TUESDAYKENTUCKY

Bon Appetite UK student runs the kitchen at local restaurant | 6



UK changes its family leave policy

Oh baby: Fathers and adoptive parents can now use accrued sick days instead of unused vacation time

By Matthew Towner
Under a new plan, male employees may also use their accrued temporary disability leave after the birth of a diministration.

UK faculty and staff have new options in family leave after the birth of a diministration. Pivilis Nash, co-chair previously been granted the groundbreaking."
All UK employees will be allowed to take advantage of unused sick days when adopting a child, Tember of the distribution of the group said the policy change would help review the adoption of the group, said the policy change would help revent time after giving birth.
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sary for us to continue to attract and retain the best and brightest faculty and staff members we can," he said.

The policy is the first result of the UK Work-Life Task Force, created under the Todd administration

she said. "We live in a nation where what eve local count is what we local count would be a supported by the said of the said

Edythe Lach, assistant

years ago. She said after spending three weeks in China going through the adoption process, she was only able to stay home for two weeks upon returning.

"I could never understand why I wasn't able to take the six weeks as if I had a biological child." she said. "I had accumulated sick leave, but I wasn't able to use it."

IX employees can have a maximum of 12 weeks of unpaid vacation time during a 12-month period.

Craig Amos, senior tech-

nician of Distance Library Learning Services, and his wife, Laura, who works in Sponsored Program Develop-ment, are expecting their first child. Craig said he had planned to use vacation leave after the birth but will now use more of his sick days af-ter Laura returns to work.

"The more quality time will be good for the baby in the long run," Laura said. "We'll have more time for nurturing and won't have to worry so much about other things."

Students dodge cars, campus construction



Aaron Roof, a broadcast journalism senior, walks home from class Tuesday afternoon on South Limestone Street across from the Kentucky Clinic where the sidewalk is closed. Roof said he didn't know the sidewalk was closed until after he already crossed the street.

Perilous: Construction this winter will make campus streets difficult to navigate, officials say

By the end of their college careers, many students are experts at dashing across busy streets, often doing so because of slow traffic signals and construction.

trame signais and construc-tion. This raises concern for David Hibbard and Robert Cadle of UK's Occupational Health and Safety office. "This winter, Lime-stone's going to be a real problem," Cadle said. He said construction di-rectly in front of the Ken-tucky Clinic will begin

sometime around November: Drilling will begin for a service tunnel running to the future site of the Biomedical/Biological Sciences Research Building on the corner of Virginia Avenue and the side of the road.

He said the work will divert traffic closer to the clinic at first, then to the other side of the road.

Alex Weller, who is part of the UK Capital Projects Management Division, said the portion of the sidewalk affected by the construction of the building will be closed for about 20 months.

Cadle said this, coupled

with the existing closed vide wilk, will limit pedestrian options even more on a street frequently crossed incorrectly.

"No matter what we do for safety devices, folks are going to have to learn that you can't cross in the middle of Limestone without risking your personal safety." Cadle said. "You need to assume people can't see you and they might hit you."

"They need to read the signs." Hibbard said. "You got people walking down this road. There's no shoulder, nothing, and they're ignoring the signs."

Travis Manley, commander of communication and information services for UK Police, said

the main cause of pedestrian/vehicle accidents is pedestrians' choosing to jaywalk or to ignore the crosswalk signals.

"It's kind of hard to stop a vehicle when some-body walks out in front of it," Manley said.

He said the stretch of Limestone between Kentucky Clinic and Washington Street is the most dangerous road around campus for pedestrians. He said that the constructional state of the said that the constructional state is more haz "What happens is people get lazy and ignore the signs," Manley said. "It's an education thing — a commonsense thing. Use the



Perms for a cause

Hair stylist P.J. Barnes fixes Jean Burgess' hair at the Great Clips salon in Hamburg Pavillion. Several Great Clips from around Kentucky will donate part of their proceeds from last weekend to the UK Children's Hospital.

Arizona student kills professors, shoots himself

Tragedy: Student, a Gulf War veteran, was flunking out of the University of Arizona nursing school

TUCSON, Ariz. — A student flunking out of the University of Arizona nursing school shot three of his professors to death Monday, then killed himself as dozens of terrified students rushed to get away. Police said Robert Flores Jr. 41, specifically targeted the instructors, killing one in her office on the second floor and shooting the others in a fourth-floor classroom as students dove for cover.

