinsley Sheridan, will go on sale at the Guignol Box Office which opens at noon April 10. Reservations available by calling extension 2929.

Coming Up
A draft counseling conference is scheduled for Friday and Saturday in Student Center Room 245. The conference is sponsored by the Lexington Peace Council and will be led by Joe Tuchinsky of Chicago. Registration forms are available by calling Jay Westbrook at 277-5891.

Alan Mermann, M.D., will speak on "Hunger and The Poor," Thursday, April 10, 7:30 p.m., in the Taylor Education Auditorium.

John Carradine, movie and Shakespearean Actor, will present "At Home With Mark Twain," Thursday, April 10, 7:30 p.m., in the Student Center Grand Ballroom. The lecture is free.

Susan Kolwalsky, flute, will present her graduate recital in music Thursday, April 10, 8:15 p.m., at the UK Agricultural Science Auditorium.

Applications for AWS Bridal Fair are due in Room 203 of the Administration Building by 3 p.m., Thursday, April 10. Applications may also be picked up at the same location.

UK Placement Service
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Kernel Forum: the readers write

EDITOR'S NOTE: All letters to the editor must be typed, double-spaced and not more than 200 words in length. The writer must sign the letter and give classification, address and phone number. Send or deliver all letters to Room 113-A of the Journalism Building. The Kernel reserves the right to edit letters without changing meaning.

GSA Accomplishments

To the Editor of the Kernel:

There has been some discussion since the formation of the Graduate Student Association as to its objectives and of what value it is to graduate students. For the benefit of those who have not attended any of our meetings, I would like to list some of our accomplishments and objectives. Since our first meeting March 3, We—

- ▶ formed a committee to study the parking problem and, as a result, the administration rescinded a proposal to eliminate "B" parking permits for teaching and research assistants.
- ▶ adopted a constitution now in the process of being considered for approval by the Dean of Students Office.
- ▶ formed a committee to study the possible waiver of out-of-state tuition for grad students and tax exemptions for teaching and research assistants.
- ▶ formed a bookstore committee to attempt to get faculty discounts for teaching assistants and to explore the possibility of a nonprofit bookstore for all students.
- ▶ formed a grievance committee to aid grad students with special problems.
- ▶ formed a committee to study the value of language requirements and year-end exams.
- ▶ are checking on ways to improve the bus service to Shawneetown.
- ▶ are checking into the possibility of securing group insurance for grad students.
- ▶ have received the endorsement of the UK chapter of the AAUP and have been encouraged by them to affiliate with the AAUP.
- ▶ are attempting to secure a seat for grad students on the Board of Trustees.
- ▶ have received encouragement from Dean Cochran, and he has also expressed his willingness to underwrite the necessary expenses of the Graduate Student Association.

▶ are attempting to secure full-time status for those grad students whose course load and teaching load add up to the required hours for full-time status.

▶ have received encouragement from nearly all members of the faculty and administration who have been contacted regarding the formation of our association.

Though our past few meetings have had from 40 to 80 grad students attending, this is not a good turnout, considering that there are over 2,000 grad students enrolled at UK. There will be a general meeting Wednesday night at 7:30 p.m. in Room 213 of Kastle Hall. Among the items on the agenda is the election of 10 at-large representatives to the association's council.

The governing body of the association consists of a council composed of representatives from each department and 10 at-large representatives. Each department is entitled to one representative if the number of grad students in that department does not exceed 50 and two otherwise. If your department has not met to elect representatives, it should attempt to do so before Wednesday night's meet-

ing. Any graduate student is eligible for nomination as an at-large representative and all graduate students are eligible to vote for the at-large representatives.

We urge all graduate students to attend this meeting to take part in the elections and to offer any suggestions you feel would benefit grad students.

Jerry Buckman
Education Grad Student

Wachs Over Kernel

You have cast the first stone and thereby put your journalistic integrity in issue.

For your editorial which belittled Mr. Fred B. Wachs' orthodoxly conservative convictions was cruelly unfair to Mr. Wachs and socially irresponsible to your readers so as to undermine the Kernel's integrity as a responsible Liberal Newspaper?

In a very special way Mr. Fred B. Wachs, General Manager of The Lexington Herald, Editor and General Manager of The Lexington Leader, is a far more honorable man and socially responsible journalist than his Kernel counterpart.