Flores walked to the front of the classroom and shot the first victim several times, then went to the back of the room and killed the second victim, police said.

Senior Julie Raymond said she was taking an exam when the gunman came in.

"We just thought that he was late for the test," Raymond said.

"Then he started talking to instructors and fired shots. All of us ducked under the tables and then ran out of the room. At first, I thought it was a joke and realized it wasn't when I heard the shots."

Flores told students in the room to leave. He was later found dead by officers searching the school.

University Vice Provost Elizabeth Irvin said Flores had failed a pediatric nursing class and was struggling in a critical care class.

Bomb squad members were called in after a backpack or package was found underneath the gunman's body. The suspect had threatened to blow up the building, though if was unclear when the threat was made, police said. The college and nearby buildings were were the said. The college and nearby buildings were were said. The solder and said. "It's too soon to say why he committed this terrible deed," Miranda said. "We have determined that there are many issues in Mr. Flores' life, all of which are a factor."

Flores a Gulf War veteran, worked at the Southern Arizona Veterans Administration Health Care System as a licensed practical nurse, and was studying to become a registered nurse, officials said.

ern Arizona Veterans Administration Health Care System as a licensed practical nurse, and was studying to become a registered nurse, officials said. Lori Schenkel, who was in the building during the shootings, said two students banged on her classroom door and told everyone to get out. "We ran out of the building, and there were police telling us to run away," Schenkel said.

See SHOOTING on 2

No matter what we do for safety devices, folks are going to have to learn that you can't cross in the middle of Limestone ..." - ROBERT CADLE, UK HEALTH AND OCCUPATIONAL SAFETY

Continued from page 1

UNIVERSITY OF KENTUCKY CRIMEREPORT

Selected reports made to UK Police from Oct. 21 through Oct. 27, 2002

Oct. 21: Theft from 140 Patterson Drive at 8:11 a.m., stamp machine in post office broken into.
Oct. 21: Animal complaint at 103 Avenue of Champions at 10:09 a.m., rottweller in lobby.
Oct. 21: Theft from Greg Page Apartments at 12:38 p.m., wallet stolen containing \$185 and American Eagle credit card.
Oct. 21: Drug/wartijuan.puge at 755 Weedland have.

Eagle credit card.

Oct. 21: Drug/marijuana use at 752 Woodland Ave.
at 2:33 p.m., smell of marijuana.

Oct. 21: Theft from 401 Hilltop Ave. at 9:07 p.m.,

Oct. 21: Their from 40! Hintop Ave. at 9307 p.m., book bag stolen.
Oct. 22: Criminal mischief at 769 Woodland Ave. at 408 a.m., someone vandalizing building.
Oct. 22: Their from Impound Lot at College View
St. at 11:26 a.m., subject trying to drive out of impound lot with vehicle and tire immobilizer.
Oct. 22: Fight at 470 Cooper Drive at 2:28 p.m.
Oct. 22: Drug/marijuana use at 761 Woodland Ave.
at 2:47 p.m., smell of marijuana.
Oct. 23: Theft from McVey Hall, Room 152 at 9:46

a.m., television and two computers stolen.

Oct. 23: Theft from 751 Rose St. at 2:02 p.m., purse

stolen. Oct. 23: Drug/marijuana at 758 Woodland Ave. at 10:18 p.m. Oct. 24: Disorder at University Commons at 12:46

a.m. Oct. 24: Theft from auto at Seaton Center at 9:58 p.m., speakers stolen out of car. Oct. 24: Drug/marijuana use at Greg Page at 10:04 p.m., possession of marijuana. Oct. 27: Criminal mischief at Sigma Alpha Epsilon house at 10:18 a.m., vandalism to ornamental lions in front of house.

Source: UK Police Log at www.uky.edu/Police and police reports. Compiled by staff writer Emily Hagedorn

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SHOOTING

Continued from page 1

Schenkel said she had several classes with Flores and he told classmates about a year ago that he had gotten a concealed weapon permit.