Mr. Wachs is a Republican, politically, and a conservative by disposition. These views are reflected on the editorial page of the newspaper he edits, The Lexington Leader.

Due to the corporate structure of their organization and the single ownership of both Lexington newspapers, Mr. Wachs has both the authority and the daily power to direct the editorial page practices of both Lexington newspapers.

He does not, however, due to what the Kernel staff might impugn as his quaint sense of moral integrity. To insure that readers in the Lexington community receive the flip-side of editorial issues Mr. Wachs has always contracted the editorial page of The Lexington Herald to Democrats who are constrained to do one thing, keep the Herald editorial columns Democratic, politically, conservative or liberal as the Herald editorial page editor and his associates determine.

Mr. Wachs does not know the content of the Herald editorial columns until they are set in type and he receives a galley proof of them. Under his contract he can't change a word, in columns which more often than not oppose his personal, political and social beliefs.

Does the honorable editor of the Kernel open his editorial columns for one issue or one day, to Greeks, Alumni, Administration, YAF, YD, YR, Student Government, Athletic Association, Faculty or other constituent group of the University's organizational order? I think he does not.

Does the moralistic stone-throwing editor of the Kernel structure the flip-side into his monopolistic publication within the tenor of his editorial columns? I think he does not. Nor will disclaimers above by-lined columns on the editorial page so serve.

I think the Kernel espouses liberal causes and is itself illiberal, for those who think conservatively are repetitiously belittled in the Kernel's columns.

It seems to me the essence of liberality embraces tolerance for those of another disposition. A true liberal should tolerate divergent views as he would have his own views tolerated. The effect of such tolerance through reasoned dialogue might sway one or the other and will certainly lead to mutual understanding.

Mr. Wachs is vulnerable to criticism

on valid journalistic grounds. Shouldn't the city editor of The Lexington Herald, like the editorial page editor of that paper, be set free to produce the most responsible newspaper possible. Like the editor of the Kernel, the city editor of the Herald knows the difference between The New York Times and The Lexington Herald.

In newspapering, as in moralizing, the Kernel has no lock on integrity or perfection.

Those unscientific, misleading, papromotional polls which appear in the combined Saturday issue of the Herald-Leader ought to be abolished. Or made scientifically accurate. Indeed one could responsibly quibble with every discretionary act undertaken by the staffs of either Lexington newspaper.

But because the general manager of the Herald-Leader Corporation believes in God, religion and morality, virtue and patriotism, and dares espouse such through advertising, if indeed he did, personally, such advertisement did not give the Kernel license or occasion for semonistic vendetta. Mr. Wachs' right to maintain and espouse such beliefs is inherent in his existence as a man and is constitutionally guaranteed.

Often I have criticized the news columns of both the Herald and the Leader as lacking in the desirable measure of objectivity. I think too many of Mr. Wachs' personal biases are reflected by the news coverage or lack thereof on some issues and events.

However, comparing both Lexington newspapers with this year's issues of the Kernel I regrettably conclude that in spite of the Kernel's smug liberal? Leftist? Idealism? Its news columns are the less objective and more biased.

The news judgment, news-play, and coverage of this year's Kernel seems grotesquely dictated by the biases of its staff. The Kernel reads as if axe-grinding editorial page editors make news assignments to permit them to further pontificate, editorially.

Now the honorable editor of the Kernel knows this is putting the journalistic cart before the editorial horse. To permit bias to dictate news-coverage is irresponsible. It is unethical conduct. It is devoid of journalistic integrity.

And, if in the eyes of the Kernel staff, the advocacy of God, religion and morality, virtue and patriotism, has become villainous heresy occasioning demagogic ridicule, then the Kernel staff ought to be purged.

I read the Herald-Leader Co. advertisement printed in the Kernel. To me it was a statement of orthodoxly conservative beliefs. The advertisement reflected views held by many individuals and groups in our society. The advertisement was not specifically directed at the Kernel staff. What occasioned your demagogic outburst?

Did the Kernel strain to place the advertisement on its op-ed page so as to make it the basis for an editorial?

Where was an objective news-story, following up the placement of the advertisement. What was the occasion for the ad?

Where was an in-depth analysis story discussing the conservative views of the ad and flip-side, opposing views?

Why didn't both an objective news-story and a news-analysis story precede the Kernel's editorial, so that an informed readership could then radiate ob-

jective information against the Kernel's editorial opinion, to aid the reader in his search for truth?

Was Mr. Wachs interviewed? Since the advertisement was paid for by the Herald-Leader Co. do you know positively Mr. Wachs contracted for it, and as such it is his personally?

Or did you make assumptions, shoot from the hip, and splatter Kernel bias in the direction of a man who, this season, has demonstrated superior journalistic integrity and a higher implementation of social responsibility to his community than you have to your community?

William F. Knapp Jr.
Former Kernel sports writer,
reporter, editorial writer,
advertising salesman,
Business Manager,
Editor-in-Chief.
A.B. 1965, J.D. 1969

More Rules

Anti-Communist Rules For Non-Revolution

("Captured" at Lexington Herald-Leader, March, 1969 by Leader carrier) A. Purify the young; mandatory "institutional" church and those nice fellowship activities. Take away sex drives due to "overeducation?" Make them super-kids and "All-American" in appearance, attitude, and innocence-supercombine of Bob Hope, Billy Graham and John Wayne. B. Get control of all means of publicity and thereby:

1. Get people's minds on their government by focusing their attention away from athletics, I. E. Adolph Rupp and the Wildcats, by stopping all movie theatre ads of "For Adults Only Films" and ads with suggestive pictures of women in bras, etc. No more cultural events such as plays, musicals and other trivialities.

2. Allow no divisions of the people over unimportant controversial matters such as poverty, race, conservation, war and the draft . . .

3. Worship all national leaders like Nixon, Johnson, Wallace, Fred Wachs, Robert Welch and H. L. Hunt . . .

4. Don't preach democracy; the people might seize power and destroy the "machine."

5. Discourage government extravagant spending. Brand all social action, international spending . . . except to anti-commie groups, as extravagant.

6. Pull better "shades" over the employees so no strikes will occur—no strikes are necessary. Law and order must prevail regardless of the lack of justification or the immorality of the laws, and their established "order." A military state would be appropriate. No more "sissy" government. We need strong strict attitudes. A government like the old school teaches.

7. Convince all that old moral virtues: honesty, sobriety, continence, faith in the pledged word, ruggedness—are being practiced and get rid of those who "tell them as is."

C. Open market on guns but make sure that you've got more than the other man or at least more efficient guns. Use the guns on commies and criminals—they are one and the same—do it publicly to show how brave and rugged you are. Settle disputes and release your tensions by killing others. You know its not each other we don't understand and don't have to fear . . . it's the "enemy."

Don B. Pratt,
Leader carrier

'Topflight Teachers Search, Re-Search'

Teaching, Service, Research Determine Faculty's Fate

Continued from Page One

Given that mission, then, it would appear that many faculty who might be excellent teachers might "perish" if they failed to produce published materials. According to Dr. Albright, this "does not happen" at the University. "To my knowledge," he said, "no one here has 'perished' if he hasn't published."

According to Dr. Albright, the system used at the University is one of performance review. "In this system, he said, "we try to make qualifications relating to a teacher's assignment. We make a conscious attempt to balance the four requirements. However, this review should be discreet and not related to the dollar sign."

Dr. John E. Barrows, director of program planning and evaluation and an assistant to Dr. Albright, explained the system which began under President Oswald. The system grew out of a report made under the direction of a trustee-faculty committee in 1966.

"Formal evaluations of faculty were first made in 1964," Dr. Barrows said. "In those days the deans were somewhat limited. However, this was replaced by dean's forms which gave weight to different criteria. This tailored the document to more specific criteria."

Briefly, the system for appointment, promotions, tenure and merit, as set up under Dr. Oswald, involves a faculty evaluation by the deans of the various schools and colleges.

The department chairman in each department initiates propos-

als for appointment and promotion. These proposals, along with support data from tenured members of the department, and evidence of external consultation, goes to the dean of the college or school. If approved, the next step is a transfer to either the University provost or, in the case of a medical appointment, to the vice president in charge of the Medical Center.