"He was just a very aggravated student, a rude, obnoxious type of person," she said. "He came across as very aggressive and mean, and seemed to have a lot of issues with being angry."

Ann Nigam, a 29-year-old graduate student, said she and her husband were everying and running desperately to get out of when the wilding. "They were crying, tripping over one another, talling down."

Nigam's husband, Vishwas Seshadri, 27, said they was Seshadri, 27, said they



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Canfield spikes Cats past Dawgs

By Terra Ramsdale

SIMT WHITE

Play in the Southeastern Conference has been difficult for the UK volleyball team lately. The Cats had won only twice in their last 11 matches, compiling a 2-7 record in the conference after a promising 6-3 start. Stunday, UK battle to a five-game victory against Georgia, and began to build some momentum.

UK (9-12, 3-7 in the SEC capitalized on Georgia's weaknesses and prevailed three games to two.

"We needed this win, said senior Aleisha Craven, who plays the libero position.

The win over Georgia brought momentum bast two matches to albama and Florida after a victory at Auburn on Oct. 18.

UK Season-long inconsistent offense executed well Sunday and enabled the Cats the season of the care with the season of the ca

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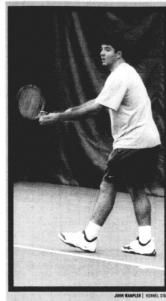
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Recency

UK All-American Jesse Witten serves to Rameez Jumaid of Auburn in Witten's 3-6, 6-4, 6-3, semifinal victory Monday morning, Witten, the No. 1 player in the nation and a sopho-more, defeated Yanderbilt's Bobby Reynolds in three sets M day afternoon in the 2002 Omni Hotels Region III Indoor Championships final.

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JENNIFER YUE

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**French Film Series, 7.00pm, Young Library Auditorium
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**Des Service & Durby & Nursinge Hense, meet @ 6.45pm or Durby Sp., Taylor Education Building, film. 105
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*La Residence francaise, 5-6pm, Keeneland Hall *Poet Kwon Do practice, 5:30-7:00pm, Alumni Gym Lof ARTS/MOVIES *May Photography Lecture: Danny Lyon, 4:00pm, W *Lee Sexton and Ray Sione Concert, 12:00 Noon, Luc



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THE TIME IS NOW! WE MUST STRIKE WHEN HELP HE!! THEY LEAST EXPECT IT. DO NOT LET ALL OF OUR COLLECTING GO IN VAIN! Q DANIEL THOMAS

READERRESPONSE

Strip blackface from Halloween parties

Every Halloween, costume parties are prevalent on college campuses. Last year, the Halloween tradition took a disturbing turn, with white Greeks at three Southern universities putting on blackface. Some people may not be familiar with the term blackface or minstrelsy, which refers to an entertainment craze that first became popular before the Civil War started. The craze persisted throughout the 19th century and made its way into the 20th through film and television.

throughout the 19th century and made its way into the 20th through film and television.

Spike Lee's film "Bamboozled" revisits the blackface phenomenon and suggests that its vogue is returning in the 21st century. The popularity of blackface ministrelsy, which began during slavery, produced biased stereotypes of African Americans as ignorant, carefree, dependent and unworthy. The magnitude and influence of ministrel shows can be found in Kentucky. Our state anthem, "My Old Kentucky Home," was a ministrel song, And one of those three southern schools where blackface reared its head in 2001 was the University of Louisville.

It is disturbing that blackface parties are continuing into the millennium. At Auburn University some one guessed in KKK robes and even re-enacted a lynching. Their disturbing pictures were taken and grotesquely shown on the Web I was in utter disbelled at what I saw. Displayed in the pictures were symbols of hatred and intolerance such as the Confederate flag and Neo-Nazi swastika anging in the background. Those symbols of hatred and intolerance such as the Confederate flag and Neo-Nazi swastikanging in the background. Those symbols of social injustice. esent the pain and struggle many have through because of social injustice

These crimes should not only affect my race; they should touch everyone. To function as a society, we have to understand that we may come from different backgrounds but we are all human. Our motivation should be to move forward together in understanding instead of reverting to ignorant ideas about race.

Incidents like blackface parties distract from the learning environment, and like everyone else. I want UK to take its place as one of the top universities in the country. There is work to be done to make that happen, and we all need to realize that the world is not just. Within our communities at UK, it is important to promote unity and acceptance — because racism and stereotypes should be buried with the past. It is surprising that in 2002, we still have to deal with things like blackface that began nearly two centuries ago. I thought college was the time for people to open their minds and start thinking for themselves. Maybe some people realize this too late in their college career.

To the Greek community on campus, no one is pointing fingers or citing that all fraternities and sororities act the same way, It would be hypocritical of me to stereotype another group But there has been an alarming trend of blackface parties and Knowledge of the past prepares one to face the future. My main goal is to let everyone of all backgrounds know that portraying Affect and in increase it we Blackface is at eleminarizing practice. No matter the motivation, it is offense.

CONTACT US E-mail

Send us your letters and comments by e-mail. Address your thoughts to dialogue@kykernel.com

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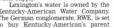
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Include your name, year in school and major classification for publication.

Please include a phone number and/or e-mail address for confirmation.

Letters to the editor should be between 250 and 350 words.

City's future depends on local ownership



We flip on light switches and get instant electricity. We turn on kitchen faucets and clean water flows out. We could probably count on one hand the number of times we have given a second thought to where our utilities comes from and who control these resources. But now in Lexington, we need to give that second thought to our water supply.

Lexington's water is owned by the Kentucky-American Water Company.

Lexington's water is owned by the Kentucky-American Water Company.

The German conglomerate, RWE, is set if will be RWE's Eritish subsidiary, Thames, which will manage Kentucky-American. So, the question arises, is it wise for Lexington to allow a foreign company to control a resource as important as its water supply?

The answer is flatly no, and this is why: (1) The Thames Water Company, who will manage our water supply has been Britain's largest polluter two out of the past property of the past three years, and (2) in 2000 Thames pleaded guilty to supplying water unfit for human consumption.

Let's examine these two points. While Thames was polluting British water, investment analysts noted that the company's shareholder dividends grew an average of 13.7 percent annually for five years. So that means that mouth that the subsidiary that the property of the back door to shareholders. Thames has repeatedly put its shareholder interests ahead of its customers' health. Now I ask you, when you are thirsty, is this the company you want making decisions about your water supplyserself, hey. I'm a student. Is this really that big of a deal? As long as I can get a glass of water to drink, take a shower and wash my clothes, I do not see a major problem here. Why should I care?

Fortune Magazine reported that in the 21st Century water will be what oil was in the 20th Century. Whoever controls the water will only the fentucky-American Water Company.

The magazine the proported that in the 21st Century water will be what oil was in the 20th Century. Whoever controls the water will be water of the reason of the criticans

Senator remembered for his 'deep convictions'



In many respects, the U.S. Senate has long stood as America's most close-kint family, albeit a family that was often divided. On Friday, Paul Well-stone, D-Minn, died in a plan was present and the process of campaigning for his third term as a Minnesota senator, a race that many analysts had deemed to close to call. Amazingly, for the second straight election, the Democratic Gov. Mel Carnahan, whose wife was ultimately appointed to the Carnahan whose wife was ultimately appointed to the Carnahan, whose wife was ultimately appointed to the Carnahan whose wife was ultimately appointed

though several Democrats got the measure passed, the courage and dependability of the senator was born. You may have disagreed with him on abortion, trade, foreign policy or may have been dissuaded by its anti-corporate America views. Wellstone was often poked fun at, never more than his promise in 1990 (and again in 1996) to remain in the Senate chambers for a single term. However, when Wellstone explained why he had to run again it was easy to forget about his solemn promise.

Without question, the most imperative issue in this year's campaign was how that various senators and house members voted on President Bush's Iraq proposal. Seventy-seven U.S. senators believed in or felt compelled to vote for it, Wellstone was not one of them. He was not being unpatriotic or even attempting to filibuster the resolution, he was just displaying his beliefs, even when he was in the minority. In fact, Wellstone was the only campaigning senator in

sympathize with those who gave everything for America. That is why the Vietnam veterans supported him in this election, because they knew he cared.