The proposal then goes to the area advisory committee which may request further evaluation by an ad hoc review committee. It is then sent back to the provost or to the Medical Center vice president and the deans are advised of the decision. If the provost or the Med Center vice president disapproves of the area committee's advice, they may consult with Dr. Albright before final action is taken and make a recommendation contrary to the committee's advice. The recommendation then goes through the president's office and to the Board of Trustees, where final action is taken.

Faculty are evaluated for appointment, promotion and merit increases on the basis of teaching, including both formal activities and advising; research; professional status and activity; and University and public service.

In the area of research, "The faculty individual must show evidence of continuous research or creative activity in his particular field—activity judged by others in his field as being of high quality." However, in many disciplines where research is not

feasible, this requirement obviously cannot carry as much weight.

The other important area—that of teaching service—is more difficult to evaluate. "You can't judge teaching ability effectively," Dr. Albright said. "But it has to be done. There is some resistance by the faculty to having anyone come into the classroom, but this is one way of evaluation. You can also judge by consulting students who are majoring in that particular area."

"With research, it is much easier. You can evaluate a publication. And because of this, research has often been the major emphasis."

"However, a lot of people do research which isn't published and many good teachers are in disciplines where research isn't emphasized, so some inequalities do exist. But by weighting different criteria in different disciplines, we hope to achieve some balance."

Dr. Barrows said the compar-

ative importance of the criteria is between 35 and 50 percent for teaching and advising, between 40 and 55 percent for research and professional status and between 10 and 15 percent for University-public service.

He also said student questionnaires are important factors in some departments. "Their use is wide and varied," he said. "But the trend is toward some demonstration of role by the student."

Dr. Barrows said faculty salaries are changed in three ways:

They can be changed as a result of merit. This would be a direct function of the performance review.

In the case of a promotion, which is always tied with merit, faculty salaries are changed.

Salaries also can be changed as a result of adjustment, to bring faculty salaries to a point where they compete with sal-

aries given at other institutions.

Dr. Barrows said each of these conditions depends upon the performance review and on the availability of money. "This year we unofficially expect increases to average around five percent," he said. "However, everybody may not average this. Some faculty may average more."

Dr. Barrows said the University does not have a "deliberate" salary schedule. "Our guideline is our attempt to remain competitive with the other benchmark institutions with which we compare ourselves annually," he said. "In 1964 we were twelfth of twelve institutions. We are now somewhere around the median."

NEXT: A look at actual University salaries and how they compare with AAUP (American Association of University Professors) standards.

SG Election

The polls will be open Wednesday:

Student Center (8:30 a.m.-6 p.m.)

Commerce Building (8:30 a.m.-5 p.m.)

King Library (8:30 a.m.-9:30 p.m.)

Law Building (8:30 a.m.-5 p.m.)

Medical Center (8:30 a.m.-5 p.m.)

Complex, Donovan, Blazer Cafeterias (during meal hours) Student ID's must be presented.

Summer Employment

On THURSDAY, APRIL 10, a representative of **The Courier-Journal**

will be on campus from 9:00 a.m. to 4:00 p.m. to interview and test male applicants for summer employment. Applicants must be willing to travel Kentucky and Southern Indiana during June, July and August. The position will pay \$80.00 per week salary plus travel expenses (meals lodging and transportation). Please contact your placement officer for time and place of interview.

Latin American Week Set For April 14-19

The University's first Latin American Week will be April 14-19. Highlighting the week sponsored by the Latin American Student Association, will be a speech by Douglas Henderson, former U.S. ambassador to Bolivia. He will speak at 4 p.m. April 14 on "Relations between the U. S. and Bolivia" in the Student Center Theatre.

Throughout the week painting from Central America will be exhibited in the Student Center Faculty Lounge, and Mexican art books will be on display at the Library.

The Mexican film "Viridiana" will be shown at 7 p.m. April 14 in the Student Center Theatre. Admission is free.

A panel discussion, "Should There Be a Peace Corps in Latin America?" Will be held in Room 245 of the Student Center at 8 p.m. April 15.

Regents Named

FRANKFORT (AP) — Gov. Louie B. Nunn Tuesday reappointed Joseph Kohler, a Bellevue High School teacher, to a four-year-term on the Northern Kentucky State College board of regents.

Others named or reappointed to similar boards:

► The Rev. Homer Nutter, pastor of the First Baptist Church at Lexington, to the Kentucky State College Regents.