Eight lives were lost on the tragic flight, including Wellstone's wife. He is survived by six grandchildren and will be mourned by many. He remained to his death a man who threw himself out to the public and let them decide whether he was too quirky or leftist. In 1990 and 1996, they answered in the negative, and were beginning to formulate a similar response in 2002. Wellstone was on his way to campaign in Dultuth, Minn., to infect another collection of people with sentinusant The death of any sentor is a major story, but when it involves the demise of one of the more colorful and "cool" members, the tragedy seems to magnify.

M. Edward Guest is a history lunior. His

M. Edward Guest is a history junior. His views do not necessarily represent those of the Kernel.

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6 | TUESDAY, OCTOBER 29, 2002 | KENTUCKY KERNEL

UK student finds his passion in food by working as a chef

Hard work: Natasha's head chef, Josh Hughes, works full time and attends 10 hours of class at UK

By Kathy Wyatt

With his baseball cap on backward and his khaki-col-ored sweater sleeves hanging to his fingertips, Josh Hugh-es, looks like an average UK student.

to his fingertips, Josh Hughes, looks like an average UK student.

Yet, after talking with him, one would realize that campus-life is his second life. After clocking in 10 hours worth of class each week, he spends 70 hours at Natasha's Cafe as head chef.

"It is like handling two monsters at once," said Hughes, a hispanic studies treshman.

Though hip has a couple of cook, helping him, at 23-eros, helping him, at 23-eros, helping him, at 24-eros, helping him, at 24-eros, helping him, at 25-eros, him, and a cooks. He begins his day at 9 a.m. at Natasha's and is there to close tips his day at 9 a.m. at Natasha's and is there to close tips his day at 9 a.m. at Natasha's and is there to close tips his days a week. Hughes leaves Natasha's only go to class and then comes right back to the kitchen afterward. He does homework whenever he finds the time.

"If there is ever a lull in service, I'll read or study," he said. "Many times, I am at Natasha's until 3 a.m. hitting the books."

Though this nonstop existence may sound like constant stress to others, Hughes finds contentment in cooking.

"Cooking is a kind of

es nines contentions a sing.

"Cooking is a kind of
Zen. I spend 16 hours a day
creating a product that I put
my physical, emotional, and
spiritual energy into," he
caid

said. He said he feels a satisfaction in his work, even though in 10 minutes a customer has consumed all his hard work.

"I watch the plates go out

and I know each customer will be taking into their bod ites and experiencing what I have made, he said.

Hughes learned a lot Hughes learned while living in Chicago, working under Grant Achatz a distinguished chef. After working alongside Achatz 17 hours a day for 10 months, in what he called a "culinary bot camp." He said the main thing he learned during his time was the integrity of being a chef.

"It is not what you serve, but how it's done, there is a difference between right and wrong." he said.

Hughes became the head chef at Natasha's by circumstance. He was in between jobs and looking for a management position in a restaurant so he could go to school as well. He had a manager at Natasha's, and by mid-August, he was hired.

"What they needed was a kitchen manager, what they got was a chef," he said.

Gene and Natasha Williams, owners of Natasha's Cafe, 112 Esplanade, said Hughes is a talented chef.

"He is inredibly passionate about the food —
the flavors, the ap-

Pearance, the freshness —
I've never met a chef with his enthusiasm and skills to back tup, "Williams said.

After nine years of cooking and preparing food Hughes has a few battle wounds. He has scars trailing up his arm as a result of burns. When working at another bistro, he severely burned his fingertip with scalding caramel. In pain and desperation, he took a cleaver and cut off the tip of his finger then cauterized his finger on a flat top stove to make the bleeding stop.

"I' really like Hispanic what he wants to do in the future, it is really interesting "he said."

"I really like Hispanic culture, it is really interesting," he said.
Until then, Hughes will continue his demanding, but rewarding schedule.



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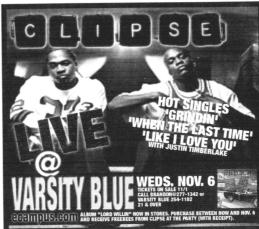
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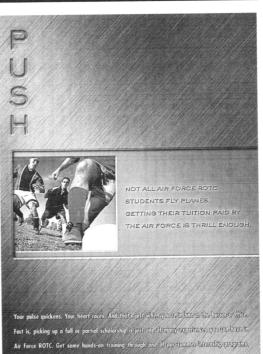
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