► Hugh Poland of Guthrie to the Western Kentucky University regents. Poland is now with the San Francisco Giants baseball team.

► E. G. Adams of Hopkinsville, to the Murray State University regents.

► State Sen. Fred Bishop (R-Manchester) to replace Sen. Durham Howard (R-Pineville) on the Eastern Kentucky regents.

► Rep. Charles Wheeler (R-Ashtland) to the Morehead State regents.

At 3 p.m. April 16 Dr. Mario Valdes of the University of Toronto will speak on "The Contemporary Mexican Novel" in room 245 of the Student Center. At 8 p.m. Dr. Tom J. Dodd of Georgetown University will speak on "Students as a Changing Force in Latin America."

At 4 p.m. April 17 Drs. Alfonso Miera and George Pincus will speak on "Brazil: Land of Contrast" in the Commerce auditorium. At 8 p.m. a contemporary Latin American music recital will be held in the Agricultural Science Center auditorium with soprano Patricia Herren and pianist John Sinclair.

At 3:30 p.m. April 18 Dr. Carlos Mantilla-Ortega, Ecuador's ambassador to the U.S., will speak in the closing ceremony in room 206 of the Student Center.

At 3 p.m. April 19 there will be a soccer match in the field next to the Student Center.

All events are open to the public free.

Dry Cleaning Special!

University Students and Faculty Only!

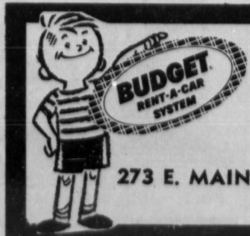
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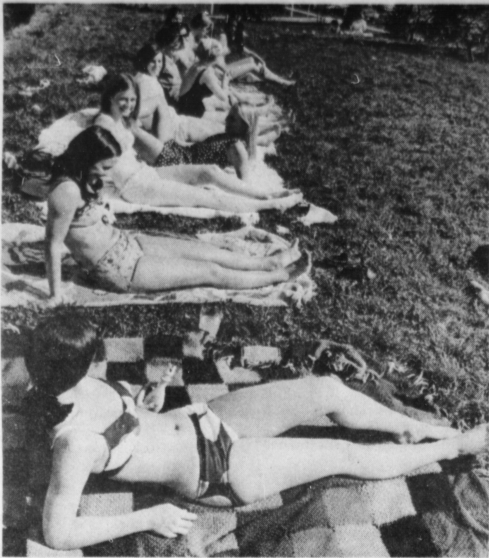
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Kernel Photo by Dick Ware

Catching Rays

See the happy coeds soaking up the sun's rays. They are all over the complex lawns. They are peeling and aching from sunburn. The male students basking in the sun see the coeds. The professors don't see the coeds because they are in the classrooms. The happy students aren't.

JADE EAST
if she doesn't give it to you, get it yourself!

Jade East After Shave from \$3.00. Cologne from \$3.50; and a complete collection of masculine grooming essentials. As an alternate fragrance, try Jade East Coral and Jade East Golden Lime. SWANK, INC.—Sole Distributor

**Futrell At Theta House
SG Election Campaigns Close**

By **GEORGE JEPSON**
Kernel Staff Writer

The Futrell-Gwinn team completed its campaign for Wednesday's Student Government elections early Tuesday evening with a brief appearance at the Kappa Alpha Theta House.

First, vice presidential candidate Jim Gwinn reiterated some of the points of the Futrell-Gwinn platform, including the extension of pass-fail, adoption of the Student Bill of Rights, and establishment of an academic council in each college.

Presidential candidate Tim

Futrell's talk was only slightly longer than Gwinn's. He said the basic aims of the Futrell-Gwinn team were to involve students in decision-making and to create "a massive executive in SG."

Futrell said he felt that students should have a voice in such decisions as the hiring and firing of instructors and the selection of courses. To this end, he said he had been in contact with a state legislator who is going to introduce a bill demanding a vote for the student member of the Board of Trustees.

Of the "massive executive idea," Futrell said, "With a student body of 15,000 we need something massive." He then promised that every student problem brought to the executive would be investigated.

He said that he and Gwinn had been criticized for not being creative, but that it was the SG Assembly's job to be creative and not the executive's.

In the question and answer period that followed Futrell's talk, he was asked about his involvement in politics:

"I'm a political science major and am interested in politics," he said. But he added that he did not intend to go to Law School in Kentucky and was not eyeing the SG presidency as a stepping stone into Kentucky politics.

"I'm no more interested in getting into state politics than Steve Bright, Bruce Carver or Jim Gwinn," he concluded.

Futrell was then asked about his reaction to the Kernel's editorial concerning the SG elections. (The Kernel endorsed Bruce Carver for president and Joe Maguire for vice president of SG).

"The Kernel is blinded by its own prejudices," he replied.

Asked if he anticipated any problems in working with an SG Assembly composed largely of members of Students for Action and Responsibility (SAR), Futrell said he thought he could work with them but that he preferred such representatives as Joe Dawhare and Mark Bryant.

**Juul-Maguire To Try
'Take It Easy' Tactic**

By **JIM MILLER**
Associate Editor

Thom Pat Juul, pointing to his Students for Action and Responsibility (SAR) past record, closed out his campaign for Student Government president before a modest crowd at Blanding Tower last night.

Juul lauded the efforts of SAR in Student Government this year and promised the same efforts would be exerted next year should he and his SAR running mate, Joe Maguire, be elected.

Juul touched on the proposal of liberal hours for women on campus. "The big problem now is that the police can't provide security for women coming in late at night. If you could go straight to the top (the University president) and he says 'Do it this way,' they'll find some way to solve the problem with police."

Juul also proposed co-ordination of the different activities boards into a centralized board which he said would provide a large budget making more campus concerts feasible.

Juul and Maguire are trying a new approach in their final pitch to the students. The SAR candidates are not going to be at every polling place Wednesday passing out cards and buttons and trying to solicit votes with a hard sell. Instead, Juul's strategy is to "take it easy" and let the student come to him.

Juul said his supporters would set up tables near the voting places with copies of the SAR platform at hand. The workers would not approach students, but would simply answer any questions students may have about the SAR party, platform, or Juul or Maguire personally.

"Every floor is going to have its cheerleader telling you whom you should vote for," Juul told the Blanding women. "If you vote without thinking about it, you deserve what you are going to get."

Juul told the women that SAR "has worked in the past and we will get things done in the future. We will work with the administration, but not from on our knees. (Wednesday) you're going to have your chance."

— CLASSIFIED —

<p>TYPING</p> <p>MANUSCRIPTS TYPED — These, themes, dissertations, job briefs, 60c pp. 5c per carbon. IBM carbon ribbon. Bill Givens, 258-3287. After 8 only! 25M101</p> <p>FOR SALE</p> <p>FOR SALE—1968 Honda 300 cc.; windshield; luggage rack included. Call 254-5691. 25M101</p> <p>1966 HONDA 50, low mileage, good condition; 150 mpg; excellent campus transportation. Best offer. Call 255-5278. 7A5t</p> <p>FOR SALE—1965 Alstate Motorscooter (VESPA) 125 cc. Excellent condition; very low mileage, \$150 or best offer. Call Diane at 233-0835. 7A5t</p> <p>FOR SALE—1967 Austin Healey 3000 Mark III; excellent condition; studded snow tires; Tonney cover; radio, heater; \$2495. Call 267-6978 after 5. 7A5t</p> <p>FOR SALE—1961 MGA-1600 conv.; recent paint job; sound mechanical condition. Call John at 266-3697 after 6 p.m. 8A5t</p> <p>FOR SALE — 1964 Volkswagen; red bug with radio, seat covers. Good condition. \$900 or best offer. 268-2139 after 6 p.m. 8A5t</p>	<p>WANTED</p> <p>ROOMMATE WANTED—May or June. To share apartment with working girl. Female, early twenties. Furnished apartment with pool. 298-5968. 8A5t</p> <p>JOB OPPORTUNITIES</p> <p>QUALIFIED STUDENT wanted as Business Manager The Kentucky Kernel for school year 1969-70. Apply in person, Room 113B Journalism Bldg. 8A5t</p> <p>MALE-FEMALE — Apply now for part or full time work summer or after summer work at McDonald's, 771 New Circle Road. 8A5t</p> <p>MALE STUDENTS needed for part-time work in mortuary beginning mid-May. Call Mr. Orme or Mr. McGinnis at 252-3411. 9 a.m. to 5 p.m. 8A10t</p> <p>FOR RENT</p> <p>FOR RENT—Modern efficiency apartments, completely air-conditioned.—Close to campus, see at 318 Transylvania Pk. 8A5t</p> <p>MISCELLANEOUS</p> <p>ELECT TIM FUTRELL AND JIM GWINN—LEADERS TO LEAD STUDENTS.—VOTE TOMORROW IN SG ELECTION. 8A11</p>
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SAB

ATTENTION STUDENTS

The Student Activities Board is now accepting applications for several committees. Please fill out the application and check the committee you would like to serve on. All application forms must be returned to Room 202, Student Center by Friday, April 11, 1969.

APPLICATION FORM FOR SAB COMMITTEES

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CLINT EASTWOOD
"COOGAN'S BLUFF"

Plus—James Garner "THE PINK JUNGLE"

UK's Five-Game Win Streak Stopped, 4-2

By GREG BOECK
Kernel Staff Writer

The "Cinderella" UK baseball team ran into a tough right-hander from Georgetown College and fell for the first time in five games.

After a poor start, the Wildcats won five straight outings at home, but Bob McLeod found the secret as he led the Tigers to a 4-2 win.

While McLeod fairly well silenced UK's bats, Georgetown

didn't have as much of a problem with the Wildcat hurlers.

Coach Abe Shannon used five pitchers in an effort to stop the Georgetown nine.

McLeod settled down after a weak start. He gave UK its two runs in the third inning, but from there, he called the rest of the shots.

Georgetown wrapped the game up with a six inning home run by Henry Hays. That blast

proved to be the deciding blow as the Wildcats suffered their 10 loss against eight wins.

McLeod, who has lost three this year without a win until Tuesday, stopped UK on two hits from the fourth inning on. He was never seriously in trouble after UK scored its two runs.

UK grabbed the lead in the third on Bill Crumbaugh single,

Danny Western's triple and Don Dentz's double. Georgetown tied it up in their half of the fifth.

Buddy Mitchell had a good game going on the mound for UK until the fourth. With one man on base in the fourth, he was relieved by Larry Gosset, who was ousted after allowing single and a walk to lead the bases.

Mike Sills took over for the Wildcats and promptly walked in one run. A sacrifice fly meant another run for the Tigers.

Hays led off the sixth with a homer, which proved to be the clincher. Sills was the loser. His record is now 1-4.

Lentz had two hits to lead the Wildcat batsmen.

Netmen Up Mark To 5-2

By WALTER ROYCE
Kernel Staff Writer

UK's tennis team, with two wins this week, upped its season record to 5-2.

Coach Dick Vimont's netmen, after almost pulling a major upset over Tennessee last Friday, have won impressively in the last two outings.

The Wildcats carried Tennessee to the final doubles match before Greg Stone and Steve Imhoff were defeated. The final tally showed the Vols on top, 5-4.

On Sunday, UK defeated Eastern Kentucky University, 8-1. They followed with a 9-0 triumph over Morris Harvey on Tuesday.

The UK tennis team will host a quadrangular meet on Friday

and Saturday against East Tennessee, Virginia Tech and Louisville.

UK Golfers Win

The UK golf team kept its unbeaten string intact Tuesday with a win over Vanderbilt and Georgetown in a triangular golf match here.

Wildcat sophomore Bryan Griffith and freshman Ted Lindsay each shot 70 for low man honors. UK wound up with a 362 total, Vanderbilt finished with 392 and Georgetown's team was 438.

**One weekend
Major Smith,
Lieutenant Schaffer,
and a beautiful blonde
named Mary
decide to win
World War II.**



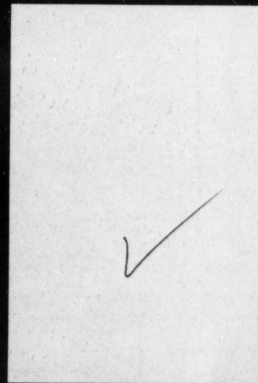
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Try it fast.
Why live in the past?



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Less Than Dorms, Greek Houses

Report Shows Off Campus Housing More Economical

By DAHLIA HAYS
Kernel Staff Writer

Off campus housing is cheaper per person than the dormitory for both two and three-meal plans, according to a report prepared for Robert Waite by

members of his English 203 (technical writing) class.

The report also indicates that off campus housing is cheaper than Greek housing (excluding dues and social fees), and much less expensive than UK graduate housing.

However, the students have concluded that married students can save money by taking advantage of University housing instead of living off campus.

In compiling the report, students used information obtained

from the UK Housing Office, 12 sororities and fraternities selected at random, and personal visits to various single apartments, two-bedroom apartments and rooms.

The data collected for off campus housing included only items equivalent to UK housing programs—basic rent, food cost (snacks excluded) and utility expenses.

The price of food for the off campus student was estimated "at what a reasonable person of moderate means would spend on

the average for two or three meals a day."

Since efficiency and one-bedroom apartments are usually occupied by two persons, and two-bedroom apartments by three persons, efforts were made to reduce the costs of these units to an individual basis.

Numerical Findings

The following figures were released by the students as the average cost per person per month for various UK housing programs versus off campus facilities:

Program	Housing Efficiency	Rent and Utilities	Food	Total	Comparison to UK Housing
3-meal	Efficiency	\$54.00	\$50.00	\$104.00	\$10.40 less
	One Bedroom	61.50	50.00	111.50	3.53 less
	Rooms	39.00	30.00	69.00	26.00 less
2-meal	Dormitory	\$7.50 (rent only)	\$7.50	15.00	13.00 less
	Efficiency	54.00	35.00	89.00	5.50 less
	One Bedroom	61.50	35.00	96.50	5.50 less
	Rooms	39.00	35.00	74.00	28.00 less
	Dormitory	57.50 (rent)	44.50	102.00	

Similarly, the following conclusions were reached by the committee:

▶ Greek housing — Excluding dues and social fees, one can save from \$2.40 to \$25.20 monthly by living in fraternities or sorority houses.

▶ Graduate housing (three meals) — Off campus living is from \$17.27 to \$39.77 cheaper per month than graduate efficiency apartments and \$28.56 to \$51.00 cheaper than graduate

one-bedroom apartments.

▶ Graduate housing (two meals) — Off campus living cheaper (\$19.20-\$41.70) than graduate efficiencies and also cheaper (\$21.50-\$53.00) than graduate one-bedroom apartments.

▶ Married student housing (rent and utilities only) — A family can save \$24.20 by living in a UK efficiency, \$23.00 on one-bedroom apartments, and \$33.00 on two-bedroom apartments.

U of L's Cardinal To Resume Publication 'As Soon As Possible'

Special to the Kernel
LOUISVILLE—The University of Louisville announced Tuesday that the student newspaper, The Louisville Cardinal, is

free to resume publication "as soon as possible."

The University in lifting suspension of the weekly paper, censured the editor for "breach of taste" and revised the governing regulations of the paper to change lines of responsibility.

President Woodrow Strickler had suspended the paper March 28 as the result of an April Fool satire which displayed a four-letter word meaning sexual intercourse in a headline.

Acting in accordance with the suggestions of the Board of Student Publications, Strickler lifted the suspension Tuesday and censured the editor, Nick DeMartino, for a "breach of good taste in the printing of the April Fool article."

Revising the paper's lines of responsibility, Strickler accepted the board's suggestion changing two sections of the university's regulations to make the editor seek the advice of a faculty advisor "whenever there is any doubt as to the advisability of publishing any copy."

Previously the Cardinal editor was obligated to seek the advice of the director of public information and only on editorials.

Strickler, in addition to endorsing the board's recommendations, suggested that a representative of the city's professional communications network meet regularly with the Cardinal to advise and instruct the staff.

Kernel

Students interested in working for the summer Kernel should contact Charles Reynolds, room 109 Journalism Building, within the next week.

The Board of Student Publications is considering eliminating the summer paper unless enough interest is expressed through staff applications.

The special orientation issue mailed to students will not be eliminated.

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MARCH OF DIMES

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HENRY MANCINI In Concert

Little Kentucky Derby Concert

FRIDAY NIGHT, APRIL 25 7:30 p.m.

Memorial Coliseum

Tickets: General Public, \$3.50—\$3.00; Students, \$3.00—\$2.50

ON SALE AT STUDENT CENTER — 9 a.m. - 5:00 p.m.

To Students—April 11 and 12

To General Public—April 14 and on